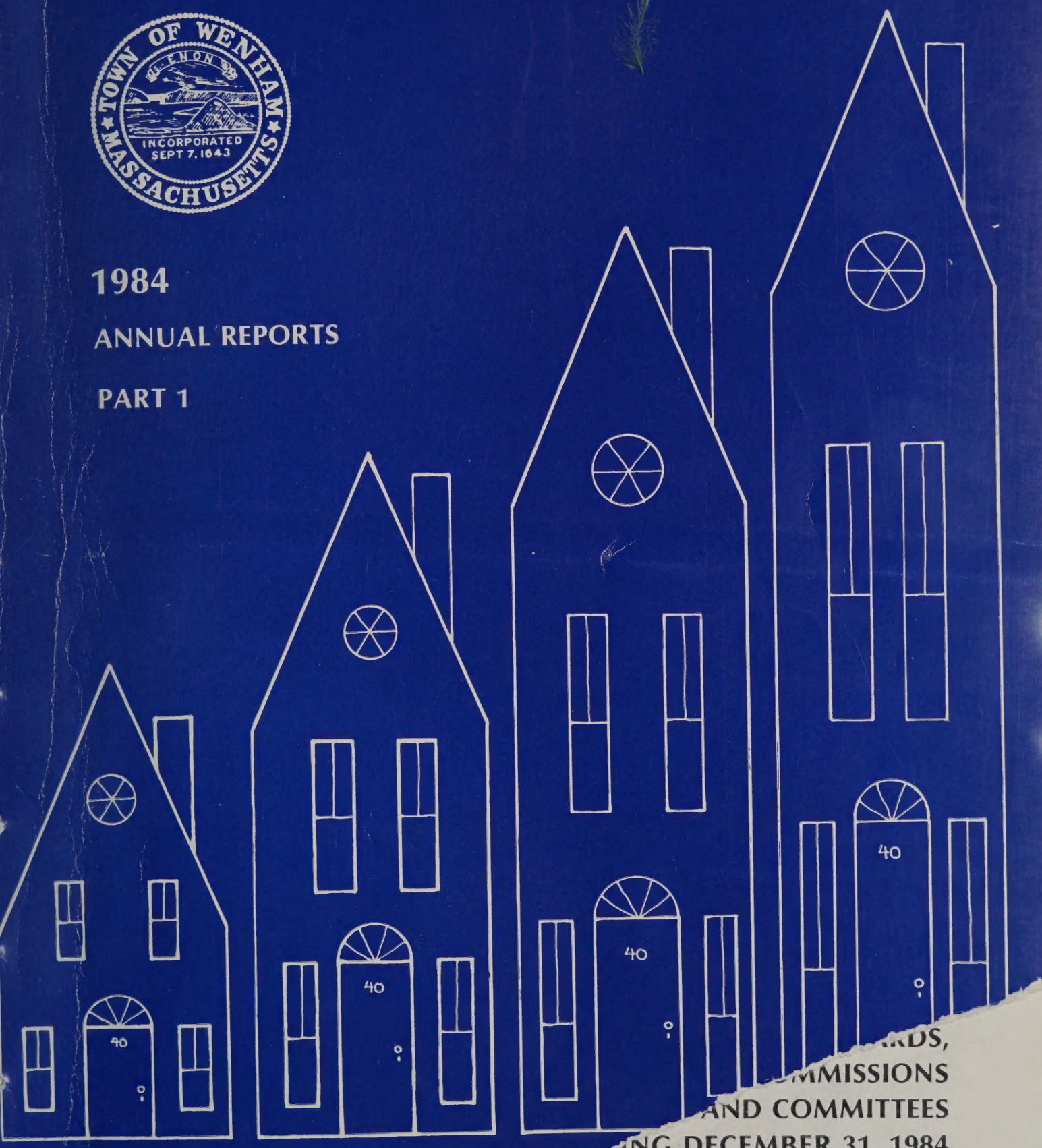
TOWN OF WENHAM

1984

ANNUAL REPORTS

PART 1



...RDS,
...MMISSIONS
...AND COMMITTEES
...ING DECEMBER 31, 1984

TOWN REPORTS

PART I 1984

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1984--the fourth year under Proposition 2½.

The annual Town Meeting will be held on May 11, 1985. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on May 6, 1985, at 7:30 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
Norman R. Durkee
William L. Shailor

SELECTMEN OF THE TOWN OF WENHAM

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1984

REPORT OF THE TOWN CLERK

The preparation of street lists, voting lists and school census required an inordinate amount of time during a busy Presidential Election year. This office also provides the Jury Commissioner with a list of residents for the one day/one trial system.

There was growth in all areas of service, such as recording and certifying records, voter registration, vital statistics, and the sale of marriage, dog and sporting licenses. Revenue received amounted to $4,215.35.

Many State initiative petitions and nomination papers had to be certified, absentee ballots processed, and voting lists provided for the polls and candidates.

Voter registration was conducted weekdays and eight extra sessions held on Saturdays and evenings, with 384 new voters enrolled.

The following meetings and elections were conducted, recorded and certified:

March 13 - Presidential Primary

May 12 - Town and Regional School Committee Elections
Annual Town Meeting in the afternoon

Sept. 18 - State Primary

Oct. 22 - Special Town Meeting

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED

For the year 1984-85

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1986)
Norman R. Durkee (1987)
William L. Shailor (1985)

ASSESSORS

Henry O. Phippen, Jr. Chairman (1985)
Reginald W. Tarr (1987)
George V. Upton, III (1986)

PLANNING BOARD

Robert B. Brown, Chairman (1986)
Newton E. Hyslop (1988)-Resigned
Richard R. Gourdeau (1987) - Resigned
David E. Geikie (1985)
Reginald H. Smith, Jr. (1989)
George O. Southwick (1988)
Anthony M. Feeherry (1985)

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Dr. Howard E. Stone, Chairman (1986)
Joseph F. Robbins (1985)
Herbert L. Cheeseman (1987)

CEMETERY COMMISSIONERS

Francis E. LeMay, Chairman (1985)
Almont S. Elwell (1986)
Dorothy D. Maciejowski (1987)

REGIONAL SCHOOL DISTRICT COMMITTEE

Thomas F. Connerty, Chairman (1986)
Doris T. Mahaney (1985)
John W. McWane (1985)
Esther Herdeg (1986)
Marguerite T. Clark (1986)
Barbara M. Elliott (1987)
Elizabeth H. Hall (1987)
Elisabeth A. Stone (1987)

TRUSTEES OF THE PUBLIC LIBRARY

Ernest E. Yeo, Chairman (1987)
Rita B. Kelley (1986)
David E. Rideout (1985)
Betty B. Cheeseman (1986)
Frederick C. Batchelder (1987)
Nancy W. Spofford (1985)

PARK COMMISSIONERS

Donald E. Gallant, Chairman (1986)
Philip Stevens, Jr. (1986)
Frank J. Cause (1987)
Marilyn J. Erickson (1985)
William M. Wilson (1985)

WATER COMMISSIONERS

George K. Tozer, Chairman (1987)
Frank C. Hancock (1985)
Robert H. Birkemose (1986)

WENHAM HOUSING AUTHORITY

Nancy W. Spofford, Chairman (1989)
James E. Shute (1986)
James Q. Purdy (1987)
Donald F. Luxton (1988)
Ruth A. Sousa, Appointed by Governor

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Edward M. Kennedy, Boston
John F. Kerry, Boston

TOWN OFFICERS APPOINTED

For the year 1984-85

TOWN ACCOUNTANT

Nancy A. Brown (1985)

COUNCIL ON AGING

Marjorie R. Johnson, Chairman (1987)
Florentina L. Whittier (1986)
Eleanor W. Elwell (1987)
Eleanor A. Perkins (1987)
William O. Nichols (1985)
Mary K. Russell (1986)
Elizabeth B. Sherman (1985)
John T. Walke (1985)
Robert H. Birkemose (1985)

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL

Hugh J. Collins, Co-Chairman-Wenham (1987)
Carol Dane, Co-Chairman-Hamilton
Lexa Ayer (1986)
Ethan A. Berry - Resigned
Anne Hovey - Resigned
Vonder S. Kniley (1985)
Judy Norton (1985)
Janice Rideout (1987)
Karen Woolf (1987)
Carol Curry, Hamilton
Sharyn Dahn, Hamilton
Barbara Diggle, Hamilton
Jeanne Jennings, Hamilton
Cindy Linkas, Hamilton

ASSESSORS' STAFF ASSISTANTS

Jean Baylis
Ann Maleszyk

BURIAL AGENT

Robert H. Hanson

REGIONAL CABLE TELEVISION ADVISORY COMMITTEE

Robert G. Porter, Chairman
Norman R. Durkee
Walker B. Comegys - Resigned
Barbara Scaletti
Edward McMillan - Resigned
Morgan Jennings, Jr.,Hamilton - Resigned
Glenn Rogers, Hamilton
Leigh Keyser, Hamilton

CONSERVATION COMMISSION

Richard E. Berlin, Jr., Chairman (1985)
Reinette P. Phillips (1985)
Margaret H. Bonney (1986)
Sandra Belock-Phippen (1987)
Mary Anne Amero (1987)
Paul Niederer (1986)
Jeffrey Schreiber (1985)

COORDINATOR

Ruth C. Smith

TOWN COUNSEL

Paul D. Waever

DOG OFFICER

Marilyn Weaver

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton -Retired
Anne-Marie Cullen, Hamilton
Robert W. Poole, Hamilton
Robert McRae, Hamilton
James Stelline, Hamilton
Robert G. Porter
Donald J. Killam, Jr.
Peter L. Carnes
Peter J. Burnham

ELECTION OFFICERS TO SEPTEMBER 1, 1985

Joseph P. Hines, Warden
Thomas Tanous, Deputy Warden

Tellers

Wanda A. Amatucci
Jean M. Armington
John C. Armington
Barbara R. Black
Arthur N. Burt
Janet L. Burt
Nancy A. Brown
Betty B. Cheeseman
Mary L. Corning
Nelda S. Francesco
Thomas V. Gavin
Joanne M. Greene
Anne B. Joiner
Clara L. Jones
Marie Prince Jones
Frances S. Joyner
William B. Joyner
John S. Kelley

Election Officers (Continued)

Rita B. Kelley
Mayotta S. Kendrick
Dorothy D. Maciejowski
Theresa C. McNeil
H. Janice Merry
Ira Molay
Lee M. Nelson
Ann M. O'Shea
Florence A. Perkins
M.J. Gertrude Provost
Martha G. Rose
Harriet J. Shute
Nancy W. Spofford
Karen H. Woolf

REGISTRARS OF VOTERS

Patricia A. Graham - Resigned
Alice H. Bergeron
Ruth F. Stevens
Esther H. Tanous
Olga B. Cousins, Clerk Ex-Officio

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen Reed

FENCE VIEWERS

Marjorie A. Davis
Norman R. Durkee
William L. Shailor

FIELD DRIVER

William I. Walton

FINANCE AND ADVISORY COMMITTEE

Edward H. Moscovitch, Chairman (1985)
Charles W. Chadder (1986)
Richard Woodside - Resigned
Robert G. Howells (1987)
Charles B. Warden, Jr. (1985)
Stuart S. Corning, Jr. (1987)
Eleanor E. Thompson (1986)

FIRE ENGINEERS

Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
Frances W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Richard B. Brown, Capt.
Bruce Blanchard, Lt.
Wilbur H. Hardy, Lt.
Calvin M. Perkins, Lt.
Philip Blamire
Robert A, Blanchard
Philip R. Brown

Firefighters (Continued)

Robert B. Brown, Jr.
Stevan M. Brown
Timothy Carney
Thomas H. Churches, Jr.
Frank Collins
Daniel J. Durrell
Dennis R. Durrell
Christopher Huntoon
Daniel T. V. Huntoon
Moses Knowlton, Jr.
Walter H. Leszynski
Ronald E. May
Richard Muth
Dusty Lynne Perin
John A. Pews
Keith Sanford
John Smiarowski
Fred R. Varney
William I. Walton
Joseph Allen
Philip Melanson
Kimberly Marchant Hill
Susan Cole
Michele Mierzykowski
Neal B. Citroni
Stephen G. Kent

FOREST WARDEN

Francis W. Eldridge

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
Joseph Harrington, Jr.
David Rideout
Gilbert L. Steward, Jr.
Thomas F. Fitzgibbon

Associate Members

Marcia Molay
Nancy A. Brown

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski,Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1987)
Eunice Tarr (1987)
Joyce Wagner (1986)
Alton S. Klebe (1987)
Douglas W. Cann (1985)
Audrey E. MacLean (1986)
Eloise L. Gardner - Resigned
Ellen White - Resigned

INSPECTOR OF ANIMALS

William I. Walton

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Richard B. Brown

PLUMBING AND GAS INSPECTOR

Wendell P. Hall

INSPECTOR OF WIRES

Fred R. Varney
James J. Maihos, Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

IRON RAIL COMMISSION

A. Winslow Dodge, Chairman (1986)
Doris K. Barnard (1987)
Norman R. Jack (1986)
John F. Lynch (1985)
Rose F. Bradley(1985)

PUBLIC LIBRARY

Cynthia B. McCue, Director

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORT COMMISSION

Norman R. Durkee

DESIGNEE TO METRO. AREA PLANNING COUNCIL

Marjorie A. Davis

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

PERSONNEL COMMITTEE

Edward F. Foster - Resigned
Douglas A. Mallon
David B. Warren - Resigned
Barbara C. Younger
Peter T. Gajeski

POLICE

Peter L. Carnes, Chief
Arthur S. Hayes, Lieutenant
Lawrence E. Kavanagh, Sergeant
William F. MacKenzie, Patrolman
David J. Doyle, Patrolman
Gary W. Jernegan, Patrolman
James W. Foley, Patrolman
Robert S. Byron, Patrolman
Donald D. Dupray, Patrolman

Reserve Patrolmen

David Reid, III
Michael F. Perry
John J. Burns
Herbert L. Cheeseman, Computer
Karen A. Black
William A. Charette
Gary Nadeau
David R. Haraden - Resigned
Charles R. Schack

Keeper of the Lockup

Ralph E. York

Constables

Arthur S. Hayes
Peter L. Carnes

Secretary

Marion D'Ambrosio

Matrons

Marion D'Ambrosio
Tammy L. Byron
Karen Black

Conservation Officer

Arthur S. Hayes

Special Officers for Gordon College

Peter L. Birney
Michael S. Neuburt
Brian D. Keith
James R. Harrington
Sam Chan
Todd M. Nutting
William C. Wagner, III

CIVIL DEFENSE

Wilbur H. Hardy, Jr., Director

Auxiliary Police

Ralph E. York, Capt.

Patrolmen

Gordon M. Richards - Resigned
R. Donald McGaffigan
Newman L. Hubbard, Jr.
Glenn R. Herrick
Curt O. Alboth, Jr.
Paul E. Mendonca
John W. Kemp, III
David Sandman
Donald R. Woodbury
George P. Sousa, Jr.

SUPERINTENDENT OF STREETS

Peter J. Burnham

TREASURER/COLLECTOR

Claire E. O'Malley

DIRECTOR EAST. ESSEX DISTRICT VETERANS' AFFAIRS

David Beeman

VETERANS' GRAVES OFFICER

Donald F. Luxton

NORTH SHORE REGIONAL VO-TECH SCHOOL

William C. Wagner

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

BOARD OF ZONING APPEALS

Henry S. Streeter, Chairman (1985)
William M. Wilson (1986)
Clark R. Smith (1987)

Associate Members

Benjamin J. Brettler (1986)
Walker B. Comegys (1987)
Anthony M. Feeherry (1985)

M.J. GERTRUDE PROVOST, OLGA COUSINS, JOSEPH HINES AND JANICE MERRY CHECK IN 1ST VOTER JEANETTE CREME

BIRTHS RECORDED IN WENHAM

Jan.	1	Charles Lamont Wolcott
Jan.	7	Meghan Elizabeth Cochrane
Jan.	13	Alexandra Harding Lowery
Feb.	1	Elizabeth Marie Case
Feb.	9	Nicholas Joseph Grelich
March	5	Kevin James Percival
March	5	Laurie Jean Stephens
March	14	Christopher Lee Sprankle
April	9	Taylor Emily Austin
May	7	Ryan Andrew Parsons
May	11	John William Horn
May	19	Ashley Kress Kenerson
May	26	Jeffrey Andrew Cook
May	28	Adam Paine Phippen
June	1	Ian Pentecost Kent
June	4	Benjamin Bonbright Coffin
July	2	Hannah Elizabeth Sheppard
July	11	Shannon Lynn Collette
July	20	Christopher George Frances
Aug.	21	Jonathan James Granz
Sept.	30	Justin Tyler Pittman
Oct.	5	Ryan Francis Schuster
Oct.	5	Elizabeth Anne Pearson
Oct.	15	Lori Ann Zaniboni
Oct.	20	Emily Ann Hursty
Oct.	22	Tiffany Alice Funchion
Oct.	29	Brenden Warren Kelly
Nov.	3	Michael Wesley Chadder
Nov.	20	Carissa Lee Jope
Nov.	23	Lauren Reed Kroesser
Dec.	7	Heather Anne Finlay

MARRIAGES RECORDED IN WENHAM

Jan.	7	David Linwood MacKenney Sharon Lee Danley
Jan.	13	Francis William Dineen Susan Parker (Whittier) Tuff
Feb.	11	Richard Douglas Lang Diana Elizabeth (Lewis) Cotton
March	4	Allan Roy Andrews Anne Bechtel Blair
May	19	Stephen Bruce Mooney Donna Marie (Delmonico) Fortier
May	19	Bradley Morken Winston Lisa Marie Scheerer
May	26	Jonathan Russell Bishop Eneida Gonzalez
May	26	Ronnie Elvin Tappy Connie Jean Gundry
June	16	Peter John Moller Melanie Ann Widen
June	16	Anthony James Rainone, Jr. Elizabeth Dexter
June	16	John William Graves Kathleen Gale Wyman
July	7	John Adams Pauley Judy Ann Patch
July	14	David Michael Thoene Mary Ellen Hoban
July	15	Anthony Mario Baglio Rose Anne(Brinkley) Arathuzik
July	17	Fred Leroy Kepler Lenore Florence Schofield
Aug.	18	Mark Arthur Bird Barbara Ruth Sousa
Aug.	25	William Peter Hileman Pamela Margaret (Berlyn) Millett
Aug.	25	Keith Brian High Karen Lynn Tompkins
Sept.	15	F. Burnham Chapman Susannah Osborn Eschauzier
Sept.	15	Francis Anthony Puopolo,Jr. Patricia Marie Devlin
Sept.	15	Garth Gibson Bailey Kristen Ruth Maihos
Sept.	22	Mark Henry Gauthier Cheryl Ann Bullis
Sept.	22	Robert Oliver Landry Cynthia Fay (Jervah) Sauchuck
Oct.	10	Bruce Richardson Hamilton Polly Jane Maddix
Oct.	28	Gordon Shuminer Helen Ahern Cabot
Dec.	16	Stephen Thomas Torrey Pamela J. (Lockard) Evans
Dec.	29	Darren Michael Medeiros Mary Jane G. Provost

DEATHS RECORDED IN WENHAM

Jan.	2	Joseph Horace Quinn	73 Yrs.
Jan.	16	Frederick L. Freeman	72
Jan.	16	Theodora Emmanuel Buckley	72
Feb.	2	Alina LeBas	85
Feb.	14	Carol H. Upton	54
Feb.	15	J. Lindsay Dexter	73
March	7	H. Richard Trask	82
March	9	Gloria Ambrifi	52
March	13	Harriet T. Murphy	90
March	22	Caroline Marie Shillaber	75
April	27	Courtney Lawson Allen	35
May	7	Ryan Andrew Parsons	1 Hr. 17 Min.
May	8	Grace L. Anderson	84
May	16	Homer E. Roberts	76
May	17	William G. Bromley	72
June	2	Stephen I. Cross	86
June	11	Elisabeth B. K. Hollander	70
June	21	Elizabeth T. Rix	69
July	17	Edith C. Dobson	75
July	17	Cecelia A. Baker	90
Aug.	7	Lucia Bramante	89
Aug.	18	Phyllis A. Giallombardo	54
Sept.	6	Robert S. Axtell, II	58
Sept.	9	Ellen J. Cook	42
Sept.	12	Louis C. Bonaventura	67
Nov.	16	Rheba G. Weisman	84
Nov.	19	George S. Gouzie	76
Dec.	3	Elizabeth M. Carnes	77
Dec.	28	Carl Clifton Page	59

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Interred

Feb.	15	Mildred Gangi	72 Years
April	19	Marion D. Callahan	98
May	10	Marion Batchelder	94
May	19	Margaret Kemble Sargent	
June	2	Richard B. Kent	
June	21	Christopher John Larned	18
July	9	Irene Marie Brunet	82
July	17	Alfred Perkins Cummings	70
July	23	John J. Kinsella	86

DOG LICENSES

Male	108	$25 Kennel	3
Female	18	$50 Kennel	2
Spayed Female	138	Total	269

$1,021 Total

FISH AND GAME LICENSES

Resident Citizen Fishing	43	Resident Citizen Sporting over 70 (free)	6
Resident Citizen Hunting	35	Resident Citizen Fishing age 65-69	4
Resident Citizen Sporting	20	Resident Citizen Sporting age 65-69	2
Resident Citizen Minor Fishing	8	Archery/Primitive Firearms Stamps	2
Non-Resident Citizen/Alien Fishing (7-day)	2	Massachusetts Water Fowl Stamps	41
Resident Citizen Trapping	3	Total	166

$1,598.95 Total

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 12, 1984

Essex, ss.

To either of the Constables in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 12th day of May, next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 14, 1984, at 7:30 P.M.

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, Cemetery Commissioner to fill vacancy for one year; Selectmen, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and the Housing Authority for five years.

Ballot Question:

Shall the Town of Wenham be allowed to assess an additional $55,968 in real estate and personal property taxes for the fiscal year beginning July first, nineteen hundred and eight four?

YES_____
NO_____

ARTICLE TWO: To see if the Town will vote to determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1985) beginning July 1, 1984, and ending June 30, 1985, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1983, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $55,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $75,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate, transfer from avaialable funds or transfer from the stabilization fund the sum of $10,000 for the purchase of a Brush Chipper for the Highway Department, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $10,000 for the purchase of a sidewalk tractor and plow for the Highway Department, and to dispose of the present tractor at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $3,000 to purchase and install a fence around two sides of the Town Garage yard on the Iron Rail property, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $5,000 to prepare and pave an area behind the Town Hall for additional parking, said work to be under the supervision of the Superintendent of Streets and the Board of Selectmen.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $8,000 to purchase a computer with associated equipment for the Police Department, said purchase to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $9,000 for the construction and first year maintenance of a cement block two-bay garage and storage building at Pingree Park, said work to be done under the supervision of the Park Commissioners and the Board of Selectmen.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $3,900 for the improvement and maintenance of present roads in Pingree Park, said work to be under the supervision of the Park Commissioners and the Board of Selectmen.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $2,700 to resurface the West Wenham Tennis Court, said work to be under the direction of the Park Commissioners and the Board of Selectmen.

ARTICLE FIFTEEN: To see if the Town will vote to transfer from the Water Surplus account the sum of $8,500 to purchase and install a motor control and associated equipment for pump #2 at the pumping station on Pleasant Street, said purchase to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE SIXTEEN: To see if the Town will vote to raise and appropriate the sum of $25,974 as Wenham's share of the costs relative to improvements to the schools described as follows:

$7,215 for the repair and replacement of classroom doors at the Cutler and Center Schools;

$11,544 for the installation of automatic smoke and fire alarm detection systems at the Cutler and Winthrop Schools;

$7,215 for the repair of the High School roof;

and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer from available funds, or borrowing, or otherwise, or to take any other action thereon or relative thereto, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE SEVENTEEN: To see if the Town will vote to accept an amendment to the District Agreement providing for admission of the Town of Nahant as proposed by vote of the North Shore Regional Vocational School Committee by vote adopted on February 16, 1984. The Amendment provides in substance (1) that Nahant shall be admitted to the North Shore Regional Vocational School District ("District"); (2) that Nahant appoint an initial representative to the District's Committee for a term of office ending on the

second Thursday in January, 1986, and that that representative and his or her successors shall otherwise have the same rights and duties as representatives from other member municipalities under the district agreement; (3) that within thirty days of its admission to the District, Nahant shall pay the District $9,636.90 towards the District's incurred long-term capital costs; (4) that in determining Nahant's proportionate share of the District's fiscal year 1985 budget under the terms of the District Agreement, Nahant shall be deemed to have fifteen full-time students enrolled in the District's school; (5) that in all years following fiscal year 1985, the determination of Nahant's proportionate share of the District's budget shall be governed by the District Agreement; and (6) that upon adoption of this amendment by a majority of the District's present member municipalities, acceptance of it by Nahant shall be by a majority vote taken at a town meeting by June 30, 1985, at the latest.

ARTICLE EIGHTEEN: To see if the Town will raise and appropriate a sum not to exceed $1,000 to fund a one-day collection of hazardous wastes from households and local businesses, or take any other action thereon or relative thereto.

ARTICLE NINETEEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $500 to the Regimental Band for their services on Memorial Day and other occasions, or take any other action thereon.

ARTICLE TWENTY: To see if the Town will vote to accept the provisions of Chapter 597 of the Acts of 1982 amended General Laws, Chapter 60A, Section 1, thereby authorizing the Board of Assessors to grant an exemption from motor vehicle excise for a motor vehicle owned by a former prisoner of war.

ARTICLE TWENTY-ONE: To see if the Town will vote to increase the annual fee for recreational camp licenses granted by the Board of Health under Massachusetts General Laws, Chapter 140, Section 32B, from $10 to $50 or take any other action thereon.

ARTICLE TWENTY-TWO: To see if the Town will vote to amend the Wenham Bylaw relative to Fire and Intrusion Alarms by including medical alert systems so that the Bylaw will read as follows:

The Emergency Center Advisory Committee with the approval of the Board of Selectmen or if such committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation, and maintenance of fire and intrusion alarm systems, including medical alert systems. No person shall install, operate, or maintain a fire, intrusion or medical alert system which is connected by direct line to the Emergency Center or which incorporates a telephone dialing service programmed to dial a local police, fire or emergency number automatically, or which uses exterior audible signals at the alarm location, unless such person first obtains a permit from the Emergency Center Advisory Committee or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire, intrusion or medical alert alarm. Repeated transmissions of false fire, intrusion or medical alert alarms after notice of a system malfunction from the Emergency Center Advisory Committee or the Board of Selectmen shall constitute an intentional transmission of a false fire, intrusion or medical alert alarm. Violation of this bylaw shall be punishable by a fine of up to but not more than one hundred dollars ($100) for each offense.

ARTICLE TWENTY-THREE: To see if the Town will vote to thank the Wenham Village Improvement Society for their gift of $1,000 to the Fire Department toward the purchase of a rescue boat, and to thank Gordon College for their gift of a Ladder Truck for the use of the Fire Department.

ARTICLE TWENTY-FOUR: To see if the Town will vote to appropriate the sum of $7,400 for the maintenance of the Recreation Building, $1,000 to come from the FY'85 tax levy, and $6,400 to come from the rental of said building, under provisions of Section 52E of Chapter 44 of the Massachusetts General Laws.

ARTICLE TWENTY-FIVE: To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of $504,000 for a period not to exceed 5 years, in accordance with Chapter 44, Section 6, Clause 7 of the General Laws, for the purpose of rebuilding and resurfacing town roads.

ARTICLE TWENTY-SIX: To see if the Town will vote to raise and appropriate a sum of money to be borrowed in accordance with Chapter 44, Section 6, Clause 7 of the General Laws, for the purpose of rebuilding and resurfacing town roads.

ARTICLE TWENTY-SEVEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $142,000 for the purpose of rebuilding and resurfacing town roads, said work to be under the direction of the Highway Superintendent and the Board of Selectmen.

ARTICLE TWENTY-EIGHT: To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1984, to June 30, 1985.

ARTICLE TWENTY-NINE: To act upon any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to 148 Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given this 24th day of April, in the year Nineteen Hundred and Eighty-Four.

(Marjorie A. Davis
(
Selectmen of Wenham (Norman R. Durkee
(
(William L. Shailor

ELEANOR THOMPSON STUART CORNING ED MOSCOVITCH CHARLES CHADDER

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 12, 1984

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Saturday, the twelfth of May next at five minutes past one in the afternoon, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $3,600 to purchase a computer and associated equipment and soft ware for the use of Town Departments, said purchase to be made under the direction of the Board of Selectmen.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to 148 Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 24th day of April in the year Nineteen Hundred and Eighty-Four.

Selectmen of Wenham

(Marjorie A. Davis
(
(Norman R. Durkee

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
OCTOBER 22, 1984

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Monday, the twenty-second of October next at seven-thirty in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer $100,000 from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1984, to June 30, 1985.

ARTICLE TWO: To see if the Town will vote to transfer from Available Funds the sum of $20,000 as Wenham's share of the cost of funding unexpected additional special needs tuitions and expenses related to special needs students, provided that the Town of Hamilton contributes its proportional share for the same purpose.

ARTICLE THREE: To see if the Town will vote to transfer from Available Funds the sum of $15,000 to be used for the preparation of a road survey and maintenance program, under the direction of the Highway Superintendent and the Board of Selectmen.

ARTICLE FOUR: To see if the Town will vote to transfer from Available Funds the sum of $300 for secretarial assistance to the Planning Board.

ARTICLE FIVE: To see if the Town will vote to transfer from Available Funds the sum of $130,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws,as amended.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, and one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 5th day of October in the year Nineteen Hundred and Eighty-four.

Selectmen of Wenham

(Marjorie A. Davis
(
(Norman R. Durkee
(
(William L. Shailor

ANNUAL TOWN MEETING
MAY 12, 1984

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Joseph P. Hines at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open 8 A.M. until 12 noon.

Ballot Box Registration		655
No. of voters of regular ballots	633	
No. of voters of absentee ballots	22	
Total ballots cast		655
Count of Regular Ballots		
No.of ballots furnished		1,000
No. of ballots cast	655	
No. of ballots spoiled	0	
Count of regular ballots at close of election	345	
Regular ballots accounted for		1,000
Count of Absentee Ballots		
No. of ballots furnished		25
No. of ballots cast	22	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	3	
Absentee ballots accounted for		25

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		601
	Blanks	54
		655

Town Clerk, 1 year

Olga B. Cousins		598
	Blanks	57
		655

Selectmen, 3 years

Norman R. Durkee		370
Robert H. Birkemose		111
Peter M. Johnson		141
	Others	2
	Blanks	31
		655

Assessor, 3 years

Reginald W. Tarr		572
	Blanks	83
		655

Planning Board, 5 years			Corrected by Recount
Rose F. Bradley		103	103
Arthur Marshall Lawton		74	72
Reginald H. Smith, Jr.		221	226
George O. Southwick		221	219
	Blanks	36	35
		655	655

Tree Warden, 1 year

A.Winslow Dodge		582
	Blanks	73
		655

Board of Health, 3 years

Herbert L. Cheeseman		583
	Blanks	

Trustees of Public Library, 3 years

Frederick C. Batchelder		561
Ernest E. Yeo		550
	Blanks	199
		1,310

Park Commissioner, 3 years

Frank J. Cause		555
	Blanks	100
		655

Water Commissioners, 3 years

George K. Tozer		552
	Blanks	103
		655

Cemetery Commissioner, 1 year

Francis E. LeMay		553
	Blanks	102
		655

Housing Authority, 5 years

Nancy W. Spofford		581
	Blanks	74
		655

QUESTION

Shall the Town of Wenham be allowed to assess an additional $55,968 in real estate and personal property taxes for the fiscal year beginning July first, Nineteen hundred and eighty four?

YES	236
NO	356
BLANKS	63
	655

ARTICLE TWO

Expenses for 7/1/84 - 6/30/85

VOTED by hand vote, one in the negative, on recommendation of the Finance and Advisory Committee that: the Town raise , transfer from available funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards, and committees of the Town.

GENERAL GOVERNMENT 13% OF TOTAL

Item No.		
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 5,000/yr., 2 at 2,000/yr. each)	9,000
3.2	Expenses	1,760
		10,760
9.	Moderator	
9.1	Salary (at $30/yr.)	30
9.2	Expenses	50
		80
11.	Finance and Advisory Committee	
11.1	Expenses	90
15.	Election and Registration	
15.1	Wages Registrars (at 18.40/day) Secretarial (at 3.89 - 4.92/hr.)	5,000
15.2	Expenses	2,500
		7,500
19.	Town Reports	
19.2	Expenses	4,500
25.	Town Accountant	
25.1	Salary (at 20,373/yr.)	20,373
25.2	Expenses	945
		21,318

29.	Assessors	
29.1	Salaries and Wages - Assessors (1 at 1,595/yr., 2 at 1,481/yr. each) Salary - Staff Assistant (at 7,110/yr.) Wages - Secretarial (at 5.25/hr.)	16,444
29.2	Expenses	6,740
		23,184
33.	Collector/Treasurer	
33.1	Salaries and Wages Salary (at 19,610/yr.) Wages (at 6,890)	26,500
33.2	Expenses	5,009
33.4	Tax Title Foreclosure	
		31,509
39.	Town Clerk	
39.1	Salary (at 15,412/yr.)	15,412
39.2	Expenses	860
		16,272
45.	Law	
45.1	Salary (Retainer at 5,000/yr.)	5,000
45.2	Expenses	3,500
		8,500
49.	Town Hall	
49.1	Salaries and Wages Salary - Staff Coordinator (at 15,412/yr.) Salary - Secretary (at 11,399/yr.) Salary - Janitor (at 7,894/yr.) Wages - Janitorial (at 3.60 - 5.22/hr.)	35,075
49.2	Expenses	17,000
49.3	Capital Expenses	4,000
		56,075
61.	Board of Appeals	
61.2	Expenses	290
63.	Planning Board	
63.2	Expenses	3,500
63.3	Capital Expenses	
65.	Iron Rail Property	
65.1	Salary and Wages Custodian (at 164/mo.) Laborer (at 3.60 - 5.53/hr.) Student (at 3.60 - 4.60/hr.)	4,900
65.2	Expenses	16,975
65.3	Capital Expenses	4,000
		25,875
71.	Essex County Retirement Fund	
71.2	Expenses	1,575
71.4	General Expenses	60,086
71.5	Former Employee's Shared Pension	425
		62,086
77.	Insurance	
77.4	General	36,350
77.5	Deductible Fund	1,000
77.6	Employee Group Insurance	45,000
		82,350
	TOTAL GENERAL GOVERNMENT	353,889

PROTECTION OF PERSONS AND PROPERTY 17% OF TOTAL

101.	Police	
101.1	Salaries and Wages	265,937
	Salary - Chief (at 31,910/yr.)	
	Wages - Sergeant (at 23,400/yr.)	
	Patrolman (at 21,274/yr.)	
	Part-time (4.03 - 6.85/hr.)	
	Secretarial (at 5.58/hr.)	
	Career Incentive	
	Longevity	
	Night Differential	
101.2	Expenses	15,150
101.3	Capital Expenses (Motor Vehicles Spec. Art. FY84)	10,400
		291,487
103.	Fire	
103.1	Salaries and Wages	29,914
	Salary - Chief (at 1,477/yr.)	
	2 Fire Engineers (at 1,200/yr.	
	Oil Burner Inspector (at 615/yr.)	
	Caretaker of Trucks (at 860/yr.)	
	Fire Prevention Inspector (at 3,445/yr.)	
	Forest Warden (at 530/yr.)	
	Wages - Call Firemen (at 4.03 - 7.29/hr.)	
103.2	Expenses	8,681
103.3	Capital Expenses (Spec.Art. FY84 @16,000)	5,000
103.4	Training	8,199
		51,794
105.	Ambulance Service	
105.2	Expenses	6,662
109.	Forest Warden	
109.1	Salary (See Fire Department-Line #103.1)	0
109.2	Expenses (See Fire Department-Line #103.2)	0
110.	Tree Warden	
110.1	Salaries and Wages	232
	Salary - Tree Warden (232/yr.)	
110.2	Expenses	3,400
110.3	Capital Expenses (New Planting)	1,500
110.4	Dutch Elm Disease Control	2,000
		7,132
112.	Horticultural Pest Control	
112.1	Salaries and Wages	4,500
	Salary (at 368/yr.)	
	Wages (at 4.00 - 5.83/hr.)	
112.2	Expenses	3,000
112.3	Capital Expenses	
		7,500
113.	Building Inspector	
113.1	Salary (at 4,535/yr.)	4,635
	Wages (at 100)	
113.2	Expenses	1,100
		5,735
115.	Plumbing and Gas Inspector	
115.1	Wages (at 8.95/hr.)	2,536
115.2	Expenses	200
		2,736

121.	Electrical Inspector	
121.1	Salaries and Wages	3,372
	Salary (at 3,160/yr.)	
	Wages (at 212)	
121.2	Expenses	550
		3,922
122.	Fire Alarms and Generator	
122.1	(at 1,160/yr.)	1,160
122.2	Expenses	500
122.3	Capital Expenses	
		1,660
131.	Civil Defense	
131.2	Expenses	1,500
133.	Dog Officer	
133.1	Salary (at 2,154/yr.)	2,154
133.2	Expenses	2,500
		4,654
140.	Conservation Commission	
140.2	Expenses	600
150.	Police and Fire Station	
150.1	Salary (at 2,953/yr.)	2,953
150.2	Expenses	8,650
150.3	Capital Expenses	4,250
		15,853
160.	Emergency Communications Center	
160.1	Wages (Wenham's share)	35,464
160.2	Expenses (Wenham's share)	13,110
160.3	Capital Expenses	
		48,574
	TOTAL PROTECTION OF PERSONS AND PROPERTY	449,809
	SCHOOLS 46% OF TOTAL	
200.	Regional School District	
200.2	Expenses (Wenham's share)	1,215,740
200.3	Capital Expenses (Spec.Art.FY84 @ 120,639)	
		1,215,740
205.	Regional Vocational School District	
205.2	Expenses (Wenham's share)	19,874
	TOTAL SCHOOLS	1,235,614
	HIGHWAYS 10% OF TOTAL	
300.	Highway Department	
300.1	Salaries and Wages	128,531
	Salary - Supt. of Streets (at 25,618/yr.)	
	Wages - Foreman (at 4.84 - 10.00/hr.)	
	Wages - Mechanic (at 4.84 - 9.27/hr.)	
	Heavy Equipment Operator (at 4.30 - 8.43/hr.)	
	Driver/Operator (at 4.03 - 7.70/hr.)	
	Laborer (at 4.84 - 6.15/hr.)	
300.2	Expenses	23,000
300.3	Capital Expenses (Spec.Arts.FY84 @ 25,755)	
300.24	Street Maintenance	55,000
		206,531

305.	Snow Removal	
305.1	Wages	9,010
	Mechanic (4.84 - 9.27/hr.)	
	Heavy Equipment Operator (at 4.30 - 8.43/hr.)	
	Driver/Operator (at 4.03 - 7.70/hr.)	
	Laborer (at 4.84 - 6.15/hr.)	
305.2	Expenses	25,000
		34,010
307.	Street Lighting	
307.2	Expenses	27,000
309.	Maintenance of Town Equipment	
309.2	Expenses	15,395
	TOTAL HIGHWAYS	282,936

HEALTH AND HUMAN SERVICES 4% OF TOTAL

400.	Regional Health and Refuse	
400.4	Boxford, Topsfield, Wenham Health District	7,497
	Salary and Expenses (Wenham's share)	
400.5	Rubbish and Garbage Collection	68,800
	(52,000 to come from Revenue Sharing)	
		76,297
500.	Health	
500.1	Salaries	185
	Board of Health (3 at 20/yr. each)	
	Inspector of Animals (at 125/yr.)	
500.2	Expenses	1,000
		1,185
531.	Council on Aging	
531.2	Expenses	1,360
531.4	Far Fetched Transportation	(975)
	(From Trust Funds)	
551.	Veterans' Benefits	
551.4	Eastern Essex District Administration	(9,152)
551.5	Expenses	20,000
		20,000
571.	Cemetery Department	
571.2	Expenses	4,820
571.3	Memorial Day-Legion flags and flowers	240
		5,060
591.	Greater Cape Ann Human Services, Inc.	
591.2	Expenses (From Trust Funds)	(2,963)
592.	Senior Home Care Services	
592.2	Expenses (from Trust Funds)	(900)
593.	Project RAP	
593.2	Expenses (From Trust Funds)	(1,000)
	TOTAL HEALTH AND HUMAN SERVICES	103,902
600.	Library Department	
600.1	Salaries	51,453
	Librarian (at 14,220/yr.)	
	Wages - Assistant Librarian and	
	Children's Librarian (at 6.87/hr.)	
	Wages-Library Assistant (at 3.60 - 6.18/hr.)	
	Wages-Library Aides (at 3.55 - 3.98/hr.)	
	Wages - Janitor (at 5.70.)	

600.2	Expenses	24,066
600.3	Capital Expenses (Spec.Art.FY84 @ 14,500)	1,418
600.4	County Dog Fund Reimbursement - to books	
	TOTAL LIBRARY	76,937

PARKS AND RECREATION 1% OF TOTAL

621.	Park Department	
621.1	Wages	20,041
	Supervisor (at 7.15/hr.)	
	Laborer (at 3.60 - 5.02/hr.)	
	Student (at 3.60 - 4.47/hr.)	
621.2	Expenses (Spec.Art.FY84 @3,900)	4,600
621.21	Little League and Softball	
621.22	Basketball, Football, Soccer, Hockey	
621.23	Swim Program (Spec.Art. FY84 @ 4,976)	840
621.24	Playground	
621.25	Gym Program	
621.26	Other Recreation Programs	3,640
621.27	Civil War Monument	300
		29,421
622.	Recreation Building	
622.1	Salary - Janitor	
622.2	Expenses (spec. Art. FY84 @ 3,625)	See Spec. Article
622.3	Capital Expenses	
	TOTAL PARKS AND RECREATION	29,421

INTEREST AND MATURING DEBT 3% OF TOTAL

700.	Interest	
700.4	Interest on Temporary Loans	10,000
700.5	Bond Interest	12,763
		22,763
701.	Bond Principal	
701.4	Bonds	50,000
	TOTAL INTEREST AND MATURING DEBT	72,763

UNCLASSIFIED 1% OF TOTAL

900.	Memorial Day	
900.2	Expenses(See Cemetery - Expenses and Spec. Art.)	
901.	Town Clock	
901.2	Expenses	425
902.	Gasoline and Oil	
902.2	Expenses	32,000
903.	Historic District Commission	
903.2	Expenses	103
904.	Cable TV Committee	
904.2	Expenses	900
905.	Computer Study Committee	
905.2	Expenses	
	TOTAL UNCLASSIFIED	33,428

WATER DEPARTMENT 2% OF TOTAL

961.	Water Department	
961.1	Salaries and Wages	31,058
	Commissioners' Salaries (4.00)	
	Supt. Salary (at 21,836/yr.)	
	Wages (at 4.84 - 9.22/hr.)	
961.2	Expenses	24,062
961.3	Capital Expenses (Spec.Arts.FY84 @ 55,000)	1,838
	TOTAL WATER DEPARTMENT	56,958
	TOTAL ARTICLE TWO	2,695,657
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	52,000
	TOTAL TO BE RAISED AND APPROPRIATED	2,643,657

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor,payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town accept the Cemetery and other Trust Funds received since January 1, 1983, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $38,000 and transfer from the Overlay Reserve the sum of $17,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Stabilization Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $75,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

ARTICLE SEVEN

Brush Chipper

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $10,000 for the purchase of a brush chipper for the Highway Department, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Sidewalk Tractor

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $10,000 for the purchase of a sidewalk tractor and plow for the Highway Department, and to dispose of the present tractor at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE

Fence for Highway Garage

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $3,000 to purchase and install a fence around two sides of the town garage yard on the Iron Rail property,said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN

Town Hall Parking

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $5,000 to prepare and pave an area behind Town Hall for additional parking, said work to be done under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE ELEVEN

Police - Computer

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $8,000 to purchase a computer with associated equipment for the Police Department, said purchase to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE TWELVE

Garage & Storage - Pingree

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $9,000 for the construction and first year maintenance of a cement-block two-bay garage and storage building at Pingree Park, said work to be done under the supervision of the Park Commissioners and the Board of Selectmen.

ARTICLE THIRTEEN

Improve Pingree Road

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $3,900 for the improvement and maintenance of present roads in Pingree Park, said work to be under the supervision of the Park Commissioners and the Board of Selectmen.

ARTICLE FOURTEEN

Resurface West Wenham Tennis Court

VOTED by hand vote on recommendation of the Finance and Advisory Committee:that the Town raise and appropriate the sum of $2,700 to resurface the West Wenham Tennis Court, said work to be under the direction of the Park Commissioners and the Board of Selectmen.

ARTICLE FIFTEEN

Water Department - Motor Control

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee; that the Town transfer from the Water Surplus Account the sum of $8,500 to purchase and install a motor control, and associated equipment, for pump #2 at the pumping station on Pleasant Street, said purchase to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE SIXTEEN

School Improvements

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $25,974 as Wenham's share of the costs relative to improvements to the schools as described in Article 16 of the Warrant for the Annual Town Meeting of May 12, 1984, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE SEVENTEEN

Vocational School - Admit Nahant

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee and the Board of Selectmen: that the Town accept an amendment to the District Agreement providing for admission of the Town of Nahant, as described in Article Seventeen of the Warrant for the Annual Town Meeting of May 12, 1984.

ARTICLE EIGHTEEN

Hazardous Waste Collection

MOVED and seconded by the Hamilton-Wenham League of Wenham Voters: that the Town raise and appropriate a sum not to exceed $1,000 to fund a one-day collection of hazardous wastes from households and local businesses.

A voice vote was taken, and the
MOTION LOST.

ARTICLE NINETEEN

Regimental Band

VOTED by voice vote on Motion of the Board of Selectmen, duly seconded, that: the Town raise and appropriate the sum of $500 to the Regimental Band for their services on Memorial Day and other occasions.

ARTICLE TWENTY

Exemptions for Former Prisoners of War

VOTED by voice vote on Motion of the Board of Assessors, duly seconded, that: the Town accept the provisions of Chapter 597 of the Acts of 1982 amended General Laws, Chapter 60A, Section 1, thereby authorizing the Board of Assessors to grant an exemption from motor vehicle excise for a motor vehicle owned by a former prisoner of war.

ARTICLE TWENTY-ONE

Increase Camp Fee

VOTED unanimously by voice vote on Motion by the Board of Health, duly seconded, that: the Town increase the annual fee for recreational camp licenses granted by the Board of Health under Massachusetts General Laws, Chapter 140, Section 32B.

ARTICLE TWENTY-TWO

Amend Fire and Intrusion Alarm Bylaw

VOTED unanimously by voice vote on Motion made and seconded: that the Town amend the Wenham Bylaw relative to fire and intrusion alarms by including medical alert systems so that the Bylaw will read as follows:

> The Emergency Center Advisory Committee with the approval of the Board of Selectmen, or if such Committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation and maintenance of fire and intrusion alarm systems, including medical alert systems. No person shall install, operate, or maintain a fire, intrusion or medical alert system which is connected by direct line to the Emergency Center or incorporates a telephone dialing device programmed to dial a local police, fire or emergency number automatically, or which uses exterior audible signals at the alarm location, unless such person first obtains a permit from the Emergency Center Advisory Committee, or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire, intrusion or medical alert alarm. Repeated transmissions of false fire, intrusion or medical alert alarms after notice of a system malfunction from the Emergency Center Advisory Committee or the Board of Selectmen, shall constitute an intentional transmission of a false fire, intrusion or medical alert alarm. Violation of this Bylaw shall be punishable by a fine of up to but not more than one hundred dollars ($100) for each offense.
>
> Approved June 15, 1984, by Attorney General Francis X. Bellotti

ARTICLE TWENTY-THREE

Acknowledgment of Gifts

VOTED unanimously by voice vote on Motion by the Board of Selectmen, duly seconded: that the Town thank the Wenham Village Improvement Society for their gift of $1,000 to the Fire Department towards the purchase of a rescue boat, and to thank Gordon College for their gift of a ladder truck for the use of the Fire Department.

ARTICLE TWENTY-FOUR

Recreation Building

MOVED and recommended by the Finance and Advisory Committee: that the Town raise and appropriate the sum of $7,400 for the maintenance of the Recreation Building, $1,000 to come from the FY'85 tax levy, and $6,400 to come from the rental of said building, under provisions of Section 53E of Chapter 44 of the Massachusetts General Laws.

The Board of Selectmen
MOVED, duly seconded, to amend the motion by changing the figures to $4,900 to come from the FY'85 tax levy and $2,500 to come from rental of said building.

It was then
VOTED by hand Vote: that the Town raise and appropriate the sum of $7,400 for the maintenance of the Recreation Building, $4,900 to come form the FY'85 tax levy, and $2,500 to come from the rental of said building, under the provisions of Section 53E of Chapter 44 of the Massachusetts General Laws.

ARTICLE TWENTY-FIVE

Borrowing for the roads

VOTED by voice vote on recommendation of the Finance and Advisory Committee that: NO ACTION BE TAKEN.

ARTICLE TWENTY-SIX

Interest on Bond

VOTED by voice vote on recommendation of the Finance and Advisory Committee that: NO ACTION BE TAKEN.

ARTICLE TWENTY-SEVEN

Street Rebuilding and Resurfacing

VOTED by voice vote on recommendation of the Finance and Advisory Committee that: NO ACTION BE TAKEN.

ARTICLE TWENTY-EIGHT

Leveling the Tax Rate

VOTED by voice vote on recommendation of the Finance and Advisory Committee that: NO ACTION BE TAKEN.

ARTICLE TWENTY-NINE

Other Business

ON MOTION by the Board of Selectmen there was applause in appreciation to the Boy Scouts for delivering the Town Reports and to the Wenham Village Improvement Society for again serving a delicious luncheon.

The Parks and Recreation Commission announced the retirement of Superintendent of Parks George F. Wildes, and stated the Park Commissioners would like to dedicate the center baseball field at Pingree Park, now known as Pingree #1, as George F. Wildes Ball Field.

On MOTION, duly seconded, it was
VOTED unanimously by voice vote to dissolve tha Annual Town Meeting.

Dissolved at 4:25 P.M.

Attest: Olga B. Cousins
Town Clerk

SPECIAL TOWN MEETING
OCTOBER 22, 1984

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Moderator Joseph Harrington, Jr. at 7:30 P.M.

Mr. Harrington read the Warrant and declared that a quorum was present.

ARTICLE ONE

VOTED unanimously by hand vote, on recommendation of the Finance and Advisory Committee that: the Town transfer the sum of $100,000 from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1984, to June 30, 1985.

ARTICLE TWO

VOTED unanimously by hand vote, on recommendation of the Finance and Advisory Committee that: the Town transfer the sum of $20,000 from Available Funds as Wenham's share of the cost of funding unexpected additional special needs tuitions and expenses related to special needs students, provided that the Town of Hamilton contributes its proportional share for the same purpose.

ARTICLE THREE

VOTED by hand vote, two in the negative, on recommendation of the Finance and Advisory Committee that: the Town transfer the sum of $15,000 from Available Funds to be used for the preparation of a road survey and maintenance program, under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE FOUR

VOTED unanimously by hand vote, on recommendation of the Finance and Advisory Committee that: the Town transfer the sum of $300 from Available Funds for secretarial assistance to the Planning Board.

ARTICLE FIVE

VOTED unanimously by hand vote, on recommendation of the Finance and Advisory Committee that: the Town transfer the sum of $130,000 from Available Funds to be added to the stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

Attest: Olga B. Cousins
Town Clerk

REPORT OF THE BOARD OF SELECTMEN

Your Board of Selectmen has just concluded another very busy year as the pace of municipal affairs increases with no end in sight. Interlocking responsibilities have become more numerous and time consuming, but I feel thay have given the town advantages it might not otherwise have. As chairman, I have been attending meetings of the Essex County Selectmen's Association and this past May was elected its president. As president I am a member of the Mass. Selectmen's Association Board of Directors. I was also elected a district representative of the Selectmen's Association and as such became a member of the Mass. Municipal Association and of the Local Government Advisory Committee which meets monthly with the Governor. Through these county and local state contacts I have been kept abreast of pending and enacted legislation and its effect on towns like ours. I have also been involved with the Essex County Advisory Board and sit on its executive committee. I have chaired the budget review committee for the Registry of Deeds and have worked to keep county costs down so that Wenham's share will not escalate to record highs. I have represented the town on the Eastern Essex Veterans' District, which has continued to meet regularly since its reorganization 18 months ago. I have, as Wenham representative, attended the meetings of the Metropolitan Area Planning Council and have served on its executive board; this past year I was elected its secretary. This contact has provided the town with very valuable services in the planning of land use in East Wenham, in working on parking problems at the railroad station and in formulating plans for a comprehensive study of Wenham's roads. In addition to all of these activities, much more has been accomplished.

ACCOMPLISHMENTS: At long last, plans have been carried out to provide additional parking behind Town Hall. Once the old town garage was demolished, we were able to proceed with hot topping the area and marking out about 20 additional parking spaces, which should greatly relieve congestion around the Town Hall.

Final arrangements for the installation of Cable TV under the able leadership of Robert Porter were completed, and by the time you read this report the system should be in complete operation.

Again this year we have joined in a county cooperative effort to purchase oil, office supplies and salt for the roads.

We have settled the fate of the portable school buildings for the time being as we have rented two of them to the Kid's Connection, a pre-school day-care center, and donated the third to the Town of Hamilton to be used as a children's room attached to their public library.

This year was a busy one for the Town Clerk and the elections department as in addition to regular town elections, there were presidential and state primaries as well as the presidential election. We also had, in addition to our regular town meeting one special fall meeting, the agenda for which is included in another section of this report.

As you will also read under the Assessors' report, revaluation was accomplished this year with a minimum of problems.

We have completed the painting of the Town Hall exterior and have, thanks to Frankie Eldridge and the men of the Highway Department, painted some of the interior of the Town Hall.

Perambulating with Beverly and Manchester took place on a very unseasonably warm day in December. We even found some markers that had not been seen for many years. Thanks to Albie Dodge, permanent director of perambulation, we made the trek without getting lost and accomplished our duty in good time.

WORK IN PROGRESS: Health plans and their escalating costs continue to concern your Board and we have been searching out all possible ways to provide better care at less cost. It is expected that we will have some definite plans to offer town employees in 1985 which will be greatly to their advantage.

As you will read in the report of the Board of Health, plans for the disposal of our rubbish have been progressing more quickly than anticipated and we see the final solution in place by the fall of 1985.

NEW DIRECTIONS: In order to assist the Finance Committee in their budgeting process, the selectmen appointed a special Personnel Committee of Douglas Mallon, Barbara Younger and Peter Gajeski to examine job descriptions and salary ranges and to make recommendations to the selectmen. We were very pleased with their work and have asked the committee to continue for another year to expand their exploration.

We have contracted for a road survey by the MAPC which will give us a formal plan for repairing, reconstructing, and maintaining our road system. We have also benefited from an MAPC study of what could be done with several parcels of town-owned land (taken for taxes many years ago) just off Route 128, and what would be the effect on the town of various kinds of development there.

Two mandated programs have had to be implemented this past year. The "Right to Know" legislation became effective last September and provides information for all workers on hazardous substances found in their places of work. The town has collected the necessary data and has trained its employees in the proper handling of hazardous substances. New regulations in regard to handicapped access to Town buildings has also been addressed and we are happy to report that all town operations are accessible to the handicapped.

We have also appointed Thomas Burger, Lawrence Scanlon and Gregory Young to review the town's insurance program and make recommendations and changes if such are needed.

SPECIAL NOTES: Again this year the Regimental Band held its summer concert, as well as playing on Memorial Day. On the 4th of July Bill Shailor presented five-year ribbons to those band members who have been active for five years.

During this past year the ladder truck which was donated to the town by Gordon College was put into service and has already proved most useful in two house fires. The old engine, known as the Diamond T, was, after bids were solicited, sold to a group of Wenham firemen who wished to maintain it for use in parades and musters.

Your board was also pleased to announce the appointment of Peter Carnes to the position of Chief of Police, following the retirement of former Chief Edward Haraden in February, and also the appointment of Karen Black as Wenham's first woman member of the reserve police.

APPRECIATION should be expressed to David Waters, who presented the town with the new bulletin board located just outside the firehouse, to replace the one which had been located between the old fire station and the water building before that building was removed. The Park Department also expressed the town's thanks to George Wildes for his many years of service to the Park Department by naming the field at Pingree Park in his honor.

The Board also wishes to acknowledge with thanks the service of those who have retired from Town positions this past year: From the Police Department - Chief Edward A. Haraden after 25 years, W. Greg Light and David Haraden, reserve police, and Edmund DeLacy, auxiliary police; from the Conservation Commission - Theodore Wadsworth, chairman, after 7 years, and members David Blanchard, Betty McMillan, David Clark, Norman Taylor and Hugh Collins; From the Planning Board - Dr. Newton Hyslop after 11 years; from the Historic District Commission - Eloise Gardner and Ellen White; from the Board of Appeals - Harry Caviston; from the Cable TV Committee - W. Brock Comegys and Edward McMillan; from the Personnel Committee - Edward Foster and David Warren; election warden after 22 years, Porter Perkins;

from the Fire Department after 24 years, Robert Spofford; from the Iron Rail Commission, Henry Scaletti; State appointee to the Housing Commission - Ruth Sousa, after 10 years; as assistant building inspector - August Hoaglund; and from the Water Department, after 6 years, Edward Splaine; and as Chief Operator at the Emergency Center after 22 years, Regina Manthorn.

We are deeply appreciative of the many untold hours which these citizens have given to the Town of Wenham; without their dedicated service, Wenham would not be the kind of place in which we like to live and of which we are justifiably proud.

MARJORIE A. DAVIS, Chairman
NORMAN R. DURKEE
WILLIAM L. SHAILOR

NORMAN DURKEE MARJORIE DAVIS WILLIAM SHAILOR

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my first annual report as Chief of Police. The past year has been a busy year for the Police Department and a year of transition. Despite our changes and activity, I am pleased to report that the Department still provides a high level of professional and efficient service to our community. I must credit Retired Chief Edward A. Haraden for his careful planning to insure a smooth period of transition. Obviously throughout my period of transition from Sergeant to Chief, I have been reassured by Chief Haraden's impressive work over the years in his capacity as Chief of Police.

Aside from leadership changes, early in 1984 Reserve Officer Robert J. Byron and Donald D. Dupray became full-time Patrolmen. Patrolman Lawrence E. Kavanagh was promoted to the rank of Sergeant during February. During the month of July, Reserve Officer James W. Foley became the Town's ninth full-time Police Officer. In September Patrolman William F. MacKenzie, Jr. was appointed to the rank of Investigator and Auxiliary Officer Karen A. Black was appointed as a Reserve Officer. She replaced Reserve Officer David Haraden, who resigned to accept a position in private industry. Reserve Officer Black became the first woman in the Town's history to hold that position.

The year 1984 brought forth many major events that did pose some challenges for the Department. During March we worked through a damaging winter storm that resulted in a large portion of the Town being without power for thirty hours. On Friday, April 13th, one of the F.B.I.'s ten most wanted fugitives accosted a disabled motorist on Route #128, but fortunately the Burlington woman escaped him on Grapevine Road. We initiated a full-scale investigation and cooperated with the F.B.I. and the State Police Major Crime Unit. The suspect, Christopher Wilder, died four hours later in the State of New Hampshire.

Our Crime Prevention Program was well received by residents during 1984 and permitted us to have a proactive response to crime in several cases. We welcome the report of any suspicious incident and encourage all residents to call us. Citizen calls were instrumental in the Department's stopping a day-time burglary on Patti Lane, a late-night break-in at the Buker Middle School and the transfer of twenty thousand dollars worth of stolen computer parts in West Wenham. I urge all residents to consult with our Crime Prevention Officers, who will offer suggestions on improving home security, and to use our housecheck program while away on vacation. Overall, we did experience a reduction in the number of burglaries for 1984 to nine. During the same period in 1983 we investigated a total of twelve. I attribute this reduction to the Department's reputation in the investigation of housebreaks and the good citizen cooperation that we receive.

The Department had a productive traffic enforcement program for 1984 and I believe it contributed to a reduction in fatal motor vehicle accidents. We had three in 1983 and I'm pleased to report that not one fatality was reported in Wenham during 1984. During 1984 we contacted a total of 4,301 motorists for various violations. Non-criminal violations issued resulted in a total of $56,485 in fines being assessed. The Town received a percentage of the fines, which were returned to the General Fund.

Throughout the year, I sought funding assistance from the Governor's Highway Safety Bureau to improve our Traffic Enforcement Program. In November we received a total of $2,536, which was given to the Town to enforce motor vehicle laws and deter drunk drivers. I am pleased to see that our legislature is placing a priority in this area. To address this problem with our young people, the Department has actively participated in seminars at the Hamilton-Wenham Regional High School on alcohol and drug abuse. We strongly support the Peer Education Group's program in conjunction with the Students Against Drunk Driving.

During September we underwent a major change in our report writing, case filing, and overall record keeping with the addition of an office computer system. The system was well received by the entire Department. We are grateful for the assistance we received from Gordon College Computer Institute. We are especially

appreciative of their training donated to the following Department members: Sgts. Hayes and Kavanagh, Investigator MacKenzie and our Secretary Marion D'Ambrosio. On January 1, 1985, our entire record keeping system will be computerized.

Throughout 1984 we placed a high priority on the Department training program. The officers have participated in numerous training seminars that were conducted by the Massachusetts State Police and the Massachusetts Criminal Justice Training Council. Officers Byron, Dupray, and Foley completed their required fourteen-week Academy training. Other Department members received training in such areas as Identi-Kit Composite Drawing, Rape and Sexual Assault Investigation, Basic Fingerprint and Photography, Officer Survival, Criminal Investigation, Handling of Hazardous Materials, Criminal Law, and Techniques of Courtroom Testimony. All members did complete their required First Responder Training and qualified with their service revolvers. Officers Jernegan and Byron and Reserve Officer Burns completed the lengthy Emergency Medical Technician's Course during their off-duty hours. It should also be noted that our Auxiliary Officers, who donate their services to the community, are included in our training programs. I appreciate these Officers' positive attitude toward further education and realize that not only does it increase the individual Officer's professionalism, but it also expands the level of service to the Town of Wenham.

I take this opportunity to thank the members of Town Government and the Emergency Center operators who assisted the Department throughout the year and especially those who made my transition easier. A special thank you to the residents who support our Police Relief Association and allow us to increase our insurance coverage. I am most grateful to Sgts. Hayes and Kavanagh, to all the Department members and to our Secretary for the efficient and professional manner in which they carry out their every day duties.

PETER L. CARNES, Chief
Wenham Police Department

LT ARTHUR HAYES AT THE SCENE OF THE TRAIN DERAILMENT

POLICE ACTIVITY FOR THE YEAR ENDING DECEMBER DECEMBER 31, 1984

MOTOR VEHICLE:

Arrests	67
Summonses	1755
Warnings	1222
Routine Checks	978
Defective Equipment	279
Parking Violations	77
Vehicles Stopped by Radar	1033
Court Ordered Lic. Suspensions	31

CRIMINAL:

Arrests	197
Summonses	46
Serve Warrants (Body)	156
Serve Warrants (Search)	5
Serve Summonses	44
Complaints Investigated	4607
Warrants Ret. W/O Service	190
Lost or stolen Property Recovered and/or Restitution	$74,271.11

COURT:

Appearances	
Salem District	267
Salem District (Juvenile)	21
Salem District (Hearings)	134
Federal Court Superior	2
Salem Jury--6 man	6
Other Courts	2
Number of Persons Prosecuted	326
Male 300 Female 48	
Number of Cases Prosecuted	417
Pleas	
Guilty 212 Not Guilty 196	
Dispositions	
Found Guilty 327	
Found Not Guilty 8	
Dismissed 31 Refused 4	
Defaulted 27 Filed 13	
Appealed 2 C.A.S.P. 30	
Continued without Disposition	64
Defaults Removed	167
EMAAP(Second Chance CASP)	2
Total Fines	$56,485.00
Court Costs Assessed	8,255.00
Hours	447½
Man Hours	456½
Suspended Sentences	20
Probation	42
Rutland Alc. Program	1
Committed Salem House of Correction	8
Committed Walpole M.C.I.	1
Committed Danvers State Hospital	3
Victim Witness Assistance	$520.00

NON-CRIMINAL MV CITATION DISPOSITION:

Male	909
Female	290
Nbr. Cases	1446
Found Responsible	1374
Found Not Responsible	40
Reduced to Warning	7

JUVENILE:

Number Prosecuted	14
Number Cases Prosecuted	14
Found Delinquent	7
Found Not Delinquent	0
Committed to D.Y.S.	0
Suspended Sentences to D.Y.S.	1
Probation	9
Continued for Disposition	5
Turned Over to Other Departments	8

JUVENILES TURNED OVER TO PARENTS IN LIEU OF COURT ACTION OR WARNED:

Removed from ice--Wenham Lake	2
Riding Go-Cart on public way	1
Broke MV windshield behind Town Hall	2
Started Fire--Dodge Tree Nursery	2
Turned Over to Beverly P.D. --B & E Airport	5
To Court diversion program	1
Nuisance at Golf Club--selling golf balls	1
B.& E. Vandalism at Enon Village Barn	10
Threw hub cap from school bus--hit passing M.V.	1
Throwing objects at Rt.#128 traffic from Grapevine Rd. overpass	2
Riding M.C. on R.R. tracks--Unreg., Unins.,No License	1
Riding M.C. on street	3
Poss. Fireworks & Disturbing Peace	4
Larceny Fishing Reel	2
Minor Possession Alcohol	1
Roaming Buker School at 4:40 A.M.	2
Assaulted girl on school bus	1
Smoking Marijuana at West Wenham playground	3
Flashing toy gun from moving M.V.	3
Restitution in lieu of prosecution	$300
Community Service	350 hrs.

MISCELLANEOUS

Assistance Rendered (Misc.)	1765
Street Lights Reported Out	270
Pistol Permits Issued	41
F.I.D. Cards Issued	28
Bicycle Registrations	16
Solicitors Registered	22
Non-Resident Students Reg.	232
Private House Checks (Approx,)	5494
Open Doors Found	29
Business & Town Bldgs. Open	102
Funeral Details	7
V.I.N. Title Checks	36
Copy Machine Service	$230.50

PERSONNEL:

Hours Reserve Patrolmen	4724½
Special Details (Unpaid)	46
Man Hours	46

PERSONNEL: (Continued)

Training Hours Paid	1321
Unpaid	524
Training Man Hours	1838
College (Unpaid)	266
Man Hours	266
O.T. Chief (Unpaid)	318

CRUISERS:

Mileage - Car #209	72,127
Total Mileage - Car #209	77,371
Mileage - Car #210	31,664
Total Mileage - Car #210	102,442
Mileage - Car #211	29,501
Total Mileage - Car #211	23,604
Total Mileage 1984	196,416
Old Car #210 - trades 7/26/84	
Mileage Old Car #211	63,124
Total Mileage Old Car #211	109,700

CLASSIFICATION OF COMPLAINTS INVESTIGATED:

Auto Accidents Investigated	77
Auto Accidents Not Investigated	79
Burglary	9
Burglary Alarm	407
Children	29
Disturbance	72
Dogs and Animals	98
Dog Bites Reported	13
Animals Destroyed by Police	1
Domestic	55
Hunting	7
Larceny	27
Malicious Destruction	33
Malicious Mischief	58
Miscellaneous	298
Missing Person	24
Motor Vehicle Violations	1755
Motor Vehicle Complaints	149
Neighbors	8
Prowler	11
Sex and Morals	5
Suspicious Motor Vehicles	132
Suspicious Persons	72
Telephone	44
Unfounded	116
Drugs, Narcotics and Liquor	26
Other Serious Crimes	16
Town Beach Complaints	29
Protective Custody-Non-Criminal	
Drunkenness:	
Trans. to Detox Center	2
Incarcerated	15
Transported Home	90
Service of Warrant	125
Sudden Death	3
Lockouts	48
Medical Assists	202
Fire Details	98
Dangerous Hazards Reported and Protected Wires Down, Gas Leaks,etc	284
Mutual Aid Rendered	156
Mutual Aid Received	24
Wenham Property Stolen	5
Stolen Property Recovered	17
Lost Property	35
Restitution	15

CLASSIFICATION OF CRIMES PROSECUTED:

No Plates	5
Defective Equipment	29
No Inspection Sticker	407
Violation Learners Permit	8
Unregistered	62
No License	57
No Lic. or Reg. in Possession	62
Allowing Improper Person to Operate	2
Speeding	509
Attaching Improper Plates	15
Oper. After Susp. or Rev.	19
Oper. Under Influence	45
Oper. to Endanger	15
H & R Property Damage	5
H & R Personal Injury	0
Using MV W/O Authority	1
Refusing to Stop for Police Officer	7
Uninsured	14
Passing Obstructed View	13
Not in marked Lanes	34
Stop Sign	16
Parking Violations Paid	4
Town Bylaws:	
Following too close	1
Care in Starting	9
Failed to use care	1
Traffic Island Violation	3
Open Container Law	4
State Bylaws:	
Followed too close	2
Failed to use care	1
Wrong way on one-way street	1
B.& E.Day Time	4
Larceny in Building	1
Larceny under $100	1
Larceny over $100	4
Receiving Stolen Property	2
Injury to Church	1
Trespassing	8
Malicious Destruction of Property	1
Possession Dangerous Weapon	2
Annoying phone calls	1
Open & Gross Lewdness	1
Disorderly Person	3
Disturbing the Peace	3
Court Division Program	1
Violation Probation Warrant	6

OTHER OFFENSES PROSECUTED

Passing on right	5
Failed to yield-fire apparatus	1
Child Restraint	1
Improper Operator	2
Unnecessary Noise	1
Altered Drivers License	1
Failed to Notify RMV	11
Poss. Class "B" - Distribute	1
Possession Drugs	8
Minor Possession Liquor	22
Poss. Fireworks	5
Dumping on Public Way	2
B. & E. Night Time	7
B. & E. Motor Vehicle	2

REPORT OF THE SUPERINTENDENT OF STREETS

The Highway Department personnel have had a very busy and productive year, with improvements having been made in many areas.

Our workload is still increasing, and as the town continues to grow we would expect this trend to continue. We added an additional employee to our force, and this has helped us to provide the services that have come to be expected. With the addition of cemetery maintenance to our operation, some part-time help is also being utilized to augment our forces at certain times of the year. I don't foresee the need to add to our staff at this time.

Equipment purchases this year allowed us to increase our efficiency. The brush chipper allowed us to reduce our landfill requirements by 75%, and speed our handling time by 50%. The small four-wheel-drive tractor allowed us to plow our sidewalks in much less time, and will come in handy for a number of small jobs.

Resurfacing was done, with the entire length of Cedar Street and the entire length of Arbor Street receiving a one-inch layer of paving. This should only be considered a holding action, and at least two more inches of pavement should be added as soon as possible. Increased volumes of traffic plus increased loads make it imperative that we maintain our roads to keep from having to rebuild large sections of road base. We will again be asking for additional monies to help bring our roads back up to acceptable standards. We are in the process of having an inventory, and a study to determine where and when to put our efforts most effectively. This report will not be available to us by Town Meeting time, but we are still going to take care of our most obvious problems during this coming year. I hope we will have your support for our efforts. Work being done will be in the nature of a holding action, so that no base will be lost.

Drainage work is continuing, with rebuilding and replacement of aging structures and pipes. New England weather has an adverse effect, with freezing and thawing taking their toll of basins. Last winter seemed to do more than an average amount of damage to basins.

The Highway Department applied for and was awarded a grant for a pavement-marking machine and a work-zone protection kit to provide motorist warning devices and highly visible road markings, to aid safe passage on our roads. This grant was provided by the Governor's Highway Safety Bureau, and had a dollar value of $8,380. We were very pleased to receive this grant, which together with a grant awarded to the Police Department, makes us realize that we are being rewarded by the state agency for making safety a primary concern.

We would like to replace a 1977 dump truck, and also purchase a new sand spreader that will hopefully reduce the amount of sand and salt used--which in turn will reduce the amount of environmental damage and still give satisfactory results. Claims by manufacturers are in the -50% range in materials, with a similar decrease in environmental damage.

Considerable time was spent working with and for other departments and we realize substantial savings by having this work done in-house instead of on outside contracts. This system seems to satisfy everyone's needs, and keeps costs within reasonable bounds. We enjoy a good working relationship with all department heads.

Much time was spent on the maintenance of town buildings and in construction of the addition to the fire house to provide storage for the ladder truck and a tower for drying hose. Most of the labor for this job was provided by the Vo-Tech School, and the town was indeed fortunate to have these structures built at so little cost to the taxpayers.

We would again like to remind residents that it is unlawful, and punishable by fine, to push, blow, or place snow or other debris on a public way. There has been an ever increasing tendency for large pieces of debris to be left on the side of the highways and on public land. The cost of this cleanup is increasing, so we would ask your help in policing rubbish disposal.

In closing I would like to thank all highway personnel for their efforts in providing the level of service that residents have come to expect. Many thanks to all department heads and personnel for their splendid cooperation in making our tasks easier. Thanks also to all residents who have helped us and expressed their appreciation for our efforts.

PETER J. BURNHAM
Superintendent of Streets

PETER BURNHAM WITH THE NEW LADDER TRUCK

REPORT OF THE FIRE PREVENTION INSPECTOR

73 Smoke Detector Inspections MGL C. 148 S. 26F

12 Permits (Blasting, Rockets, LPG Storage)

The increase in smoke detector inspections required for sale or transfer of property reflects the active real estate market in Wenham during 1984.

Mass. Fire Incident Reporting System shows that in residential properties where fires occur, 47.7% DID NOT HAVE SMOKE DETECTORS!!!! These devices have proven to save lives. They are inexpensive and easy to install but must be tested and maintained according to the manufacturers' instructions.

The MFIRS shows that residential fires account for 89% of all civilian deaths. Fires are most likely to start between 4 P.M. and 8 P.M.. The four leading causes of residential fires were: heating 24%, arson 16%, smoking 11%, and cooking 11%.

During 1984 the Hamilton-Wenham Lions Club, working with the Wenham Fire Department, was the recipient of a $10,000 grant from FEMA/USFA for a residential sprinkler system program. This new technology was delivered to combat the residential fire problem. Working closely with the State Fire Marshal's Office, we will be installing a working system in a residence and outfitting a trailer for mobile demonstrations.

Please remember that Massachusetts General Laws Chapter 148, Section 25B prohibits the use of unventilated space heaters in any building used for human habitation.

Anyone with questions or problems regarding fire safety can call the Fire Prevention Bureau @ 468-2613.

I extend my sincere thanks to all town departments for their continuing assistance.

CAPT. RICHARD J. BROWN
Fire Prevention Officer

NEAL CITRONI · RICHARD MUTH
RON MAY PHIL MELANSON ROBERT BLANCHARD RICHARD BROWN CAL PERKINS TOM CHURCHES
DAN DURRELL

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1984.

The Department answered a total of 247 alarms, 185 box alarms and 62 still alarms.

5	Grass and brush	6	Food on stove
4	Automobile	1	Fuel spill
6	Electrical	7	Extrication
5	Structures	1	After hours burning
6	Chimney	56	Medical aid
3	Water Problem	3	Burning w/o permit
25	False	29	Alarm malfunction
10	Vehicle accident	2	Stove
10	Beverly line box	1	Plane crash
2	Auto. response to Hamilton	5	Burner malfunction
9	Mutual aid	6	Smoke in building
38	Miscellaneous		

CALL DEPARTMENT

To clarify any misunderstanding, particularly with the newer citizens of the Town: the Wenham Fire Department is a call organization with no full-time personnel. Consequently, requests for inspections, information and other related non-emergency matters are handled by the pertinent personnel outside their normal full-time employment periods.

HOSE TOWER

The construction of the hose drying tower and apparatus room addition begun in the fall of 1983 is close to completion, with only some electrical work and finish work to complete.

The hose tower has been in almost constant use since it has been able to be used and has saved many hours of work formerly used to transport hose to other towns for drying.

ATTACK ONE

The four-wheel-drive pickup, voted at the 1983 Town Meeting, with pump, tank and associated equipment installed, was put in service early last spring. This vehicle was assembled by the Town Mechanic and Department members for a fraction of the cost of a comparable commercial unit.

LADDER TRUCK

The ladder truck, acquired through the cooperation of Gordon College, was put in service in September.

The unit has been used in two serious structure fires in town since it has been placed in service. At both of these fires at least one mutual aid ladder truck was also used.

Between the time the unit was acquired and put in service a more modern tractor was added; the ladder hydraulic system was completely overhauled; all structural, mechanical and hydraulic components were tested and approved by Arnold Greene Testing Laboratories for conformance to the standards of the National Fire Protection Association; all required tools and equipment were added; and the ladder crew and other Department members were trained in ladder operation by the Massachusetts Firefighting Academy.

The town was indeed fortunate to have all of the labor involved furnished by Peter Burnham, the Town Mechanic, members of the Highway Department, and members of the Fire Department. While much of the work was done during normal work hours, many hours of labor were also donated to the project.

The entire project has been accomplished with the funding advanced to the Town by Gordon College.

TRAINING

During the year all members were recertified in CPR. We continued to upgrade our training program by further developing a good balance of classroom work and practical "hands on" suppression training with engine and ladder company coordination and problem solving at simulated and live fire drills.

As previously mentioned, a large number of department members took advantage of a twelve-hour Aerial Ladder course presented by the Massachusetts Firefighting Academy.

A number of members also took advantage of a Large Diameter Hose course presented by the Massachusetts Firefighting Academy.

The Board of Fire Engineers wishes to thank Capt. Richard Brown for his efforts as Department Training Officer.

MEDICAL AID

The medical aid program has continued to grow during the past year. An immediate Medical Aid dispatch is now made by the Emergency Center on notification of any serious medical problem, or an accident with personal injury. With Wenham Fire Department EMT's working and living in all areas of town, the potential is for faster response time when the need is most critical.

The program continues to provide for emergency care and life support in any environment, be it a multiple trauma accident or a medical emergency in the home such as broken limbs, serious bleeding or respiratory-cardiac difficulties.

This program helps to stabilize and prepare victims for transportation, while the ambulance is en route. A medical aid request alerts the Emergency Medical Technicians, who will respond with an extensive array of medical equipment, backed by the entire Department. The program aids the EMT's in keeping their skills current and more importantly provides the townspeople with the best available emergency medical care.

The Department is fortunate to have an EMT instructor as well as several certified American Red Cross first aid and/or CPR instructors, who provide for continuous practice and improvement of emergency medical skills.

The Board of Fire Engineers wishes to thank Lt. Calvin Perkins, Emergency Medical Services Coordinator, and Firefighter Robert Blanchard, his assistant, for their continued efforts with this program.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continued support.

The Board of Fire Engineers also wishes to thank the Police Department, Emergency Center operators, members of the Department and other departments for their continued help and cooperation during the past year. We wish retired Capt. Robert Spofford our best in his future endeavors.

Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

REPORT OF THE FOREST WARDEN

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time except by written permission covering the period not exceeding two (2) days from the date thereof granted by the Forest Warden.

As a result of the frequent violations of the open burning regulations the Board of Selectmen and the Fire Engineers have initiated the following procedure:

1. Residents must pick up permits from the Forest Warden and pay a fee of $1.00.

2. The permit will include the regulations involved (hours, materials to be burned, etc.) and a statement that violators will be charged for the cost of the Fire Department to extinguish the fire.

Permits may be obtained at the Wenham police station weekdays from 9:00 a.m. to noon and from the Forest Warden on Saturday and Sunday from 9:00 a.m. until noon. Telephone 468-2321.

I wish to extend my sincere thanks to all of the citizens of the town for their splendid cooperation.

FRANCIS W. ELDRIDGE
Forest Warden

"MUTUAL COOPERATION" WENHAM CHIEF DON KILLAM AND HAMILTON CHIEF BOB McRAE

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Wenham is a member of the Metropolitan Area Planning Council (MAPC), comprising 101 communities in the metropolitan Boston area. The MAPC makes regional plans and policies and provides technical assistance to member communities. In 1984 Wenham's MAPC membership assessment at 17.3 cents per capita, was $674.

Wenham benefited from the following regional plans, policies, or programs: The Overall Economic Development Program, and the Transportation Improvement Program (required to maintain eligibility for federal funds in these areas); zoning reviews and comments (to assist communities to identify and modify development projects to minimize adverse impacts and to promote cost effectiveness); census data forecasts and analyses; land use maps and tables, showing changes since 1971. Legislative monitoring and analyses of proposed legislation are among the other services the MAPC provides to Wenham. Several workshops covering economic development, street standards, and local zoning issues were also held during the year, and a public outreach program, which alerted travelers to the reconstruction of the Southeast Expressway, was instituted during 1984. Publications which benefit Wenham include the Massachusetts Small Cities Program Handbook and the Community Profiles Series, a reference guide for each of the 101 MAPC communities.

MARJORIE A. DAVIS
Designee to the MAPC

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

In 1984 the Hamilton-Wenham Arts Council, now totaling twelve members, six from each town, awarded a total of $3375 in grants. Among those were three grants to the Hamilton Public Library for a family folktale festival, a mystery series, and a Children's Museum pass. The Wenham Public Library received two grants, for a Science Museum pass, and the repair of an Audubon folio print. Awarded single grants were: the Wenham Historical Association and Museum (a part-time director for the educational program); Community Services (purchase of a microphone and amplification system); the Children's After-School Program (exhibit of children's art); Pingree School (a concert by Sinfonie-by-the-sea); and Jeanne Jennings and Francis Fitch (a two-harpsichord recital).

These grants have made possible a variety of arts experiences for many age groups and audiences. We hope to fund many new and different projects in 1985, as well as sponsoring our own arts related activities.

Carol Dane, Hamilton Co-chairman

Hugh Collins, Wenham Co-chairman

REPORT OF THE WENHAM WATER DEPARTMENT

1984 was a relatively quiet year for the Water Department. Generally, everything ran smoothly, with very few problems.

The new emergency generator was installed, and will provide us reliable 100% emergency power should a power failure occur. This is very important, as all of our water is pumped with electric motors. We also replaced the remainder of the electrical controls at the pumphouse. With these new items, we can now pump at maximum capacity at all times.

We are requesting funds this year to extend the water main on Rubbly Road approximately 425 feet, to the Hamilton-Wenham town line. Hamilton is also requesting money to extend their water main to the Hamilton-Wenham town line. If this project is approved by both towns, we will have a new emergency connection which can be opened in the event of a major fire, water break, water shortage, or any other emergency. This connection could prove invaluable to either town.

We wish to thank all town officials, citizens, and employees for their continued help and cooperation.

	1983	1984
TOTAL WATER PUMPED:	124,669,000	108,640,000
MAXIMUM DAY:	1,030,000	811,000
HARDNESS:	209 mg/l	172 mg/l
SODIUM: Well #1	13 mg/l	15 mg/l
Well #2	18 mg/l	19 mg/l
MILES OF WATER MAIN:	25.82	25.82
FIRE HYDRANTS:	178	178
NUMBER OF SERVICES:	1013	1020
NEW SERVICES ADDED:	15	7
METERED WATER SALES:	$73,816.75	$68,818.25
OTHER INCOME:	3,425.00	1,863.21
TOTAL INCOME:	$77,241.75	$70,681.46

BRUCE BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANCOCK
ROBERT H. BIRKEMOSE
Water Commissioners

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

During the past year your Tree Warden has supervised the care and protection of town trees along streets and on other town-owned property. Considerable pruning of trees has been necessary for the safety of the public, and over 105 trees have been removed. Mass. Electric has topped many trees near their wires, helping to save the town a great deal of money. Peter Burnham and the Highway Department have been very helpful to this department again this year.

The tree planting has continued wherever conditions permit. Citizens may help by donating approved trees for memorial purposes. Please contact the Tree Warden for advice.

Only necessary spraying has been done on the trees. The effects of the gypsy moth several years ago are still being felt. The coming spray season is expected to be normal.

The mosquito control effort started several years ago and has been continued with good results. Roger Brocklebank and Scott Provost were very helpful in clearing many swamp and low-land areas. Owners of property where work has been done have been very cooperative and have helped in maintaining our work. Other people are invited to join in for a more complete program.

A. WINSLOW DODGE
Tree Warden

REPORT OF PLANNING BOARD

Your Planning Board has had an exceptionally busy year, with six special meetings in addition to the regular monthly meetings.

Major issues addressed during the year included town funding for low income apartments, realignment of the commercial zone adjacent to South Hamilton, establishment of an elder housing zone, and the possibility of a major life care facility on the Gordon College property.

Joint meetings were held during the year, with the Conservation Commission regarding the new wetlands regulations, and with the Hamilton Planning Board in conjunction with the proposed commercial zone changes.

A public hearing was held in March on the Revised Subdivision Rules and Regulations, which were adopted and are now printed and available at Town Hall.

Reginald Smith and George Southwick were elected to the Board in March to replace Dr. Newton Hyslop and Douglas Horan. Dr. Hyslop had served on the Board for eleven years, and his hard work and dedication to the Town will be sorely missed. We wish him well with his new position in New Orleans.

As a result of the Special Town Meeting held in October, the Board was fortunate to acquire the services of Luci Lynch as its secretary. This will give the Board a much expanded capability to follow up on critical items.

The Board continues to be concerned about the disposition of the estate properties in the Town, and large tracts of open land such as the golf course. We shall continue to press for alternative ways to address these vital properties.

ROBERT R. GOURDEAU
Acting Chairman

AL DODGE

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1984.

I report such activities as follows:

Complaints/Calls	1290
Dog bites	9
Dogs reported lost	329
Dogs confined	105
Dogs killed by cars	73
Dogs destroyed	94
Dogs sold	11
Injured dogs to vets	19

Dog tags are available on April 1st and I urge all dog owners to please license their dogs. Checking a dog's tag number is the easiest way to find the owner. Many dogs make their way into other towns, and without a tag it is almost impossible to trace the owner. In that case, the dog is kept 10 days and then destroyed.

I would like to thank the Wenham Police for all the assistance they have given me over the years.

MARILYN WEAVER
Dog Officer

REPORT OF THE EMERGENCY CENTER

The year 1984 was a transition year for the Hamilton-Wenham Emergency Center. Supervisor Regina Manthorn retired after twenty-four years of service to the towns. She will be remembered not only for the many years of dedication, but also as the dispatcher who manned the radios for the opening shift back in May of 1960. Another change was the resignation of Edmund deLacy. Ed always did an excellent job for us and we wish him well in his new career as an FAA air traffic controller.

We also made changes in equipment in 1984. Our recording device, which was unreliable, was replaced by a new and very up-to-date Dictaphone recording system. One piece of equipment allows for the immediate playback of a telephone transmission while the other is for long-term needs such as evidence for court cases. The new Burroughs computer went on line during the month of February. This replaced the old teletype and has cut the time for a record check from around four minutes to a matter of seconds. In that few seconds, we are receiving information from State Police, Registry of Motor Vehicles and the National Crime Information Center in Washington, D.C. All full-time dispatchers were trained at State Police Headquarters and in turn instructed those dispatchers who were unable to attend due to class limitations.

At present, we are rearranging the existing equipment for the most efficient management of the communications center, Also, with a look to the future, a second complete station is being implemented. Currently, a second dispatcher is called in during emergency situations, but as the demands of the job increase, the need for a second dispatcher becomes more frequent.

Our 911 lines continue to be a valuable asset to our operation. The vast majority of true emergencies are called in on these lines. Because they are emergency lines,they are answered on a priority basis. To insure the quickest response, residents are asked to refrain from dialing 911 for general information or non-emergency calls. The dispatchers are more than willing to assist with directions or informational requests on the business line, 468-4421. Your cooperation in this matter is appreciated.

Thank you to the town employees for their continued cooperation, to the citizens for their support and assistance, and a very special thank you to the dispatchers for their dedication, making my first year as Chief Dispatcher a pleasant one.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE BOARD OF HEALTH

The Board of Health met monthly to perform its duties relative to state and local health statutes and requirements.

The major activity for the year has been our attempt to coordinate town refuse collection needs and contracts with plans for the initial operation of the NESWC facility. Joseph Robbins was the local Board's representative. Planning continues, and is reflected in the new bid specifications for the town refuse for 1985-86.

John Romanski continued to perform admirably as the Town's Health Agent.

The Board expresses its ongoing appreciation to Mrs. Ruth Smith for all her assistance and support.

HOWARD E. STONE,M.D., Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

REPORT OF THE CEMETERY COMMISSIONERS

The Cemetery Commissioners are very appreciative of the ongoing efforts of Peter Burnham and his men on the Highway Department for their excellent work in the maintenance of our Cemetery. Thank you, Peter, for the standard of excellence you have maintained.

We also thank the Police Department, who continue to lend a hand whenever necessary, and we take pleasure in acknowledging the loving efforts of our "friends" the lot owners, whose caring interest is reflected in the Cemetery's beauty.

Special thanks are extended to the Tree Warden, Mr. Albert Winslow Dodge, for providing us with new plantings of trees or shrubs each year.

We look forward to continuing our standard of excellence as we approach the finish of Phase 2 of the work on our walls and grounds in the new area. All the Commissioners welcome your comments. Please feel free to contact any one of us.

DOROTHY D. MACIEJOWSKI, Chairlady
ALMONT S. ELWELL
FRANCIS E. LEMAY

REPORT OF THE BTW HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford-Topsfield-Wenham Health District was organized and adopted by-laws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the Executive Committee:

Chairman	Dr. David E. Brown, M.D. (Topsfield)
Executive Members	Nancy A. Pearl (Boxford)
	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

This office has been requested by the Metropolitan Area and Merrimack Valley Planning Councils to repeat an article explaining the functions and care of septic systems.

SEPTIC TANK CARE

Most of the water used in our homes only carries off wastes. Drinking, cooking, running the garbage grinder, and washing the family car use less water than doing the dishes, bathing and flushing the toilet. Wastes carried off by water from kitchens, bathrooms and laundry rooms should be collected in sewers and carried away to a community sewage treatment plant or central disposal point operated and maintained by trained operators to insure proper control.

Individual septic tank-soil absorption systems are most frequently used in rural areas and in some unsewered suburban residentail areas. A septic tank system will serve a home satisfactorily only if it is properly designed, installed and adequately maintained. Even a good system which does not have proper care and attention may become a nuisance, and a burdensome expense. Remember, a septic tank-soil absorption system which does not function properly frequently becomes a neighborhood health hazard.

When septic tank systems are improperly designed or maintained, liquid wastes may overflow to the ground surface, or the plumbing in the home may often be stopped up. These overflows not only create offensive odors but are also a health hazard. Sewage may contain dysentery, infectious hepatitis, typhoid and para-typhoid or other infectious disease organisms.

The purpose of the septic tank is primarily to condition household wastes, including water from the laundry and the bath, discarded food scraps, and body waste, so that it may be more readily percolated into the topsoils of the ground. The normal use of bleaches, detergents, soaps and drain cleansers does not harm or interfere with the operation of the system. A septic tank is a water-tight structure in which organic solids are decomposed by natural bacterial processes. The flow of sewage is slowed in its passage through the tank so that larger solids settle to the bottom and accumulate sludge. Grease and lighter particles rise to the surface and form scum. The partially treated sewage, or effluent, flowing from the tank still contains large numbers of harmful bacteria and organic matter in a finely divided state or in solution. Foul odors, unsightly conditions and health hazards will develop if this effluent is ponded on the surface of the ground or carried away in open ditches. Final disposal of the effluent in a subsurface soil absorption system is necessary to avoid these problems.

The bacteria present in the tank are able to thrive in the absence of oxygen. Such decomposition in the absence of air is called "septic," which led to the naming of the tank. Solids and scum are digested and reduced to a smaller volume by the bacteria in the tank. However, a residue of inert solid material remains which must be stored during the interval between tank cleanings.

There are no known chemicals, yeasts, bacteria, enzymes or other substances capable of eliminating or reducing the solids and scum in a septic tank so that periodic cleaning is unnecessary. The addition of such products is not necessary for the proper functioning of a septic tank-soil absorption system.

Septic tanks and soil absorption systems frequently are damaged when heavy trucks or other equipment drive over them, Neglect of the septic tank, however, is the most frequent cause of damage to soil absorption systems. When the tank is not cleaned, solids build up until they are carried into the underground soil absorption system, where they block the flow of the liquid into the soil. When this happens, the soil absorption system must be rebuilt - a costly undertaking. Periodic cleaning of the tank prevents this needless expense and work.

The frequency of cleaning depends on the size of the septic tank and the number of people it serves. With ordinary use and care, a septic tank usually requires cleaning every two (2) years. When a garbage grinder is used, more frequent cleaning will be required. Therefore annual cleaning is strongly recommended.

JOHN R. ROMANSKI, CHO RS
Director

Percolation Tests 1984

1. 27 percolation tests were performed.
2. 3 re-tests were performed
3. 20 new construction permits were issued for the year.
4. 13 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

Treasurer's Report

CASH BALANCE - July 1, 1983

RECEIPTS:

Town of Boxford (36.3%)	11796.05		
Town of Topsfield (41.1%)	13355.85		
Town of Wenham (22.6%)	7344.10	32496.00	
Interest Earned		1363.09	33859.09
			37237.49

DISBURSEMENTS:	Budget	Paid	
Salaries	25429.00	25429.00	
Travel	1550.00	1550.00	
Telephone	425.00	616.99	
Office	125.00	142.11	
Lab Fees	200.00	249.00	
Insurance	1600.00	2190.00	
County Retirement	4167.00	4167.00	34344.10
CASH BALANCE - June 30, 1984	33496.00		2893.39

FRANCIS F. PERRY
District Treasurer

REPORT OF THE REGIONAL CATV ADVISORY COMMITTEE

On March 6, 1984, a Provisional license was issued to Continental Cablevision, Inc. of Boston by the Boards of Selectmen in their roles as issuing authorities. On July 10, 1984, Continental presented documented, satisfactory evidence of compliance with the terms of the provisional license and, accordingly, was granted a Final fifteen-year license, opening the way for the actual system installation.

During the summer, engineering representatives of Continental, New England Telephone and Mass.Electric physically walked all the Town's streets and ways determining physical changes needed to permit placement of the coaxial cable lines and other electronic hardware. By late September utility changes were being made and Continental began installation of the cable system. Physical construction is scheduled to be complete by late January 1985. Certain testing and electronic line-up procedures will continue for two to four weeks afterward. Actual customer sales efforts will start in late January--along with actual customer connections--and will continue until all sections of Hamilton and Wenham are covered by late March.

For the statistically minded, the completed system will consist of 83 miles of aboveground construction and two miles of underground. There will actually be 133 miles of coaxial cables with 296 pole-mounted electronic amplifying devices along the way. The total cost to build the system--including the installations at customer's homes--will be approximately 1.8 million dollars. The system will transmit 60 TV-type channels from the head-end (in Beverly) and 4 channels back to the head-end. There will also be an independent system of 36 channels--in each direction--between all our public buildings and schools. This Institutional System will play a major role in education and Town Government operations in the years ahead. An early application could be a computerized energy control system which is already giving other communities large savings in fuel and electricity.

Our regional system will also have a very important feature which will permit the broadcasting (both picture and sound) of emergency alerts--for example, a severe thunderstorm warning--on all channels from our Emergency Center.

In the intervening period, since the Final license process began, the Cable TV Advisory Committee--in addition to monitoring the procedures and the actual construction--has been searching for a local studio site. Unfortunately, suitable available space has not been uncovered. However, the Committee is currently reviewing the planned building expansion program at Gordon College, which appears to offer excellent potential. In addition, drafts of local access regulations and a proposal for a permanent Cable Advisory Committee are in process. Plans are also being worked out to present a familiarization program to all the various local organizations, Town Boards, groups, committees, etc. to begin to develop an awareness of the great potential and impact of locally originated TV programming.

Although greatly improved picture and sound quality reception plus a veritable cornucopia of channel choices are available with cable TV, the real significance lies in the opportunity to have truly local use and control of our Hamilton and Wenham TV access channels. We, the committee, after the past two years of close association with cable television communications, are convinced that we all can share in this unique opportunity to learn to develop the true potential of TV to enhance our daily lives. How to begin to make use of the potential inherent in local program origination is, we feel, the critical issue facing not only the committee, but all the Towns' citizens. We most certainly welcome assistance and ideas from all.

Hamilton and Wenham Regional Cable
TV Advisory Committee

ROBERT G. PORTER, Chairman
WALKER B. COMEGYS (resigned 1984)
NORMAN R. DURKEE
MORGAN JENNINGS (Resigned 1984)
LEIGH KEYSER
EDWARD N. McMILLAN (Resigned 1984)
GLENN R. ROGERS
BARBARA SCALETTI
ERNEST F. STACEY

BARBARA SCALETTI ERNEST STACEY NORMAN DURKEE ROBERT PORTER LEIGH KEYSER

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

In May we held our annual reorganization meeting. We voted to reappoint Cynthia McCue Library Director; Pat Purdy Assistant Librarian and Children's Librarian; Doris Gallant, Katherine Duffy, Joanne Howland and Fran Moscovitch Library Assistants; Elizabeth Armington and Beth Robbins Library Aides. In the fall, Doris Gallant was appointed Young Adult Librarian.

The Library continues to grow, with a total circulation of 82,000 volumes last year, which is an increase of 15% above the year before. The present inventory of books at the Library is 29,000 volumes. With this growth picture we feel that the present facilities will be adequate for the next six years.

Our inventory of books is being computerized and we expect to finish this project late this summer. I would like to take this opportunity to thank the volunteers who are working on the computer to compile the inventory.

The circulation of books in the children's room has gone up 20% this year over last year. This represents a circulation of 48,000 books for a year or an average of 923 books per week. The load on this department has been increasing year by year and we have reached the point where something will have to be done to solve this problem.

We have applied to the State Board of Library Commissioners for an Incentive Grant and expect that again this year we will be awarded this grant.

Again we wish to thank the Friends of the Library for their generous contributions and various activities on our behalf: annual auction, book and bake sale, Christmas luncheon for staff and volunteers, children's programs, paper back carousel, and passes to four museums. We also wish to thank the Hamilton-Wenham Garden Club for their continuing maintenance of the gardens and desk arrangements, and the library staff for their dedicated and courteous service.

ERNEST YEO, Chairman
FRED BATCHELDER
BETTY CHEESEMAN
DAVID RIDEOUT
NANCY SPOFFORD
RITA KELLEY, Secretary

REPORT OF THE WENHAM PUBLIC LIBRARY

The Wenham Public Library experienced a good but very busy year, increasing the total circulation of library materials by 15 percent to a new record of over 82,000 items and offering a wide variety of services and programs to a responsive community. The stiff demands placed on staff time were alleviated to some degree through the generous contributions of a core of volunteers who did filing, typing and data entry, and assisted with children's programs and other projects.

Beginning the computerization of the library's thousands of records has been an exciting challenge. Members of the staff have attended several training sessions and in turn have trained volunteers to do the data entry. As of this writing, approximately 7,000 of the 30,000 volumes have been entered into the MVLC (Merrimac Valley Library Consortium) data base.

It is anticipated that access to another nearby data base, NOBLE, centered in Peabody, will be available soon, and at some future date the system will allow access to major national data bases. Meanwhile, the borrowing of materials from other libraries has been greatly facilitated through use of the computer, and the loaning of our books to other libraries has increased at least 500 percent. The terminal is also used for obtaining cataloging information and inter-library communication.

Before the whole library can go on line with its circulation system, it will be necessary to add a second terminal for the Children's Room which is located on the lower level with its own entrance and exit. It is planned to implement this phase within the year, prior to which date patrons will be re-registered and issued machine readable library cards valid in all the MVLC libraries.

Some of the other highlights of the year include the 7th annual winter travelogue slide series, which because of its popularity was relocated in Burnham Hall through the courtesy of the Wenham Village Improvement Society. During the fall, a program on money management was presented by a financial analyst from Waddell & Reed; color consultant Patricia Goehlert demonstrated the use of color in fashion; Holocaust survivor Sonia Weitz spoke about her experiences; and engineering consultant and Town Moderator Joseph Harrington lectured on the history of manufacturing and the implications of the new technology.

Local artists who hung exhibits in the library meeting room are: Peter Gwinn, Edward Moscovitch, Ruth Franson and her class, Cranberry Quilters, Barbara Ernst, Hope Appel, Mildred C. Smith, Emily Sutcliffe, and Carol Choate. At Christmas time, the beautiful stained glass work of Edyth Ghen filled the lobby display case.

The Children's Room offered many well received programs. Among them were two special father-child preschool story hours, a St. Patricks's Day "picnic" with storyteller Carol Kelly, a magic show, and a ventriloquist, Sally Smith. The Drama Group, composed of a baker's dozen of fourth through sixth graders led by volunteer Victoria Donovan, performed an adaptation of "The Little Engine That Could" for children and parents. Four weekly sessions of story hours served 150 children each week during the school year. The six-week summer program, "Bubble Over with Reading," attracted many readers and puppeteers who created puppets, scenery, and an original script, culminating in public performances. A bookmark-designing contest celebrating Book Week in November produced four winners, whose designs were printed and made available to all children who use the library.

The annual auction and a successful book sale held by the Friends of the Library raised funds to underwrite programs, purchase a paperback display unit for the Young Adult area, and subscribe to passes to the Children's Museum, Peabody Museum, and the Museum of Fine Arts.

A pass to the Museum of Science was funded for the year by the Hamilton-Wenham Arts Council which also awarded a grant for the restoration of the Audubon

print, "The White-Footed Goose," donated to the library many years ago.

Memorial funds received in memory of former Wenham resident Helen Aylward Page, a member of the Library Board of Trustees in the 1930s, were used to purchase exceptional children's books. Mrs. Page had been a children's librarian at the Beverly Public Library.

The Hamilton-Wenham Lions Club donated $200 towards the purchase of cassette tapes, thereby doubling the collection of these materials useful to people with visual impairment.

The Director was invited to serve on a state-wide "Options for Small Libraries" study committee funded by a state grant to identify various roles libraries can fill in small communities and the implementation process of a selected role.

The library is indebted to the many volunteers and unheralded supporters who have given time, talent and encouragement in unstinting fashon. Throughout this hectic year, the staff has shown great resiliency and dedicated enthusiasm in performing the many services required, for which I am most grateful.

CYNTHIA McCUE
Director

PREPARING FOR
THE FRIENDS OF THE LIBRARY AUCTION

DIRECTOR CYNTHIA McCUE
RAE SCOTT
AND RUPERT LILLIE

REPORT OF THE IRON RAIL COMMISSION

The Iron Rail Commission, which has the care and responsibility for the property on Grapevine Road, has been very busy this year. New tenants have been added and all present tenants have extended their areas.

Landmark School from Beverly and Manchester has taken the fields along Grapevine Road next to the Farmers' Market area for soccer games and other sports practice on a five-year lease.

Project Adventure has extended into two new areas in the basement of the center for offices, while two classrooms on the first floor are being used by the Cape Ann Collaborative and Project Adventure for special schooling in conjunction with several local schools.

Beverly School for Dance has taken the remaining two classrooms in the basement on a three-year lease. The center is really being used to its capacity.

Painting on the three-car garage has been done, along with changes inside the center. Improvements were made in the lighting and new water bubblers were installed for the benefit of the new tenants.

Peter Burnham and his crew helped with the snow plowing and sanding and in many other ways. We could not operate without them.

A. WINSLOW DODGE, Chairman
DORIS BARNARD
ROSE BRADLEY
NORMAN JACK
JOHN LYNCH, Secretary

CONSERVATION COMMISSION MEMBERS

PETER DORSEY JEFF SCHREIBER SANDY PHIPPEN
MARY ANNE AMERO LEELI BONNEY REINETTE PHILLIPS

REPORT OF THE CONSERVATION COMMISSION

During 1984 the Conservation Commission held 40 meetings, which included 15 public hearings to address 11 Notices of Intent and 4 requests for Determination of Applicability. This figure represents a 58% increase in public hearings over 1983 totals and is indicative of the desire to further develop the town's remaining buildable land. The primary responsibility of the Conservation Commission is and will continue to be the adequate protection of the 40% of the town under wetlands.

In 1984 the Commission did a superb job of establishing itself in the face of adverse conditions. The combination of the publication of a totally revised Wetland Protection Act and the turnover of six of the Commission's seven members made our jobs especially difficult and time consuming. But thanks to the serious commitment of the current membership, the Conservation Commission is better equipped than ever to carry out its responsibilities overseeing our vast wetland resource.

The Commission's activities of the past year focused around on-site training. With a heavy flow of applications, the Commission kept momentum by adopting new and effective administrative procedures. Examples include the rotation of case hearing officer responsibilities and individual membership assignments to specialize in key areas, e.g. toxic wastes, plant identification, and liaison with private state and federal organizations. As a result of these measures, the ConCom is now developing a breadth of experience that will permit it to better interpret the wetland regulations efficiently.

Two special projects were undertaken in 1984. The first was to rewrite and publish a set of guidelines for residents considering developing property. The new guidelines, which are available at town hall, explain in clear and simple terms when and how to approach the Conservation Commission with an application. The second project we undertook was to update the town's open space plan as it relates to conservation and recreation. When complete, the update will aid the town in continuing the development of its master plan.

The Commission is happy to report that under the superb leadership of Reinette Phillips and Fred Hammond the Farmers Market continues to be a summer Saturday morning's "best bet." All visitors are urged to seek out the maturing low bush blueberries, which this summer will provide a bumper crop for human and wildlife consumption!

Finally, the Commission wishes to thank Theodore Wadsworth, who resigned as ConCom chairman after six years of service. Though we're not sure he misses us, we certainly miss him!

LEELI BONNEY, Chairman
MARY ANNE AMERO
RICHARD BERLIN
PAUL NIEDERER
REINETTE PHILLIPS
SANDY PHIPPEN
JEFF SCHREIBER

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging has continued to try during 1984 to inform the more than 600 residents of Wenham who are 60 and older about the advantages of being a Senior Citizen and the services available.

Transportation continues to be a major problem for people living in Wenham. Far Fetched Transportation regularly provided transportation for shopping, doctors, dentists, Enonites, etc. Reservations must be made in advance. Wenham Trust Funds help provide this transportation service so all Senior Citizens and handicapped should feel free to use it. The private taxi is available for emergencies. Volunteer drivers are usually available.

The Senior Home Care Services, Inc. of Gloucester continued to provide home care to Wenham Senior Citizens. Hot meals are delivered daily to eligible shut-ins. Because many more people are needing these delivered meals, help is always needed to deliver the meals. Bob Birkemose represents the Wenham Council on the Senior Home Care Advisory Committee and John Walke is on the Board of Directors of the Senior Home Care.

Social trips were made to Fox and Fern Restaurant and then to the Le Grand David Magic Show in Beverly; to Boston Harbor for a cruise to see the Tall Ships; to the New England Center in Durham, N. H., with a boat trip around the Isles of Shoals; to Deerfield Village and then to the Lord Jeffrey Inn and the Atkins Fruit Bowl Farm in Amherst.

Monthly shopping trips to the Liberty Tree Mall and the North Shore Shopping Center were taken. Robert Roberts is the driver of a hired van.

In December red poinsettias were given to the over-80's. They were greatly enjoyed by all who received them. The Council wishes to thank all the volunteers who helped deliver them. Also in December the Council, along with the Wenham Historical Association and Museum and the Wenham Village Improvement Society, sponsored "Christmas in Beautiful Downtown Wenham." This seems to be a happy way to start the Christmas Season and many hope it will become an annual event.

Because of the Council's interest in Hamilton-Wenham Elder Housing, a visit to Center Village in Lynnfield was made. Questionnaires were sent to Wenham residents to find out the needs for housing to allow elders to remain in Wenham. The Council continues giving support and encouragement because of the positive response given to the questionnaires and their own feelings of the importance of this type of housing.

The Wenham Council on Aging wishes to thank all who helped make the Council's responsibilities easier, and the Council is always anxious to learn about the needs and desires of Wenham Senior Citizens.

MARJORY JOHNSON, Chairman
JOHN WALKE, Secretary
ELEANOR ELWELL, Treasurer
ROBERT BIRKEMOSE
BILL NICHOLS
ELEANOR PERKINS
MARY KAY RUSSELL
ELIZABETH SHERMAN
FLORENTINA WHITTIER

REPORT OF THE WENHAM HOUSING AUTHORITY

All of the units at Enon Village were occupied in December of 1984. At this time we have 98 elderly and handicapped tenants. We had a larger turnover in 1984 than in any of the previous years that Enon Village has been in existence. There were 13 vacancies and two transfers in 1984. Currently our waiting list is low. We welcome all new applicants who pass the eligibility requirements.

The Elderly Feeding Program offered through the efforts of the staff at the Hamilton-Wenham Regional Cafeteria continues to be a success. It is offered twelve months of the year to the tenants and all senior citizens over the age of 60, at a cost of seventy-five cents per meal. Menus are published in the local newspaper and are posted at Enon Village. Twenty-four hours notice is necessary. All are welcome.

The tenants continue to show an interest in beautifying the grounds with a variety of annuals which they plant around the foundations of the buildings each spring. An increased number of tenants are utilizing the greenhouse each spring to start seedlings for their vegetable gardens.

In September the tenants held a rummage and bake sale which was most successful. The funds that are raised are used to cover the cost of the catered dinners which they enjoy throughout the year. Several trips were planned to various locations, including a foliage trip to Amherst, Mass., and a delicious dinner at the Lord Jeffrey Inn. Bingo continues to be a popular pastime on Friday evenings.

The Housing Authority is indebted to Far Fetched Transportation and the Wenham Council on Aging for providing vans for doctors' appointments and trips to local shopping centers. We also wish to thank the Hamilton-Wenham Garden Club for the annual workshop held in the Community Building. The tenants look forward each month to the Enonite luncheons held at the First Church of Wenham, and also the annual Christmas dinner sponsored by the Hamilton-Wenham Lions Club.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway departments for their continued concern and efforts on behalf of the tenants of Enon Village. We also wish to thank the staff of the Wenham Public Library for replenishing the library periodically at Enon Village.

NANCY SPOFFORD, Chairman
RUTH SOUSA
JAMES SHUTE
JAMES PURDY
DONALD LUXTON

ALLISON DODD, Executive Director

ROBERT HERRICK, Maintenance

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1984, to December 31, 1984.

All new construction, or work on the wiring of any existing structure or the installation of any new electrical equipment requires an electrical permit. All work must be done by a licensed electrician unless special permission has been granted by the inspector. Permits are available at Town Hall daily from 9:00 a.m. to 4:30 p.m.

The total number of permits issued for the twelve-month period was 114.

Temporary service	9
Service connections	12
Oil burners	15
Hot water heaters	3
New construction (all wiring)	37
One or more current consuming outlets	20
Ranges/dryers/heaters	2
Gas boilers	1
Repairs and alterations to wiring	9
Swimming pools	5
Fire and burglar alarms	1

Fees collected for these permits amounted to $9,035.

FRED R. VARNEY
Electrical Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1984 a total of 54 permits were issued, 23 of which were all or partially for gas, and 31 for only plumbing. Total fees collected for these permits amounted to $944.

Permits may be purchased at the Town Hall any time between 9:00 a.m. and 4:30 p.m., Monday through Friday.

All requests for permits for gas heat or hot water heaters of 100,000 BTU's or more must have the approval of the Essex Gas Company before a permit can be issued.

WENDELL P. HALL
Gas and Plumbing Inspector

GAS AND PLUMBING INSPECTOR

WENDELL HALL

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during the calendar year 1984:

New residences	20
Additions	20
Wood/coal stoves	4
Alterations	27
Demolitions	4
Garages & Car ports	9
Sheds and barns	11
Porches and decks	9
Reroofs	17
Chimneys and flues	6
Foundations	2
Solar panels	1
Siding	2
Pools	3
Antenna (dish)	1
Total	136

The total amount collected in permit fees during the year was $20,759.

Annual inspections for certification of schools, dorms, and other public buildings continued to take a great deal of time. Fees collected for this phase of the code enforcement amounted to $1,298.

For the second year in a row the number of new housing starts was double our previous all-time high.

Zoning enforcement also commands a large share of time in this department as more people wish to add a business or apartment to their residence, or try to use their land for uses not allowed in the bylaws.

This office is always available to anyone with a question on zoning, or a problem of any kind relating to the bylaws.

H. FORD BREWER
Building Inspector

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The 1983-1984 school year was the twelfth year of operation for the North Shore Regional and our eighth year in our present facility. It was the first year that our tenth grade students were placed as a result of their ninth grade exploration program. All indications are that students have been assisted through our guidance department towards the most appropriate shops.

ENROLLMENT

Our enrollment totals have stayed just about the same for the last two years despite a smaller pool of eighth graders from which to draw. The continued cooperation of our sending schools in making students available to our representatives for our recruitment program is very helpful. A new slide-tape program was professionally produced during the year and will be ready for next year. Also a government surplus van is being modified and, when completed, will be used to bring our story to all of the communities in the district.

BUILDING NEEDS SUB-COMMITTEE

This sub-committee was formed to investigate all aspects of our future needs. The present lease with Emhart Corporation ends in June of 1986. Although the first of two five-year options can be exercised, the sub-committee recognizes that the school needs a permanent solution to our facility problem. At the present time the sub-committee is looking at various options: purchasing or obtaining land on which to build a new facility, investigating the purchase and rehabilitation of an existing school; and the potential of purchasing our present building. All of these options are contingent at this time on obtaining state aid at the 90% level. To this end, a special bill will be presented to the legislature this year requesting construction aid at 90% and interest aid at 75%. If this bill or a similar one being proposed by the State itself passes, we will be in a favorable position to take some action.

PROGRAM OFFERINGS/CURRICULUM

We continue to offer seventeen vocational-technical programs:

- Auto Body Repair
- Automobile Mechanics
- Building Maintenance
- Carpentry
- Commercial Art
- Computer Technology
- Cosmetology
- Culinary Arts (Cooking and Baking)
- Diesel Mechanics
- Distributive Education
- Fashion Design/Tailoring
- Industrial Electronics
- Machine Technology
- Masonry
- Refrigeration/Appliance Repair/ Energy Systems
- Technical Drafting
- Welding/Metal Fabrication

The school also offers training in Resort Service Occupations. This is a unique program designed for low-incidence youngsters who are on an individualized educational plan under Chapter 766. The program served 11 students during the 1983-84 school year.

During the year the State's Board of Higher Education adopted more stringent entrance requirements to the schools under its aegis. Consequently, the curriculum of this school was reviewed and, with the addition of Computer Literacy, we now offer the necessary prerequisites for our students to qualify for admission to State colleges should they so desire. Our curriculum also matches or exceeds the new standards currently being considered for adoption by the State in its educational reform legislation.

In January of 1984 the Department of Education conducted an extensive audit of all of our Chapter 74 programs. Our seventeen vocational-technical programs must conform to strict standards spelled out by the Division of Occupational Education.

The results of the audit conducted by experts from other vocational-technical schools, as well as State Department personnel, were most rewarding. All of our departments were approved. Areas where recommendations for improvement were noted have been studied and changes have been made where appropriate.

NEW MEMBER

The Town of Nahant joined our District during the 1983-84 school year. In past years Nahant students attended this school on a tuition basis. By amending the Agreement that formed North Shore Regional, Nahant became our sixteenth member. By joining the District, Nahant insures its high school age population of the opportunity to select vocational-technical education should they so desire.

ATHLETICS

A girls' softball team was added to our athletic offerings during the 1983-84 school year. We now have interscholastic teams in soccer, cross-country track, basketball, baseball and softball. Our teams are becoming more and more representative after going through the pangs of starting up. Being a member of the Commonwealth Conference allows us to compete with schools very similar to our own even though they have larger enrollments. Athletics offer our students the chance to be members of a team and learn the necessity of being responsible to the team so it can succeed. This lession carries over into the large arena of their lives as they continue onward after graduation.

PLACEMENT

We learned, unofficially, that this school had the highest placement rate of its June 1984 graduates of all the Regional Vocational-Technical schools in the State. North Shore has always had a high rate of placement, and this year we came out on top. In many of the areas offered at North Shore, there were more job openings than graduates, a testimony to the healthy economy that currently exists. Seniors who qualified for the Cooperative Program again this year had the advantage of proving to their employers that they had the types of skills that would make them valuable employees. Most of these students continued to work for their Cooperative employers after graduation.

SUMMARY

North Shore Regional offers seventeen vocational-technical pursuits plus an exemplary special needs program entitled Resort Services. Students in our sixteen community district have available to them the opportunity to select a first-class vocational-technical program in a variety of offerings that no single community could offer on its own. Our academic and related curricula complement the shop offerings to produce a well-rounded program that allows graduates who prepared properly the option of immediate job placement, further education, or a combination of both. To insure that our programs remain current in terms of the needs of employers the school continues to use the expertise of the community through its Advisory Committees. These groups, plus the various sub-committees of the school committee, and the internal administrative and faculty committees, will continue to monitor our offerings as we go forward into the future.

WILLIAM C. WAGNER
Representative

REPORT OF THE DESIGNEE TO THE MBTA

This has been a very difficult year for Wenham commuters using the MBTA, but every cloud has a silver lining.

The first difficulty was experienced when the railroad bridge burned in Boston, causing commuters to be delayed and inconvenienced as a bus shuttle service was set up. This system was finally worked out and running as smoothly as it could be accomplished when the Beverly-Salem railroad bridge was destroyed by fire. This really wrecked havoc with commuters as still another bus shuttle was set up. The trains were able to transport people to Beverly until the engines required service which could not be accomplished locally. The engines have since been transported to Danvers and then to Boston.

The good that comes out of all this will be the improvements made while service is down. The tracks are being straightened and new roadbeds installed where needed. Structures that are no longer used are being removed. The Hamilton station will be improved with commuter parking for 120 cars, a canopied shelter and a platform access for handicapped persons, new lighting and new signs. The improvements will be completed by October when the Beverly-Salem bridge is due to be finished and rail traffic resumed. The three track crossings in Hamilton and Wenham are to be reconstructed with the new rubberized surface, which is quieter and easier for cars to cross.

The future funding of the MBTA should be of concern to all users of the service and taxpayers. The proposed federal budget cuts could cripple the MBTA. Advisory Board Chairman Anthony Marino mailed letters to all mayors and chairmen of Boards of Selectmen requesting their signatures on a form letter to be sent to the appropriate congressmen, rejecting the administration's proposed cuts. MBTA General Manager James O'Leary also assailed the Reagan Administration's proposed transportation budget for 1985-86 as "an abandonment of public transportation."

The cherry sheet places our MBTA assessment at $64,254, an increase of $2,336 over the 1984-85 assessment.

Many new services have been added for the convenience of MBTA riders, track and station conditions are being improved, and with the restoration of the Beverly-Salem bridge, service to our area should be greatly improved, which bodes well for commuters and taxpayers if federal funding is maintained.

NORMAN R. DURKEE
Designee to the MBTA

REPORT OF THE BOARD OF ZONING APPEALS

During the calendar year 1984 a total of 13 hearings were held by the Board of Appeals. This is a somewhat lighter load than in the two previous years. Six hearings involved petitions for special permits, of which four were granted, one was denied and one was withdrawn. Seven hearings involved petitions for variances, of which six were granted and one withdrawn. As usual, most of the petitions for variances involved setback and sideline requirements.

During the year the Board suffered a severe loss when Harry Caviston, long-time Chairman, moved from the Town and could no longer serve. His contributions were sadly missed and his courtesy, evenhandedness and humor were an example to all of us. The Board welcomes Anthony Feeherry as an associate member.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates:

BENJAMIN J. BRETTLER
WALKER B. COMEGYS
ANTHONY M. FEEHERRY

REPORT OF THE PARK COMMISSIONERS

The Wenham Park and Recreation Commission experienced a major change in personnel in 1984 when George Wildes retired as Superintendent of the Parks and as custodian of the Recreation Building. George has worked in these functions for several years and his work has been appreciated by both local users of our facilities and those from out of town. We were able to formally dedicate the middle field at Pingree in George's honor and to erect a suitable plaque.

We were fortunate to find excellent replacements for George, and the facilities should continue to be maintained in an excellent manner.

One of the major concerns that we are faced with is preventing the deterioration of the facilities that we currently have. With the continuance of Proposition 2½ we are particularly concerned with the amount it would cost to perform a major reconstruction of the road at Pingree Park. For this reason we must make sure that we can periodically maintain that road.

This year we expect to complete an addition to the maintenance building at Pingree Park, for which money was approved at last year's Town Meeting. This addition was made necessary because of the Commission's acquisition of a second-hand truck from the Town, as well as the increasing amount of equipment needed to properly maintain the facilities.

The Pleasant Pond Beach had its most successful year of operation last year, thanks to the excellent staff on duty there, and the fact that we were able to charge for parking at the beach. The parking charge, although met with some opposition from some townspeople, did serve to keep out those people who just wanted to "hang around." We believe that some of our lifeguards will be returning, and this should help insure another successful year at the Beach.

The Commission wants to thank all those who have assisted us in the past year, especially the Police and Highway Departments.

DONALD GALLANT, Chairman
MARILYN ERICKSON
FRANK CAUSE
PHILIP STEVENS, JR.
WILLIAM WILSON

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The regular emergency services of our town are in a good state of readiness, due to training and upgrading. Mutual Aid with surrounding communities is on a good working basis.

A bad snow-ice-wind storm in the area put power and phones out for a few days, and although our regular emergency manpower was hard put, services were kept operable. The Regional High School was opened for Hamilton and Wenham Residents. Cots were set up in the cafeteria and cooking facilities were available in the adjacent home economics room. Several people, a few weeks old to elderly, came and stayed until power was restored to their homes. An emergency medical technician and some emergency management personnel were on duty at all times and 2-way radio communications with the emergency center were set up.

Radio communications with State and RACES program are in the process of change and/or upgrading.

I want to thank the Auxiliary Police personnel for their many hours of service to the town and also thank others who helped throughout the year.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of the Town of Wenham this financial report for the year 1984. Chapter 115 of the Massachusetts General Laws, as amended, provides for immediate relief from hardships to Veterans and their dependents who qualify for entitlements under the directives set forth by the office of the Commissioner and within the guidelines of the law.

During the first six months of the calendar year 1984 there were a total of 19 cases processed under this program which cost approximately $9,000.69. The Commonwealth will return 50% of this expenditure. During the second six months of the calendar year 1984 there were a total of 17 cases processed under this program. The approximate cost was $3,733.70, of which 75% will be reimbursed by the Commonwealth.

The Federal benefits processed by this Department are paid directly to those Veterans who are eligible to receive such assistance. Over 90% of our activity stems from the Federal program. In the Town of Wenham approximately 600 Veterans and their dependents received $350,800 from the Veterans Administration. The community does not contribute to these benefits.

DAVID E. BEEMAN
Director

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year the Commission reviewed eight applications for Certificate of Appropriateness within the District. A design change of a golf course sign and window changes from conventional to bay types were "after-the-fact" approved. Two applications submitted which required prior Appeals Board approval were denied by that Board, thus saving any commission action. The other applications approved consisted of a sunporch window change, an original window restoration, a cape-type dwelling and an improved shed-type dormer redesign.

The 1983/1984 addendum to the "Wenham Historic District Guidelines" has been compiled and approved by our Commission and made available within the guidelines.

Terms of office expired this year for H. Boothroyd, A. Klebe and E. White. Both Boothroyd and Klebe consented to remain for another three-year term. Ellen White and Eloise Gardner resigned this year for personal reasons. We were fortunate to gain Audrey MacLean as a new member of our commission to replace Ellen White who represented the Greater Salem Board of Realtors.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Association)
ALTON S. KLEBE, Vice Chairman
JOYCE WAGNER, Secretary
(Wenham Village Improvement Society
DOUGLAS W. CANN
(American Institute of Architects)
AUDREY MacLEAN
(Board of Realtors)
EUNICE TARR

CLAFLIN-RICHARDS HOUSE

FRENCH EXCHANGE STUDENTS WITH MARJORIE DAVIS, CHAIRMAN OF THE BOARD OF SELECTMEN

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1984

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws I submit my report for the fiscal year beginning July 1, 1983, and ending June 30, 1984.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue. The report includes the following:

Revenues and Expenditures by Fund
Recapitulation of Departmental Appropriations and Expenditures in General Fund
Statement of Revenues - Estimated and Actual
Balance Sheet - All Funds
Balance Sheet - Trust Funds
Statement of General Long Term Debt
List of Reserve Fund Transfers

Additional information is always available upon request at the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM

Receipts from July 1, 1983
Through June 30, 1984

GENERAL FUND REVENUES (FUND #01)

A. TAX COLLECTIONS		
4110	Personal Prop. Taxes (net of refunds)	27,497
4120	Real Estate Taxes (net of refunds)	2,189,694
4142	Tax Liens Redeemed	16,021
4150	M.V. Excise Taxes (net of refunds)	131,307
4171	Penalty & Interest - Property Taxes	16,702
4172	Penalty & Interest - Excise Taxes	485
	Total	2,381,706
B. ENTERPRISE CHARGES FOR SERVICES		
4244	Parks and recreation	558
	Total	558
C. NON-ENTERPRISE CHARGES FOR SERVICES		
4310	Use of Municipal Properties	22,802
4322	Other fees:	2,579
	H & F Lic Fees 60.00	
	Dog Lic Fees 177.00	
	Fire-False Alarm 100.00	
	Burglar Alarm 50.00	
	Bldg. Inspection 1,156.00	
	Recording 319.00	
	Zoning 470.00	
	Planning Board 247.00	
4370	Other Departmental Revenue	34,402
	Total	59,783
D. LICENSES AND PERMITS		
4411	Other business licenses	95
4450	Business Permits (includes Bldg., Elec.,& Plumbing & Gas)	23,611
4470	Non-Business licenses and permits	1,545
	Total	25,251
F. REVENUE FROM THE STATE		
4612	Abatements to Veterans	1,050
4613	Abatements to surviving spouses	175
4614	Abatements to Blind	175
4615	Abatements to Elderly	1,868
4623	Veterans' Benefits	6,389
4625	Local aid fund - lottery	45,109
4625	Local aid - Additional	236,157
4626	Highway fund	15,000
4629	Highway & transit MBTA communities	74,666
4272	District Court fines	55,798
	Total	436,387
H. MISCELLANEOUS REVENUE		
4830	Earnings on Investments	44,557
4890	Miscellaneous revenues (including payroll withholdings)	184,597
4920	Temporary Loans	400,000
	Total	629,154
I. INTERFUND TRANSFERS IN		
4955	From Enterprise Funds	16,000
4956	From Trust & Agency Funds	94,655
	Total	110,655

TOTAL REVENUE $ 3,643,494

TOWN OF WENHAM

Expenditures from July 1, 1983
Through June 30, 1984

GENERAL FUND EXPENDITURES (FUND #01)

SELECTMEN		
5100 Personal Services	7,000	
5400 Expenses	1,864	
Total Selectmen		8,864
MODERATOR		
5100 Personal Services	30	
5400 Expenses	50	
Total Moderator		80
FINANCE COMMITTEE		
5400 Expenses	80	
Total Finance Committee		80
ELECTIONS		
5100 Personal Services	2,576	
5400 Expenses	1,836	
Total Elections		4,412
ASSESSORS		
5100 Personal Services	14,000	
5400 Expenses	3,528	
Total Assessors		17,528
REVALUATION		
5200 Purchase of Services	10,408	
Total Revaluation		10,408
COLLECTOR/TREASURER		
5100 Personal Services	26,779	
5400 Expenses	5,420	
Total Collector/Treasurer		32,199
TAX TITLE FORECLOSURE		
5400 Expenses	1,320	
Total Tax Title Foreclosure		1,320
TOWN CLERK		
5100 Personal Services	14,068	
5400 Expenses	539	
Total Town Clerk		14,607
LAW		
5100 Personal Services	4,500	
5400 Expenses	10,754	
Total Law		15,254
DATA PROCESSING		
5850 Other Capital Outlay New Computers-Town Hall and Library	20,690	
Total Data Processing		20,690
TOWN REPORTS		
5400 Expenses	3,753	
Total Town Reports		3,753
ACCOUNTANT		
5100 Personal Services	19,220	
5400 Expenses	804	
Total Accountant		20,024
ZONING BOARD		
5400 Expenses	210	
Total Zoning Board		210
PLANNING BOARD		
5400 Expenses	3,238	
Total Planning Board		3,238

PUBLIC PROPERTY AND BUILDINGS		
5100	Personal Services	38,784
5400	Expenses	35,152
5830	Construction	9,779
5850	Other Capital Outlay	3,058
Total	Public Property and Buildings	86,773
OTHER EMPLOYEE INSURANCE		
5400	Expenses	38,959
Total	Other Employee Insurance	38,959
INSURANCE		
5400	Expenses	37,396
Total	Insurance	37,396
POLICE		
5100	Personal Services	246,618
5400	Expenses	12,465
5850	Other Capital Outlay	14,900
Total	Police	273,983
FIRE		
5100	Personal Services	33,645
5400	Expenses	3,881
5850	Other Capital Outlay	20,575
Total	Fire	58,101
AMBULANCE SERVICE		
5200	Purchase of Services	6,500
Total	Ambulance Service	6,500
FORESTRY		
5100	Personal Services	3,576
5400	Expenses	4,058
5850	Other Capital Outlay	2,908
Total	Forestry	10,542
BUILDING INSPECTOR		
5100	Personal Services	4,273
5400	Expenses	768
Total	Building Inspector	5,041
PLUMBING INSPECTOR		
5100	Personal Services	338
5400	Expenses	94
Total	Plumbing Inspector	432
ELECTRICAL INSPECTOR		
5100	Personal Services	3,181
5400	Expenses	536
Total	Electrical Inspector	3,717
OTHER INSPECTORS (FIRE ALARM)		
5100	Personal Services	1,094
5400	Expenses	470
Total	Fire Alarm Inspector	1,564
CIVIL DEFENSE		
5400	Expenses	556
Total	Civil Defense	556
DOG OFFICER		
5100	Personal Services	2,032
5400	Expenses	3,398
Total	Dog Officer	5,430
OTHER PUBLIC SAFETY		
Emergency Communications Center		
5200	Purchase of Services	31,480
5400	Expenses	11,843
Total	Emergency Comm. Center	43,323
HIGHWAY CONSTRUCTION AND MAINTENANCE		
5100	Personal Services	103,436
5400	Expenses	14,231
5850	Other Capital Outlay	61,437
Total	Highway Construction and Maintenance	179,104
SNOW AND ICE REMOVAL		
5100	Personal Services	9,810
5400	Expenses	21,798
Total	Snow and Ice Removal	31,608

STREET LIGHTING

5400 Expenses	23,540
Total Street Lighting	23,540

CENTRAL EQUIPMENT MAINTENANCE

5400 Expenses	16,951
Total Central Equipment Maintenance	16,951

OTHER HIGHWAY EXPENSES

Demolition of old Town Garage

5400 Expenses	2,511
Total Other Highway Expenses	2,511

SANITATION ADMINISTRATION

5100 Personal Services	185
5400 Expenses	7,344
Total Sanitation Administration	7,529

WASTE COLLECTION AND DISPOSAL

5200 Purchase of Services	19,231
Total Waste Collection and Disposal	19,231

HISTORICAL COMMISSION

5400 Expenses	115
Total Historical Commission	115

CONSERVATION COMMISSION

5400 Expenses	670
Total Conservation Commission	670

OTHER HEALTH EXPENSE

5400 Expenses:		7,079
Board of Health	1,233	
Senior Home Care	800	
Project RAP	1,000	
Far Fetched Transp.	1,300	
Greater Cape Ann Human Services	2,746	
Total Other Health Expense		7,079

COUNCIL ON AGING

5400 Expenses	1,359
Total Council on Aging	1,359

VETERANS' SERVICES

5200 Administration	10,209
5400 Expenses	11,000
Total Veterans' Services	21,209

CEMETERY

5400 Expenses	4,129
Total Cemetery	4,129

LIBRARY

5100 Personal Services	43,087
5400 Expenses	18,788
5850 Other Capital Outlay	1,350
Total Library	63,225

RECREATION

5100 Personal Services	19,305
5400 Expenses	10,797
5850 Other Capital Outlay	4,079
Total Recreation	34,181

INTEREST ON LONG TERM DEBT

5400 Expenses	16,625
Total Interest-Long Term Debt	16,625

INTEREST ON SHORT TERM DEBT

5400 Expenses	3,467
Total Interest-Short Term Debt	3,467

RETIREMENT-DEBT PRINCIPAL

5400 Expenses	50,000
Total Retirement-Debt Principal	50,000

OTHER GENERAL FUND EXPENDITURES

5400 Expenses:	
Payroll Deductions	173,569
Temporary Loans	400,000
Memorial Day	72
Town Clock	400
Cable TV Committee	429
Paint Standpipe	2,710
Gasoline and Oil	43,469
Total Other General Fund Expenditures	620,649

TRANSFERS OUT TO OTHER FUNDS		REGIONAL SCHOOL DISTRICTS	
To Stabilization Fund	80,000	Wenham Assessment	1,160,105
To Trust Funds	10,818	Capital Outlay	111,258
Total Transfers Out	90,818	Total Regional School District	1,271,363

SPECIAL REVENUE FUNDS (FUNDS #10-29)

		REVENUES	EXPENDITURES
FEDERAL REVENUE SHARING FUND (#21)			
Federal Grants		49,122	
Interest on Investments		2,108	
		51,230	
Rubbish and Garbage Collection			46,269
HIGHWAY IMPROVEMENT (#23)			
State Grant		12,553	
COUNTY DOG REFUND (#25)			
County Refund 1983		219	
County Refund 1982 appropriated for Library Use			261
STATE AID TO LIBRARY (#26)			
State Grants		3,079	
Grant Used for Library Computer			1,949
SALE OF CEMETERY LOTS (#29)			
Sale of Lots		2,150	
OFF DUTY DETAIL-POLICE (#28)			
User Charges		27,286	
Payrolls - Special Details			28,539
GIFTS (#27)			
Library	830		
Park - Tennis Courts	740		
Fire Boat	1,499		
Ladder Truck	20,000		
Retirement Gift	50	23,119	

		REVENUES	EXPENDITURES
GIFTS (#27)			
Library	700		
Park - Tennis Courts	727		
Ladder Truck	16,554		
Fire Boat	1,499		
Retirement Gift	50		
Fairfield Cemetery	240		19,770
SUBDIVISIONS			
Pleasant Street	589		
Wenham Lake	100	689	
Pleasant Street	589		
Wenham Lake	200		789
OTHER STATE GRANTS			
Council on Aging	529		
Elections	136	665	
Council on Aging			235
ENTERPRISE FUNDS (FUND #61)			
WATER FUND (#61)			
Utility User Charges		82,934	
Personal Services	29,269		
Expenses	23,744		
Capital Outlay	37,952		90,965
TRUST AND AGENCY FUNDS (FUNDS #81-89)			
CEMETERY PERPETUAL CARE FUND			
Bequests	3,950		
Interest	9,170	13,120	
Cemetery Expenses			3,150
CONSERVATION FUND			
Gifts	450		
Interest	925	1,375	

		REVENUES	EXPENDITURES
STABILIZATION FUND			
Town Appropriation	80,000		
Interest	19,448	99,448	
Capital Outlay:			
Highway Resurfacing	26,328		
Highway-New Truck	16,592		
New Fuel Tanks at New Town Garage	25,194		
Revaluation	43,874		
Paving at Garage	7,540		
Paint Standpipe	300		119,828
RETIREMENT FUND			
Assessment for County Retirement System			59,208
LIBRARY FUNDS			
Bequest	205		
Interest	7,738	7,943	
Books for Library			5,781
CHARITY FUNDS			
Interest		11,965	
Town Meeting Authorizations:			
Senior Home Care	1,577		
Project RAP	1,000		
Senior Transportation	1,300		
Cape Ann Human Serv.	2,746		
Veterans' Services	13,000		19,623
OTHER CEMETERY FUNDS			
Interest		788	
Memorial Day Expense			102
AGENCY FUND			
Dog Licenses and Hunting and Fishing Licenses		2,244	2,244

INTERGOVERNMENTAL EXPENDITURES

County Tax	60,110
Audit of Municipal Accounts	1,288
Motor Vehicle Excise Bills	483
State Recreation Areas	17,795
Air Pollution District	667
Met. Area Planning Council	659
Ipswich River Watershed District	2
MBTA	59,360
Total Intergovernmental Expenditures	140,364

CASH AND INVESTMENT ASSETS
as of June 30, 1984

	GEN.FUND	SPECIAL REVENUE FUNDS	ENTERPRISE FUND	TRUST & AGENCY FUNDS
Cash - Unrestricted Checking	701,752	57,054	28,500	
Cash - Unrestricted Savings				17,172
Combined Investments	6,653	667		497,888
Total	708,405	57,721	28,500	515,060

DEBT OUTSTANDING, ISSUED AND RETIRED

	Outstanding July 1, 1983	Retired this fiscal year	Outstanding June 30, 1984	Interest Paid this fiscal year
Iron Rail Property	130,000	15,000	115,000	7,962.50
New Town Garage	105,000	35,000	70,000	8,662.50
Total	235,000	50,000	185,000	16,625.00

TAX RATES FOR 1983-84 YEAR

General Rate = $9.16 per thousand School Rate = $8.88 per thousand

Total Tax Rate = $18.04 per thousand

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1983 AND ENDING JUNE 30, 1984

GENERAL FUND (#01)

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen-Salaries			7,000.00	7,000.00	0.00
-Expenses			2,170.00	1,863.60	306.40
Moderator-Salary			30.00	30.00	0.00
-Expenses			50.00	50.00	0.00
Finance & Advisory Committee-Expenses			80.00	80.00	0.00
Election & Registration-Wages			2,795.00	2,576.42	218.58
-Expenses	Appro.	1,500.00			
	Transfer	335.80	1,835.80	1,835.80	0.00
Town Reports-Expenses	Appro.	3,750.00			
	Transfer	2.75	3,752.75	3,752.75	0.00
Accountant-Salary			19,220.00	19,220.00	0.00
-Expenses			945.00	804.40	140.60
Assessors-Salaries & Wages			14,334.00	14,000.29	333.71
-Expenses	Balance 7/1/83	1,702.17			
	Appro.	4,500.00	6,202.17	3,528.07	2,674.10
Collector/Treasurer-Salary & Wages	Appro.	26,000.00			
	Transfers	963.00	26,963.00	26,779.55	183.45
-Expenses			6,000.00	5,419.65	580.35
Town Clerk-Salary			14,068.00	14,068.00	0.00
- Expenses			760.00	539.08	220.92
Law-Retainer			4,500.00	4,500.00	0.00
-Expenses	Appro.	3,000.00			
	Transfers	7,754.33	10,754.33	10,754.33	0.00
Town Hall-Salaries & Wages			32,618.00	32,373.54	244.46
-Expenses	Balance 7/1/83	4,024.40			
	Appro.	18,665.00	22,689.40	15,734.88	6,954.52
Board of Appeals-Expenses			290.00	210.00	80.00
Planning Board-Expenses	Balance 7/1/83	239.58			
	Appro.	2,000.00			
	Transfers	1,095.41	3,334.99	3,237.91	97.08
Iron Rail-Salaries & Wages			4,623.00	3,624.16	998.84
-Expenses			17,365.00	13,508.40	3,856.60
-Capital Expenses			3,500.00	1,685.50	1,814.50

Department		Appropriations Transfers and Refunds	Expended	Balance
Essex County Retirement Fund-Expenses			1,399.00	1,399.00	0.00
-General Pensions			58,797.00	57,398.00	1,399.00
-Shared Pensions			425.00	411.05	13.95
Insurance-General	Balance 7/1/83	10,000.00			
	Appro.	33,300.00			
	Transfers	750.00	44,050.00	37,396.00	6,654.00
-Deductible Fund			1,000.00	0.00	1,000.00
Employee Group Insurance			37,500.00	37,500.00	0.00
Insurance-Employee Compensation			7,500.00	1,459.20	6,040.80
Police-Salaries & Wages	Appro.	243,337.00			
	Transfer	3,281.51	246,618.51	246,618.51	0.00
Police-Expenses	Appro.	12,215.00			
	Transfer	249.92			
	Insurance Refund	497.13	12,962.05	12,962.05	0.00
Fire-Salaries & Wages			28,221.00	26,227.38	1,993.62
-Expenses			3,893.00	3,881.12	11.88
-Capital Expenses			4,788.00	4,787.58	0.42
-Training			7,735.00	7,418.66	316.34
Ambulance-Expense			6,500.00	6,500.00	0.00
Tree Warden-Salaries & Wages			823.00	717.25	105.75
-Expenses			1,725.00	1,550.90	174.10
-New Planting			1,000.00	1,000.00	0.00
-Dutch Elm Disease Control			1,485.00	1,162.00	323.00
Horticultural Pest Control-Salaries & Wages			3,251.00	2,859.00	392.00
-Expenses			2,473.00	1,345.13	1,127.87
Building Inspector-Salary			4,273.00	4,273.00	0.00
-Wages			100.00	0.00	100.00
-Expenses			900.00	768.00	132.00
Plumbing Inspector-Wages			2,392.00	337.98	2,054.02
-Expenses			200.00	93.75	106.25
Electrical Inspector-Salary			2,981.00	2,981.00	0.00
-Wages			200.00	200.00	0.00
-Expenses			550.00	536.00	14.00
Fire Alarm & Generator-Salary			1,094.00	1,094.00	0.00
-Expenses			500.00	469.95	30.05
Civil Defense-Expenses			600.00	555.60	44.40
Dog Officer-Salary			2,032.00	2,032.00	0.00
-Expenses	Appro.	2,500.00			
	Transfer	897.55	3,397.55	3,397.55	0.00
Conservation Commission-Expenses			600.00	281.20	318.80
Police & Fire Station-Salary-Janitor			2,786.00	2,786.00	0.00
-Expenses			8,082.00	7,282.22	799.78
-Capital Expenses			4,500.00	0.00	4,500.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Emergency Communications Center-Wages			33,457.00	31,479.69	1,977.31
-Expenses			11,860.00	11,843.00	17.00
Regional School District-Expenses			1,139,775.00	1,139,775.00	0.00
Regional Vocational School District-Expenses			20,330.00	20,330.00	0.00
Highways-Salaries & Wages			105,652.00	103,436.50	2,215.50
-Expenses			8,000.00	6,684.28	1,315.72
-Street Signs	Balance 7/1/83	449.28			
	Appro.	3,500.00	3,949.28	3,926.71	22.57
-Drainage			2,000.00	373.75	1,626.25
-Sidewalks	Balance 7/1/83	500.00			
	Appro.	500.00	1,000.00	658.06	341.94
-Street Maintenance	Balance 7/1/83	9,000.00			
	Appro.	9,000.00	18,000.00	2,483.54	15,516.46
Snow Removal-Wages					
	Appro.	8,500.00			
	Transfer	1,500.00	10,000.00	9,809.55	190.45
-Expenses			25,000.00	21,797.91	3,202.09
Street Lighting-Expenses	Balance 7/1/83	500.00			
	Appro.	27,000.00	27,500.00	23,540.47	3,959.53
Equipment Maintenance-Expenses	Balance 7/1/83	1,575.26			
	Appro.	15,395.00	16,970.26	16,951.09	19.17
Highway-Chap. 191 Acts 1982			13,135.00	13,135.00	0.00
Highway-Resurfacing			30,000.00	13,192.98	16,807.02
-New Dump Truck			23,000.00	16,591.97	6,408.03
-New Fuel Tanks			30,000.00	25,194.11	4,805.89
-Paving at Salt Shed New Town Garage	Balance 7/1/83		7,604.00	7,540.00	64.00
BTW Health District	Appro.	7,345.00			
	Certified to Assessors	7,344.10	14,689.10	7,344.10	7,345.00
Health-Rubbish & Garbage Collection			19,231.00	19,231.00	0.00
-Salaries			185.00	185.00	0.00
-Expenses	Appro.	1,000.00			
	Transfer	133.38	1,133.38	1,133.38	0.00
Council on Aging-Expenses			1,360.00	1,358.65	1.35
Veterans' Benefits District-Administration					
	Certified to Assessors	9,509.00			
	Transfer	700.00	10,209.00	10,209.00	0.00
Veterans' Benefits-Expenses	Appro.	11,000.00			
	Transfer-Trust funds Income	13,000.00	24,000.00	21,203.71	2,796.29
Cemetery-Expenses	Appro.	4,820.00			
	Transfer Cem.P/C Income	3,122.59			
	Refund	1,079.87	9,022.46	7,942.59	1,079.87

Department		Appropriations Transfers and Refunds	Expended	Balance
Library-Salaries & Wages		44,531.00	43,087.47	1,443.53
-Expenses	Appro. 17,239.00			
	Dog Refund 261.00	17,500.00	17,490.21	9.79
-Capital Expenses		1,350.00	1,350.00	0.00
Park-Wages	Appro. 11,664.00			
	Transfer 1,000.00	12,664.00	12,661.09	2.91
-Expenses	Appro. 3,700.00			
	Transfers 920.00	4,620.00	4,595.27	24.73
-Little League & Softball		700.00	700.00	0.00
-Basketball,Football,Soccer,Hockey		1,515.00	1,515.00	0.00
-Gym Program		600.00	516.10	83.90
-Other Recreation Programs		700.00	548.35	151.65
-Civil War Monument		200.00	200.00	0.00
Recreation Building-Janitor-Salary		2,500.00	2,500.00	0.00
-Capital Expenses	Balance 7/1/83	305.92	305.92	0.00
Interest on Temporary Loans		15,000.00	3,467.16	11,532.84
Bond Interest		16,625.00	16,625.00	0.00
Debt		50,000.00	50,000.00	0.00
Memorial Day-Expenses		150.00	72.00	78.00
Town Clock-Expenses		400.00	400.00	0.00
Gasoline & Oil-Expenses	Balance 7/1/83 11,891.80			
	Appro. 34,000.00	45,891.80	43,469.14	2,422.66
Historic District Commission-Expenses	Appro. 100.00			
	Transfer 15.00	115.00	115.00	0.00
Cable TV Committee-Expenses	Appro. 350.00			
	Transfer 415.00	765.00	429.52	335.48
Computer Study Committee-Expenses		3,000.00	2,493.85	506.15
New Computer & Printer for Town Hall		3,600.00	3,011.25	588.75
Stabilization Fund		80,000.00	80,000.00	0.00
Highway-New Snow Plow		2,755.00	2,755.00	0.00
Police-New Cruiser		7,900.00	7,900.00	0.00
-New Radios		7,000.00	6,999.98	0.02
Fire-New Truck		16,000.00	15,786.96	213.04
Park-New Mower		3,900.00	3,773.45	126.55
Swim Program-Lifeguard Wages		4,626.00	4,143.63	482.37
-Expenses	Appro. 350.00			
	Transfer 255.36	605.36	534.43	70.93
Maintenance of Recreation Building		3,625.00	2,220.89	1,404.11
Library-Computer	Appro. 14,500.00			
	Transfer 1,130.00	15,630.00	15,185.11	444.89

Department		Appropriations Transfers and Refunds	Expended	Balance
Demolition of Old Highway Garage		4,500.00	2,510.98	1,989.02
Revaluation-Expenses		48,800.00	43,874.00	4,926.00
Renovations & Repairs-Buker School		120,639.00	111,257.91	9,381.09
Treasurer-Tax Title Foreclosure	Balance 7/1/83	7,776.50	1,320.00	6,456.50
Fire-Hose Tower	Balance 7/1/83	20,591.75	9,778.60	10,813.15
Gypsy Moth-Expense	Balance 7/1/83	1,908.25	1,908.25	0.00
Sidewalk Larch Row	Balance 7/1/83	577.43	577.43	0.00
Highway-Chap. 335 Acts 1982	Balance 7/1/83	2,842.00	2,842.00	0.00
Park-Pleasant Pond Beach	Balance 7/1/83	207.18	0.00	207.18
Repair & Paint Standpipe	Balance 7/1/83	8,113.26	2,710.00	5,403.26
TOTAL		2,901,005.48	2,725,839.40	175,166.08

Unused Balance Returned to Revenue	77,194.31
Unused Balance Returned to Trust Fund	2,596.29
Balances Encumbered for Future Spending	95,375.48
	175,166.08

Encumbrances

Treasurer-Tax Title Foreclosure	6,456.50	Fire-New Truck	213.04
Assessors-Expenses	150.00	Library-Computer	444.89
Town Hall-Expenses	4,302.65	Demolition Old Highway Garage	1,989.02
Iron Rail-Expenses	1,500.00	Renov. & Repairs-Buker School	9,381.09
Iron Rail-Capital Expenses	1,814.50	Fire-Hose Tower	10,813.15
Police & Fire Station-Capital Expenses	4,500.00	From Stabilization Fund:	
Highway-Expenses	1,315.72	Highway-Dump Truck	6,408.03
Highway-Drainage	1,626.25	Highway-New Fuel Tanks	4,805.89
Highway-Street Maintenance	7,447.76	Highway-Resurfacing	16,807.02
Street Lighting-Expenses	3,202.09	Revaluation	4,926.00
Cemetery-Expenses	1,079.87	Paint & Repair Standpipe	5,403.26
Town Hall-Computer	588.75		
Veterans' Benefits-Expenses	200.00		95,375.48

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	1,197.22	500.00	1,697.22
Mary E. Perkins		2,646.10	2,646.10
Ralph M. Smith	29,313.32	34,000.00	63,313.32
Elizabeth P. Tilton	1,041.02	3,000.00	4,041.02
Benjamin F. Young	5,896.17	1,620.00	7,516.17
	37,447.73	41,766.10	79,213.83
LIBRARY FUNDS:			
Judson W. Dodge	120.40	500.00	620.40
Edwin D. Hawkins	45.82	100.00	145.82
Neilson Fund	813.95	3,000.00	3,813.95
Charles W. Davis	367.20	670.00	1,037.20
Louise E. Brown	3,894.03	66,108.65	70,002.68
Kurt Mayr	573.84		573.84
Hazel Williams	93.51		93.51
Helen Page	206.76		206.76
	6,115.51	70,378.65	76,494.16
GENERAL CEMETERY FUNDS:			
David O. Allen	163.88	475.00	638.88
Hattie L. Batchelder	222.73	596.68	819.41
James H.&Mary E. Perkins	265.42	1,000.00	1,265.42
Ethel B. Wentworth	383.63	1,000.00	1,383.63
	1,035.66	3,071.68	4,107.34
CEMETERY FLOWER FUNDS:			
William E. Ludden	197.42	200.00	397.42
Ralph M. Smith	170.49	200.00	370.49
Goodridge-Larrabee	32.91	200.00	232.91
Edward Perkins	121.71	200.00	321.71
Lena Peck	53.56	225.00	278.56
Ethel Wentworth	118.48	200.00	318.48
Lloyd C. Brooks	66.10	200.00	266.10
Mercy Featherstone	64.28	225.00	289.28
John and Ruth Cannon	24.69	175.00	199.69
Alonzo & Mary Perkins	51.67	200.00	251.67
John H. Rice	11.63	100.00	111.63
Earl Johnson	37.10	200.00	237.10
George Badger	23.00	100.00	123.00
Philip Elwood Dodge	37.11	200.00	237.11
Ruth D. Perkins	75.09	500.00	575.09
Dudley Lot		200.00	200.00
Kent Lot		200.00	200.00
	1,085.24	3,525.00	4,610.24
CEMETERY PERPETUAL CARE FUNDS	26,261.95	76,157.50	102,419.45
INVESTMENT FUNDS			
Conservation Fund	16,782.59		
Stabilization Fund	232,249.90		249,032.49
TOTAL TRUST AND INVESTMENT FUNDS			515,877.51

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1984

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	106,851	131,307	24,456
Licenses and Permits	18,900	25,251	6,351
Fines	30,000	55,798	25,798
Charges for Services:			
General Government	4,900	7,777	2,877
Public Safety	6,400	2,241	(4,159)
Cemetery	2,000	2,450	450
Highway		1,123	1,123
Recreation and Iron Rail	20,000	19,582	(418)
Interest	41,000	61,743	20,743
Water Dept.	54,738	69,130	14,392
Offset Receipts	8,451	7,252	(1,199)
Veterans' Services(Recovery)		15,374	15,374
Total Local Receipts	293,240	399,028	105,788
State Aid (Cherry Sheet)	385,578	383,668	(1,910)
CHERRY SHEET RECEIPTS:			
Loss of Taxes a/c Abatements	4,240	3,269	(971)
Veterans' Benefits	4,457	6,389	1,932
Highway-Fringe MBTA	15,000	15,000	
Local Aid Assistance	236,205	236,157	(48)
Lottery	47,932	45,109	(2,823)
Highway Fund	17,556	17,556	
MBTA	57,110	57,110	
Aid to Library	3,078	3,078	
TOTAL Cherry Sheet Receipts	385,578	383,668	(1,910)

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $47,000 created at the 1983 Annual Town Meeting:

Treasurer/Collector-Salaries	963.00	Veterans' Benefits District	700.00
Election & Registration-Expense	335.80	Library-Computer	1,130.00
Town Reports	2.75	Highway-Snow Wages	1,500.00
Planning Board-Expense	1,095.41	Park-Wages	1,000.00
Insurance-Expense	750.00	Park-Expense	920.00
Law-Expense	7,754.33	Park-Swim Program	1,139.49
Police-Salaries & Wages	3,281.51	Historic District Comm.	15.00
Police-Expense	249.92	CATV Committee	415.00
Dog Officer-Expense	897.55		
Health-Expense	133.38	Total Transfers	22,283.14
		Balance Closed to Surplus	24,716.86

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1984

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Fund Equity:							
Retained Earnings				4,088.08			4,088.08
Fund Balances:							
Reserved for Encumbrances	57,025.28			18,579.71			75,604.99
Reserved for Over/Under Assessments	561.00						561.00
Reserved for Payroll Deductions	(2,426.18)		(2,601.40)				(5,027.58)
Reserved for Overpayment to Agency	(78.00)						(78.00)
Reserved for Wenham Lake Subdivision			(120.00)				(120.00)
Reserved for Extraordinary or Unforeseen Expenditures	69,550.67						69,550.67
Unreserved:							
Designated							
Undesignated	548,887.90	47,073.83	25,650.90		513,794.12		1,135,406.75
TOTAL FUND EQUITY	673,520.67	47,073.83	22,929.50	22,667.79	513,794.12		1,279,985.91
TOTAL LIABILITIES AND FUND EQUITY	760,830.47	47,073.83	23,745.50	39,555.10	515,060.01	185,000.00	1,571,264.91

ASSETS	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Cash	701,752.80	33,975.83	23,078.15	28,499.64	17,171.79		804,478.21
Investments at Cost	6,653.14		667.35		497,888.22		505,208.71
Receivables:							
Property Taxes	87,597.87						87,597.87
Prov. Abatements & Exemptions	(47,099.78)						(47,099.78)
Deferred Revenue-Property Taxes	(24,255.39)						(24,255.39)
Escrow Acct-Prop. Taxes 85-86	(4,113.12)						(4,113.12)
Excise	34,175.23						34,175.23
User Charges				11,637.32			11,637.32
Reserve for Uncollectibles				(581.86)			(581.86)
Tax Liens	29,198.37			712.71			29,911.08
Departmental	18,884.97						18,884.97
Due from Other Gov'ts	28,767.00	13,098.00					41,865.00
Deferred Revenue-Other Receivables	(87,562.64)			(712.71)			(88,275.35)
Due from Other Funds	16,265.89						16,265.89
Tax Foreclosures	566.13						566.13
Amts to be Provided for payment of Bonds						185,000.00	185,000.00
TOTAL ASSETS	760,830.47	47,073.83	23,745.50	39,555.10	515,060.01	185,000.00	1,571,264.91
LIABILITIES							
Warrants Payable	84,626.95		816.00	1,887.31			87,330.26
Employee Withholdings	2,049.28						2,049.28
Unclaimed Checks	424.82						424.82
Due to Other Gov'ts	208.75						208.75
Due to Other Funds				15,000.00	1,265.89		16,265.89
Bonds Payable						185,000.00	185,000.00
TOTAL LIABILITIES	87,309.80		816.00	16,887.31	1,265.89	185,000.00	291,279.00

ASSESSORS' REPORT

Beginning in July 1983 and continuing through the calendar year 1984 the Board of Assessors with the assistance of Real Estate Research, Inc., of Danvers, MA, have completed a thorough revaluation of the real and personal property located within the Town of Wenham. The State of Massachusetts requires by law that all local property values be certified every three years and be at "full and fair" cash value. The State prescribes and must approve the methods by which these "full and fair" cash values are achieved. This is part of Proposition 2½ and unless complied with by the Town no taxes can be levied.

The Department of Revenue has certified the following values to be at "full and fair" cash value on Jan, 1, 1984, which is the assessing date for taxes levied for the fiscal year 1985 which began on July 1, 1984, and ends on June 30, 1985:

Certified Values 1/1/84

Taxable Property	Value	Percent of Total	Number of Parcels
Residential	$137,492,921	95.1466%	1,212
Commercial	5,052,811	3.4966	20
Industrial	245,950	0.1702	2
Taxable Real Prop.	$142,791,682	98.8134	
Personal Property	1,714,713	1.1866	
Total Taxable Property	$144,506,395	100.0000%	
Exempt Property	29,063,560		69
Total Assessed	$173,569,955		1,303

The assessed value of taxable property on Jan. 1, 1984, was 17.6% higher than the total for the previous year of $123,231,440.

The tax rate for Fiscal Year 1985 was $15.00 per thousand of taxable valuation on Jan.1, 1984, the assessing date for Fiscal Year 1985 taxes. The tax rate for Fiscal Year 1984 was $18.04 per thousand of taxable valuation.

The lower rate for Fiscal 1985 was due to the revaluation, the new construction which has taken place in the Town, significantly increased State Aid, and the efficient operation of Town government.

Exempt property--which includes Town-owned property, churches, schools, Massachusetts Audubon Society, Beverly-Salem Water Board,and other exempt organizations--comprised 16.74% of all property assessed.

In order to meet the triennial certification requirement under the law, the Board of Assessors has arranged with Real Estate Research, Inc. to put all property values on a modern computerized system and has employed Real Estate Research, Inc. to maintain and update our values each year so that the Town will not have to face a complete revaluation every three years. This means that the Town, with a relatively modest annual expenditure, will avoid future costly revaluations.

The Board of Assessors extends its thanks to all of the property owners for their cooperation in the revaluation procedure.

Many citizens do not realize that there are a number of statutory exemptions provided by law available to widows, minor children, elderly persons, blind persons, and veterans. This means a reduction in the real estate tax on your property if you qualify. We urge those who may be affected to inquire at the Assessors' Office at the Town Hall to determine whether they are qualified for any of these exemptions.

The Board wishes to express their appreciation to Jean Baylis and Ann Maleszyk, who do the real work in the Assessors' office, and to all the Town Hall staff who have been of great help to us over the past year.

WENHAM BOARD OF ASSESSORS

HENRY O. PHIPPEN, JR. Chairman
REGINALD W. TARR
GEORGE V. UPTON

TREASURER'S REPORT

Claire E. O'Malley, Treasurer

Balance of Cash in Treasury, Checking Accounts, July 1, 1983	64,591.45
Balance of Cash in Treasury, Invested	500,092.07
Federal Revenue Sharing Fund, Invested	29,014.42
Receipts for year	5,769,215.44
	$ 6,362,913.38
Payments for Year - July 1, 1983 - June 30, 1984	5,568,336.47
Balance of Cash in Treasury, Checking Accounts, June 30, 1983	(16,022.43)
Balance of cash in Treasury, Invested	769,662.77
Federal Revenue Sharing, Invested	33,975.83
Pooled Investments	6,653.14
Undeposited Checks - June 30, 1984	307.60
	$ 6,362,913.38

CASH IN BANKS

Checking Accounts	
Bay Bank and Trust	(22,376.83)
Naumkeag Trust	1,000.00
Boston Safe Deposit and Trust	1,000.00
Beverly National Bank	2,404.40
State Street Bank	950.00
Essexbank	1,000.00
	$ (16,022.43)
Invested Funds	
Bay Bank and Trust - M.M. Account	64,084.88
Boston Safe Deposit and Trust - M.M. Account	647,795.61
Essexbank - M.M. Account	54,680 61
Arlington Trust Co. - M.M. Account	3,101.67
Massachusetts Municipal Depository Trust	6,653.14
	$ 776,315.91
Federal Revenue Sharing	33,975.83
Undeposited Checks, June 30, 1984	307.60
	$ 794,576.91

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Date	Low Bidding Bank	Amount	Due	%	Interest Cost
10/5/83	Essexbank	200,000.	12/15/83	4.46	1,759.22
10/5/83	Arlington Trust	200,000.	12/15/83	4.33	1,707.94
			Total Interest Cost		$ 3,467.16

TRUST FUNDS JUNE 30, 1984

Name of Fund	Endowment	Balance 7/1/83	Receipts	Payment	Balance
Cemetery - Perpetual Care	70,407.50	89,410.86	8,682.85	3,150.00	98,493.71
Mignault, Helen & Philip	250.00				
Carpentier, Forest W. &Nellie	375.00				
Morse, Donald F. Jr.	250.00				
Tipert,Gardner B. & Alice D.	500.00				
Standley, Elbridge	100.00				
Barnes, Thomas M.	100.00				
Gourdeau, Richard R.	750.00				
Sacharuk, Serge & Eva	375.00				
Upton, George V. III	500.00				
Dore, Frank W. & Elsie D.	150.00				
Lake, Joseph	200.00				
	73,957.50	89,410.86	8,682.85	3,150.00	98,493.71
Cemetery Flower Funds					
Goodridge and Larabee	200.00	220.86	22.05	10.00	232.91
Ludden, William E.	200.00	370.48	36.94	10.00	397.42
Smith, Ralph M.	200.00	342.55	34.19	6.25	370.49
Perkins, Edward A.	200.00	301.61	30.10	10.00	321.71
Wentworth, Ethel B.	200.00	295.25	29.48	6.25	318.48
Brooks, Lloyd	200.00	247.63	24.72	6.25	266.10
Peck, Lena P.	225.00	258.99	25.82	6.25	278.56
Featherstone, Mercy G.	225.00	268.73	26.80	6.25	289.28
Cannon, John D.	175.00	190.67	19.02	10.00	199.69
Perkins, Alonzo C. and Mary L.	200.00	234.54	23.38	6.25	251.67
Rice, John H.	100.00	110.58	11.05	10.00	111.63
Johnson, Earl E.	200.00	224.70	22.40	10.00	237.10
Badger, George	100.00	115.94	11.56	4.50	123.00
Dodge, Philip Elwood	200.00	224.71	22.40	10.00	237.11
Perkins, Ruth	500.00	532.00	53.09	10.00	575.09
Dudley	200.00				200.00
Kent	200.00				200.00
	3,525.00	3,939.24	393.00	122.00	4,610.24

Name of Fund	Endowment	Balance 7/1/83	Receipts	Payment	Balance
General Cemetery					
Allen, David O.	475.00	581.14	57.76		638.90
Batchelder, Hattie L.	596.68	745.34	74.06		819.40
Perkins, John H. and Mary L.	1,000.00	1,288.72	128.08	141.39	1,275.41
Wentworth, Ethel B.	1,000.00	1,364.07	135.56	116.00	1,383.63
	3,071.68	3,979.27	395.46	257.39	4,117.34
Charity Funds					
Dodge, John K.	500.00	1,535.52	161.70		1,697.22
Perkins, Mary E.	3,000.00	8,966.39	302.71	6,623.00	2,646.10
Tilton, Elizabeth P.	3,000.00	3,746.59	394.43		4,141.02
Young, Benjamin F.	1,620.00	6,800.34	715.83		7,516.17
Smith, Ralph M.	34,000.00	65,922.89	10,390.43	13,000.00	63,313.32
	42,120.00	86,971.73	11,965.10	19,623.00	79,313.83
Library Funds					
Dodge, Judson W.	500.00	667.11	59.13	105.84	620.40
Hawkins, Edwin P.	100.00	132.62	13.20		145.82
Neilson Fund	3,000.00	3,765.12	362.53	260.40	3,867.25
Davis, Charles W.	670.00	943.46	93.74		1,037.20
Mayer, Kurt A.	485.00	521.99	51.85		573.84
Williams, Hazel	230.00	84.06	9.45		93.51
Brown, Louise E.	66,108.65	70,007.23	6,708.79	6,279.64	70,436.38
Page, Helen	205.00		206.76		206.76
	71,298.65	76,121.59	7,505.45	6,645.88	76,981.16
Stabilization Fund		255,567.20	98,920.76	119,828.06	234,659.90
Conservation Fund		15,796.84	1,374.95		17,171.79
Federal Revenue Sharing Fund		29,014.42	51,230.41	46,269.00	33,975.83

CLAIRE E. O'MALLEY
Treasurer/Collector

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy Collector, in Account with the Town of Wenham for the year beginning July 1, 1983 and ending June 30, 1984

Year	Account	Uncollected 6/30/83	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1971	Real Estate	150.10					150.10
1980	Real Estate	439.13					439.13
1981	Real Estate	2,077.21					2,077.21
1982	Real Estate	17,000.73			7,048.89	6,476.98	3,474.86
1983	Real Estate	85,139.88			9,310.94	69,798.98	6,029.96
1984	Real Estate *	2,195,599.83	27,934.81	2,605.41		2,095,668.95	74,601.48
1977	Personal Property	11.50					11.50
1979	Personal Property	192.53					192.53
1980	Personal Property	13.70					10.80**
1981	Personal Property	21.58					21.78**
1982	Personal Property	184.05				184.05	.00
1983	Personal Property	443.59	24.58	14.82		384.66	49.17
1984	Personal Property *	27,495.51	12.63			26,943.48	539.40
1975	Motor Vehicle	67.10					67.10
1976	Motor Vehicle	82.16					82.78**
1977	Motor Vehicle	429.17					429.17
1978	Motor Vehicle	1,038.51					1,036.63**
1979	Motor Vehicle	1,687.95				95.70	1,631.91**
1980	Motor Vehicle	2,324.22	1,318.64			598.88	724.51**
1981	Motor Vehicle	455.70		38.75		400.29	805.73**
1982	Motor Vehicle *	2,653.20	162.90	181.58		1,967.43	704.45
1983	Motor Vehicle *	45,755.17	3,465.17	1,266.63		40,196.51	3,360.12
1984	Motor Vehicle *	121,218.52	6,338.01	459.22		90,008.76	25,330.97
1978	Water Liens	212.11					212.11
1979	Water Liens	102.02					102.02
1980	Water Liens	87.24					87.24
1981	Water Liens	716.90					716.90
1982	Water Liens	764.75			207.75	557.00	.00
1983	Water Liens	3,062.00				2,494.00	568.00
1984	Water Liens *	3,081.25					3,081.25

* Committed
** Adjusted to Audit

Year	Account	Uncollected 6/30/83	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1983	Water Rates *	57,962.00	136.75			55,034.00	2,791.25
1984	Water Rates *	28,804.25	161.00			21,203.50	7,439.75
1983-84	Water Services *	3,465.00				3,270.00	195.00
1983-84	Interest Collected					11,911.82	
1983-84	Demands Collected					1,852.25	
1983-84	Lien Certificates					1,755.00	

* Committed

ANNUAL REPORT

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 1984

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Term Expires

Thomas Connerty (Chairman).....1986
15 Walnut Road, Wenham (468-7161)

Esther Herdeg (Vice-Chairman).....1986
37 Howard St., So. Hamilton (468-1825)

John McWane (Treasurer).....1985
175 Woodbury St., So. Hamilton (486-4612)

Elizabeth Hall (Secretary).....1987
45 Walnut Rd., So. Hamilton (468-7079)

Barbara Elliott (Assistant Secretary).....1987
1 Monument St., Wenham (468-1222)

Raymond Bucci.....1985
5 Daniels Rd., Wenham (468-2370)

Gretel Clark.....1986
823 Bay Rd., Hamilton (468-7206)

Doris Mahaney.....1985
3 Martel Rd., So. Hamilton (468-2376)

Elizabeth Stone.....1987
30 Porter St., Wenham (468-7073)

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address: Superintendent of Schools
775 Bay Rd.
South Hamilton, Massachusetts 01982
Telephone 468-4464

Patricia A. Alger	Superintendent of Schools
Paul E. Tappan	Administrative Assistant for Business Assistant Treasurer
Edmund E. Dodge	Administrative Assistant for Special Programs
Jean M. Vitale	Secretary to the Superintendent
Margaret A. Patch	Assistant Secretary
Grace M. Hursty	Supervisor of Payroll Services
Roberta J. Taylor	Bookkeeper

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 1984-85 school year witnessed major changes in school personnel and administration. The School Department hired a Special Needs Consultant in January. Dr. Linda Warren of Wheelock College assumed the responsibility of consultant to the Hamilton-Wenham Regional School District as a Special Needs Director. In her role as Consultant Dr. Warren undertook a thorough revamping of the Special Needs Program in the system which resulted in a new model for the delivery of services to the special needs students. The retirement of Richard Snow, Middle School Principal for over twenty-three years,led the school district into a search for a new Middle School Principal. That search began in early spring and had over fifty candidates for the position. As a result of a thorough investigation by a screening committee three finalists appeared before the School Committee for a final interview. Mr. John Moore of the Old Rochester School District was hired as the new Middle School Principal. Mr. Moore assumed his responsibilities in July 1984. In November he became ill and was forced to resign his position as Principal. The retirement of Dick Snow should be well noted in the archives of your Town Reports. Dick was a dedicated educator and gave many years of service to the Hamilton-Wenham community, its children and its parents. His presence in the School District will be greatly missed.Mr. Alan Myers, Principal of the Cutler Elementary School, assumed the role of Assistant Superintendent of Schools in Middlebury, Vermont. Alan was with the School District for over eight years and during his tenure here contributed much to the School District. Mr. Myers' departure left open the position of Elementary School Principal at the Cutler School. In the spring of 1984 a screening committee of parents, teachers, and administrators was formed to search for a new elementary principal. Once again a screening committee did a thorough search of a large field of candidates and selected as a final candidate Mrs. Janice Yelland, formerly Wellesley's Curriculum Coordinator. Mrs. Yelland assumed the role of Principal of the Cutler School during the summer of 1984. Along with the retirement of Dick Snow from the the Middle School, Mr. Warren Hussey, the Assistant Principal at Buker Middle School, also retired at the end of the school year. Warren was formerly the Principal at the Wenham Junior High. As with Mr. Snow, his many years of service and dedication are deeply appreciated by the communities of Hamilton and Wenham.

September 1984 saw enrollments up at our elementary level and it appears that the decline of student enrollment is leveling off. A number of curriculum changes took place over the summer, particularly in Elementary Science and Computers. A new computer coordinator was hired for the Elementary Schools and a Library Media Specialist was added to the Middle School. Both positions are an attempt to strengthen the curriculum at both the elementary and middle school levels.

The bus transportation was computerized over the summer, thanks to Mr. Edmund Dodge and Roberta Taylor. The streamlining of our transportation system allows us to run a more efficient and cost saving system. The School Committee also saw three new members join its ranks. Elizabeth Stone, Elizabeth Hall, and Barbara Elliot took the places of outgoing members Katherine Warden and Elizabeth Beckett. Both Mrs. Warden and Mrs. Beckett gave many years of service as members of the School Committee and their service and dedication is greatly appreciated. A third member of the School Committee, Mr. Gerald Davie, resigned from the Committee as a result of a change in career.

The School District undertook this year as part of its goal process the continuation of its research and study into what constitutes an effective school system. All of our schools were involved in a self-assessment process to determine the effectiveness of our educational programs. Handbooks were developed for the Elementary and Middle Schools, a Parent Advisory Group was formed at the Buker School, and the High School began its self-evaluation study. The year 1984 also saw the completion of the Essex students in our High School in grades 9-12.

Last May the towns of Hamilton and Wenham had their Town Meeting and voted in a substantial increase to the 1984 school budget. The support of the school budget by the communities is essential if quality education within our school district is to be maintained.

The Chairman of the School Committee and I wish to take this opportunity to thank the parents, teachers, and administrators of our communities for their support during the 1984 school year.

PATRICIA A. ALGER
Superintendent of Schools

THOMAS F. CONNERTY
Chairman of the School Committee

REPORT OF THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROJECTS

Included in this report will only be the major tasks and activities of the past year, with some of them being of the on-going type.

FEDERAL PROGRAMS

A. For several years, our Chapter I Math Support Program was located at the Elementary schools in the District. With a severe decrease in the dollars allotted to the program for the current year, it was necessary to relocate the program to the High School. With the cooperation of the High School Principal and the English Department, a new Reading Support Program is now in place for several selected students at the High School.

B. Our Chapter II (Block Grant) program has been on-going for several years. It allows us annually to direct the funds to areas targeted in the proposal. With High School accreditation review due in 1985-96, the monies have been allotted to the library for updating and adding to its many resources for the use of students.

TRANSPORTATION - This essential support service consumes a great deal of long range and day-by-day attention. In our small town setting of busy highways, many small streets and no sidewalks, bus arrangements often have to be "tailor-made" for certain conditions. The elementary student computer printout gets updated monthly. The secondary listing will be current and ready for use this summer. These printouts are the basis for determining the details of our entire transportation system. Close support and cooperation by the Hamilton-Wenham Police Departments and the bus contractor are necessary and very much appreciated.

TESTING

A. Basic Skills Assessment - Reading, Writing, Math and Listening - are tested each year in given grades with the results being reported to the State. We have made increased efforts this year to help those students who have shown weaknesses in any of the above areas.

B. Standardized Testing for all students in grades 3-8 was conducted in Spring, 1984. Results, available to all parents, are used in various ways in each school.

C. Also in the area of standardized testing, we continued the item analysis and correct response summary of our own students' tests. Grade teachers are currently working through these results to determine curriculum and/or teaching modifications which may be needed.

COMMUNICATION - School Committee agenda, activity listings and new items have been sent to the papers on a regular basis. Many contributions of student writings have been published in the KIDS PAGE in a local paper. School newsletters have been used to inform parents of our transportaion system. Informing the townspeople of our goals, needs, and successes is a difficult-at-times task but an essential one.

OTHERS

-Reading up-to-date literature and journals helps in keeping informed.

-Attending professional meetings is essential for updating of changes in information and procedures.

-Maintaining an adequate supply of substitutes at all levels is an on-going task of advertising, interviewing, and observing.

-Conducting a book discussion group of fourth graders at Cutler School each week keeps me involved in the direct teacher-learning process and gives me the opportunity t "be with kids."

CONCLUSION - Though I've written many, many annual reports, I still realize how essential is the support and cooperation by you, the Committee, staff, parents, and townspeople. I appreciate that support. Such a cooperative effort will continue to provide excellent learning experiences for all of our students.

EDMUND E. DODGE
Administrative Assistant for
Special Projects

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1984

Allen, Cathy
Amanti, Lisa
Aspesi, Kellie
Babiarz, Sharon
Barnard, Robb
Barrett, David
Becker, Timothy
Berg, Aron
Berry, Ian
Bertone, Theresa
Borgman, Jacob
Bresnahan, Aderew
Brown, Charles
Brown, Melissa
Burke, Susan
Burnham, Susan
Calandra, Peter, Jr.
Callanan, Michael
Cate, Heather
Caton, Michael
Clark, Liesel
Clayton, Ivana
Collins, Marie
Connolly, Kevin
Connors, Barbara
Coughlin, William
Csongor, Catherine
Culbert, Peter, Jr.
Curry, Jennifer
D'Ambrosio, Gianina
Davis, Cynthia
DeLena, Meryl
DelMonico, Kimberlee
Desjardins, Michelle
Dexter, Stephen, Jr.
Donovan, Neal
Doyle, Lisa
Emmons, Alison
Englehardt, Michael
Ficara, Guinevere
Flanagan, Laurie
Fleming, Scott
Fleming, Sean
Forward, David
Foss, Gretchen
Fraser, Suzanne
Freda, Nancy
Fulwider, Beth
Gaskell, Bruce
Gauthier, Regina
Geary, Patricia
Gray, Nicole
Hagan, Peter, IV
Halliday, Dianne
Harper, Claire
Harvey, Karyn
Haslegrave, Nancy
Hempstead, Benjamin
Henderson, Deborah
Hendren, Jacqueline
Hentschel, Cheryl
Hogan, Kathleen
Hersey, Brenda
Holmgren, Leonard
Hopping, Edward, Jr.
Howatt, Robert
Howland, Amanda
Huth, Kerri
Ippolito, Peter
Jacklin, Diana
Jelley, Christine
Kielty, Daniel
Klebe, Kurt
Knudsen, Andrea
LaBella, Paige
Lane, Marcy
Levin, Kristen
Liberti', Catherine
Lockard, Heidi
Longval, Glenn
Lovejoy, Clare
Ludden, Jeanne
Lufkin, Laura
Luongo, Nicole
Macaulay, Margaret
MacDonald, Kevin
Maddix, Randy
Mahaney, Mark
Maihos, Amy
Maniates, Melissa
Marcorelle, Joan
Marston, Shaun
Marchetti, Kelly
McKenna, Lisa
Mercier, Maria
Mercier, Thomas, II
Meyer, Mary
Mitchell, Stephanie
Moloney, Renee
Molyneux, Thomas
Monroe, Dawn
Morrow, Michelle
Neal, Dianne
Nies, Jay
Oberheim, Karen
Osborne, Gregory
Otis, Jennifer
Parent, Susan
Parsons, Daniel
Paskowski, Donald
Patch, J. Scott
Patrican, Michael
Pawlyk, Randall
Pedersen, Kyle
Pennell, Daneil
Penniman, Nancy
Phillips, Suzanne
Pitot, Douglas
Pratt, Brian
Pratt, William
Raby, Robert
Raaijmakers, Katharina
Remington, Kevin
Rennie, Thomas
Raymond, Courtney
Richards, Dean
Rideout, Katherine
Rollins, Randall
Rossi, Gina
Salsman, James
Sears, Charles
Sedgwick, Mark
Shaw, Jennifer
Sheenan, Terrence
Sheldon, Melissa
Sheppard, Scott
Staubitz, Lucas
Stolle, Ruth
Stowell, David
Swenson, Carl, III
Talbot, Shelby
Tanous, Patricia
Teel, Mark
Thibeault, Matthew
Thompson, John
Thompson, Nancy
Tremblay, John
Trenholm, Glenn
Vitale, Lisa
Wadsworth, Jay
Walker, Dana
Wentworth, Thomas
Wheeler, David
Whipple, John
Willcox, Douglas
Wilson, Laura
Wilson, William
Wood, Philip
Zagorski, Andrew

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

Reviewing the achievements and successes of the past year, we are once again proud to report the accomplishments of students and staff. In June 158 seniors graduated with over 80% going on to post-secondary study. Because of the generous efforts of students, staff, parents and community friends and our spring musical, we were able to award over $3,000 in scholarship money to deserving graduates to further their studies.

Current seniors, Anthony Camire and Elliot Hewitt, are National Merit Competition semi-finalists while the following seniors achieved Commended student recognition placing them in the top 5% of all students who took the PSAT's: Eric Bradford, David Dodge, Deirdre Duggan, Richard Flynn, David Freelove, Kristina Friberg, John Kudzma, Matthew Mason, Harold Nagel, David O'Keefe, Jennifer Peace, and Ernest Stone. Three seniors, Timothy Bucci, John Kudzma, and Robert Steltenpohl, received nomination to the Naval Academy while David Dodge received a nomination to the Air Force Academy. Sophomore Ian Shearer was selected as the Hugh O'Brien Fellowship recipient while Deirdre Duggan was chosen by her classmates to receive the Jewish War Veterans' Award. A University of Massachusetts Chancellor's Scholarship was awarded to Tony Camire who was selected to attend the American All-Star Math Competition as a Massachusetts team member.

As in past years, our Music Department efforts were recognized with the selection of the following students for the District Festival Concert: Deborah Angelo, Grace Gruenler,Richard Luongo, Eric Savolainen and Jennifer Moore.

In January at the Framingham State History Conference Janis Jendrasek and Scott Corning won honorable mention for their research papers, while Kimberly Clayton won third place out of 789 papers.

Kyle Pedersen presented his state award winning play "Time Lines" at the New England Drama Festival in Newport, Rhode Island. In the state DECA Competition, Tom Wentworth captured a second place award.

Our staff, like our students, continues to grow and distinguish itself. Harold Simpson, Science Department Chairperson, was selected as a Boston University Science Fellow while Ken Jones, English, was awarded a research grant from the Middlebury College's Bread Loaf School of English; Kevin O'Reilly, Social Studies, was a featured presenter in October at the University of Massachusetts session on critical thinking. Nan Farady, English, conducted a workshop on teaching poetry at the Massachusetts Council of Teachers of English in November. Richard Aieta and Steven O'Brien, Social Studies, were among four district teachers selected to attend the National Endowment for Humanities Grant summer institute at the University of Colorado, Boulder.

We were fortunate to welcome the following new staff to the High School: Susan Schiegel, Business Department, came to us from North Shore Community College replacing Susan Canty who resigned to raise a family, while Cynthia Taibbi, Business Department, replaced Jacqueline Bianchi, bringing skills and experiences from industry. Nan Farady, English, a published poet, traveler and high school and college teacher, filled the vacancy created when Ann Keiter returned to Hong Kong. While Janine Richards, Foreign Language, was on maternity leave, we were fortunate to have as a replacement Senor Edgar Montano, a native of Colombia, S.A. Carol Bullivant, an LWV liaison to the high school, was no stranger when she joined the Foreign Language Department. When Jacquelyn Woodward resigned as Home Economics chairperson and teacher, Marlene Cann assumed the chairperson position and Patricia Donovan, with fifteen years of teaching experience in Maryland, joined the Home Economics Department.

Elma Sawyer, Mathematics, on leave of absence was replaced by Richard Woodbury from Landmark where he had been chairman of the Math and Science Departments. Carl DiMaiti, Social Studies, arrived via private industry and Bishop Fenwick to fill in for Hank Billings who was granted a leave of absence. Ellen Potash, Social Studies,

joined us from Hillel Academy to help with the increased Social Studies enrollments. Lynn Polley, Special Needs, came from Fairfax County, Virginia, public schools while Marti Mapes moved over from the Middle School. In October Dr. Anthony Coehlo, Social Studies, via Brown University was hired to replace Helen Corbett who left to work for the District Attorney's office.

As the supply of qualified teachers shrinks, we will need increased community support in order to maintain and attract talented and skilled staff.

While the academic program has been strengthened by the addition of several new courses--Word Processing, Advanced Chefs and Advanced Computer Programming--our overall high school program will undergo its ten-year accreditation evaluation review over the next two years, culminating in the visit by the New England Association of Schools and Colleges evaluation team in the spring of 1986. During this two-year preparation period each academic department will undergo an intensive self-study. In addition the Standards of Membership will be reviewed, a school and community survey will be done, and a revised philosophy will be approved. The self-evaluation process is a total school effort requiring the participation of staff, students and community. Interested and concerned community members are invited to join us in this evaluation process. It is only through the continued active involvement and support of all community members that we can offer an academic program devoted to excellence.

JOHN ELWELL
Principal

REPORT OF THE CUTLER SCHOOL PRINCIPAL

1984 at the Cutler School was the scene of much growth and change. It was the first year into the District's Consolidation Plan. Major efforts were made to improve the physical plant. A three-year "Special Projects" Plan was developed and the first phase began during the summer of 1984. Major repairs to classroom countertops were made, one classroom tiled, two classroom lights were replaced, and all instructional spaces were painted. The replacement of 16 outside doors and the installation of a fire alarm system were two major projects funded by District Funds.

The staff at Cutler under the leadership of Alan Myers began the multi-stepped process of building an effective school. Information was collected through surveys and discussion groups. Teachers were appointed to work with the Building Principal to write a plan that would meet these needs.

During the summer, Janice Yelland became the school's Principal. Alan Myers moved from the Principalship at Cutler to assume the position of Associate Superintendent in another school district. The new Principal assumed the charge along with a team of teachers to develop an effective school plan for Cutler.

Major changes in staffing occurred due to teacher transfers, the granting of personal leaves, teacher resignations, and the implementation of a new model to service youngsters with special needs. Classroom teachers Lynda Merrow, John Mingori, and Kim Rogers joined the Cutler four-five teaching team from the Winthrop School. Amy Bacheller remained on maternity leave and during the summer Leona Mansfield was granted a personal leave. Pam Larchez was appointed to the position vacated by Mrs. Mansfield. Donna Case resigned and Chris Parish, formally a grade five teacher assumed the position of Library/Computer Coordinator formally held by Ms. Case. This appointment created a grade five vacancy which was filled when Catherine Butler agreed to accept this position. Janet Rose was granted a personal leave effective December 14th and Susan Davis Cleveland is now on board in that position. Other new staff at Cutler include: Gary Eisenhower, School Psychologist; Suzanne Parizeau, Speech Therapist; Carol Kearns Long, Consulting Teacher; Mary Rafferty, Special Education Teacher; Kathy Noonan, Art Teacher; Prudy Minich, Physical Education Teacher.

The Cutler School currently houses 14 classrooms, one reading room, a media center, an art and music room, a resource room, and one space which serves as a gymnasium and cafeteria. The configuration totals 331 students, 14 classroom teachers, a special services team, and teachers in the area of art, music, and physical education.

The partnership that has existed between Gordon College and Cutler has continued through 1984. Full-time student teachers and students teaching in the area of math service our children and these young future teachers grow professionally, thanks in part to our professional staff.

The K-5 Science curriculum was targeted as a focus for renewal. Teachers and administrators developed units of study for grades 1-3 during the summer months. Grades 4 and 5 have assessed their grade level needs and have planned next steps for curriculum and instructional reshaping.

The Computer Steering Committee worked to review and update the K-12 curriculum goals and objectives. A presentation was made by Ms. Parish to the Cutler staff in October. An updated curriculum guide was distributed.

Working with the newly appointed Principal, a team of teachers developed and wrote a Parent Handbook for Cutler families. The guide attempts to give K-5 overview of curriculum and instructional goals and to define for parents the expectations we have so that Cutler continues to be a safe and enriching place to learn.

The Friends of Cutler continued to play an important role in our school. The officers include: Mary Anne Lauranzano, Chairperson; Marlene Cann, Secretary; Glenn Herrick, Treasurer. They hosted a number of events that helped to bring

the community and school together, Spring and Fall book fairs and reception to welcome the new Principal are examples of their efforts. The Friends also allocated funds to support the media center, assembly programs and the purchase of a video cassette recorder. The volunteer core at the Cutler School is another contribution from our Friends Group. The monthly newsletter is a product of the cooperative efforts between the Friends and the staff.

As Principal of the Cutler School I report to you that our students have continued to experience the excellence in education that is due to them.

JANICE YELLAND
Principal

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

In the middle school's second year the cluster approach to teaching has continued successfully - a cluster consisting of four academic teachers (math, science, social studies, and English) who are assigned approximately 100 students for instruction. This "school within a school" allows teachers to become more closely involved with their students on an academic level as well as in social areas that call for encouragement or closer scrutiny.

A main goal for the school this year has been the incorporation of inter-disciplinary units in the instructional areas. Two examples of this are a social studies class in home economics cooking some foods of the countries currently being studied or a science class studying the making of electricity in tandem with a math class that discusses meter reading and how electric bills are calculated.

The faculty have been involved in two major studies this year. Some faculty are participating in a course offered by Jon Saphier, a nationally known educator and author of the book The Skillful Teacher. The premise of this course is that a teacher's skill makes the difference in student achievement not only academically but in total social fulfillment; therefore, nothing less than a skillful approach is acceptable. Kathleen A. Butler, another nationally known educator and author of Learning and Teaching Style in Theory and Practice, visited the middle school this year and offered a day-long presentation on teaching and learning styles. In conjunction with this, Marjorie Holmes of the Rockport Foundation continued to work with our four clusters, aiding them to incorporate teaching and learning styles into the classroom and to be more aware that youngsters learn and offer ideas in different ways, and that it is a professional obligation for the teacher to relate to their different ways of learning.

A new organization, Friends of the Buker Middle School, was born this year. The focus of the Friends has been to solidify community support for the middle school, raise funds for assemblies and other educational endeavors, and to sponsor activities for parents in relation to better understanding the middle-school-aged youngster.

The intramural sports program continues to be popular, with a high degree of student participation. Field hockey, cross country, tennis, golf, floor hockey, wrestling, volleyball, basketball, softball, and track and field allow our students a wide variety of athletic choices.

The citizens of Hamilton and Wenham have given much needed support to their middle school. The faculty and staff are appreciative of that interest and strive to offer the best education possible to the students of the Buker Middle School.

JOHN PARKHURST
Acting Middle School Principal

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

During 1984-1985 the Winthrop School and the Hamilton-Wenham Regional School District continued working on reviewing and revising curriculum. Administration and staff are working on areas dealing with Effective Schools. Winthrop School's goals have been to clarify its school mission and direction through the re-writing of a philosophy. The staff will also study schedules and how to more efficiently use time and personnel. Work in the field of computers is progressing.

In the fall of 1984 a new model for delivering special needs services was put into operation. During the summer months 4 teachers at Winthrop worked with our superintendent on completely re-building the elementary science curriculum. Those materials and procedures are now being utilized. One of the most exciting facets of this program has been the work that our fifth grade staff members are doing with the multi-media and content area program entitled "The Voyage of the Mini." This program has received nation-wide attention. Winthrop School is right in at the beginning of this effort.

In the area of staff development, a majority of teachers in our building are participating in workshops run by Jonathan Saphier dealing with classroom management issues. This is a year-long project.

Through the months of September, October and early November our Winthrop teachers ran our annual all school Open House in addition to grade level curriculum information evenings. The latter were small group presentations and question and answer sessions designed to provide parents with more detailed information about what their children were studying.

A new and updated Winthrop School handbook was developed during this summer and has been handed out to each Winthrop School family. It contains information about school programs, policies and procedures. It will be updated annually.

Presently there are 334 students in grades K through 5 attending Winthrop School. We also provide facilities for a Developmental Language Class and Early Childhood program. Our district's special needs offices are still housed at Winthrop. Over the next four years we will continue to add one class to each grade so that eventually Winthrop will service three classes at each level.

This facility continues to receive intensive community use. We now also provide space and services for all town and national elections.

Extensive maintenance work was required and took place during this last summer. Main electric power cables were severely damaged during a lightning storm at the end of the school year and required complete replacement. It was later discovered during annual building preventive maintenance that power cables going to ejection pumps behind the building were also in need of repair. They were completely replaced. A new updated heat, smoke and fire alarm system was installed in the entire Winthrop building and connected directly to the Hamilton-Wenham Emergency Center. In addition to regular general summer painting, the auditorium was completely re-finished.

In conclusion, Mr. Stelline and his Public Works Department staff deserve our thanks for all the work they do and have done around the Winthrop School. Also, our parents and Friends of Winthrop School deserve our appreciation for all their support. The Friends of Winthrop have put on a wide variety of activities, providing us with services and cultural events for our students.

Our Winthrop School teachers and staff, those who assist us in the Superintendent's Office and the Hamilton Wenham Regional School Committee should be recognized for their support, understanding, and hard work. The cooperation we receive is what makes our school system run well.

GLENN R. ROGERS
Principal

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

Nearly ten years have gone by since the passage of state laws requiring the provision of special education services to handicapped youngsters. Since that time our school district has undergone numerous and rapid changes in the types of services provided to students with special needs. Ten years ago, the treatment of choice was the special class or special school. Today, more and more of our programs focus on mainstreaming disabled students into regular programs. Eighty-five percent of the 225 handicapped students in our district receive individualized instruction in resource room settings; a major portion of each day is spent in regular class instructional contexts with non-handicapped peers. Three self-contained programs are supported by the school district. These programs, located at the high school, elementary, and pre-school levels, are designed for more severely handicapped students. Additionally, programs are in place for the sight- and hearing-impaired.

Due to the size of our district, outside placement in private, collaborative or residential settings are supported by the Pupil Personnel Services Department for nineteen students.

While I cannot attempt to catalog each of our current goals in this brief report, they include school-wide involvement in mainstreaming, new initiatives in program development, and involving parents in program planning. The addition of a consultant teacher model has allowed us to support classroom teachers in making modifications for youngsters in need of help prior to special education referral. In the area of program development, our programs for adolescents and very young children have expanded. Through Project Welcome, a state grant awarded to our department, have developed a home-based program for parents and refined Early Childhood screening procedures. At the Middle School, a Personal and Career Skills Development program is being implemented to increase communication, functional and social skills of handicapped youth.

This year, parents are being encouraged to actively participate in providing direction to program development and community-based activities. To date, all parents of special needs youngsters have received handbooks designed to increase their understanding of the Special Education process and to locate community support groups. The Exceptional Parents Group is performing a pivotal role in sharing information about our programs with community members.

Concluding Remarks

In summary, we are improving and expanding our program options for special needs students. If our programs are to remain effective they will continue to change during the next decade. However, the quality of change will depend on our continued commitment to careful planning and the presence of a problem-solving attitude among administrative and teaching staff. Thank you for the support you have provided during this school year.

LINDA WARREN
Director of Pupil Personnel
Services

1984 MIDDLE SCHOOL GRADUATES

Alperin, Robert
Anderson, Craig
Archibald, Christopher
Bailey, Walter
Banks, Gregory
Batchelder, Rebecca
Bianchi, Kim
Boisvert, Emily
Bucci, Jeffrey
Budaj, James
Burke, Patricia
Campbell, Alan
Carlberg, Heather
Carney, Jennifer
Caroline, Rebecca
Carter, Adam
Cascia, Angel
Ciampa, Christopher
Clayton, Giglia
Clayton, Nicole
Collins, Robert
Colman, Bradford
Connor, Pamela
Conrad, Jamie
Conway, Meghan
Crosbie, Jill
Day, Timothy
Delaney, George
Delmonico, Christopher
Dexter, Christian
Dodge, Amy
DuBosque, Lauren
Dunn, John
Eisele, Priscilla
Elliott, Kimberly
Eveleth, Jennifer
Farley, Heidi
Farnsworth, Jason
Favazzo, Charles
Fernandez, Karen
Friend, Charlotte
Fucillo, Kimberly
Gauthier, Nicole
Gongas, Kristen
Good, Kimberly
Goot, Patrick
Gourdeau, Henry
Guay, Stephanie
Hancock, Suzanne
Hallett, Stephen
Harding, Chester
Harnish, David
Hempstead, Melissa
Henningsen, Patrick
Hoggard, Chris
Holland, Derek
Hollingsworth, Kevin
Hursty, Mark
Huth, Ellen
Jermyn, Eric
Johnson, Kerie
Johnson, Jessica
Jones, Jennifer
Jones, Patti-Lin
Kimball, Michelle
Kimiec, Jayson
Kinney, David
LaFrance, Michael
Lamson, Andrea
Landry, Allison
Laramie, Kathryn
Leszczynski, Laurie
Liporto, Christina
MacKenzie, Jessica
Mason, Christiana
Matthews, Corey
McDonald, Leonard
McLaughlin, Mark
Mercier, Jeffrey
Milner, John
Mills, Emily
Moloney, Sandra
Moore, Michael
Morris, Michelle
Moscovitch, Paul
Moulton, Thomas
Murphy, Jill
Nies, Joel
Novello, Kevin
Olmstead, Matthew
Pacheco, Jessica
Page, Jeffrey
Patch, M. Todd
Pearson, Erik
Pedersen, Lia
Pereira, Kathy
Perrier, Laurie
Pews, Kimberly
Phillips, Tammi
Pickering, Mark
Pino, Daniel
Poole, Heather
Price, Huw
Purdy, Jamie
Ragusa, Robert
Ragusa, Susan
Ramsey, Luke
Rawston, Brian
Reed, Kenneth
Reymer, Jill
Rhoades, Tricia
Richards, Blake
Riggs, Jennifer
Roberts, Carolyn
Rowsell, Morgan
Saduikis, Sharon
Sarandopolis, Michael
Sargent, Kellie
Saunders, Brad
Schrock, Christopher
Schurgin, Andrea
Scott, Michael
Sears, Martha
Sedgwick, David
Seidler, Pamela
Shearer, Marlin
Shepard, Meredith
Siegel, Deborah
Singer, Roland
Stechenfinger, Sean
Steltenpohl, Kurt
Stone, Jennifer
Sullivan, Daniel
Sullivan, Mariellen
Talbot, KImberlee
Taylor, Randy
Tarsook, Paul
Teel, Lori
Thorpe, Charlene
Tobey, John
Watkins, Kristen
Wilhelm, Eric
Williamson, John
Willis, Christopher
Woodman, Karen
Wyatt, John
Yasharian, Melissa

TEACHERS DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Elwell, John, Principal
Schrock, Gerald, Asst. Principal
Aieta, Richard, Chmn. Social Studies
Allen, Charles, Chmn. Art
Allen, Christine, Special Needs BPPT Chmn.
Alston, William (Dr.), Science
Anderson, Sally, Physical Education
Avedikian, Stephen, Science
Baker, Earl, Science
Boghdan, Kalil (Dr.), Science
Bullivant, Carol, Foreign Lang.
Campbell, Gelean, Chmn. Mathematics
Cann, Marlene, Chmn. Home Economics
Clair, Charles, Chmn. Guidance
Cooke, Charles, Phys. Ed./Ath. Dir.
Coehlo, Anthony, Social Studies
Corley, William, Ind. Arts
Daneri, Eileen, Special Needs
Daniels, Harry, Mathematics
DeLena, Marilyn, Chmn. Business
DiMaiti, Carl, Social Studies
Donovan, Patricia, Home Economics
Dorman, Thomas, Mathematics
Farady, Nan, English
Hale, Fred, Chmn. Industrial Arts
Harney, Ann, Social Studies
Hodges, Richard, English
Jackson, Michael, Physical Education
Jarvi, Steven, Guidance
Jones, Kenneth, English
Kardaris, Daniel, Mathematics
Kennedy, Annette, Mathematics
Klayman, Arnold, English
Koch-Weser, Karen, Guidance
Lassonde, Robert, Music
Liebert, Malvina, Science
Maltais, Paul, Foreign Language
Mapes, Marti, Special Education
MacDonald, Sheila, Foreign Lang.
McKeon, John, English
McNiff, Paul, Industrial Arts
Mello, Clifford, Chmn. Physical Ed.
Miller, Sylvia Kay, English
Moon, Elizabeth, English
Mulroy, Michael, Science
O'Brien, Steven, Social Studies
O'Reilly, Kevin, Social Studies
Paglia, Elaine, Business
Polisson, Patricia, Foreign Language
Polley, Lynn, Special Needs
Potash, Ellen, Social Studies
Pryor, Sonya, Chmn. Music
Ratte, Mickey, Senior Decisions
Richards, Janine, Foreign Language
Sawyer, Steven, Mathematics
Schlegel, Suzanne, Business
Simpson, Harold, Chmn. Science
Steltenpohl, Theodora, Mathematics
Swanson, Norman, Mathematics
Sykes, Virginia, English
Taibbi, Cynthia, Business/Dist.Educ.
Thibedeau, Catherine, Chmn. English
Tompkins, Walter, Science
Weinhold, Robert, Social Stud./Sen. Dec.
Westrate, Shirley, English
Whelihan, Elaine, Librarian
Whitaker, Nancy, Special Educ.
Woodbury, Richard, Mathematics
Woodman, Leonard, Business
Woron, Diane, Foreign Language
Zaniboni, Norman, Industrial Arts

Secretaries

Chambers, Carol, Principal
Goodart, Beverly, Guid./Soc. Studies
Kmiec, Deborah, Asst. Principal
Hindman, Virginia, English
Scott, Janice, Guidance

Custodians

Duff, Clifton, Dir.
Lemire, John
McKay, Clayton
Moynihan, Thomas
Swasey, Robert

Medical Services

Price, Stephen (Dr.)
Rendall, Christine, RN

Aides

Freeman, Charlene, Special Needs
Ross, Barbara, Library
Staubitz, Anna, Special Needs
Steele, Patti, Library
Varrell, Martha, Special Needs

Cafeteria

Black, Lois, Director
Barton, Sandra
Chouinard, Carolyn
Heitz, Elaine
Heitz, Linda
Horsman, Carol
Perkins, Rebecca

BESSIE BUKER MIDDLE SCHOOL, School St.,Wenham

Parkhurst, John T., Acting Principal
Anderson, Bruce, Industrial Arts
Baker, Charlotte, English
Barner, Lori, Reading
Burt, Arthur, Group Guidance
Butterworth, Rich, Phys. Ed.
Carter, Ann, Social Studies
Civitarese, Nicholas, Science
Eriksen, Roberta, French
Hage, Dawna, Science
Herrick, Ruth, Gr. 6
Leahy, William, Math
Mahoney, John, Social Studies
Martin, Marsha, Home Ec.
McNiff, Paul, Ind. Arts
Melville, Claire, French
Nolan, Margaret, French
Pawlak, Concetta, Art
Pedersen, Jane, Gr. 6
Roberts, Dean Gr. 6
Robinson, Elizabeth , Music
Russell, Theresa, Math
Sawyer, David, Math
Trowt, Barbara, Gr. 6
Twitchell, Marilyn, Phys. Ed.
Vose, Charles, Science
Washburn, Roger, Social Studies
Ziemlak, Barbara, Reading
Zuorski, Mary, English

Special Teachers

Butterworth, Paul, Resource/Library
Canter, Ann, Special Needs
Hannah, Jean, Special Needs
Madore, James, Psychologist
Sullivan, Katherine, Special Needs

Aides

Scanlon, Patricia

Secretary

Linko, Nancy

Medical Services

Bouchard, Annette, Nurse

Custodians

Anderson, Phil
Joiner, Donald
Morin, Ernest

Cafeteria

Brumby, Kathy
Colantoni, Annie
Dolliver, Emily
Taylor, Laura

PUPIL PERSONNEL SERVICES, Bay Rd. So. Hamilton

Warren, Linda, Director
Gluckert, Patricia, Secretary
Hunkins, Lois, Secretary

Cutler School

Banville, Beverly, R.N.
Eisenhower, Gary, Psychologist
Parizeau, Suzanne, Speech/Language
Rafferty, Mary. Resource Rm. Teacher/chmn.
Kearns, Carol, Consultant/Teacher
Boghdan, Dolores, Aide
Gajeski, Marjorie, Aide
Lotito, Marie, Aide

Winthrop School

Arnold Linda, E.C. Teacher
Banville, Beverly, R.N.
Conrad, Faith, Speech/Language
Daneri, Eileen, Hearing Impaired/E.C.
Eisenhower, Gary, Psychologist
Hamilton, Elizabeth, Teacher/Chmn.
Kearns, Carol, Teacher/Consultant
Madore, James. Psychologist D.L.C.
Mapes, Martelle, Vision Imp., E.C.
Oswald, Barbara, O.T.
Parizeau, Suzanne, Admin, D.L.C.
Pedrick, Karin, Head Teacher, D.L.C.
Rocca, Janet, Speech/Language D.L.C.
St. Peter, Katherine, E.C. Consult.
Brophy, Lois, Aide
Lotito, Marie, Aide
Marchetti, Patricia, Aide
McLaughlin, Carol, Aide

Middle School

Blass, Marjorie, Sp./Lang.
Bouchard, Annette, R.N.
Canter, Ann, Teacher/Consult.Chmn.
Hannah, Jean, Pre. Voc. Counsel
Madore, James, Physchologist
Sullivan, Katherine, Res, Rm.
Scanlon, Patricia, Aide

High School

Allen, Christine, Consult./Chairman
Blass, Marjorie, Sp./Lang.
Daneri, Eileen, Tch. Hearing Imp.
Mapes, Martelle, Vision Imp.
Parizeau, Suzanne, Sp./Lang.
Polley, Lynn, L.D. Teacher
Rendall, Christine, R.N.
Whitaker, Nancy, Pre-voke
Freeman, Charlene, Aide
Staubitz, Anne, Aide
Varrell, Matha, Aide

Mini Bus Driver

Maidment, Virginia

CUTLER SCHOOL Asbury St., So. Hamilton

Yelland, Janice, Principal
Butler, Cathy - Gr. 5
Dupray, Sandra - Gr.2
Hochberg, Harris - Gr.4
Hoops, Chris - Gr. 3
Larchez, Pam - Gr. 1
LeBlanc, Judith - Gr. 4
Merrow, Lynda - Gr. 5
Mingori, John - Gr. 5
Rogers, Jaems - Gr. 4
Cleveland, Susan - Kindergarten
Swanson, Leonard - Gr. 3
Walker, Nancy - Gr. 2
Wallace, Mary - Gr. 1
Woolf, Karen - Gr. 3

Special Teachers

Eisenhowerm Gary - School Psychology
Hawkes, Mary Anne - Reading
Lassonde, Robert - Band
Mason, Sharon - Music
Minich, Prudence - P.E.
Noonan, Kathy - Art
Parish, Chris - Librarian
Parizeau, Suzanne - Speech
Pryor, Sonya - Music
Rafferty, Mary - L.D.
Kearns, Carol - Consultant

Aides

Boghdan, Dolores
Gajeski, Marjorie
Lotito, Marie
Pimental, Barbara - Reading

Secretary

Savolainen, Marsha

Medical Services

Banville, Beverly, Nurse

Custodians

Eldridge, Frank
Purdy, Francis

Cafeteria

Davis, Mildred
Sheppard, Alberta
Tobyne, Barbara

Noon Aides

McIntosh, Mary
Pratt, Mary

WINTHROP SCHOOL, Bay Rd., So. Hamilton

Rogers, Glenn, Principal
Bade, Patricia, Kindergarten
Baun, Rebecca - Gr. 1
Cooke, Susan - Gr. 2
Crowley, Mary Gr. 5
Freelove, Janice - Gr. 2
Heitz, William - Gr. 5
Josephs, Edmund - Gr. 2
Kinney, Donna - Gr. 3
McGregor, Susan Gr. 1
Naylor, Judith - Gr. 1
O'Neill, Joanne - Gr. 3
Reid, Carole - Kindergarten
Roy, Mirinda - Gr. 4

Special Teachers

Arnold, Linda - Early Childhood
Butterworth, Richard - P.E.
Conrad, Faith - Speech
Eisenhower, Gary - Psychologist
Hamilton, Elizabeth - Learning Lab
Kearns, Carol - Spec. Needs Consultant
Lassonde, Robert - Band
Mason, Sharon - Music
Minich, Prudence - P.E.
Noonan, Kathleen - Art
Pedrick, Karin, - D.
Parizeau, Suzanne - DLC Adm.
Rocca, Janet - Speech/Lang. DLC.
Pryor, Sonya - Music
St. Peter, Katherine - Early Childhood
Sweeney, Cheryl - Reading Specialist

Secretary

Medeiros, Beatrice

Aides

Brophy, Lois - DLC
Lotito, Marie - Early Childhood
Marchetti, Patricia - Learning Lab
McLaughlin, Carol - Learning Lab
Richardson, Kim - Reading
Rocca, Janet - DLC

Medical Services

Banville, Beverly - Nurse

Custodians

Fournier, David
Schiller, Andre

Cafeteria

Anderson, Jean
Halliday, Louise
Wetson, Jane

Noon Aides

Eggleston, Evelyn
Stechenfinger, Louise

AGE	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
K		8	76	13															97
1			9	98	7														114
2				13	73	11													97
3					9	77	19												105
4						8	45	59	3	1									116
5							14	88	12	1									115
6								12	72	14									98
7									18	94	14	1							127
8										21	116	11							148
9											34	146	10						190
10												32	155	8					195
11													24	148	14				186
12														27	149	19			195
DLC			3	2	1	1	1		1										9
TUITION			1 Bev 1 Box						1 Bev.			3 Ips. 1 Nwbt 2 Pea. 1 Glou	3 Bev 2 Man	1 Bev 2 Ips 2 Row 1Glou	2 Bev. 3 Ips	1 Glou			27
Early Child	2	5	3																10
Tot.	2	13	93	126	90	97	79	159	107	131	164	197	194	189	168	20			1829

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEI, and WBVF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

NONDISCRIMINATORY POLICY UNTER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 662, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. John Henderson, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Mass. 01982 (Tel. 468-3713) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

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CREDITS

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Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

Notes

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,014 - State Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	Fred R. Varney	468-7725
PLUMBING INSPECTOR AND INSPECTOR OF GAS PIPING AND APPLIANCES	Wendell P. Hall	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski	887-8841
ASSESSORS' OFFICE (Board meets Tuesday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TREASURER/COLLECTOR		468-2331
FIRE DEPT. INSPECTOR		468-2613

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

LIBRARY HOURS: 2:00 - 5:00 Monday thru Friday
7:00 - 9:00 Monday thru Thursday
10:00 - 5:00 Saturday (Summer - 10:00 - 1:00)
Also Tuesday Morning 9:00 - Noon

ANNUAL TOWN MEETING DAY - SECOND SATURDAY IN MAY

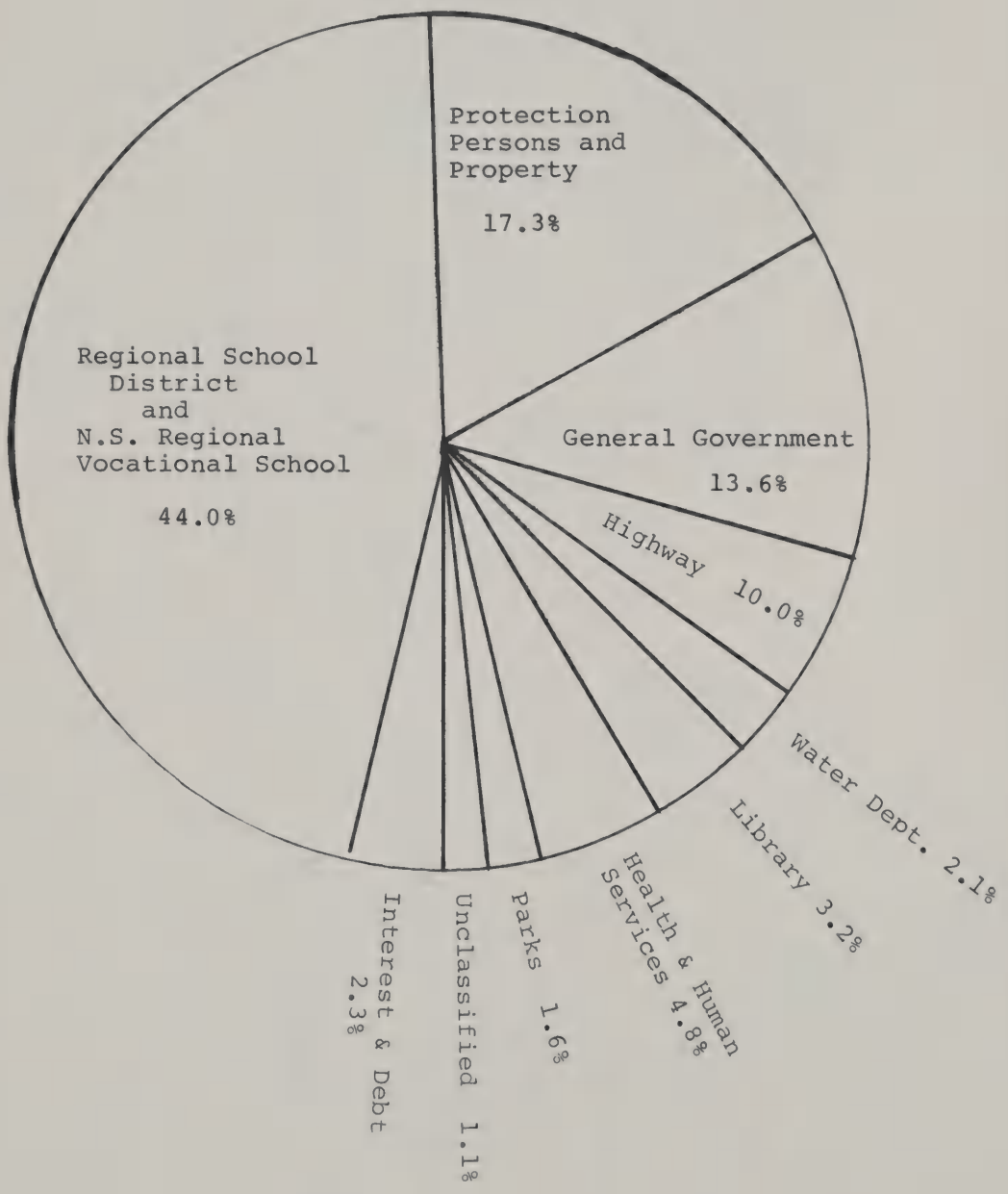
* Assessors' Office closed Friday Afternoon

1985-1986
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Monday, May 6, 1985
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 11, 1985
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1980	83,160,000	24.20
1981	83,968,600	24.54
1982	122,062,803	17.56
1983	123,063,000	18.00
1984	123,231,440	18.04
1985	144,506,395	15.00

TO THE VOTERS OF WENHAM

The budget we are recommending to you for next year contains dramatic increases in spending. Unfortunately, these increases do not represent increases in the level of public services. Rather, they reflect striking increases in maintaining current service levels. Excluding capital items (trucks, road resurfacing, major renovations), spending next year will be up $300,000 over the current year.

Just three items make up two thirds of this increase. Insurance on town vehicles and buildings and cost of trash collection have almost doubled in one year. Insurance costs to the town are up $35,000 and trash costs will rise $45,000. The cost to Wenham for the regional school district is up $105,000. The remainder of the $300,000 goes to pay increases for town employees, increased costs for health insurance, a rising assessment for our share of the county pension plan, increased salaries and new equipment at the emergency center, and minor increases in police, library,and park departments.

Wenham's increased insurance costs reflect a general upward trend in municipal insurance premiums. Part of the problem is a rising level of claims by town governments; another factor is that many carriers appear to have bid past prices below costs in an effort to gain business.

Our contract for trash pickup includes two components: curbside pickup and actual disposal. As dumpsites fill up, so-called "tipping charges" are rising. Costs would have risen substantially even without a change in disposal locations. However, Wenham has joined a regional solid waste disposal facility--a facility which should be ready sometime next year. Its charges exceed those at our current disposal site, but (unlike the situation at our current site) we are guaranteed continued dumping rights at the new facility. Ironically, falling energy prices reduce the value of the energy generated by burning trash and therefore increase our tipping fees.

School spending on ordinary students will rise at about the rate of general inflation--5%. But spending on special education, largely driven by state regulations and requirements, will rise by 19%. The original purpose of the Massachusetts special education law, passed a decade ago, was to provide education in local schools whenever possible. This year's budget includes a further expansion in our schools' programs for helping retarded, disabled, and other disadvantaged children within our schools. Unfortunately, state officials have overruled the decision of local school officials to place children in these in-district programs and have forced us to pay for expensive private school tuitions. A one-year increase from 12 to 19 students in private schools will cost at least $70,000.

Roughly one quarter of the costs of our schools is covered by state reimbursements. Because these state aid funds do not rise from year to year, the towns foot a higher share of the total cost each year. This means that town costs show a higher percentage increase than overall program spending.

Over the last few years, we have managed to put aside some $450,000 in the town's stabilization fund. After last year's request for additional road money was rejected by town voters, the selectmen arranged for a thorough study of the town roads. Repairs on the three roads in worst condition will come to $350,000. Combining normal maintenance covered by town funds, state reimbursed work, and over $200,000 from the stabilization fund, we are recommending that these three roads be repaired.

Wenham is cash rich but income poor--a bit like a person with $20,000 in a savings account who loses his job. There's a fair amount of cash on hand, but ongoing revenue falls far short of ongoing expenses. So it is with our town. We've put money aside (roughly half of which we recommend using this year for the roads), but we have a serious imbalance between ongoing revenue and ongoing expenditures.

Under Proposition 2½, Wenham is allowed an increase in its property tax levy of 2½%--just over $50,000. The increase in trash costs alone exceeds our normal levy increase! Just the schools, trash, and insurance represent an increase of 3½ times that allowed under Proposition 2½.

Fortunately increased fee revenue allowed the town to set its tax rate for the current year well below the 2½ maximum. To meet the heavy spending requirements next year, we are recommending that the levy be raised to its limit and that the town suspend its practive of investing available dollars in the stabilization fund.

For the year after, however, the prospect is bleak. If all goes well, we can hold the spending increase to $200,000. In addition to our normal $50,000 increase in the tax levy, we can probably expect an additional $30,000 from increased fee revenues, $30,000 from new homes added to the tax rolls, and $15,000 in new state aid. This comes to $125,000 and therefore leaves us $75,000 short. If we eliminate all street maintenance--hardly a good practice--we could cover this $75,000.

Worse still, it seems unlikely that Federal revenue sharing will continue. These funds, some $52,000, are applied to trash collection. When they expire, Wenham will have little choice but to charge a fee for trash pickup.

The restrictions of Proposition 2½ are relentless. If we scrape by one more year by eliminating highway maintenance and charging for trash pickup, what will we do the following year when we're short another $75,000? And how will we handle another big increase in trash costs or the likely increase in county pension charges?

We do not see how we can make up deficits of this size with further cuts. Wenham is served by dedicated town officials who earn a good deal less than private sector jobs offer, who work many extra hours unpaid, and who have worked hard to keep trucks and equipment going just one more year and to manage expense budgets without inflation adjustments. They take pride in their work--in the quality and efficiency of service they deliver. Maintaining efficient, high-quality services requires some investment--in new radio and communication equipment at the emergency center and computers for the police and library. We believe it would be shortsighted to deny such increases. Over the last few years, the school committee has cut out some $300,000 in previously funded programs. Having followed their debates (until late in the night), we are satisfied that the items cut can be done without--and that the items retained are important to quality schools.

It is clear to us that Wenham cannot maintain the quality services its citizens expect without voting overrides to Proposition 2½. When we recommended cuts in the band and recreation programs last year, town meeting rejected our suggestions, restored the programs, and asked us why we didn't leave things the way they were. You can't maintain things as they are with 2½% increases in revenues in the face of 5% inflation.

Perhaps the time has come for the legislature to modify Proposition 2½ to reflect inflationary reality. The goal was to get property tax rates below $25 per thousand. But restricted levy increases and rapid growth in property tax values have cut our tax rate to $16. There can be little doubt that capping spending has forced towns to make long-overdue cuts. But when property taxes get down to $20 per thousand, why not raise the annual growth cap from 2½% to 5% so revenues can keep pace with inflation?

FINANCE AND ADVISORY COMMITTEE

Edward H. Moscovitch, Chairman
Charles W. Chadder
Robert G. Howells
Charles B. Warden, Jr.
Stuart S. Corning, Jr.
Eleanor E. Thompson

IN BRIEF - COMPARISON OF FISCAL 1985 to 1986

TAX RATE SUMMARY	FY 1985	FY 1986
Total amount to be raised	3,326,298	3,650,963
Total estimated receipts	1,158,703	1,265,865
Total amount to be raised by taxation	2,167,595	2,385,098
PROPERTY VALUE (THOUSANDS)	144,506	146,506
TAX RATE	15.00	16,28
AMOUNT TO BE RAISED		
Appropriations	3,088,530	3,416,217
Other local expenditures		
Veterans' District	9,152	9,610
Library Aid Offset	1,949	
Cherry Sheet Charges	144,302	160,136
Overlay	82,365	65,000
TOTAL AMOUNT TO BE RAISED	3,326,298	3,650,963
ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	460,045	457,743
Local Receipts	349,758	416,612
Free Cash and other Appropriated Sources		
Stabilization Fund	0	214,510
Overlay Reserve	17,000	25,000
Revenue Sharing Funds	52,000	52,000
Offset Receipts	2,500	0
Water Surplus	8,500	0
Free Cash	268,900	100,000
TOTAL ESTIMATED RECEIPTS	1,158,703	1,265,865

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 11, 1985

Essex, ss.

To either of the Constables of Wenham in said County,
GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 11th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 13, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; unexpired term on the Planning Board for two years; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1986) beginning July 1, 1985, and ending June 30, 1986, and to make appropriaticns for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1985, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1985 (July 1, 1984, through June 30, 1985). All rates so established are to be in effect through June 30, 1986.

Amounts expended in the Fiscal Year 1984 period (July 1, 1983, through June 30, 1984) and estimated for the Fiscal Year 1985 period (July 1, 1984, through June 30, 1985) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1984 and the estimated Fiscal Year 1985 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1986, (July 1, 1985,through June 30, 1986) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/85 - 6/30/86

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
			GENERAL GOVERNMENT 13.6% OF TOTAL		
3.			Selectmen		
3.1	4,000	7,000	Salaries - Selectmen (1 at 5,000/yr., 2 at 2,000/yr. each	9,000	9,000
3.2	1,533	1,864	Expenses	1,760	1,800
	5,533	8,864		10,760	10,800
9.			Moderator		
9.1	30	30	Salary (at $30/yr.)	30	30
9.2	50	50	Expenses	50	50
	80	80		80	80
11.			Finance and Advisory Committee		
11.2	65	80	Expenses	90	100
15.			Election and Registration		
15.1	3,127	2,576	Wages Registrars (at 19.32/day) Secretarial (at 4.08 - 5.16/hr.)	5,000	1,000
15.2	1,478	1,836	Expenses	2,500	2,000
	4,605	4,412		7,500	3,000
19.			Town Reports		
19.2	4,086	3,753	Expenses	4,500	4,250
25.			Town Accountant		
25.1	17,473	19,220	Salary (at 21,392/yr.)	20,373	21,392
25.2	700	804	Expenses	945	1,246
	18,173	20,024		21,318	22,638

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/82 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
29.			Assessors		
29.1	13,239	14,000	Salaries and Wages - Assessors (1 at 1,675/yr., 2 at 1,555/yr. each) Salary - Staff Assistant (at 7,466/yr.) Wages - Secretarial (at 5.51/hr.)	16,443	17,265
29.2	7,386	3,528	Expenses	6,740	7,440
29.3	2,000	43,874	Capital Expense		
	22,625	61,402		23,183	24,705
33.			Collector/Treasurer		
33.1	15,818	26,780	Salaries and Wages Salary (at 20,591/yr.) Wages (at 7,234)	26,500	27,825
33.2	4,578	5,420	Expenses	5,009	6,000
	20,396	32,200		31,509	33,825
39.			Town Clerk		
39.1	13,086	14,068	Salary (at 16,183/yr.)	15,412	16,183
39.2	513	539	Expenses	860	860
	13,599	14,607		16,272	17,043
45.			Law		
45.1	4,000	4,500	Salary (Retainer at 5,500/yr.)	5,000	5,500
45.2	2,196	10,754	Expenses	3,500	3,500
	6,196	15,254		8,500	9,000
49.			Town Hall		
49.1	29,691	32,374	Salaries and Wages Salary - Staff Coordinator (at 16,683/yr.) Salary - Secretary (at 12,469/yr.) Salary - Janitor (at 8,289/yr.) Wages - Janitorial (at 3.78 - 5.46/hr.)	35,075	37,829
49.2	17,117	15,735	Expenses	17,000	17,700
49.3		3,011	Capital Expenses - 2 Typewriters	4,000	1,400
	46,808	51,120		56,075	56,929
61.			Board of Appeals		
61.2	243	210	Expenses	290	290

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item			Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
63.			Planning Board				
63.1			Salaries			300	500
63.2	2,518	3,238	Expenses			3,500	5,500
	2,518	3,238				3,800	6,000
65.			Iron Rail Property				
65.1	2,941	3,624	Salary and Wages			4,900	5,145
			Custodian (at 172/mo.)				
			Laborer (at 3.78 - 5.80/hr.)				
			Student (at 3.78 - 4.83/hr.)				
65.2	16,766	13,508	Expenses			16,975	17,000
65.3	3,300	1,686	Capital Expenses - Painting	5,400		4,000	8,400
			Roof Tiles	1,500			
			Ball Diamond	1,500			
	23,007	18,818				25,875	30,545
71.			Essex County Retirement Fund				
71.2	1,394	1,399	Expenses			1,575	2,463
71.4	54,286	57,398	General Pensions			60,086	71,121
71.5	411	411	Former Employee's Shared Pension			425	1,190
	56,091	59,208				62,086	74,774
77.			Insurance				
77.4	34,895	37,396	General			36,350	70,000
77.5			Deductible Fund			1,000	1,000
77.6	33,165	38,959	Employee Group Insurance			45,000	51,500
	68,060	76,355				82,350	122,500
	292,085	369,625	TOTAL GENERAL GOVERNMENT			353,889	416,479
			PROTECTION OF PERSONS AND PROPERTY 17.3% OF TOTAL				
101.			Police				
101.1	212,451	246,619	Salaries and Wages			265,937	295,056
			Salary - Chief (at 36,000/yr.)				
			Lieutenant(at 27,744/yr.)				
			Wages - Sergeant (at 25,688/yr.)				
			Patrolman (at 22,338/yr.)				
			Part-time (at 4.23 - 7.19/hr.)				
			Secretarial (at 5.86/hr.)				
			Career Incentive				
			Longevity				
			Night Differential				

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
101.2	9,915	12,962	Expenses	15,150	17,735
101.3	18,650	14,900	Capital Expenses - 1 Cruiser	10,400	11,376
	241,016	274,481		291,487	324,167
103.			Fire		
103.1	23,962	26,227	Salaries and Wages Salary - Chief (at 1,551/yr.) 2 Fire Engineers (at 1,260/yr. each) Oil Burner Inspector(at 646/yr.) Caretaker of Trucks (at 903/yr.) Fire Prevention Inspector (at 3,617/yr.) Forest Warden (at 557/yr.) Wages - Call Firemen (at 4.23 - 7.65/hr.)	29,914	33,308
103.2	3,400	3,881	Expenses	8,681	9,048
103.3	4,398	30,354	Capital Expenses - 1 Hose load (FY-86)	5,000	20,000
103.4	11,076	7,419	Training	8,199	13,196
	42,836	67,881		51,794	75,553
105			Ambulance Service		
105.2	6,500	6,500	Expenses	6,662	6,900
110.			Tree Warden		
110.1	491	717	Salaries and Wages Salary - Tree Warden (at 244/yr.)	232	244
110.2	1,725	1,551	Expenses	3,400	3,400
110.3	900	1,000	Capital Expenses (New Planting)	1,500	1,500
110.4	1,485	1,162	Dutch Elm Disease Control	2,000	2,000
	4,601	4,430		7,132	7,144
112.			Horticultural Pest Control		
112.1	3,098	2,859	Salaries and Wages Salary (at 386/yr.) Wages (at 4.20 - 6.12/hr.)	4,500	4,500
112.2	2,300	1,345	Expenses	3,000	3,000
112.3	792	1,908	Capital Expenses		
	6,190	6,112		7,500	7,500
113.			Building Inspector		
113.1	3,975	4,273	Salary (at 5,267/yr.) Wages (at 100)	4,635	5,367
113.2	792	768	Expenses	1,100	1,175
	4,767	5,041		5,735	6,542

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item		Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
115.			Plumbing and Gas Inspector			
115.1	452	338	Wages (at 9.40/hr.)		2,536	1,000
115.2	113	94	Expenses		200	200
	565	432			2,736	1,200
121.			Electrical Inspector			
121.1	2,973	3,181	Salaries and Wages		3,372	3,540
			Salary (at 3,318/yr.)			
			Wages (at 222)			
121.2	707	536	Expenses		550	550
	3,680	3,717			3,922	4,090
122.			Fire Alarms and Generator			
122.1	1,018	1,094	Salary (at 1,218/yr.)		1,160	1,218
122.2	463	470	Expenses		500	500
122.3	200		Capital Expenses			
	1,681	1,564			1,660	1,718
131.			Civil Defense			
131.2	1,800	556	Expenses		1,500	650
133.			Dog Officer			
133.1	1,890	2,032	Salary (at 2,262/yr.)		2,154	2,262
133.2	2,442	3,398	Expenses		2,500	2,500
	4,332	5,430			4,654	4,762
140.			Conservation Commission			
140.2	877	281	Expenses		600	2,100
150.			Police and Fire Station			
150.1	2,592	2,786	Salary (at 3,101/yr.)		2,953	3,101
150.2	7,333	7,282	Expenses		8,650	8,775
150.3			Capital Expenses - New Roof	10,500	4,250	14,000
			- Septic System	3,500		
	9,925	10,068			15,853	25,876
160.			Emergency Communications Center			
160.1	28,766	31,480	Wages (Wenham's Share)		35,464	42,551
160.2	9,577	11,843	Expenses (Wenham's Share)		13,110	16,360
160.3			Capital Expenses			
	38,343	43,323			48,574	58,911

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
	367,113	429,816	TOTAL PROTECTION OF PERSONS AND PROPERTY	449,809	527,112
			SCHOOLS 44.0% OF TOTAL		
200.			Regional School District		
200.2	1,116,225	1,139,775	Expenses (Wenham's share)	1,215,740	1,322,953
200.3	31,000	111,258	Capital Expenses (Spec.Art.FY86@ 22,516)		
	1,147,225	1,251,033		1,215,740	1,322,953
205.			Regional Vocational School District		
205.2	15,900	20,330	Expenses	19,874	20,894
	1,163,125	1,271,363	TOTAL SCHOOLS	1,235,614	1,343,847
			HIGHWAYS 10.0% OF TOTAL		
300.			Highway Department		
300.1	97,175	103,437	Salaries and Wages	128,531	136,559
			Salary - Supt. of Streets (at 28,500/yr.)		
			Wages - Foreman (at 5.08 - 10.50/hr.)		
			Wages - Mechanic (at 5.08 - 9.73/hr.)		
			Heavy Equipment Operator (at 4.52 - 8.85/hr.)		
			Driver Operator (at 4.23 - 8.09/hr.)		
			Laborer (at 5.08 - 6.46/hr.)		
300.2	8,730	6,684	Expenses	23,000	23,000
300.3	41,900	50,472	Capital Expenses - Sand Spreader 10,000		13,569
			Mower & Trimmer 3,569		
300.21	3,241	3,927	Street Signs & Lines		
300.22	6,426	374	Drainage Maintenance		
300.23	216	658	Sidewalk Maintenance		
300.24	3,570	2,484	Street Maintenance	55,000	50,000
300.25	28,716	26,328	Street Surfacing		
300.26	7,063	7,540	Highway Work		
	197,037	201,904		206,531	223,128
305.			Snow Removal		
305.1	6,218	9,810	Wages:	9,010	11,500
			Mechanic (at 5.08 - 9.73/hr.)		
			Heavy Equipment Operator (at 4.52 - 8.85/hr.)		
			Driver Operator (at 4.23 - 8.09/hr.)		
			Laborer (at 5.08 - 6.46/hr.)		
305.2	19,126	21,798	Expenses	25,000	29,000
	25,344	31,608		34,010	40,500

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
307.			Street Lighting		
307.2	23,339	23,540	Expenses	27,000	28,350
309.			Maintenance of Town Equipment		
309.2	21,375	16,951	Expenses	15,395	15,395
	267,095	274,003	TOTAL HIGHWAYS	282,936	307,373
			HEALTH AND HUMAN SERVICES 4.8% OF TOTAL		
400.			Regional Health and Refuse		
400.4	6,688	7,345	Boxford, Topsfield, Wenham Health District Salary and Expenses (Wenham's share)	7,497	8,250
400.5	65,520	65,500	Rubbish and Garbage Collection (52,000 to come from Revenue Sharing)	68,800	110,500
	72,208	72,845		76,297	118,750
500.			Health		
500.1	185	185	Salaries: Board of Health (3 at 20/yr. each) Inspector of animals (at 125/yr.)	185	185
500.2	1,851	1,133	Expenses	1,000	1,000
	2,036	1,318		1,185	1,185
531.			Council on Aging		
531.2	1,967	1,360	Expenses	1,360	1,360
531.4	(1,000)	(1,300)	Far Fetched Transportation (From Trust Funds)	(975)	(1,250)
	1,967	1,360		1,360	1,360
551.			Veterans' Benefits		
551.4	(9,524)	(9,509)	Eastern Essex District Administration	(9,152)	(9,342)
551.5	14,689	11,000	Expenses	20,000	20,000
	14,689	11,000		20,000	20,000
571.			Cemetery		
571.2	4,820	4,820	Expenses	4,820	4,820
571.3			Memorial Day - Legion flags and flowers	240	240
	4,820	4,820		5,060	5,060

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
591.			Greater Cape Ann Human Services, Inc.		
591.2	(2,562)	(2,746)	Expenses (From Trust Funds)	(2,963)	(3,128)
592.			Senior Home Care Services		
592.2	(775)	(800)	Expenses (From Trust Funds)	(900)	(900)
593.			Project RAP		
593.2		(1,000)	Expenses (From Trust Funds)	(1,000)	(1,000)
	95,720	91,343	TOTAL HEALTH AND HUMAN SERVICES	103,902	146,355
			LIBRARY 3.2% OF TOTAL		
600.			Library Department		
600.1	38,932	43,087	Salaries and Wages	51,453	50,658
			Director (at 14,931/yr.)		
			Wages - Assistant Librarian/Children's Librarian (at 7.21/hr.)		
			Wages - Young Adult Librarian (at 6.72/hr.)		
			Wages - Library Assistant (at 3.78 - 6.49/hr.)		
			Wages - Library Aides (at 3.75 - 4.41/hr.)		
600.2	14,613	17,239	Expenses	24,066	32,474
600.3	3,390	16,535	Capital Expenses: 2 Typewriters 1,400	1,418	15,900
			(FY86) Shelving 900		
			Computer Terminal 13,600		
			15,900		
	56,935	76,861	TOTAL LIBRARY	76,937	99,032
			PARKS AND RECREATION 1.6% OF TOTAL		
621.			Park Department		
621.1	10,580	12,661	Wages:	20,041	23,810
			Supervisor (at 7.50/hr.)		
			Laborer (at 3.60 - 5.27/hr.)		
			Student (at 3.60 - 4.69/hr.)		
621.2	4,364	4,595	Expenses	4,600	5,580
621.3		3,773	Capital Expenses: Storage Bldg. 4,000		9,000
			(FY86) Pleasant Pond Beach 1,000		
			West Wenham Playground 1,000		
			Pingree Road 3,000		
621.21	734	700	Little League and Softball		
621.22	1,150	1,515	Basketball, Football, Soccer, Hockey		
621.23	3,858	4,678	Swim Program	840	840
621.24	1,587	516	Playground & Gym Program		
621.26		548	Other Recreation Programs	3,640	3,925
621.27		200	Civil War Monument	300	300
	22,273	29,186		29,421	43,455

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
622.			Recreation Building		
622.1	1,500	2,500	Salary - Janitor		2,783
622.2	2,776	2,221	Expenses		3,210
622.3	1,594	306	Capital Expenses		
	5,870	5,027			5,993
	28,143	34,213	TOTAL PARKS AND RECREATION	29,421	49,448
			INTEREST AND MATURING DEBT 2.3% OF TOTAL		
700.			Interest		
700.4	15,970	3,467	Interest on Temporary Loans	10,000	10,000
700.5	20,488	16,625	Bond Interest	12,763	8,900
	36,458	20,092		22,763	18,900
701.			Bond Principal		
701.4	50,000	50,000	Bonds	50,000	50,000
	86,458	70,092	TOTAL INTEREST AND MATURING DEBT	72,763	68,900
			UNCLASSIFIED 1.1% OF TOTAL		
900.			Memorial Day		
900.2	100	72	Expenses		
901.			Town Clock		
901.2	400	400	Expenses	425	435
902.			Gasoline and Oil		
902.2	23,108	43,469	Expenses	32,000	32,000
903.			Historic District Commission		
903.2	109	115	Expenses	103	105
904.			Cable TV Committee		
904.2		430	Expenses	900	900
905.			Computer Study Committee		
905.2		2,494	Expenses		
	23,717	46,980	TOTAL UNCLASSIFIED	33,428	33,440

Item No.	Actual 7/1/82 6/30/83	Actual 7/1/83 6/30/84	Item	Estimated 7/1/84 6/30/85	Recommended 7/1/85 6/30/86
			WATER DEPARTMENT 2.1% OF TOTAL		
961.			Water Department		
961.1	26,923	29,269	Salaries and wages Commissioners' Salaries (4.00) Supt. Salary (at 24,000/yr.) Wages (at 5.08 - 9.68/hr.)	31,058	33,710
961.2	21,916	23,744	Expenses	24,062	26,502
961.3	29,183	40,663	Capital Expenses FY86 - Water Meters (Spec. Art.FY86 @ 10,000)	1,838	2,000
	78,022	93,676	TOTAL WATER DEPARTMENT	56,958	62,212
	2,458,413	2,757,972	TOTAL ARTICLE TWO	2,695,657	3,054,198
	44,600	46,269	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	52,000	52,000
	2,413,813	2,711,703	TOTAL TO BE RAISED AND APPROPRIATED	2,643,657	3,002,198

Photo by Sam Greenwald

FINANCE COMMITTEE CHAIRMAN

EDWARD MOSCOVITCH

WITH MASS HOUSE SPEAKER

GEORGE KEVERIAN

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET OVERVIEW

OPERATING EXPENSES	TOTAL	WENHAM SHARE
1000 Series - Those activities which have as their purpose the general direction, execution and control of the affairs of the school system.	232,015	64,732
2000 Series - All instructional services, principals, teachers, instructional materials, audio-visual services, library services, textbooks, guidance services and psychological services.	4,620,701	1,289,176
3000 Series - Services other than instructional provided for students, health, transportation, athletics and all other extra- curricular activities.	432,604	120,697
4000 Series - All activities relating to the maintenance and operation of our grounds, buildings, and equipment.	804,428	224,993
5000 Series - All fixed charges relating to the insurance of our personnel and property as well as our contribution to the employee retirement system.	442,790	123,538
7000 Series - All activities relating to the acquisition, improvement, and replacement of fixed assets, school equipment, furniture, and rehabilitation of school buildings and grounds.	50,964	14,219
9000 Series - Tuition payment for adult education	1,200	335
Total Operational Budget	6,586,702	1,837,690

Proposed for our operating budget is as detailed below:

Operating Budget	6,586,702	1,837,690
State and other revenue	1,844,935	514,737
Revenue to be raised by assessment to members:	4,741,767	1,322,953

Hamilton Share @ 72.10% = $3,418,814
Wenham Share @ 27.90% = 1,322,953

CAPITAL PROJECTS

Warrant Articles

1. Replacement of special needs mini-bus	27,500	7,673
2. Repair of driveways and walkways at Cutler, Winthrop, Middle School and High School	53,202	14,843
Total Capital Projects	$ 80,702	22,516

Proposed funding of our capital projects is detailed below:

Hamilton share @72.10% = $58,186
Wenham Share @27.90 = 22,516

ARTICLE THREE

Borrowing in anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1985, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1984, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $60,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SIX

Highway - Chapter 90

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $11,480 for the construction and maintenance of various streets, under Chapter 234 of the Acts of 1984 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $11,480.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SEVEN

Hot topping at Schools

To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $14,843 for repair of the hot topping at the Hamilton-Wenham Regional District High School, Buker Middle School, Winthrop Elementary and Cutler Elementary Schools, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Special Needs Mini-Bus

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $7,673 for replacement of the Hamilton-Wenham Regional School District's Special Needs mini-bus, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINE

Regimental Band

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $500 to the Regimental Band for their services on Memorial Day and other occasions, or take any other action thereto.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TEN

Walnut Road Walkway

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $2,000 to construct and pave a walkway on the South West side of Walnut Road from the Hamilton town line approximately 940 feet to the Miles River bridge, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen, per petition of Beth and Peter Myers, et al.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Extend Water Main on Rubbly Road

To see if the Town will vote to transfer from the Water Surplus account the sum of $10,000 to extend the water main on Rubbly Road approximately 425 feet from Danes Way to the Hamilton/Wenham line, provided that the town of Hamilton agrees to a tie-in by extending their water main from Partridgeberry Lane approximately 200 feet to the Hamilton/Wenham line, said work to be under the direction of the Water Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWELVE

Reroofing Permit Fee

To see if the Town will vote to amend the Building Permit Fee schedule to increase the reroofing permit fee from $1.00 to $10, said increase to be effective July 1, 1985.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE THIRTEEN

Update Plumbing and Gas Permit Fees

To see if the Town will vote to increase the Plumbing and Gas Permit fees from:

Present Rates:

Plumbing:

New construction	$25 per job
Remodeling	$10 per job
Hot water heaters	$ 5 (plus gas when necessary)
Multi-family, condos, commercial buildings and businesses	$20 per bathroom
Syphon breaker (swimming pool)	$ 5*

*This is only necessary when a permanent filling connection is made.

Gas:

Gas appliances	$10 for 4 fixtures $2 for each additional fixture
Recall	$ 5

to:

Proposed Rates:

Plumbing:

New construction	$40
Remodeling	$20
Hot water heater replacement	$10 (plus gas when necessary)
Multi-family, condos, commercial buildings and businesses	$20 per bathroom
Surcharge for work begun prior to obtaining permit	$10

Gas:

Flat fee	$15
Hot water heater(replacement)	$ 5 (plus plumbing fee)

said rates to become effective July 1, 1985.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOURTEEN

Road Reconstruction

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $ 255,523 for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FIFTEEN

Sale of Land

To see if the Town will vote to sell to Mr. and Mrs. Richard Brown of 130 Main Street, for $2,150, approximately 4,562 sq. ft. of town owned land located at the rear of the parking lot behind Town Hall.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIXTEEN

Wenham Post Office

To see if the Town will vote to forward the following message to the Postmaster General:

Be it resolved that the residents of the Town of Wenham, Massachusetts, oppose any change in the operation of and services provided by the Wenham Post Office that would be different from those services provided prior to the present review of the Wenham Post Office.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE SEVENTEEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1985, to June 30, 1986.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE EIGHTEEN

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1985

Year	Land Acquisition 6.5% to 1994 Prin.	Int.	Highway Garage 8.25% to 1986 Prin.	Int.
7/1/85-6/30/86	15,000	6,012	35,000	2,888
7/1/86-6/30/87	15,000	5,038		
7/1/87-6/30/88	10,000	4,225		
7/1/88-6/30/89	10,000	3,575		
7/1/89-6/30/90	10,000	2,925		
7/1/90-6/30/91	10,000	2,275		
7/1/91-6/30/92	10,000	1,625		
7/1/92-6/30/93	10,000	975		
7/1/93-6/30/94	10,000	325		
Total	100,000	26,975	35,000	2,888

RESERVE FUND 1984-85

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1984, through April 1, 1985, from the Reserve Fund of $55,000 created at the 1984 Annual Town Meeting.

Transfers to:

Insurance - General	694.00
Police - Salary Reserve	3,836.00
Planning Board - Expenses	260.00
Emergency Communications Center - Expenses	3,574.00
Pensions - Former Employee's Share	762.54
Total	9,126.54

CERTIFIED AVAILABLE FUNDS

1976 - 1984

1976	129,062
1977	124,911
1978	97,526
1979	176,581
1980	225,102
1981	159,599
1982	196,029
1983	227,216
1984	463,665

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

FREE CASH FUNDS:

A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 463,665.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 82,365.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 52,550.00

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 437,250.00

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

TOWN OF WENHAM

1985

ANNUAL REPORTS

PART 1

TOWN REPORTS

PART I 1985

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1985--the fifth year under Proposition 2½.

The annual Town Meeting will be held on May 10, 1986. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on May 5, 1986, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
Norman R. Durkee
William L. Shailor

SELECTMEN OF THE TOWN OF WENHAM

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1985

REPORT OF THE TOWN CLERK

The Town Clerk's position can best be described as a blending of the official duties and responsibilities spelled out in the General Laws and the bylaws of the Town. Among the duties prescribed, those related to elections and town meetings are the most complex. All results and expenditures must be certified and recorded.

The activity as supervisor of elections begins with the annual listing of residents, the preparation of voting lists, school census, and a list to the Jury Commissioner for the one-day/one-trial system. In 1985 this office conducted the census for the State for redistricting purposes.

In addition to keeping minutes of its sessions, the clerk works with the Board of Registrars in registering voters, keeping the voting lists up to date, and also certifying petitions and nomination papers for local, state and national elections. New voters may register week days and at extra sessions Saturdays and evenings before elections.

On the pages following will be found the record of the year's business, including warrants, town meetings, vital statistics and licenses. Revenue from the sale of marriage, dog, and fish and game licenses, certificates of vital statistics, street lists and maps, code books, etc., amounted to $5,056.

The cooperation of staff, officials and citizens helps immeasurably in the performance of this office and is greatly appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED

For the year 1985-86

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1986)
Norman R. Durkee (1987)
William L. Shailor (1988)

ASSESSORS

Reginald W. Tarr, Chairman (1987)
George V. Upton, III (1986)
Oscar J. Martin (1988)

PLANNING BOARD

Anthony M. Feeherry, Chairman (1987)
Robert B. Brown (1986)
David E. Geikie (1988)
Reginald H. Smith, Jr. (1989)
Mark C. Hargrave III (1986)
George O. Southwick (Deceased)

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Dr. Howard E. Stone, Chairman (1986)
Joseph F. Robbins (1988)
Herbert L. Cheeseman (1987)

CEMETERY COMMISSIONERS

Dorothy D. Maciejowski, Chairman (1987)
Dr. Almont S. Elwell (1986)
Francis E. Lemay (1988)

REGIONAL SCHOOL DISTRICT

Esther Herdeg, Chairman (1986)
Thomas F. Connerty (1986)
Raymond Bucci, Jr. (1988)
John W. McWane (1988)
Marguerite T. Clark (1986)
Barbara M. Elliott (1987)
Elizabeth A. Stone (1987)
Elizabeth A. Crosbie (1988)
Elizabeth H. Hall (1987)

TRUSTEES OF THE PUBLIC LIBRARY

Ernest E. Yeo, Chairman (1987)
Rita B. Kelley (1986)
David E. Rideout (1988)
Betty B. Cheeseman (1986)
Frederick C. Batchelder (1987)
Nancy W. Spofford (1988)

PARK COMMISSIONERS

Donald E. Gallant, Chairman (1986)
Philip W. Stevens, Jr. (1986)
Frank J. Cause (1987)
William M. Wilson (1988)
Glenn M. Herrick (1988)

WATER COMMISSIONERS

George K. Tozer, Chairman (1987)
Frank C. Hancock (1988)
Robert H. Birkemose (1986)

WENHAM HOUSING AUTHORITY

Nancy W. Spofford, Chairman (1989)
James E. Shute (1986)
James Q. Purdy (1987)
Donald F. Luxton (1988)
Marcia Molay, Appointed by Governor (1989)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st Essex & Middlesex District
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Edward M. Kennedy, Boston
John F. Kerry, Boston

TOWN OFFICERS APPOINTED

For the year 1985-86

TOWN ACCOUNTANT

Nancy A. Brown (1988)

COUNCIL ON AGING

Marjory R. Johnson, Chairman (1987)
Florentina L. Whittier (1986)
Eleanor W. Elwell (1987)
Eleanor A. Perkins (1987)
Mary K. Russell (1986)
John T. Walke (1988)
Robert H. Birkemose (1988)
Roger D. Kramer (1988)
Mary D. Pews (1988)

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL

Hugh J. Collins, Co-Chairman-Wenham (1987)
Carol Dane, Co-Chairman-Hamilton
Lexa Ayer, Wenham (1986)
Judy Norton, Wenham (1985)
Janice Rideout, Wenham (1987)
Karen Woolf, Wenham (1987)
Carol Curry, Hamilton
Sharon Dahn, Hamilton
Barbara Diggle, Hamilton
Jeanne Jennings, Hamilton
Cindy Linkas, Hamilton

ASSESSORS' STAFF ASSISTANTS

Jean Baylis
Ann Maleszyk

BURIAL AGENT

Robert H. Hanson

REGIONAL CABLE TELEVISION ADVISORY COMMITTEE

Robert G. Porter, Chairman
Norman R. Durkee
Barbara Scaletti
Glenn Rogers, Hamilton - Res'd
Leigh Keyser, Hamilton
Ernest F. Stacey, Hamilton - Res'd
Leland Grimes, Hamilton

CONSERVATION COMMISSION

Margaret H. Bonney, Chairman (1986)
Richard E. Berlin, Jr. (1988)
Reinette P. Phillips (1988)
Sandra Belock-Phippen (1987)
Mary Anne Amero (1987)
Paul Niederer (1986)
Peter K. Dorsey (1988)

COORDINATOR

Ruth C. Smith

TOWN COUNSEL

Paul D. Weaver

DOG OFFICER

Marilyn Weaver

ECO STEERING COMMITTEE

Anne-Marie Cullen, Hamilton
Robert W. Poole, Hamilton
Robert McRae, Hamilton
James Stelline, Hamilton
Robert G. Porter, Wenham
Donald J. Killam, Wenham
Peter L. Carnes, Wenham
Peter J. Burnham, Wenham

ELECTION OFFICERS TO SEPTEMBER 1, 1986

Joseph P. Hines, Warden
Thomas Tanous, Deputy Warden

Tellers

Jean M. Armington
John D. Armington
Barbara R. Black
Arthur N. Burt
Nancy A. Brown
Betty B. Cheeseman
Mary L. Corning
Nelda S. Francesco
Thomas V. Gavin
Margaret H. Green
Joanne M. Greene
Anne B. Joiner
Clara L. Jones
John S. Kelley
Rita B. Kelley
Mayotta S. Kendrick
Jacquelyn C. Kudzma
Dorothy D. Maciejowski
Theresa C. McNeil
H. Janice Merry
Ira Molay

Election Officers (Continued)

Lee M. Nelson
Ann M. O'Shea
Florence A. Perkins
M.J. Gertrude Provost
Martha G. Rose
Harriet J. Shute
Nancy W. Spofford
Minna R. Steele

REGISTRARS OF VOTERS

Alice H. Bergeron (1988)
Ruth V. Stevens (1987)
Esther H. Tanous (1986)
Olga B. Cousins, Clerk Ex-Officio

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen Reed

FENCE VIEWERS

Marjorie A. Davis
Norman R. Durkee
William L. Shailor

FIELD DRIVER

William I. Walton, Resigned

FINANCE AND ADVISORY COMMITTEE

Sturart S. Corning, Jr., Chairman (1987)
Charles W. Chadder (1986)
Robert G. Howells (1987)
Eleanor E. Thompson (1986)
Ann E. Mulry (1988)
Joseph L. Younger (1988)

FIRE ENGINEERS

Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Richard B. Brown, Capt.
Bruce Blanchard, Lt.
Wilbur H. Hardy, Lt.
Calvin M. Perkins, Lt.
Stevan M. Brown, Lt.
Joseph Allen
Philip Blamire
Robert A. Blanchard
Robert B. Brown, Jr.
Timothy Carney
Thomas H. Churches, Jr.
Neal B. Citroni
Daniel J. Durrell
Dennis R. Durrell
Christopher Huntoon
Daniel T.V. Huntoon
Stephen G. Kent
Moses Knowlton, Jr.
Ronald E. May
Philip Melanson
Michele Mierzykowski
Richard Muth
Dusty Lynne Perin
John A. Pews
Keith Sanford
John Smiarowski
Bradford Stevens
William Trefrey
Leonard Tuneburg
Fred R. Varney

FOREST WARDEN

Francis W. Eldridge

TOWN GOVERNMENT STUDY COMMITTEE

Gilbert L. Steward, Jr., Chairman
Thomas F. Fitzgibbon
Joseph Harrington, Jr.
Richard D. Phippen
David Rideout

Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRI

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (19
Douglas W. Cann (1985) Resigned
Statler Gilfillen (1988)
Alton S. Klebe (1987)
Audrey E. MacLean (1986)
Eunice Tarr (1987)
Joyce Wagner (1986)

INSPECTOR OF ANIMALS

William I. Walton, Resigned

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Richard B. Brown

PLUMBING AND GAS INSPECTOR

Wendell P. Hall

INSPECTOR OF WIRES

Fred R. Varney
James J. Maihos, Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

IRON RAIL COMMISSION

A. Winslow Dodge, Chairman (1986)
Doris K. Barnard (1987)
Rose F. Bradley (1988)
Norman R. Jack (1986)
John F. Lynch (1988)

PUBLIC LIBRARY

Cynthia B. McCue, Director

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORT COMMISSION

Norman R. Durkee

DESIGNEE TO METRO. AREA PLANNING COUNCIL

Marjorie A. Davis

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

PERSONNEL COMMITTEE

Douglas A. Mallon
Peter J. Gajeski
Barbara C. Younger

POLICE

Peter L. Carnes, Chief
Arthur S. Hayes, Lieutenant
Lawrence E. Kavanagh, Sergeant
William F. MacKenzie, Jr., Investigator
David J. Doyle, Patrolman
Gary W. Jernegan, Patrolman
James W. Foley, Patrolman
Robert J. Byron, Patrolman, Resigned
Donald D. Dupray, Patrolman
Karen A. Black, Patrolman App'ted 3/2/86

Reserve Patrolmen

David Reid, III
Michael F. Perry
John J. Burns
Karen A. Black
William A. Charette
Gary Nadeau
Charles A. Schack
Donald Kelley, App'ted 2/18/86
Jeffrey W. Tobey, Appointed 2/18/86
John W. Kemp, III
Donald R. Woodbury
Timothy W. McCadden
Herbert L. Cheeseman - Inactive

Keeper of Lockup

Ralph E. York

Constables

Arthur S. Hayes
Peter L. Carnes

Secretary

Marion D'Ambrosio

Matrons

Marion D'Ambrosio
Tammy L. Byron - Resigned
Karen Black

Conservation Officer

Arthur S. Hayes

Special Officers

Peter Birney, Gordon College
Brian D. Keith, " "
James R. Harrington, " "
Todd M. Nutting, " "

Ralph D. Scott, Audubon Properties

CIVIL DEFENSE

Wilbur H. Hardy, Director

Auxiliary Police

Ralph E. York, Capt.

Patrolmen

Newman L. Hubbard, Jr. - Resigned
Glenn M. Herrick
Curt O. Alboth, Jr. - Inactive
Paul E. Mendonca
David Sandman
George P. Sousa Jr.
Donald J. Kelley
Jeffrey W. Tobey
Peter G. Silva
Sean Billert
William J. Foley, Jr.
R. Donald McGaffigan - Resigned

SUPERINTENDENT OF STREETS

Peter J. Burnham

TREASURER/COLLECTOR

Claire E. O'Malley

DIRECTOR EAST. ESSEX DISTRICT VETERANS' AFFAIRS

David Beeman

VETERANS' GRAVES OFFICER

Donald F. Luxton

NORTH SHORE REGIONAL VO-TECH SCHOOL

William C. Wagner

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

BOARD OF ZONING APPEALS

Henry S. Streeter, Chairman (1988)
William M. Wilson (1986)
Clark R. Smith (1987)

Associate Members

Benjamin J. Brettler (1986)
Walker B. Comegys (1987)
Anthony M. Feeherry (1988)

DEBRA BLACKINGTON, CONTINENTAL CABLEVISION,
TELEVISING THE SELECTMEN'S MEETINGS

BIRTHS RECORDED IN WENHAM

Jan.	4	Kristen Marie Kurowski
Feb.	28	Corey William Gwinn
March	26	Ryan Wallace Fleming
April	7	Morgana Beaty Wise
April	19	Alexi Kristin Bonnette
April	26	Lauren Christine DeAngelis
May	8	Emily Jane Reczek
May	17	Zachary Hayden Evans
May	20	Charlotte Louise deSieyes
May	21	Erin Nicole Parsons
May	26	Alexander Bernick Taylor
May	28	Geoffrey James Derrick
June	1	Alexander Wesley Bishop
June	11	Carina Alexandra Berlin
July	20	Sara Rebecca Elise Balter
July	22	William Craig Paulus
Aug.	1	Bethany Gale Power
Aug.	1	Gregory James Avallon
Aug.	27	Daniel Isaac Brady
Aug.	31	Timothy Joseph Duffy
Sept.	21	Alyssa Beth Blanchette
Sept.	29	Adam Thomas Johnson
Oct.	26	Andrew Huntoon
Oct.	28	Heather Patricia Corey
Dec.	24	Brett Cody Snavely

MARRIAGES RECORDED IN WENHAM

March	24	Christopher Henry Carlson Michelle Susan Maihos
April	18	Larry John Lockard Elaine Ann Manning
May	12	Steven Stanley Hyle Jeannine Michelle Barrett
May	18	Edward Roland Tsouprake Nancy Elizabeth Warren
May	18	Robert Louis Dudiak Susan Elizabeth Martin
May	18	Joseph Bernard Charlebois Emily Doris Robichau
May	25	William Paul McNeill, Jr. Candy Marie Pelletier
June	15	Todd Thomas Carner Patricia Lee Wilson
June	22	Douglas Randall Scott Alison Wynne Boss
July	6	Bryan William Moylan, Jr. Elizabeth Perry Burden
July	13	Donald F. Morse, Jr. Patricia A.(Yelinski) McGonnell
July	20	Bradford Conant Smith Laura Diane Bown
Aug.	10	Clarence Michael Lamarre Pauline Florence (Pelletier) Sullivan
Aug.	17	Zechariah Chafee Elizabeth Lee Comegys
Aug.	31	Wayne Lee Oliver Sandra Elizabeth Black
Sept.	7	Robert Loren Frankland Helen Proctor Owens
Sept.	7	James Michael Williams Mary Lee Burdette
Sept.	8	Marc Antoni Greer Janet Allaire
Sept.	14	John Scott Belisle Melanie Lyn Andrews
Sept.	21	George Vose Upton, III Monica G. (Lesburt) Gnong
Sept.	28	Peter Joseph Gonsiorowski Linda Marie Casey
Oct.	19	Alan Arthur Goodridge Robin Lee MacLeod
Nov.	30	Jeffrey Robin Cripe Jo Anne Margaret Cooney
Dec.	28	Gerald T. Donnellan Gay Woodbury Roland

DEATHS RECORDED IN WENHAM

Jan.	19	Walter E. Clements	57 Yrs.
Jan.	27	Leslie T. Pinkham	62
Feb.	13	J. Louise Wright	92
Feb.	14	Marie Prince Jones	58
Feb.	22	Elmer T. Luxton	67
Feb.	27	Robert P. Kanchuga	62
March	16	Virginia VanWormer Miller	64
March	27	Michael P. Amatucci	69
April	5	James N. Trefry	86
April	8	Mary C. Coleman	74
April	16	Cosmo Gesmundo	77
April	19	Barbara Jean Ober	48
April	24	Rose C. Roy	76
April	26	Porter J. Perkins	88
May	3	Irene E. Wernery	87
May	5	Bessie M. Caves	105
May	11	Marjorie S. MacLennan	83
May	11	Dean E. Cogswell	71
May	29	Drayton Phillips	67
June	24	William E. Palm	78
July	3	Katherine McParland	90
July	14	Sally P. Wiley	86
July	23	Emma Arthur	76
Aug.	5	Raymond J. Thibedeau	80
Sept.	3	Lisa A. Becker	23
Sept.	29	George O. Southwick	50
Oct.	5	Mary S. Robertson	92
Oct.	9	Emily F. Dobrenchuk	64
Oct.	11	Agnes K. Turner	95
Nov.	28	Barnard P. Todd	73
Dec.	3	Francis X. Hampe, Jr.	55
Dec.	13	Donald M. Richardson	60
Dec.	19	Kathryne E. Wendell	99
Dec.	21	Dorothy Achsah Howard	87
Dec.	31	Elizabeth Anasoulis	78

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Interred			
May	9	Isadore Alfred Beaulieu, Jr.	58
May	22	George H. Scott	71
May	22	Marthe S. Scott	91
June	15	Lester Hamilton Lynch	84
June	18	Charles H. Shackelford	66
June	18	Forrest William Carpentier	74
July	12	Frank A. Corning	64
July	15	Helen W. G. Lindsley	83
July	15	Emma Mandell Rice	87
July	25	Josephine M. Massison	95
Oct.	31	H. Arthur Lamont	79
Nov.	1	Mary Elizabeth Cummings	87
Dec.	3	Blanche E. Champion	81

DOG LICENSES

Male	93
Female	14
Spayed Female	132
$25.00 Kennel	1
$50.00 Kennel	3
	243

$ 934.00 Total

FISH AND GAME LICENSES

Resident Citizen Fishing	65
Resident Citizen Hunting	27
Resident Citizen Sporting	18
Resident Citizen Minor Fishing	5
Resident Alien Fishing	1
Non-Resident Citizen/Alien 7-Day Fishing	2
Non-Resident Citizen/Alien Hunting	4
Resident Citizen Trapping	1
Duplicates	3
Resident Citizen Sporting Over 70 (free)	10
Resident Citizen Fishing Age 65-69	3
Resident Citizen Sporting Age 65-69	2
Archery/Primitive Firearms Stamps	6
Mass. Waterfowl Stamps	39
	186

$1,810.35 Total

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 11, 1985

Essex, ss.

To either of the Constables in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 11th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 13, at 7:30 P.M.

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; unexpired term on the Planning Board for two years; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board for five years.

ARTICLE TWO: To see if the Town will vote to determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1986) beginning July 1, 1985, and ending June 30, 1986, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1985, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1984, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $60,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $11,480 for the construction and maintenance of various streets, under Chapter 234 of the Acts of 1984 (under Chapter 90, Section 34) provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $11,480.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $14,843 for repair of the hot topping at the Hamilton-Wenham Regional District High School, Buker Middle School, Winthrop Elementary and Cutler Elementary Schools, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $7,673 for replacement of the Hamilton-Wenham Regional School District's Special Needs Mini-bus, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE NINE: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $500 to the Regimental Band for their services on Memorial Day and other occasions, or take any other action thereto.

ARTICLE TEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $2,000 to construct and pave a walkway on the South West side of Walnut Road from the Hamilton town line approximately 940 feet to the Miles River bridge, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen, per petition of Beth and Peter Myers, et al.

ARTICLE ELEVEN: To see if the Town will vote to transfer from the Water Surplus account the sum of $10,000 to extend the water on Rubbly Road approximately 425 feet from Danes Way to the Hamilton-Wenham line, provided that the Town of Hamilton agrees to a tie-in by extending their water main from Partridgeberry Lane approximately 200 feet to the Hamilton-Wenham line, said work to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE TWELVE: To see of the Town will vote to amend the Building Permit Fee Schedule to increase the reroofing permit fee from $1.00 to $10, said increase to be effective July 1, 1985.

ARTICLE THIRTEEN: To see if the Town will vote to increase the Plumbing and Gas Permit fees from:

Present Rates: Plumbing:

New Construction	$25 per job
Remodeling	$10 per job
Hot Water heaters	$5 (plus gas when necessary)
Multi-family, condos, commercial buildings and businesses	$20 per bathroom
Syphon breaker (swimming pool)*	$5

*This is necessary only when a permanent filling connection is made.

Present Rates: Gas

Gas appliances	$10 for 4 fixtures $2 for each additional fixture
Recall	$5

To:

Proposed Rates: Plumbing

New Construction	$40
Remodeling	$20
Hot Water heater replacement	$10 (plus gas when necessary)
Multi-family, condos, commercial buildings and businesses	$20 per bathroom
Surcharge for work begun prior to obtaining permit	$10

Gas:

Flat fee	$15
Water heater (replacement)	$5 (plus plumbing fee)

said rates to be effective July 1, 1985.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $255,523 for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE FIFTEEN: To see if the Town will vote to sell to Mr. and Mrs. Richard Brown of 130 Main Street, for $2,150, approximately 4,562 sq. ft. of town-owned land located at the rear of the parking lot behind Town Hall.

ARTICLE SIXTEEN: To see if the Town will vote to send the following message to the Postmaster General:

> Be it resolved that the residents of the Town of Wenham, Massachusetts, oppose any change in the operation of and services provided by the Wenham Post Office that would be different from those services provided prior to the present review of the Wenham Post Office.

ARTICLE SEVENTEEN: To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1985, to June 30, 1986.

ARTICLE EIGHTEEN: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to the Fire Station, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given this 30th day of April, in the year Nineteen Hundred and Eighty-five.

Selectmen of Wenham

(Marjorie A. Davis
(
(Norman R. Durkee
(
(William L. Shailor

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 11, 1985

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massahcuetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said town on Saturday, the eleventh day of May next from 1:00 pm to 5:00 pm then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer from Free Cash the sum of $5,880 for the purchase of a pavement striper for the Highway Department, provided that the Commonwealth of Massachusetts, Governor's Safety Bureau, reimburses the Town of Wenham the sum of $5,880, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TWO: To see if the Town will vote to transfer from Free Cash the sum of $2,500 for the purchase of a Work Zone Protection Kit for the Highway Department, provided that the Commonwealth of Massachusetts Governor's Highway Safety Bureau reimburses the Town of Wenham the sum of $2,500, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE THREE: To see if the Town will vote to transfer from Free Cash the sum of $12,997 for the construction and maintenance of various streets, under Section 2 of Chapter 289 of the Acts of 1983 (under Chapter 90, Sec. 34) provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $12,997.

ARTICLE FOUR: To see if the Town will vote to transfer from Free Cash the sum of $25,000 for the purchase of a new 30,000 GVW dump truck and associated equipment for the Highway Department, and to dispose of the 1972 International dump truck at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE FIVE: To see if the Town will vote to transfer from Free Cash the sum of $11,376 for the purchase of one sedan cruiser and associated equipment for the Police Department and to dispose of one present cruiser at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE SIX: To see if the Town will vote to transfer from Free Cash the sum of $146.25 to pay an unpaid bill for the Planning Board, for maps prepared in FY 1984.

Given this 23rd day of April in the year Nineteen Hundred and Eighty-five.

(Marjorie A. Davis
(
Selectmen of Wenham (Norman R. Durkee
(
(William L. Shailor

"ALL THOSE IN FAVOR....."

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
NOVEMBER 20, 1985

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Wednesday, the twentieth of November next, at seven-thirty in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to amend the Protective Zoning Bylaw to create an Elder Housing District as set forth in the "Proposed Elder Housing District Amendment to the Protective Zoning Bylaw" dated November 5, 1986, copy of which is on file with the Town Clerk, or to take any action relative thereto.

ARTICLE TWO: To see if the Town will vote to accept the provisions of Chapter 71, Section 40 of the General Laws of the Commonwealth of Massachusetts, as amended, and to authorize the Hamilton-Wenham Regional District School Committee to apply for and accept any funding which may be available to the town under the provisions of Chapter 188, Section 17, of the Acts of 1985, which states that the compensation of each teacher shall be at a rate of not less than $18,000 for school years commencing July 1, 1985, or take any other action relative thereto.

ARTICLE THREE: To see if the Town will vote to authorize the Hamilton-Wenham Regional District School Committee to apply for and accept any funding which may be available to the Town by accepting the provisions of Chapter 188, Section 13, of the Acts of 1985, which hereby established a Professional Development Grant program for the purpose of supplementing teacher compensation in regional school districts, or take any other action relative thereto.

ARTICLE FOUR: To see if the Town will vote to approve the acceptance by the North Shore Regional Vocational School District Committee of Section 13 of Chapter 188 of the Acts of 1985 relating to a professional development grant program, or take any other action relative thereto.

ARTICLE FIVE: To see if the Town will vote to approve an amendment to the Hamilton-Wenham Regional School District Agreement which was proposed by vote of the Regional District School Committee adopted on February 14, 1985. The proposed amendment would restate the Agreement in its entirety by incorporating all the amendments heretofore approved by the Regional District School Committee and the member towns, by deleting certain provisions that by their terms are no longer relevant and by increasing the maximum polling hours for certain Regional School District elections from 12 to 13 to comply with State law. A copy of the proposed amendment is on file in the office of the Town Clerk where it may be inspected during normal business hours.

ARTICLE SIX: To see if the Town will vote to transfer from the Road Reconstruction funds voted in Article Fourteen of the warrant of the Annual Town Meeting of May 11,1985, the sum of $50,000 for the purchase of a 4-wheel all-wheel-drive articulated loader tractor, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE SEVEN: To see if the Town will vote to accept Phase I and Phase II of William Fairfield Drive and Speakers Lane as laid out by the Board of Selectmen, shown on plans entitled "Phase I As-Built Plan of the Tucker Estate Subdivision" and Phase II As-Built Plan of the Tucker Estate Subdivision" dated October 7, 1985, revised October 22, 1985, drawn by Hancock Survey Associates.

ARTICLE EIGHT: To see if the Town will vote to transfer from Free Cash the sum of $6,016 for payment of the last two quarters of the fiscal '86 premium for the Workers' Compensation insurance.

ARTICLE NINE: To see if the Town will vote to transfer from Free Cash the sum of $50.83 for a fiscal '85 unpaid bill for advertising for a Pleasant Pond Beach parking attendant.

ARTICLE TEN: To see if the Town will vote to join with the towns of Rockport, Essex, Manchester, Hamilton, Ipswich, and the city of Gloucester for the purpose of discretionary cooperative purchasing of equipment, materials, supplies, and services, said group to be known as the "Essex Bay Area Cooperative," or take any other action thereon.

And you are hereby directed to serve this Warrant by posting attested copies thereof one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 5th day of November in the year Nineteen Hundred and Eighty-five.

Marjorie A. Davis

Selectmen of Wenham — Norman R. Durkee

William L. Shailor

SELECTMEN PRESENT A CERTIFICATE OF APPOINTMENT TO WENHAM'S FIRST WOMAN POLICE OFFICER.

NORMAN DURKEE KAREN BLACK MARJORIE DAVIS WILLIAM SHAILOR

ANNUAL TOWN MEETING
MAY 11, 1985

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of Bessie Buker School

Called to order by Deputy Warden Thomas M. Tanous at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls open 8 A.M. to 12 Noon.

BALLOT BOX REGISTRATION		281
No. of voters of regular ballots	280	
No. of absentee ballots	1	
Total ballots cast		281
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	280	
No. of ballots spoiled	0	
Count of regular ballots at close of election	720	
Regular ballots accounted for		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		90
No. of ballots cast	1	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	89	
Absentee ballots accounted for		90

Thomas M. Tanous, Deputy Warden — Anne B. Joiner, Ballot Clerk

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		265
	Blanks	16
		281

Town Clerk, 1 year

Olga B. Cousins		260
	Blanks	21
		281

Selectman, 3 years

William L. Shailor		249
	Blanks	32
		281

Assessor, 3 years

Oscar J. Martin		245
	Blanks	36
		281

Planning Board, 5 years

David E. Geikie		238
	Blanks	43
		281

Planning Board, 2 years (unexp. term)

Anthony M. Feeherry		226
	Blanks	55
		281

Tree Warden, 1 year

A. Winslow Dodge		257
	Blanks	24
		281

Trustees of Public Library, 3 years

David E. Rideout		242
Nancy Spofford		249
	Blanks	71
		562

Park Commissioners, 3 years

William M. Wilson		228
Glenn M. Herrick		240
	Blanks	94
		562

Water Commissioner, 3 years

Frank C. Hancock		250
	Blanks	31
		281

Cemetery Commissioner, 3 years

Francis E. LeMay		246
	Blanks	35
		281

Board of Health, 3 years

Joseph F. Robbins		238
	Blanks	43
		281

Hamilton-Wenham Regional School District Commission

Election, May 11, 1985

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Deputy Warden Thomas M. Tanous at 8 A.M.

The ballot box and counter were examined and found in good condition

Polls were closed at 12 Noon.

BALLOT BOX REGISTRATION		281
No. of voters of regular ballots	280	
No. of voters of absentee ballots	1	
Total votes cast		281

COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	280	
No. of ballots spoiled	0	
Count of ballots at close of election	720	
Regular ballots accounted for		1,000

COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	1	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	49	
Absentee ballots accounted for		50

Result of Count of Impounded Ballots 8 P.M. May 16, 1985

Three years

Raymond Bucci, Jr.	229
Elizabeth A. Crosbie	176
Marilyn Espindle	48
John W. McWane	204
Susan S. Mougalian	104
Blanks	82
Total	843

Annual Town Meeting and Special Town Meeting, May 11, 1985

Afternoon Session

Called to order by Moderator, Joseph Harrington, Jr., at 1 o'clock.

Invocation by the Reverend Warren H. Johnson.

Mr. Harrington announced that the warrant was in order, and the return of service noted thereon.

It was then moved, seconded and
VOTED unanimously that the reading of the warrant be waived.

The Moderator declared that a quorum, 111, or 5% of 2,222 voters, was present.

Mr. Moscovitch, Chairman of the Finance and Advisory Committee, addressed the meeting, expressing concern about the depletion of the Stabilization Fund in the future, under the constraints of Proposition 2½.

Senator Robert C. Buell and Representative Forrester A. Clark, Jr., then spoke briefly.

A recess was declared, and the meeting proceeded with Article One of the Special Town Meeting.

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SPECIAL TOWN MEETING

The Special Town Meeting was called to order at 1:40 P.M.

The Moderator announced that the warrant was in order, and it was moved, seconded and VOTED, that the reading of the warrant be waived.

ARTICLE ONE

Pavement Striper

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $5,880 for the purchase of a Pavement Striper for the Highway Department, provided that the Commonwealth of Massachusetts, Governor's Safety Bureau, reimburses the Town of Wenham the sum of $5,880, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TWO

Work Zone Protection Kit

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $2,500 for the purchase of a Work Zone Protection Kit for the Highway Department, provided that the Commonwealth of Massachusetts, Governor's Highway Safety Bureau, reimburses the Town of Wenham the sum of $2,500, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE THREE

Highway Maintenance - Ch. 90

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $12,997 for the construction and maintenance of various streets, under Sec. 2 of Chapter 289 of the Acts of 1983 (under Chapter 90, Sec.34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $12,997.

ARTICLE FOUR

Dump Truck

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $25,000 for the purchase of a new 30,000 GVW dump truck and associated equipment for the Highway Department, and to dispose of the 1972 International dump truck at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE FIVE

Police Cruiser

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $11,376 for the purchase of one sedan cruiser and associated equipment for the Police Department and dispose of one present cruiser at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE SIX

Unpaid bill

VOTED unanimously by hand vote, 4/5 required, on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $146.25 to pay an unpaid bill for the Planning Board, for maps prepared in FY 1984.

Moved, seconded and
VOTED to dissolve the Special Town Meeting.

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The Annual Town Meeting reconvened at 1:55 P.M.

ARTICLE TWO

Expenses for 7/1/84 - 6/30/85

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1985, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1985 (July 1, 1984, through June 30, 1985). All rates as so established are to be in effect through June 30, 1986.

GENERAL GOVERNMENT 13.6% OF TOTAL

Item No.		
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 5,000/yr., 2 at 2,000/yr. each)	9,000
3.2	Expenses	1,800
		10,800
9.	Moderator	
9.1	Salary (at $30/yr.)	30
9.2	Expenses	50
		80
11.	Finance and Advisory Committee	
11.2	Expenses	100
		100
15.	Election and Registration	
15.1	Wages	1,000
	Registrars (at 19.32/day)	
	Secretarial (at 4.08-5.16/hr.)	
15.2	Expenses	2,000
		3,000
19.	Town Reports	
19.2	Expenses	4,250
25.	Town Accountant	
25.1	Salary (at 21,392/yr.)	21,392
25.2	Expenses	1,246
		22,638

29.	Assessors	
29.1	Salaries and Wages - Assessors	17,265
	(1 at 1,675/yr., 2 at 1,555/yr. each)	
	Salary - Staff Assistant (at 7,466/yr.)	
	Wages - Secretarial (at 5.51/hr.)	
29.2	Expenses	7,440
29.3	Capital Expense	
		24,705
33.	Collector/Treasurer	
33.1	Salaries and Wages	27,825
	Salary (at 20,591/yr.)	
	Wages (at 7,234)	
33.2	Expenses	6,000
		33,825
39.	Town Clerk	
39.1	Salary (at 16,183/yr.)	16,183
39.2	Expenses	860
		17,043
45.	Law	
45.1	Salary (Retainer at 5,500/yr.)	5,500
45.2	Expenses	3,500
		9,000
49.	Town Hall	
49.1	Salaries and Wages	37,829
	Salary - Staff Coordinator (at 16,683/yr.)	
	Salary - Secretary (at 12,469/yr.)	
	Salary - Janitor (at 8,289/yr.)	
	Wages - Janitorial (at 3.78 - 5.46/hr.)	
49.2	Expenses	17,700
49.3	Capital Expenses - 2 Typewriters	1,400
		56,929
61.	Board of Appeals	
61.2	Expenses	290
63.	Planning Board	
63.1	Salaries	500
63.2	Expenses	5,500
		6,000
65.	Iron Rail Property	
65.1	Salary and Wages	5,145
	Custodian (at 172/mo.)	
	Laborer (at 3.78 - 5.80/hr.)	
	Student (at 3.78 - 4.83/hr.)	
65.2	Expenses	17,000
65.3	Capital Expenses - Painting 5,400, Ball Diamond 1,500, Roof Tiles 1,500	8,400
		30,545
71.	Essex County Retirement Fund	
71.2	Expenses	2,463
71.4	General Expenses	71,121
71.5	Former Employee's Shared Pension	1,190
		74,774
77.	Insurance	
77.4	General	70,000
77.5	Deductible Fund	1,000
77.6	Employee Group Insurance	51,500
		122,500
	TOTAL GENERAL GOVERNMENT	416,479

PROTECTION OF PERSONS AND PROPERTY 17.3% OF TOTAL

101.	Police	
101.1	Salaries and Wages	295,056
	Salary - Chief (at 36,000/yr.)	
	Lieutenant (at 27,744/yr.)	
	Wages - Sergeant (at 25,688/yr.)	
	Patrolman (at 22,338/yr.)	
	Part-time (at 4.23 - 7.19/hr.)	
	Secretarial (at 5.86/hr.)	
	Career Incentive	
	Longevity	
	Night Differential	
101.2	Expenses	17,735
101.3	Capital Expenses - 1 Cruiser	11,376
		324,167
103.	Fire	
103.1	Salaries and Wages	33,308
	Salary - Chief (at 1,551/yr.)	
	2 Fire Engineers (at 1,260/yr. each)	
	Oil Burner Inspector(at 646/yr.)	
	Caretaker of Trucks (at 2,000/yr.)	
	Fire Prevention Inspector (at 4,300/yr.)	
	Forest Warden (at 557/yr.)	
	Wages - Call Firemen (at 4.23 - 7.65/hr.)	
103.2	Expenses	9,048
103.3	Capital Expenses - 1 hose load (FY-86)	20,000
103.4	Training	13,196
		75,552
105.	Ambulance Service	
105.2	Expenses	6,900
110.	Tree Warden	
110.1	Salaries and Wages	244
	Salary - Tree Warden (244/yr.)	
110.2	Expenses	3,400
110.3	Capital Expenses (New Planting)	1,500
110.4	Dutch Elm Disease Control	2,000
		7,144
112.	Horticultural Pest Control	
112.1	Salaries and Wages	4,500
	Salary (at 386/yr.)	
	Wages (at 4.20 - 6.12/hr.)	
112.2	Expenses	3,000
112.3	Capital Expenses	
		7,500
113.	Building Inspector	
113.1	Salary (at 5,267/yr.)	5,367
	Wages (at 100)	
113.2	Expenses	1,175
		6,542
115.	Plumbing and Gas Inspector	
115.1	Wages (at 9.40/hr.)	1,000
115.2	Expenses	200
		1,200
121.	Electrical Inspector	
121.1	Salaries and Wages	3,540
	Salary (at 3,318/yr.)	
	Wages (at 222)	
121.2	Expenses	550
		4,090

122.	Fire Alarms and Generator		
122.1	Salary (at 1,218/yr.)		1,218
122.2	Expenses		500
			1,718
131.	Civil Defense		
131.2	Expenses		650
133.	Dog Officer		
133.1	Salary (at 2,262/yr.)		2,262
133.2	Expenses		2,500
			4,762
140.	Conservation Commission		
140.2	Expenses		2,100
150.	Police and Fire Station		
150.1	Salary (at 3,101/yr.)		3,101
150.2	Expenses		8,775
150.3	Capital Expenses - New Roof	10,500	14,000
	- Septic System	3,500	25,876
160.	Emergency Communications Center		
160.1	Wages (Wenham's Share)		42,551
160.2	Expenses (Wenham's Share)		16,360
160.3	Capital Expenses		
			58,911
TOTAL PROTECTION OF PERSONS AND PROPERTY			527,112
	SCHOOLS 44% OF TOTAL		
200.	Regional School District		
200.2	Expenses (Wenham's Share)		1,322,953
200.3	Capital Expenses (Spec. Art.FY86 @22,516		
			1,322,953
205.	Regional Vocational School District		
205.2	Expenses		20,894
TOTAL SCHOOLS			1,343,847
	HIGHWAY 10.0% OF TOTAL		
300.	Highway Department		
300.1	Salaries and Wages		136,559
	Salary-(Supt. of Streets (at 28,500/yr.)		
	Wages-Foreman (at 5.08 - 10.50/hr.)		
	Wages-Mechanic (at 5.08 - 9.73/hr.)		
	Heavy Equipment Operator (at 4.52 - 8.85/hr.)		
	Driver Operator (at 4.23 - 8.09/hr.)		
	Laborer (at 5.08 - 6.46/hr.)		
300.2	Expenses		23,000
300.3	Capital Expenses - Sand Spreader	10,000	
	Mower & Trimmer	3,569	13,569
300.21	Street Signs and Lines		
300.22	Drainage Maintenance		
300.23	Sidewalk Maintenance		
300.24	Street Maintenance		50,000
300.25	Street Surfacing		
300.26	Highway Work		
			223,128

305.	Snow Removal	
305.1	Wages:	11,500
	Mechanic (at 5.08 - 9.73/hr.)	
	Heavy Equipment Operator (at 4.52 - 8.85/hr.)	
	Driver Operator (at 4.23 - 8.09/hr.)	
	Laborer (at 5.08 - 6.46/hr.)	
305.2	Expenses	29,000
		40,500
307.	Street Lighting	
307.2	Expenses	28,350
309.	Maintenance of Town Equipment	
309.2	Expenses	15,395
TOTAL HIGHWAYS		307,373

HEALTH AND HUMAN SERVICES 4.8% OF TOTAL

400.	Regional Health and Refuse	
400.4	Boxford, Topsfield, Wenham Health District	8,250
	Salary and Expenses (Wenham's Share)	
400.5	Rubbish and Garbage Collection	110,500
	(52,000 to come from Revenue Sharing)	
		118,750
500.	Health	
500.1	Salaries	185
	Board of Health (3 at 20/yr. each)	
	Inspector of Animals (at 125/yr.)	
500.2	Expenses	1,000
		1,185
531	Council on Aging	
531.2	Expenses	1,360
531.4	Far Fetched Transportation (From Trust Funds)	(1,250)
		1,360
551.	Veterans' Benefits	
551.4	Eastern Essex District Administration	(9,342)
551.5	Expenses	20,000
		20,000
571.	Cemetery	
571.2	Expenses	4,820
571.3	Memorial Day - Legion flags and flowers	240
		5,060
591.	Greater Cape Ann Human Services, Inc.	
	Expenses (From Trust Funds)	(3,128)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(900)
593.	Project RAP	
593.2	Expenses (From Trust Funds)	(1,000)
TOTAL HEALTH AND HUMAN SERVICES		146,355

LIBRARY 3.2% OF TOTAL

600.	Library Department	
600.1	Salaries and Wages	50,658
	Director (at 14,931/yr.)	
	Wages - Assistant Librarian/Children's Librarian	
	(at 7.21/hr.)	

	Wages - Young Adult Librarian (at 6.72/hr.)		
	Wages - Library Assistant (at 3.78 - 6.49/hr.)		
	Wages - Library Aides (at 3.75 - 4.41/hr.)		
600.2	Expenses		32,474
600.3	Capital Expenses: 2 Typewriters	1,400	15,900
	Shelving	900	
	Computer Terminal	13,600	
TOTAL LIBRARY			99,032

PARKS AND RECREATION 1.6% OF TOTAL

621.	Park Department		
621.1	Wages:		23,810
	Supervisor (at 7.50/hr.)		
	Laborer (at 3.60 - 5.27/hr.)		
	Student (at 3.60 - 4.69/hr.)		
621.2	Expenses		5,580
621.3	Capital Expenses: Storage Bldg.	4,000	9,000
	(FY86)Pleasant Pond beach	1,000	
	West Wenham Playground	1,000	
	Pingree Park	3,000	
621.21	Little League and Softball		
621.22	Basketball, Football, Soccer, Hockey		840
621.23	Swim Program		
621.24	Playground and Gym Program		
621.26	Other Recreation Programs		3,925
621.27	Civil War Monument		300
			43,455
622.	Recreation Building		
622.1	Salary - Janitor		2,783
622.2	Expenses		3,210
622.3	Capital Expenses		
			5,993
TOTAL PARKS AND RECREATION			49,448

INTEREST AND MATURING DEBT 2.3% OF TOTAL

700.	Interest		
700.4	Interest on Temporary Loans		10,000
700.5	Bond Interest		8,900
			18,900
701.	Bond Principal		
701.4	Bonds		50,000
TOTAL INTEREST AND MATURING DEBT			68,900

UNCLASSIFIED 1.1% OF TOTAL

900.	Memorial Day	
900.2	Expenses	
901.	Town Clock	
901.2	Expenses	435
902.	Gasoline and Oil	
902.2	Expenses	32,000
903.	Historic District Commission	
903.2	Expenses	105
904.	Cable TV Committee	
904.2	Expenses	900

905.	Computer Study Committee	
905.2	Expenses	
TOTAL UNCLASSIFIED		33,440

WATER DEPARTMENT 2.1% OF TOTAL

961.	Water Department	
961.1	Salaries and Wages	33,710
	Commissioners' Salaries (4.00)	
	Supt. Salary (24,000/yr.)	
	Asst. Superintendent (weekend rate at 50/day)	
	(448 to come from Water Surplus)	
	Wages (at 5.08 - 9.68/hr.)	
961.2	Expenses	26,502
961.3	Capital Expenses FY86 - Water Meters	2,000
	(Spec. Art. FY86 @ 10,000)	
TOTAL WATER DEPARTMENT		62,212
TOTAL ARTICLE TWO		3,054,198
TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		52,000
TOTAL TO BE RAISED AND APPROPRIATED		3,002,198

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1985, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town accept the Cemetery and other Trust Funds received since January 1, 1984, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $35,000 and transfer from the Overlay Reserve the sum of $25,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Highway - Chapter 90

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee : that the Town raise and appropriate the sum of $11,480 for the construction and maintenance of various streets, under Chapter 234 of the Acts of 1984 (under Chapter 90, Section 34) provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $11,480.

ARTICLE SEVEN

Hot Topping at Schools

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $14,843 for repair of the hot topping at the Hamilton-Wenham Regional District High School, Buker Middle School, and Winthrop Elementary School, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE EIGHT

Special Needs Mini-Bus

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $7,673 for replacement of the Hamilton-Wenham Regional School District's Special Needs Mini-Bus, provided that the Town of Hamilton appropriates its proportional share for the same purpose. If a Federal Grant is received, covering 85% of the cost of this van, then a proportional share thereof will be returned to the Town.

ARTICLE NINE

Regimental Band

VOTED by voice vote on recommendation of the Finance and Advisory Committee and the Board of Selectmen: that the Town raise and appropriate the sum of $500 for the Regimental Band for their services on Memorial Day and other occasions, or take any other action thereon.

ARTICLE TEN

Walnut Road Walkway

MOVED by the Board of Selectmen and recommended by the Finance and Advisory Committee: that the Town raise and appropriate the sum of $2,000 to construct and pave a walkway on the southwest side of Walnut Road from the Hamilton Town Line approximately 940 feet to the Miles River bridge, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

MOVED, and seconded, to amend by stipulating that construction of the walkway be contingent upon the Town of Hamilton completing their sidewalk from the present sidewalk to the town line.

VOTED by hand vote and the motion to amend was carried.
A recount on the amendment was requested, and it was
VOTED by hand vote 92 to 49.

VOTED by hand vote on the amended motion, 85 to 41: that the Town raise and appropriate the sum of $2,000 to construct and pave a sidewalk on the southwest side of Walnut Road from the Hamilton line approximately 940 feet to the Miles River Bridge, contingent upon the Town of Hamilton completing their sidewalk from the present sidewalk to the town line; said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE ELEVEN

Extend Water Main on Rubbly Road

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the Water Surplus account the sum of $10,000 to extend the water main on Rubbly Road approximately 425 feet from Danes Way to the Hamilton/Wenham line, provided that the Town of Hamilton agrees to a tie-in by extending their water main from Partridgeberry Lane approximately 200 feet to the Hamilton/Wenham line, said work to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE TWELVE

Reroofing Permit Fee

VOTED by voice vote on recommendation of the Finance and Advisory Committee: that the Town amend the Building Permit Fee schedule to increase the re-roofing permit fee from $1.00 to $10, said increase to be effective July 1, 1985.

ARTICLE THIRTEEN

Update Plumbing and Gas Permit Fees

VOTED by hand vote on recommendation of the Finance and Advisory Committee: that the Town increase the Plumbing and Gas Permit fees to:

Plumbing:

New Construction	$40
Remodeling	$20
Hot water heater replacement	$10 (plus gas when necessary)
Multi-family, condos, commercial buildings and businesses	$20 per bathroom
Surcharge for work begun prior to obtaining permit	$10

Gas:

Flat fee	$15
Hot water heater (replacement)	$5 (plus plumbing fee)

said rates to be effective July 1, 1985.

ARTICLE FOURTEEN

Road Construction

VOTED by hand vote, 2/3 required, 122 to 2, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $41,013 and transfer from the Stabilization Fund the sum of $214,510 for the reconstruction and resurfacing of Town Roads as recommended in the Metropolitan Area Planning Council's engineering survey which is on file with the Town Clerk.

ARTICLE FIFTEEN

Sale of Land

VOTED by hand vote, 2/3 required, on recommendation of the Finance and Advisory Committee and the Board of Selectmen that the Town sell to Mr. and Mrs. Richard Brown of 130 Main Street for $2,150 plus any costs associated with preparation and filing of the deed, approximately 4,562 sq. ft. of Town-owned land located at the rear of the parking lot behind Town Hall.

ARTICLE SIXTEEN

Wenham Post Office

VOTED unanimously by hand vote, on Motion by the Board of Selectmen, that the Town forward the following message to the Postmaster General:

Be it resolved that the residents of the Town of Wenham, Massachusetts, oppose any change in the operation of and services provided by the Wenham Post Office that would be different from those services provided prior to the present review of the Wenham Post Office.

ARTICLE SEVENTEEN

Leveling the Tax Rate

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $100,000 to be used by the Board of Assessors in levelling the tax rate for the period July, 1985, to June 30, 1986.

ARTICLE EIGHTEEN

Other business

Mrs. Charles Davis, Chairman of the Board of Selectmen, moved that a vote of thanks be given to the Boy Scouts for delivering the Town Reports, also to the Wenham Village Improvement Society for the luncheon served before the meeting and for the gift of a new Veterans' Memorial.

Tribute was paid to those whose terms expire this year: Henry O. Phippen, Jr., Chairman of the Assessors, 9 years; Edward W. Moscovitch, Chairman of the Finance and Advisory Committee, 6 years; Charles J. Valcour, Postmaster, 13 years; Donald W. Joiner, Custodian of the Bessie Buker School, 32 years.

The Tree Warden expressed appreciation to Mrs. Pauline Nickerson for donating $1,000 to the tree planting program, to be used for memorial trees.

On motion, duly seconded, it was

VOTED unanimously by voice vote to dissolve the Annual Town Meeting.

Dissolved at 4 P.M.

Attest: Olga B. Cousins
Town Clerk

SPECIAL TOWN MEETING
NOVEMBER 20, 1985

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Moderator Joseph Harrington, Jr., at 7:40 P.M.

Mr. Harrington declared that a quorum was present and that the Warrant was in order, with the return of service by the Constable noted thereon.

It was moved , seconded and
VOTED that the reading of the warrant be waived.

ARTICLE ONE

Elder Housing Amendment

VOTED by hand vote, 249 to 57, on motion by the Planning Board, duly seconded, two-thirds required: that the Town amend the Protective Zoning Bylaw to create an Elder Housing District as set forth in the"Proposed Elder Housing District Amendment to the Protective Zoning Bylaw" dated November 5, 1985, copy of which is on file with the Town Clerk.

PROPOSED ELDER HOUSING DISTRICT AMENDMENT TO THE PROTECTIVE

ZONING BYLAW

To see if the Town will vote to amend its bylaw entitled "Protective Zoning Bylaw for the Town of Wenham" by:

1. adding to Section II thereof the following:

   M. The term "Multi-family Residences for the Elderly" shall mean multi-family dwellings, each building of which contains two or more independent dwelling units consisting of a suite of rooms, its own bath and toilet facilities and its own kitchen facility. Each such multi-family dwelling building may also include central kitchen and dining facilities for providing meals to the residents thereof and their guests but not to the public and may also provide lounge rooms for the common use of residents and their guests. In each such dwelling unit one of the residents must be a person who is sixty (60) years of age or over.

   In one of such buildings, a unit may be included for occupancy by a manager of the development and his or her immediate family, one room of which may be used for an office. The manager's unit need not be occupied by a person sixty years of age or over.

   Except for the unit so used and occupied by the manager, no dwelling unit in a Multi-family Residence for the Elderly shall be resided in by more than two (2) persons.

2. amending Section III thereof entitled "Districts" by deleting the word "three" in the first sentence of subsection A and substituting therefor the word "four" and by adding the following sentence: "4. Elder Housing District." To further amend said subsection A by adding to the second sentence thereof the words "the Elder Housing District" after the words

"Residential District," adding the words "as amended from time to time" after the words "June 25, 1973," and adding the words "Elder Housing" after the words "Residential" in the third sentence of said Subsection A;

3. adding a new Section XVII to provide as follows:

Section XVII, Elder Housing District.

A. Permitted Uses and Special Permit Uses. In an Elder Housing District no building or land shall be used and no building shall be erected or converted except for the following purposes:

1. To provide, upon grant by the Planning Board of a special permit and the approval of a site plan, multi-family residences for the elderly, such housing to be owned and controlled only by a non-profit organization, or by the Town or by the Wenham Housing Authority, or jointly by such organization as permitted by law.

2. For the purposes of subsection 1. above, a "private non-profit organization" shall mean a corporation, foundation or other organization, no part of the net earnings of which inures to the benefit of any private shareholder or individual and which, if appropriate, has been organized pursuant to Massachusetts General Laws, Chapter 180, as amended.

3. Any of the uses permitted, as a matter of right, in a Residential District.

B. Special Permit and Site Plan Approval. In an Elder Housing District no building shall be constructed, enlarged or changed to accommodate multi-family residences for the elderly except in conformity with this bylaw and with a special permit granted by the Planning Board and a Site Plan bearing the approval of the Planning Board,and the Planning Board shall not approve any such special permit and Site Plan unless the applicable standards in Mass. Gen. Laws and the following standards and criteria are met:

1. Standards.

a. The Planning Board shall find that the proposed plan of development is in harmony with the purpose and intent of this bylaw and that it will promote the purpose of this section.

b. The area of land to be developed shall contain not less than 8 acres exclusive of any area of land lying in the Flood Plain and Wetlands District. A portion of this total land area may be within an abutting town.

c. The housing shall be owned and controlled by a non-profit organization, or by the Town, or by the Wenham Housing Authority, or jointly by two or more of such organizations so far as permitted by law.

d. The housing shall have not more than 7 dwelling units per acre, provided however that the Planning Board may limit development to as few as one dwelling unit per acre.

e. For purposes of Subsection c supra, "private, non-profit corporation" shall mean a corporation, foundation or other organization no part of the net earnings of which inures to the benefit of any private shareholder or individual.

f. The site shall have frontage on a public or private way, including ways built within the site, which is reasonable and consistent with the overall site plan.

g. The proposed plan shall provide that there shall be on the site off-street parking containing at least five (5) parking spaces for each three (3) dwelling units contained in the development.

h. Roads within the development shall be constructed in accordance with Planning Board Subdivision regulations, with such waivers, if any, as the Planning Board deems appropriate.

i. The entire site shall be of a size and shape as shall provide a housing site which is in harmony with the natural terrain and other features of the site and will preserve natural vistas and the existing rural or other character of the neighborhood.

j. The site shall be supplied with a water system approved by the Water Department, adequate to meet the needs of the units constructed on the site.

k. All dwelling units must be served by adequate sewage treatment facilities approved by the Board of Health or an approved on-site sewage disposal system.

l. No site on a plan for which an approval is granted under this section may be subdivided so as to create additional buildable lots and a notation to that effect shall be shown on the plan.

m. Dwellings constructed under this section shall not be eligible for subsequent conversion to conventional apartments.

n. Buildings shall be designed to be consistent with the single-family appearance of the Town and shall be complementary in exterior design with each other and, where applicable, with the existing neighborhood in which the development is located.

o. Sufficient security must be provided to insure completion of the development and continuing compliance upon its completion with the provisions of the approval.

p. Signs in Elder Housing Districts shall be limited to one sign at each vehicular entrance to the District provided that such sign does not exceed five square feet. Such sign may be non-flashing white lighted.

q. Units within the development shall be available to all persons over the age of 60. However, a plan shall be prepared by the petitioner which shall, to the extent allowable by law, give a preference for units within a development first to Wenham residents, then to immediate family members of Wenham residents and then to the residents of towns with reciprocal agreements with the Town of Wenham.

2. Site Plan and Special Permit Approval Application

a. Eligibility:

Any person may submit to the Planning Board for special permit and site plan approval a plan of land within the Elder Housing District containing 8 or more acres exclusive of land within the Flood Plain and Wetlands Districts in accordance with provisions of this section.

b. Contents of the Application:

Each application shall include:

(a) All information required for submission of a Definitive Plan for Standard Subdivisions as provided for in Sections 3.3 through 3.3.6.1.1 (excluding 3.3.5.4 and 3.3.5.4.1) of the Planning Board's Rules and Regulations governing the subdivision of land.

(b) Provisions for privacy and security.

(c) Provisions for parking.

(d) Proposed landscaping, exterior lighting, architectural exterior design and elevations, typical floor plans.

(e) Projected phasing, timing of construction, type of ownership, and proposed covenants and/or agreements binding on occupants.

(f) Projected advantages to the Town of the proposed development compared to alternative permitted uses at the same site.

(g) Projected revenues to the Town in taxes or payment in lieu of taxes.

c. Procedure. The original and two copies of the application shall be filed with the Planning Board and with the Town Clerk.

The Planning Board, acting as the Site Plan Approval Authority and Special Permit Granting Authority under this section, shall give notice, conduct public hearing and render a decision in conformity with Massachusetts General Laws Chapter 40A, Section 9, with Section XIII, C through G of this Bylaw.

d. Grant of Approval. The Planning Board shall grant an approval if it determines that the plan as proposed meets the standards for granting special permits and:

(a) The plan promotes the more efficient use of land in harmony with the natural features, water courses, scenic areas, natural vistas, existing rural character, and similar community assets within the general intent of the Zoning Bylaw and the long-range plan of the town.

(b) The plan protects adjoining premises against serious detrimental effects by providing inter alia, surface water drainage, sound and sight barriers and preservation of views, light and air.

(c) The plan provides for convenience and safety of vehicular and pedestrian movement within the site, and for appropriate location of driveway openings in relation to traffic or to adjacent streets.

(d) The plan provides for adequate methods of disposal of refuse and other wastes.

(e) The plan provides for suitable architectural design and a favorable relationship of structures and open space to the natural landscape, barriers and preservation of views, light and air.

3. Construction must commence within one year of the granting of the approval. Construction must be completed within two years of its commencement unless otherwise provided for in the approval.

(Amendments Cont.)

4. Amending Section XV A.1. by adding the following sentence at the end of that section: "However, no zoning map amendment shall create an Elder Housing District except upon the petition by the owner of, or one holding a valid purchase and sale agreement on, the land to be so designated."

Approved Jan.31, 1986, by Attorney General Francis X. Bellotti

ARTICLE TWO

Minimum Salary for Teachers

VOTED by hand vote, two in the negative, on recommendation of the Finance and Advisory Committee: that the Town accept the provisions of Chapter 71, Section 40 of the General Laws of the Commonwealth of Massachusetts, as amended, and to authorize the Hamilton-Wenham Regional District School Committee to apply for and accept any funding which may be available to the Town under the provisions of Chapter 188, Section 17, of the Acts of 1985, which states that the compensation of each teacher shall be at a rate of not less than $18,000 for school years commencing July 1, 1985.

ARTICLE THREE

Professional Development Grant Program - Hamilton-Wenham Regional Schools

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town authorize the Hamilton-Wenham Regional District School Committee to apply for and accept any funding which may be available to the Town by accepting the provisions of Chapter 188, Section 13, of the Acts of 1985, which thereby established a Professional Development Grant Program for the purpose of supplementing teacher compensation in regional school districts.

ARTICLE FOUR

Professional Development Grant Program - Vocational School

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town approve the acceptance by the North Shore Regional Vocational School District Committee of Section 13 of Chapter 188 of the Acts of 1985, relating to The Professional Development Grant Program.

ARTICLE FIVE

Updating Regional School Agreement

VOTED by hand vote, three opposed, on motion made and seconded: that the Town approve an amendment to the Hamilton-Wenham Regional School District Agreement which was proposed by vote of the Regional District School Committee adopted on February 14, 1985. The proposed amendment would restate the agreement in its entirety by incorporating all of the amendments heretofore approved by the Regional District School Committee and the member towns, by deleting certain provisions that by their terms are no longer relevant and by increasing the maximum polling hours for certain Regional School District elections from 12 to 13 to comply with State law.

ARTICLE SIX

4-wheel all-wheel-drive Loader Tractor

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the Road Reconstruction funds voted in Article Fourteen of the warrant for the Annual Town Meeting of May 11, 1985, the sum of $50,000 for the purchase of a 4-wheel all-wheel-drive articulated loader tractor, said purchase to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE SEVEN

Street Acceptance

VOTED unanimously by hand vote on motion made and seconded that the Town accept Phase I and Phase II of William Fairfield Drive and Speakers Lane as laid out by the Board of Selectmen, shown on plans entitled "Phase I As-Built Plan of the Tucker Estate Subdivision" and"Phase II As-Built Plan of the Tucker Estate Subdivision" dated October 7, 1985, revised October 22, 1985, drawn by Hancock Survey Associates, as set forth in the legal description as posted.

ARTICLE EIGHT

Workers' Compensation Insurance Payments

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $6,016 for payment of the last two quarters of the fiscal '86 premium for the Workers' Compensation Insurance.

ARTICLE NINE

Fiscal '85 Unpaid Bill

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from Free Cash the sum of $50.83 for a fiscal '85 unpaid bill for advertising for a Pleasant Pond Beach parking attendant.

ARTICLE TEN

Cooperative Purchasing Group

VOTED unanimously by hand vote on motion made and seconded: that the Town join with the towns of Rockport, Essex, Manchester, Hamilton, Ipswich, and the City of Gloucester for the purpose of discretionary cooperative purchasing of equipment, materials, supplies, and services to the extent and in a manner permitted by applicable law, and under the supervision of the Board of Selectmen.

On motion made and seconded, it was

VOTED unanimously by voice vote to dissolve the Special Town Meeting

Dissolved at 9:30 P.M.

Attest: Olga B. Cousins
Town Clerk

ANTHONY M. FEEHERRY, PLANNING BOARD CHAIRMAN

REPORT OF THE BOARD OF SELECTMEN

Although 1985 may have seemed a fairly normal year for the town, there were some milestones worthy of note which have long-range effects on the town.

Cable TV came to Wenham, and with it the televising of every other meeting of the Selectmen. While we still want anyone who wishes to do so to come and sit in on our meetings, the delayed broadcast of the meetings over the Hamilton-Wenham channel #11 will help keep Wenham residents informed about just what the selectmen do, the problems faced and the decisions made.

In September Wenham began its participation in the long-planned-for resource recovery project which will dispose of our solid waste (trash) for the next twenty years. Due to the phasing out of dumps and other disposal facilities, we are indeed fortunate, unlike many other Massachusetts communities, to have this most important health problem solved for the forseeable future.

Soaring health benefit costs for our town employees were addressed. After a study of all the various plans available which would provide our workers with the best coverage for a reasonable cost, both to them and to the town, we now offer participation in both Blue Cross and various HMOs.

Train service was resumed in December, with other well needed improvements made to the station area and the commuter parking lot. It is hoped that as many residents as possible will take advantage of this mode of transportation to ease the traffic congestion in the Boston area.

Due in large measure to efforts of both Selectman William Shailor and other residents who wrote letters, Wenham has retained its Post Office with all the usual services still in place, although mail sorting and delivery are done from the South Hamilton office. We are also proud to report that we even have a Wenham resident, Donald Luxton, as postmaster.

Our Wenham War Memorial has been completely rebuilt and we want to thank the students at the North Shore Regional Vocational School for the carpentry, the Wenham Village Improvement Society for paying for the materials used, and the Highway Department for the painting of the completed stand.

Housing for the Elderly of our community has continued to be a topic of discussion. Plans for several complexes (in addition to Enon Village) are being proposed by Gordon College and by an independent two-town committee. Since any plan would require a zoning change, a special town meeting was held in November to approve an amendment to the zoning bylaw which would allow the creation of a special elder housing district. This bylaw has been approved by the Massachusetts Attorney General and is now part of the Wenham Zoning Bylaws. Additional amendments will have to be approved for other projects such as that proposed by the Gordon College Foundation.

Wenham has made good use of its membership in the Metropolitan Area Planning Council (MAPC) this year. We took advantage of the two weeks of free work available, for a study of the town-owned land just off route 128 and Grapevine Road, on Boulder Lane. The town has 20 acres, taken for non-payment of taxes many years ago, which we wanted evaluated before possible disposal. The MAPC did a study of the possible uses for the land and the effects of these uses on the area and on municipal services. Although several possible uses have been suggested, no conclusions have been reached. We are also working with Gordon College as they own the 20 adjacent acres, which are of no special use to them.

The MAPC has also completed a study and the preparation of a "Pavement Management Program for the Town of Wenham" at a cost to the Town of $8,000; the balance of the cost of the study was paid by MAPC, and also allowed for the preparation of a Manual entitled "Pavement Maintenance for Communities" based on their Wenham work, which will be available to other communities who wish to have it. Our plan, which covers the suggested work for the next fifteen years, should be a most valuable tool

for our Highway Department. This past year we began that program by resurfacing Walnut Road and part of Grapevine. Topsfield Road is slated for the spring of '86.

In an effort to continue inter-department cooperation, we agreed to reorganize the Park Department and delegate the maintenance of the parks to the Highway Department.

Hurricane Gloria visited Wenham in September but thankfully she did not create the havoc expected. The selectmen were very pleased with the way all departments cooperated and were ready for the worst. We wish to express our thanks to all police, fire, and civil defense personnel who gave many hours of their time to assure that the town was protected as well as possible.

Through our membership in the Essex County Selectmen's Association and the Massachusetts Municipal Association, and Mrs. Davis's membership on the Local Government Advisory Council which meets monthly with Governor Dukakis, the town has benefited in many ways by learning first hand and in detail about the many problems which eventually affect even a small municipality like Wenham. Mrs. Davis has attended workshops on the new application of the Fair Labor Standards Act to municipal employees, President Reagan's tax revision plans as they affect municipal tax-exempt bonds, the loss of revenue sharing, insurance coverage and local aid distribution--to name just a few.

We have been fortunate to be able to get insurance for all town needs, whereas some Massachusetts municipalities have not been able to secure the coverages they needed. While our costs have risen substantially, we feel we have provided coverage at the best possible price. We have also joined a Mass. Municipal sponsored mutual insurance program for our workmen's compensation, which promises to reduce our costs on that part of our coverage.

It is with great sadness that we note the deaths of Planning Board member George Southwick, former Election Warden Porter Perkins, Election Officer Marie Prince Jones, and Dean Cogswell, who held many offices through the years.

We extend our thanks to the following townspeople for their service to the town: Finance Committee members Charles Warden, who served three years, and Richard Woodside, who served five years. Both members did not seek reappointment.

Finance Committee member Edward Moscovitch, who, having served six years as chairman, was not eligible for reappointment.

Henry Phippen, Assessor, who retired after eight years of sometimes thankless work.

Thanks also to the following retirees: Patricia Graham, after twelve years as an election registrar; Richard Gourdeau, after eight years on the Planning Board, two years as chairman; Jeffrey Schreiber, after a year on the Conservation Commission; Douglass Cann, after one year on the Historic District Commission; Newman Hubbard, after eleven years as an auxiliary police officer; and Robert Byron, who left to join the Maine State Police after serving as an auxiliary policeman, as a reserve officer, and as a full-time officer for two years.

In conclusion, your Board of Selectmen wishes to thank all those known and unknown citizens of Wenham who have contributed so much to the quality of life in Wenham. We appreciate you one and all, for we could not have done without you.

MARJORIE A. DAVIS, Chairman
NORMAN R. DURKEE
WILLIAM L. SHAILOR

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my second annual report on the activities of the Wenham Police Department. The year 1985 was certainly an active and demanding year for the entire force. I am pleased to report that the members of the Department demonstrated a high level of professionalism and I appreciate the manner in which they carry out their day-to-day duties. I also feel fortunate to serve as Chief of Police in a community that so strongly supports their Police Department.

Our general response to police matters did show an increase in 1985, with 6,364 complaints investigated in comparison to 4,607 in 1984.

Our Traffic and Highway Safety Program was enhanced for the first quarter of the year with federally funded drunk driving enforcement funds. These overtime funds were administered through the Governor's Highway Safety Bureau. The same office also provided ninety percent of the funding for a state-of-the-art computerized breath testing device. The entire full-time Department has been trained in the operation of this machine by the Massachusetts State Police. Drunk drivers do pose a serious threat to us all and in 1985 we arrested a total of sixty-five compared to fifty-four in 1984.

Our court overtime has increased despite the efficient efforts of our Court Officer David J. Doyle. The excessive costs which seriously cut into our budget are caused by cases being continued repeatedly. One personal injury accident case, which resulted in the arrest of a drunk driver, cost over six hundred dollars to prosecute. The case, which required over sixty man hours of overtime, began in February and the final judgment was made in November.

During 1985 our traffic enforcement did return over $73,000 to the Town, and several thousand dollars remain uncollected on default cases and cases continued for trial.

A most serious crime in Wenham is that of daytime breaking and entering into private residences. I am pleased to report that we did see a decline in residential break-ins, with seven in 1985 compared to nine in 1984. We welcome your participation in our crime prevention programs. All residents are urged to call the station for a crime prevention survey of their homes. These surveys are offered as a public service by our Crime Prevention Officer Sgt. Lawrence E. Kavanagh and Officer David J. Doyle. We also suggest that you utilize our Operation I.D. engravers to mark your valuables and to alert the Department during times of your vacation so we may check your home.

1985 did bring some challenging and difficult cases to the Department. In February we conducted a difficult three-day search of the Walnut Road area for a missing Stoneham resident. The coordinated search efforts required the use of three helicopters, a State Police tracking dog, and the Stoneham and Hamilton Police Deaprtments, along with our Highway and Fire Departments. The search ended on the third day with the grim discovery of the missing man's body. I appreciate the cooperation of the other agencies and the donation of the helicopters by Channel Five and Channel Seven.

In September Hurricane Gloria provided some anxious moments for both residents and the Department. Fortunately the effects were minimal and we were given a chance to utilize a public safety plan that was designed by Fire Chief Killam, Supt. of Highways Burnham, Civil Defense Director Hardy and myself.

On October ninth, a very senseless and tragic pedestrian accident which occurred on Topsfield Road took the life of Mrs. Emily Dobrenchuk. The alleged drunk driver who left the scene was arrested a short time later. This was the Town's first pedestrian accident since 1971. As the year progressed we faced at least three more serious accidents, two of which required extensive use of the Jaws of Life. I must commend the response of our Fire Department's Medical Aid Team and the Lyons

Ambulance Service in these and other cases throughout 1985.

An in-service training program continued through the year and covered such topics as CPR, Firearms Training, Report Writing, Computer Skills, Search Techniques with a K-9 Unit, and Suicide Prevention. The entire staff attended seminars offered by the Massachusetts Criminal Justice Training Council in such areas as Motor Vehicle and Criminal Law, Photography, Arson Investigation and numerous other topics. Many of these officers donated off-duty time to these courses and I appreciate that level of dedication. Officer Donald Dupray completed his Emergency Medical Technicians Course and Lt. Arthur S. Hayes graduated from the Command Training Program at Babson College. Several officers also completed training at Gordon College's Computer Institute. The College was most generous to offer the training to our staff free of charge.

Investigator William F. MacKenzie, Jr. enhanced our filing and gathering of statistics by his expertise with our station computer system. He also served as a consultant to other area police departments on computer programming of police records.

Officer Gary W. Jernegan coordinated the efforts of the Auxiliary Police force, which donated nearly twelve hundred hours. The unpaid officers performed church traffic details and rode with our regular patrols. These officers were also required to complete various training programs as well as CPR/First Aid and Firearms Qualification.

Our Safety Officer James W. Foley spent considerable time throughout the year conducting Safety Education Courses. These features were conducted at our public schools, and the Wenham Public Library Children's Room, and included such topics as Bicycle, School Bus and Pedestrian Safety. Officer Foley attended a one-week Safety Officers Training School at the State Police Academy and a one-week course at Harvard University on Sexual Exploitation and Abduction of Children. He also received a generous donation of the "Buckle Up For Safety" signs from the Beverly Kiwanis Club.

We were saddened at the loss of Retired Lieutenant Frank A. Corning, Jr., who retired in 1981. Frank will long be remembered by the Department members.

Officer Robert J. Byron resigned in late December to accept a position with the Maine State Police. We wish Bob the best of luck in his new duties.

In conclusion, I would like to thank many people for their continued support and assistance: the Board of Selectmen, the Emergency Center Staff, the Highway and Fire Departments, our Town Mechanic Lenny Tunneburg, and certainly our Chaplain Rev. Warren Johnson. I extend my special thanks to Lt. Hayes, Sgt. Kavanagh, our Secretary and Matron Marion D'Ambrosio and the members of the Department for their professionalism and service to our community.

PETER L. CARNES, Chief

Wenham Police Department

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1985.

The Department answered a total of 262 alarms, 211 box alarms and 51 still alarms.

11	Grass and brush	5	Food on stove
8	Automobile	1	Dog in water
19	Electrical	4	Extrication
2	Structures	2	After-hours burning
4	Chimney	79	Medical aid
3	Search	4	Burning w/o permit
9	False	42	Alarm malfunction
8	Vehicle accident	1	Stove
5	Beverly line box	7	Dust in detector
5	Woods	3	Oil burner malfunction
12	Mutual aid	7	Smoke in building
17	Miscellaneous	2	Water rescue

CALL DEPARTMENT

The Wenham Fire Department is a call organization with no full-time personnel.

A Department Officer is available twenty-four hours a day to respond to problems not requiring a full emergency response.

However, requests for inspections, information and other non-emergency matters are handled by the pertinent personnel outside of their normal full-time employment periods.

LARGE DIAMETER HOSE

The four-inch large-diameter supply hose authorized in the Fiscal 1986 budget was delivered in late November. Training and practice in its use will begin in the spring, as soon as weather conditions permit. When this hose is put into service, it will give the Department a highly efficient water supply when increased flows are required in large fires. As both our immediate mutual aid partners, Hamilton and Beverly, use the same size hose, we will all benefit from the compatability.

TRAINING

During the year all members were recertified in CPR. Our training program continued, with classroom work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire drills.

During the year, members of the Department attended various courses offered by the Massachusetts Firefighting Academy.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support.

MEDICAL AID PROGRAM

The Board of Fire Engineers wishes to thank Lt. Calvin Perkins, Emergency Medical Services Coordinator, Robert Blanchard, his assistant, and the Department EMT's for their efforts with this program.

The Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, members of the Department and other departments for their help and cooperation during the past year.

DONALD J. KILLAM, JR. Chief
PETER J. BURNHAM, 1st Asst. Chief
FRANCIS W. ELDRIDGE, 2nd Asst. Chief

MEDICAL AID

The Wenham Fire Department Medical Aid program has become an effective part of the Emergency Medical Services provided in the Town of Wenham. Since its inception, the program has strived to provide the most rapid response and the best available emergency care. The success of the Medical Aid Program is due to the efforts of the members of the Fire Department, the Police Department, the Emergency Center and Lyons Ambulance Service. We are exceptionally fortunate, as all members agree, to have the best interdepartmental cooperation of any community in the state.

The Wenham Fire Department Medical Aid response is initiated by the Emergency Center upon receipt of a report of an accident with injury or a request for medical assistance for any serious problem. A fire truck will respond with equipment, along with members from their homes or their jobs. The equipment list is impressive and is a direct result of the support the residents of Wenham have shown during the once-a-year fund raising raffle by the Wenham Fire Company.

Department members participate in regular training to maintain and improve first aid and extraction skills. In the past year the department has responded to several serious accidents as well as many medical emergencies. In each case, the members provided rapid and professional emergency care.

I want to thank Captain Richard "Doc" Brown and Firefighter Bob Blanchard for their continuing efforts to make our training second to none. I also want to sincerely thank the Board of Fire Engineers and Wenham Police Chief Peter L. Carnes for their support and assistance. Without their backing, we could not have developed the Medical Aid Program to its present state.

LT. CALVIN M. PERKINS
Emergency Medical Services Officer

REPORT OF THE FIRE PREVENTION INSPECTOR

Construction has increased dramatically during 1985 in both residential and commercial property. Plan review has taken a major portion of the Bureau's time, and the Bureau has increased by two inspectors--Inspector Phil Melanson and Inspector Neal Citroni--both of whom are currently training with the help of local inspectors and the Massachusetts Firefighting Academy. This should allow us to continue our vigorous fire prevention program.

The major portion of fires continue to be in residential properties and related to heating equipment. Safe installation of solid fuel devices is of primary importance. Please contact the Building Inspector's office if you have any doubt as to the safeness of your installation. Once installed correctly the device should be operated according to the manufacturer's instructions. The use of portable unvented kerosene heaters is illegal in places of habitation.

I encourage any home owners/builders to contact this office for advice on planning and maintaining a firesafe home.

CAPTAIN RICHARD J. BROWN
Fire Prevention Officer

REPORT OF THE BOARD OF HEALTH

The Board of Health usually meets the 2nd Tuesday of each month. John R. Romanski, CHO, RS, is the town's Health Agent, currently shared with Boxford and Topsfield.

Contracting for trash and refuse collection in the town was the main issue for the Board this year. Wenham is a member community of the North East Solid Waste Committee. Implementation of the NESWC facility in September of 1985 resulted in a change in contracting relationships: the town is henceforth responsible for direct payment of the "tipping fee" for trash, and contracts with a carrier for pick-up and transportation. Carriers were previously responsible for the tipping fee, and included their estimates for tipping costs on their bids to the town. Contract bids for FY 1986 will reflect that change.

The Board wishes to thank Ruth Smith for her support, which was essential to our activities.

HOWARD E. STONE, M.D., Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

STRUCTURE FIRE AT 2 BATCHELDER PARK

REPORT OF THE BTW HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford-Topsfield-Wenham Health District was organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the Executive Committee:

Chairman	Joseph F. Robbins (Wenham)
Executive Members	Nancy A. Pearl, R.N. (Boxford)
	Dr. David E. Brown, M.D. (Topsfield)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

ACQUIRED IMMUNE DEFICIENCY SYNDROME

AIDS is a disease that leaves an individual vulnerable to illnesses that a healthy immune system might otherwise overcome. As defined by its name, the disease is acquired, not inherited; the immune system is deficient and not able to combat disease; and it is a syndrome because there are no signs and symptoms that together characterize the disease. The two symptoms most commonly found in people with AIDS are Pneumocystis carinii pneumonia, a lung infection caused by a parasite, and Kaposi's sarcoma, a rare form of cancer of the skin and lymph nodes.

AIDS is not a disease which can be casually transmitted. AIDS appears to be transmitted primarily through intimate sexual contact with an infected partner, by shared needles that have been contaminated or by contact with blood or blood products that have been infected. The risk of developing AIDS from transfusion has been very slight and practically eliminated by high risk individuals refraining from donation, and by the screening test for the AIDS-associated antibody.

Risk groups have been established for medical and surveillance purposes to help in diagnosis and to track the occurrence of AIDS. There are six segments of the population currently identified as being at high risk for AIDS (in order of occurrence):

*Sexually active homosexual and bisexual men
*Intravenous drug users
*Patients who have been transfused with infected blood or blood products
*Steady sexual partners of persons with AIDS or persons at high risk for AIDS
*Hemophiliacs

Infants and children who have developed a syndrome similar to AIDS may have been exposed to AIDS before or during birth or have a history of transfusions.

Many of the signs and symptoms of AIDS vary with the type and severity of the disease process and could be common to other illnesses. Generally speaking, people with AIDS experience persistent fevers or night sweats, severe fatigue, unexplained weight loss of 10 pounds or more, swollen glands in at least two parts of the body, yeast infections, persistent coughs and/or shortness of breath, recurrent diarrhea, skin rashes and spots. Anyone with prolonged persistent symptoms of this nature should consult a physician.

Upon recommendation of the Governor's Task Force on AIDS, the Department of Public Health issued a policy on school attendance for children with AIDS. The policy, consistent with the guidelines issued by the Centers of Disease Control, and endorsed by the Department of Education, is based on sound scientific findings and allows a child with AIDS under the care of a personal physician to attend regular classes with the following exceptions: open skin sores that are not able to be covered; inappropriate behavior such as biting or frequent incontinence; or if the child is too ill. The child also may be excluded from classes if there is an outbreak of any illness in the school.

JOHN R. ROMANSKI, CHO, RS
Director

Percolation Tests 1985

1. 36 percolation tests were performed.
2. 1 re-test was performed
3. 13 new construction permits were issued for the year.
4. 12 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

Treasurer's Report

CASH BALANCE - July 1, 1984			2,893.39
RECEIPTS:			
MEMBER TOWN ASSESSMENTS:			
Boxford (36.3%)	12,040.35		
Topsfield (41.1%)	13,632.46		
Wenham (22.6%)	7,496.19	33,169.00	
INTEREST EARNED		1,342.28	34,511.28
			37,404.67
DISBURSEMENTS:	Budget		
Salaries	26,954.00	26,954.00	
Travel	1,650.00	1,650.00	
Telephone	525.00	528.72	
Office Expense & Dues	125.00	225.20	
Lab Fees	200.00	180.00	
Insurance	1,800.00	2,267.00	
County Retirement	3,915.00	3,915.00	35,719.92
CASH BALANCE - June 30, 1985	35,169.00		1,684.75

FRANCIS F. PERRY
District Treasurer

REPORT OF THE WENHAM WATER DEPARTMENT

1985 was a relatively busy year for the Water Department. We had six water main extensions, adding a total of approximately 3,000 feet of water main to the system.

The emergency connection between Hamilton and Wenham on Rubbly Road was completed this fall. This connection consists of one continuous water main between the two towns with shut-off gates on each end. The purpose of this interconnection is to provide either town with the water supply of the other town should an emergency occur.

We received two grants from the Massachusetts Department of Public Health this year. One grant was for new fluoride pumping equipment, which will help us maintain a more accurate fluoride level in the water. The other was a reimbursement for some of the money we spent purchasing fluoride during the previous year.

Due to several relatively wet summers during the past few years, we may forget that water is a valuable asset. The Water Department hasn't needed to pump as much water as usual due to the fact that lawns haven't needed as much watering. This situation tends to lull us all into a false sense of security--a feeling that we can water lawns all we want and the Water Department can pump all the water we demand. This is not necessarily true. We must begin to think about new water sources in the near future in order to avoid problems when we do have a dry summer. The Water Department is acutely aware that continued growth means we need to expand and update our facilities. During the next few years, we will begin our search to augment our water supply.

We wish to thank all town officials, citizens and employees for their continued help and cooperation.

		1984	1985
TOTAL WATER PUMPED		108,640,000	95,311,000
MAXIMUM DAY		811,000	720,000
HARDNESS		172 mg/l	135 mg/l
SODIUM:	Well #1	51 mg/l	14 mg/l
	Well #2	19 mg/l	na
MILES OF MAIN:		25.82	26.39
FIRE HYDRANTS:		178	182
NUMBER OF SERVICES:		1,020	1,036
NEW SERVICES ADDED:		7	16
METERED WATER SALES:		$68,818.25	$73,087.00
OTHER INCOME:		1,863.21	5,541.64
TOTAL INCOME:		$70,681.46	$78,628.64

BRUCE BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANCOCK
ROBERT H. BIRKEMOSE
Water Commissioners

REPORT OF PLANNING BOARD

The Planning Board's work during the last year can be divided into three general areas of activity: subdivision approval, zoning bylaw amendments and attention to an update of the Wenham Master Plan.

With respect to the Board's role in subdivision approval, this year was highlighted by the completion of Phases I and II of the Tucker Estate development and acceptance by the Town of those portions of William Fairfield Drive and Speakers Lane. The Board worked closely with the Highway Department to oversee all aspects of the completion of those portions of the development.

Contemporaneously with completion of Phases I and II of the Tucker Estate, the Planning Board was involved in construction of the final phase of that subdivision. It is currently anticipated that Phase III of the Tucker Estate will be completed in 1986.

In addition to the Tucker Estate subdivision, the Board also approved a three-lot subdivision on Cherry Street. Work on that subdivision continues.

The second major project dealt with by the Planning Board last year was the drafting of a zoning bylaw amendment to accommodate moderately priced elder housing within the Town. That zoning bylaw was approved at the Special Town Meeting on November 20, 1985, by a two-thirds vote of those in attendance. The amendment allows for the development, on a site of at least eight acres, of up to seven units of elder housing per acre. There is, as yet, no specific site for such a development.

As of the date of drafting this report, the Board is also in the process of reviewing a possible development at Gordon College for a Continuing Care Retirement Center which, if constructed in accordance with present plans, would involve a $30 million development on a 60-acre site at the College. A public hearing on a proposed zoning bylaw which would accommodate such a development was held on March 5, 1986. The Board is presently in the process of responding to public input with respect to the proposed project.

The Planning Board's third major project this year involves rewriting the Master Plan for the Town. This is a project which was begun approximately three years ago and which the Board hopes to complete by the end of 1986.

Finally, it must be noted that 1985 was a year of sadness for the members of this Board. The death of member George O. Southwick represented a personal loss for each of us and a great loss for the Town. George was a good friend to each of us and a tremendous asset for the Planning Board. We will miss him and the contributions he made in all of our endeavors.

ANTHONY M. FEEHERRY, Chairman
ROBERT B. BROWN
DAVID E. GEIKIE
MARK C. HARGRAVE, III
REGINALD H. SMITH, JR.

REPORT OF THE REGIONAL CATV ADVISORY COMMITTEE

On April 17, 1985, the first regular subscribers were connected to the Cable TV system by Continental Cablevision, our licensee. Since then, more than 1900 homes have been connected. The cable company plans to continue its marketing efforts through the year, via advertising and occasional special offers.

Local programming began in mid-July on our Hamilton-Wenham channel (Cable #11), coincident with Continental's appointment of our Program Director. Televising of the Selectmen's meetings started on a regular, alternate-week basis in October. Also included in the expanding local programming were various specials, including delayed tape-casts of the Regional High football games.

With the opening of our own local TV studio in February 1986 (provided and maintained by Continental as specified in the license) the production and variety of local interest programs will expand rapidly. In March 1986 regular free training courses conducted by the Program Director on all phases of television production will begin. These classes provide exceptional opportunities for interested citizens--young and old--to gain hands-on experience and develop the multiple skills and crafts to write, direct, and produce, as well as to operate and creatively utilize the new communications medium of television.

The Cable Channel #11 Bulletin Board, which is already carrying some meeting notices and announcements of upcoming events, will continue to expand and to grow more useful in our daily lives, as no-school announcements, public safety bulletins and other informational resources are added. The Cable TV Advisory Committee urges all local organizations to utilize this free service. We also suggest that local business people take advantage of the very low fees to get their messages to the townspeople.

In other matters, the use of an Emergency Override System (announcements of severe weather, etc.) simultaneously carried on all cable channels continues to be delayed by lack of clarification by the FCC. The Cable Committee has also been working closely with Continental to improve all aspects of customer service. We feel this area will shortly be enhanced by the opening of an expanded 24-hour dispatch operation by the cable company. However, should a customer--present or future--encounter an unsatisfactory situation, we have put in place an escalation procedure--approved by the selectmen--which will force a speedy resolution. The procedure prescribes timed intervals for cable company action and referrals to higher levels in cable management, and, in severe cases, it requires written reports to the selectmen.

Finally, in March the towns will receive their first franchise fee payment (50c per subscriber) and begin to collect property taxes levied on certain parts of the cable system.

The work of the original Cable Advisory Committee is generally finished. The three years spent in initial studies, selection, design, supervision of installation and of marketing, acquisition and building of a studio, attendance at weekly meetings, consulting with other cities and towns, and many hours of just plain homework have resulted--we believe--in a very successful completion of the Cable TV project. This is true both in a technical sense and in the towns' relationship with the cable company.

However, the complexities, the challenges--known and unknown--and the almost monopolistic character of a cable system require a continuation and focus through a clearly defined mechanism. This will be provided via a new five-member Advisory Board, which the committee recommended and which was approved by the selectmen in November 1985. It is proposed that this new board begin to function in early spring under the guidelines set forth in its charter.

Looking to the future: The focus should, of course, be on local programming, including the use of the so-called Institutional System which connects all town

buildings (schools, town halls, library, fire and police stations). The initial use of this two-way 40-channel-capacity system is already being explored by school and public safety people. Program material carried on the Institutional System can, when desirable, also be transmitted via Cable Channel #11 to all homes. Utilization of the full potential of this local wide array of voice, picture, and data communication paths presents almost limitless creative opportunities to every one of us in Hamilton and Wenham.

The Cable TV Advisory Committee would like to express its appreciation to the boards of selectmen, and to all our fellow citizens for the faith and trust placed with us throughout this project. It is sobering to realize that we have probably been more closely involved in permanently changing the lifestyles and character of our towns than any other group in our past history. It is now incumbent upon all of us to find, and to use, the real potential of television to enhance and add new dimensions to our daily lives.

Hamilton-Wenham Cable TV Advisory Committee

ROBERT G. PORTER, Chairman
NORMAN R. DURKEE
LEIGH M. KEYSER
LELAND GRIMES
GLENN R. ROGERS (resigned 1985)
BARBARA SCALETTI
ERNEST F. STACEY (resigned 1985)

HAMILTON-WENHAM REGIONAL CABLE TV ADVISORY COMMITTEE

NORMAN DURKEE LELAND GRIMES

BARBARA SCALETTI ROBERT PORTER LEIGH KEYSER

REPORT OF THE SUPERINTENDENT OF STREETS

The Highway Department has had another busy and productive year, with a major effort being made to reconstruct and resurface some of our most heavily traveled ways.

As you are aware, we are in the process of having a survey of our complete roadway system in the hope that we will learn where to concentrate our efforts to achieve the greatest value and long-term results for monies expended.

We reconstructed portions of Walnut and Grapevine Roads to bring the base of these roads up to a standard that will allow a top course of bituminous concrete, to withstand today's heavier loads and traffic. After base reconstruction, a three-inch course of pavement was installed, and as time and money allows we will add additional pavement, to give a good, durable surface.

The next phase will be the reconstruction of portions of Topsfield Road and then the installation of a new surface from the Topsfield line to the Beverly line, with drainage repairs and updating.

We hope to continue with our program, and if more funds become available, as was the case this year, we can continue to get our infrastructure back in shape. We are working with the Metropolitan Area Planning Council on a pavement management system to develop a "How-To" manual based on input from various groups and the experience of other municipalities, and hopefully we will be able to come up with a workable solution to a problem faced nation-wide. There are to be workshops scheduled throughout the area, and I hope to be able to convince surrounding cities and towns to participate along with us in developing a first-rate guide to better management and maintenance of our infrastructure. We have gained valuable and useful information through our participation.

We have also purchased a new piece of equipment (a four-wheel-drive articulated loader) that will aid us in our efforts to effect these much needed repairs. This same machine will also substantially increase our ability to cope with winter snow control and removal. We certainly appreciate the support of Town officials and voters at Town Meeting in the purchase of much needed equipment.

Phase I and II of William Fairfield Drive and Speaker's Way have been completed and accepted at Town Meeting, and Phase III is about eighty percent completed at this time. Another small development off Cherry Street has been started and the road to be known as Joseph Poor Drive is about eighty percent complete. Drainage in the area was also updated by the same developer.

We purchased a new dump truck and a new sand spreader, which are now in service and working out well. I would like to replace a 1971 International pickup truck that has seen service with the Highway Department, the Fire Department, and latest with the Park Department, with a small all-wheel-drive dump truck and snow-plow, to be used in Park operations as well as snow removal.

We are now in the process of taking over the Park and Recreation Department's responsibilities as far as maintenance is concerned, which means we will be responsible for the upkeep of grounds including Pingree Park, West Wenham Playground, Soldiers' Monument, Car Barn lot, and Recreation Building. We will not have any responsibility for overseeing any programs, as those will still be handled as in the past by the Park and Recreation Commission. We will maintain grounds only.

We would again remind residents that it is unlawful and punishable by fine to push, blow, or place snow or other debris onto a public way, and that every effort should be made to keep sidewalks open and clear so that persons will not have to walk in the street. This is especially important near the schools because of the students who walk to school.

In closing I would again like to thank all employees of the Highway Department for an outstanding effort this year. We received many notes of thanks from residents and travelers who were helped by our employees during the year.

We would like to thank all department heads for their help in making our tasks easier. A special thanks to the ladies at Town Hall for their help in making this such a nice place to work.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The year 1984-1985 was the 9th year at our present facility. It was our second year of operation as a 4-year high school, and the second year to offer a grade-nine exploratory program to assist students in making career choices based on personal experiences. To point out the need for this exploration, 60% of students changed their first choice after exploration.

This year only one Wenham student is taking advantage of this excellent educational facility, and we hope that all parents are aware of this alternative.

Last June the graduating class had the largest percentage of students employed in their occupational field of any vocational/technical school in Massachusetts. Some did go on to the colleges of their choice for further education, a fringe benefit of the sound academic program offered.

Programs

Seventeen regular programs are being offered:

Auto Body Repair	Cosmetology	Industrial Electronics
Automobile Repairing	Culinary Arts	Machine Technology
Building Maintenance	Mechanical Drafting	Masonry
Commercial Art	Diesel Mechanics	Refrigeration/Appliance
Computer Science	Distributive Education	Repair
Construction carpentry	Fashon Design/Tailoring	Welding

The 18th course is Resort Services, a course designed for low incidence youngsters who are on individual educational plans under Chapter 766.

The Building Needs Sub-committee was not able to solve the future building needs during the past year. One frustration after another occurred, forcing the committee to extend the present lease with Emhart for another five years. The Committee is still active as this solution is only temporary.

As always, finances are education's greatest stumbling block. This is especially true in regional school districts, as during the past five years state aid to education in regional schools has increased at only half the rate of aid to community schools. This is extremely difficult to explain to Proposition 2½-minded local citizens.

As with all superior educational systems, our curriculum is constantly being updated to conform to changing demands of industry, and to the planners of the State Department of Education. Our curriculum now meets or exceeds state regulations.

The inter-scholastic programs are rapidly maturing. Last year for the first time the basketball team qualified for the state tourney. The VICA (Vocational Industrial Clubs of America) prospered as one student representing Commercial Art won top honors in the state while in competition with all other vocational/technical students, and then in national competition was runner up. This was a tremendous honor to both the student and the program.

Down through the years residents have observed the outstanding contributions made to the town through the fine efforts of the students of the Building Maintenance Department. The students have worked on the library expansion, the redecorating of Town Hall, the Fire Department hose tower, the baseball dugout at Cheeseman Field, and the restoration of the Veterans' Memorial in front of the Town Hall. The cost savings to the town were large and the students learned much.

Summary

Representing Wenham on the North Shore Regional Vocational/Technical School District, I must report how pleased I am with the curriculum, and with the personal rapport between teachers and students. I credit those areas with the fine placement record of students, and the loyalty displayed by graduates.

The residents should realize that attendance at the school is a choice available to them and their child. The term in common usage to describe the curriculum is Alternative Education.

Parents, the choice of Alternatives is yours.

WILLIAM C. WAGNER
Representative

REPORT OF THE WENHAM HOUSING AUTHORITY

December 1985 marked the end of nine successful years of operation at Enon Village. All eighty-four apartments were occupied by ninety-five elderly and handicapped tenants. We had a total of five vacancies during 1985. Currently we have a waiting list of twenty-four people who qualify for elderly housing, one of whom is a Wenham resident to whom we give local preference.

The residents of Enon Village continue to lead active and productive lives. They held several rummage and bake sales in the Community Building this year, and they have also had several catered dinners. Many of the tenants enjoy the weekly bingo parties held each Friday evening. Cape Ann Transportation Company provides weekly trips to the North Beverly Shopping Center, while the Wenham Council on Aging hires a van the second Thursday of each month to take tenants to the North Shore Shopping Center in Peabody.

The Housing Authority extends its appreciation to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton-Wenham Lions Club for their annual Christmas party, enjoyed by approximately fifty tenants of Enon Village. Throughout the winter many of the tenants continue to utilize the greenhouse, from which emerge seedlings which produce beautiful flowers and vegetables which are enjoyed by all throughout the summer months.

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham Regional High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of seventy-five cents a meal. Menus are published in the local newspaper and are posted at Enon Village. Reservations may be made by calling 468-1532. Twenty-four-hour notice is necessary and all are welcome.

In May 1985, the past chairman of the Housing Authority, Ruth Sousa, retired from the Board after eleven years of service. She had served on the Board since its inception in 1973.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway Departments for their continued concern and support on behalf of Enon Village. We also wish to thank the Wenham Council on Aging and the Wenham Public Library for making life just a little more pleasant at Enon Village.

NANCY SPOFFORD, Chairman
JAMES PURDY, Vice-Chairman
DONALD LUXTON, Treasurer
MARCIA MOLAY, Asst. Treasurer
JAMES SHUTE

ALLISON DODD, Executive Director

ROBERT D. HERRICK, Maintenance Man

REPORT OF THE WENHAM PUBLIC LIBRARY

The Wenham Public Library has experienced another very busy year serving the community and implementing an automated circulation system. Over 83,000 library materials circulated in 1985, a statistic which places this library near the top for circulation among towns of comparable size throughout the state. Approximately 1000 new books were added to the collection, while selected weeding culled out unused and outdated materials in the non-fiction and children's collections.

The main room went on line October 1, 1985, with the Merrimac Valley Library Consortium, a growing network of computerized libraries in Essex and Middlesex Counties, with few problems. In preparation for this major change in operating procedures, the staff was trained by the system vendor and by the staffs of more experienced libraries. Additionally, patrons were reregistered for the first time in many years and issued machine readable cards with the Town Seal on the face. Over 1100 Wenham residents registered for new cards in the first nine months of reregistration.

Data entry for this conversion has involved hundreds of hours of volunteer time in addition to staff time, and could not have been accomplished or continue on course without the careful and much appreciated dedication of these volunteers. New volunteers continue to be sought and trained as the work continues, particularly in the Children's Room,which will go on line as soon as practicable.

Throughout the year the library continued to provide special programs and exhibits for all segments of the community. The eighth annual winter travelogue series attracted increasingly larger audiences and was held again in Burnham Hall through the courtesy of the Wenham Village Improvement Society and the Wenham Historical Association. Other programs included a summer film series, personal finance workshop, and "Christmas in England" with Marion Robinson in December.

The Children's Room conducted four story hours weekly for preschool and primary grade children. A new experimental session for two-year-olds and parents, a unique program in the area held for six weeks in the fall, was very well received. A St. Patrick's Day celebration with storyteller Carol Kelly and a Ukrainian Easter egg decorating workshop lead by Denise Lettvin were successful family events. Various reading programs, visits by preschool classes, book review talks given in the local schools, and provision of resource materials for teachers, among other activities, combined for continued growth in quality service provided by the Children's Room.

A major relandscaping project was undertaken by the Friends of Wenham Public Library during the summer of 1985. Old, now unsuitable plants were replaced by new bushes and bulbs, the drainage system was repaired and extended, and granite curbing was installed along the entrance side, with treated railroad ties along the back side to hold the soil and protect the plants. A new tree will be planted to replace the yellowwood lost in Hurricane Gloria.

The active Friends organization continued to provide the programs and furnishings not provided in the regular library budget, including membership passes to four museums (which patrons may borrow): the Museum of Fine Arts, the Museum of Science, the Children's Museum, and Peabody Museum in Salem. The work of the Friends was supported through annual membership dues and the annual auction held in March.

Throughout this often hectic year of change, the staff have continued to give their considerable expertise in generous measure in providing outstanding professional library service to the Town. A special note of gratitude is due Katherine Duffy who completed 50 years of continuous service in the Library in September. My personal thanks to her and to Joanne Howland, Patricia Purdy, Doris Gallant, Frances Moscovitch and High School Aides Beth Robbins, Amy Kuemmerle, and Jennifer Mears for their support, encouragement, and plain hard work.

CYNTHIA McCUE
Director

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

At our annual reorganization meeting in May we voted to reappoint Cynthia McCue Library Director; Pat Purdy, Assistant Librarian and Children's Librarian; Doris Gallant, Young Adult Librarian; Katherine Duffy, Joanne Howland and Fran Moscovitch, Library Assistants; Amy Kuemmerle, Jennifer Mears, and Beth Robbins, Library Aides.

The circulation last year was 83,356 volumes, which is an increase of 1% over the year before. We do not know if the rate of increase we have seen over the last four years will continue, but we feel that the facilities will be adequate for the next five years with normal growth.

The computer went on line October 1 and because of advance planning very few problems arose.

The travelogue series has been very successful this year since it was moved to Burnham Hall where there is more room. We wish to thank the Wenham Museum for the opportunity to use their facilities.

The inventory of books in the Children's Room is being computerized on their computer and we expect to finish this project in 1986. We want to take this opportunity to thank the volunteers who are donating their time to compile the inventory on the computers.

Since we have all the qualifications, we have received the Incentive Grant from the State Board of Library Commissioners.

The story hours and special programs put on by the Children's Librarian continue to be successful due to the extra effort of Pat Purdy.

We want to thank the Friends of the Library for the landscaping project carried out last fall, and we would like to especially thank Betty Stone for the extra effort she has expended on the project. Thanks also go to the Hamilton Wenham Garden Club for their continuing maintenance of the gardens and desk arrangements, and we take this opportunity to also thank the library staff for their continued dedication. All of these people contributed to the excellent reputation the library enjoys.

ERNEST YEO, Chairman
FRED BATCHELDER
BETTY CHEESEMAN
DAVID RIDEOUT
NANCY SPOFFORD
RITA KELLEY, Secretary

CHILDREN'S LIBRARIAN,

PAT PURDY, CONDUCTS

A STORY HOUR

REPORT OF THE DESIGNEE TO THE MBTA

What started out as a disastrous year for local commuters using the MBTA trains to Boston was turned around with the repair of the burned out trestle over the Charles River just north of North Station and with the reopening of the Beverly-Salem drawbridge and trestle which spans the Danvers River. Repairs to the North Station trestle were completed in April when direct service from Salem to Boston returned to normal. The Beverly-Salem trestle burned in November 1984 and was re-opened to commuter traffic on December 1, 1985. MBTA Project Manager James Eng should be congratulated for the speed and efficiency with which the project was completed. The MBTA was quick to put emergency measures into place when the two fires interrupted the service. In fact, the ridership during this period was off just 16% and is rapidly approaching pre-fire levels. During the interruption of service, the T advanced several track, signal and station projects. Rails were replaced and station platforms were improved, with handicap ramps installed at each station. Although the station shelter in Hamilton has been the source of much discussion, riders have pointed out that it is better than nothing. At the present time a study is under way on the possibility of extending rail service to Newburyport.

The advisory board approved a 5.6% increase in the MBTA operating budget for the July 1986-June 1987 fiscal year. The increase is the smallest increase since 1982 when management rights were first enacted. The original budget request was for $513.7 million, but that was pared to $498.8 million. One of the most significant actions taken was to cut the commuter rail budget by $3.1 million. The more efficent use of manpower (utilizing part-timers, contracting out some services and eliminating anachronistic work rules) would enable the same service to be provided to commuter rail patrons at considerably less cost. The commuter rail contract with the B & M expires in December 1986 and now is the time to let it be known that the advisory board is going to insist on a more cost effective delivery service. The budget has been described as one that challenges the T to get the most out of each dollar but provides adequate funds to deliver all planned services.

The executive director of the advisory board and its chief budget analyst has resigned after four years of service. A resolution was passed expressing the board's appreciation to Lewjean Holmes for her faithful service and wishing her success in future endeavors.

NORMAN R. DURKEE
Designee to the MBTA

HAMILTON-WENHAM RAILROAD STATION

The fire at the Salem-Beverly railroad bridge was a shock to the commuters of Hamilton and Wenham, but it brought about the construction of a new station and an improved highway crossing during 1985.

The Highway Departments of Hamilton and Wenham, with Superintendents James Stelline and Peter Burnham, respectively, had already started some improvements, such as additional parking spaces, ramps, and safety barriers, to upgrade the commuter area. Prior to the bridge fire, the MBTA and the Selectmen of both Wenham and Hamilton had arranged for other improvements to complete what Superintendents Stelline and Burnham had started. After the fire, engineering plans were completed and bid for the complete package. New rails on new beds, new lighted platforms, and enlarged parking lots, all hot topped, have supplemented building construction nearby. The safety improvements at the Bay Road-Walnut Road crossing had been requested for many years. Hamilton police and State highway engineers cooperated to complete this phase before the railroad bridge was reopened, making Boston once more accessible to the North Shore by rail.

We wish to thank Mr. James Eng, resident engineer, and William MacDonald, chief engineer of the MBTA, for the smooth planning and completion of this vital project in Hamilton and Wenham. Mr. Stanley Lappin, owner of the Shopping Center, was very cooperative throughout the work on the east side of the railroad tracks.

A. Winslow Dodge
Coordinator for Hamilton and Wenham

HAMILTON-WENHAM STATION

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of the Town of Wenham this financial report for the calendar year 1985. Chapter 115 of the Massachusetts General Laws, as amended, provides for immediate relief from hardships to veterans and their dependents who qualify for entitlements under the directives set forth by the office of the Commissioner and within the guidelines of the law.

During the first six months of the calendar year 1985, there was a total of 19 cases processed under this program which cost approximately $9,000.69. The Commonwealth will return 75% of this expenditure. During the second six months of the calendar year 1985, there was a total of 17 cases processed under this program. The approximate cost was $3,733.70 of which 75% will be reimbursed by the Commonwealth.

The federal benefits processed by this Department are paid directly to those veterans who are eligible to receive such assistance. Over 90% of our activity stems from the federal program. In the Town of Wenham, approximately 516 veterans and their dependents received $338,835.00 from the Veterans Administration. The community does not contribute to these benefits.

DAVID E. BEEMAN
Director

MEMORIAL DAY - 1985

REPORT OF THE IRON RAIL COMMISSION

The four buildings of the Iron Rail property have each had maintenance and up-grading performed on them this year. The barn, used for Scouting, had improvements in the kitchen and to the heating. Sills and shingles were replaced as required and the Boy Scout Troop aided in the exterior painting and staining work. Canary cottage had some interior painting completed, and the main building had combination windows added and two offices refurbished. Our parking area was enlarged to accommodate the increase in traffic caused by greater use of the facility.

Each of the three tenants of the main building--Project Adventure, Iron Rail Academy of Gymnastics, and Beverly School of Dance--have increased the length of their lease and invested in the up-grading of the areas they occupy.

The soccer field has been used by the local youth soccer league, and the farmers' market continues to grow in popularity.

The Commission thanks the Highway Department and the lessees for their aid and assistance in maintaining the property, and invites all the townspeople to the fall Open House and the use of their property for outdoor pleasure at their leisure.

A.W. DODGE, Chairman
DORIS K. BARNARD
ROSE F. BRADLEY
NORMAN R JACK
JOHN F. LYNCH

REPORT OF THE CEMETERY COMMISSIONERS

Once again we are pleased to submit our yearly report.

Peter Burnham, Superintendent of the Highway Department, has done another outstanding job in caring for the cemetery property. We are indeed appreciative of his dedication.

Our Burial Agent, Robert Hanson, continues his invaluable service to us in his capacity as our Agent/Consultant, and we wish to convey our sincere thanks.

We continue with the filling of the new section of the cemetery; however, this is time consuming, and it is important that the fill be allowed to settle. The remaining area of the old cemetery which we estimated would last nearly five years has sold in just three years. Therefore, the Cemetery Commissioners have decided to add approximately eight graves to the old cemetery by changing the contour of the hillside slightly to allow a strip of land to be groomed for graves. Almost ready by spring will be a cremation area.

Francis LeMay left the Board of Commissioners this past summer when he moved to California. We have missed his advice and wish him happiness in his new home.

We are grateful to those folks in town who make our jobs easier: to the new lot owners who will be donating trees, the police for their constant checks, A.Winslow Dodge for replacing and planting trees in the cemetery, and, of course, Nancy Brown, Town Accountant, ever alert, ever gracious and ever responsive to any questions. Thank you all!

DOROTHY D. MACIEJOWSKI, Chairlady
ALMONT S. ELWELL

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging has continued to try during 1985 to inform the more than 650 residents of Wenham who are 60 and older about the services and advantages of being senior citizens. A regular newsletter is sent to all.

Transportation continues to be a major problem for people living in Wenham. A Formula Grant from the Commonwealth of Massachusetts Office of Elder Affairs was applied for and received. The Wenham Council on Aging received a grant of $899 to be used for elderly transportation. Because of this grant monthly shopping trips can be made to Liberty Tree Mall and the North Shore Shopping Center. Bob Birkemose is the driver of a rented van from Danvers Motors. Trips can also be made to Lahey Clinic, Salem Hospital and other areas that our regular transportation does not cover. Senior Home Care Transportation, which is partially funded by Wenham Trust Funds, regularly provides transportation to senior citizens and handicapped for shopping, dentists, doctors, Enonites, etc. The private taxi is available for emergencies. Volunteer drivers are usually available.

Senior Home Care Services, Inc.,of Gloucester continues to provide home care to Wenham senior citizens. Hot meals are delivered to eligible shut-ins. Help is always needed in delivering these meals. Bob Birkemose represents the Wenham Council on the Senior Home Care Advisory Committee and John Walke is on the Board of Directors of Senior Home Care.

The Wenham Council realizes the need for some type of middle income housing for the elderly in Wenham. Because of this realization the Council communicated with the 50's and older and encouraged them to attend Town Meeting and support the Elderly Housing Amendment.

Social trips were made to the Boston Pops Concert in May and to George's Island in Boston Harbor for a lobster feast.

In December red poinsettias were given to the over 80's and shut-ins, and were greatly enjoyed by all who received them. The Council wishes to thank all the volunteers who helped deliver the plants. Also in December the Council, along with the Wenham Historical Association and Museum and the Wenham Village Improvement Society, sponsored "Christmas in Beautiful Downtown Wenham." This seems to be a happy way to start the Christmas season and all indications are that this will become an annual event.

The Wenham Council on Aging wishes to thank all who helped make the Council's responsibilities easier. We are always anxious to learn about the needs and desires of Wenham Senior Citizens.

MARJORY JOHNSON, Chairman
JOHN WALKE, Secretary
ELEANOR ELWELL, Treasurer
ROBERT BIRKEMOSE
ROGER KRAMER
ELEANOR PERKINS
MARY PEWS
MARY KAY RUSSELL
FLORENTINA WHITTIER

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Wenham is a valued member of the Metropolitan Area Planning Council (MAPC), which is composed of 101 communities in the metropolitan Boston area. Wenham's contribution of 17.7¢ per capita (in 1985, $670) helped to provide technical assistance for Wenham and other member communities, and assisted the MAPC in the formation and implementation of regional plans and policies which benefit the metropolitan Boston area. During 1985, the MAPC provided specific assistance to Wenham for:

Pavement Maintenance Program
Community Monograph

Wenham also benefited from the following regional plans, policies, or programs: Land-use maps, providing detailed analysis of the region between 1951 and 1980; and the Transportation Improvement Program, which is required to maintain eligibility for federal funds--a program which was updated during this past year. In addition, MAPC was named an economic development region by the U.S. Economic Development Agency. Wenham's support of the economic development region designation allows a 10 percent bonus on federal funds expended in our region for economic development projects utilizing federal support.

Several publications were also beneficial to Wenham. The State of the Region, a comprehensive study of metro Boston by MAPC staff member Douglas Carnahan, Ph.D., provides social and economic forecasting tools, maps and statistical charts, and analyses of data which compare the region in 1971 to the present. Supporting Affordable Housing in Boston, a publication resulting from MAPC's participation in a conference with the United Community Planning Corporation, is a useful guide with information that is applicable to all communities concerned with the issue of affordable housing.

It is a pleasure to participate in the planning issues of Wenham as your MAPC representative.

MARJORIE A. DAVIS
Designee to the MAPC

ATTENDING A LEAGUE OF WOMEN VOTERS "KNOW YOUR TOWN" MEETING

HAMILTON SELECTMAN MARJORIE HANSEN — WENHAM SELECTMAN MARJORIE DAVIS — WENHAM MODERATOR JOSEPH HARRINGTON

REPORT OF THE EMERGENCY CENTER

The past year has been quite busy at the Hamilton-Wenham Emergency Center.

In addition to working regularly scheduled shifts, all full-time and part-time employees attended classes sponsored by the Criminal Justice Training Council. In-service training was also held several times during the year. Shortly, all dispatchers will be attending CPR classes with special emphasis on the role of the dispatcher. This is part of a continuing program of education covering the various aspects of police and fire dispatch duties.

We assisted the police and fire departments during an active year which included a full-scale search in Wenham involving several law enforcement agencies; serious fires causing extensive property damage in both towns; and accidents with personal injury, along with the usual day-to-day demands.

A second dispatcher is required more frequently than in previous years. During extreme conditions, such as those caused by Hurricane Gloria, three people manned the radio and telephones for the busiest period. While most people were able to stay home, all emergency departments geared up for the worst. Because of the forecast of a severe storm, all dispatchers reported to the station by noon on the day of the hurricane, prepared to stay until conditions returned to normal. Due to the amount of activity in the Police and Fire Station, the midnight dispatcher found the only quiet place to rest before her shift began was the jail cell. I am proud to be a part of an organization so dedicated to the safety of the residents of Hamilton and Wenham.

During the year many residents installed various types of burglar and fire alarms in both new and existing structures. One option most are unaware of is the system in operation at the Emergency Center. The towns of Hamilton and Wenham do not benefit financially from this arrangement. If further information is requested, a packet including the town bylaws covering alarms is available at the Emergency Center.

We thank the citizens of Hamilton and Wenham for their continued support and assistance during the year. Thanks also go to the town employees who make our job so much easier.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE PARK COMMISSIONERS

The past year was a year of progress and change for the Wenham Parks and Recreation Commission.

The beach at Pleasant Pond enjoyed a busy and successful season. Due to the able leadership of Beach Co-ordinator Linda Kelly, we received many compliments about the operation at the beach. A full season of charging for parking for bathers also helped control the crowds.

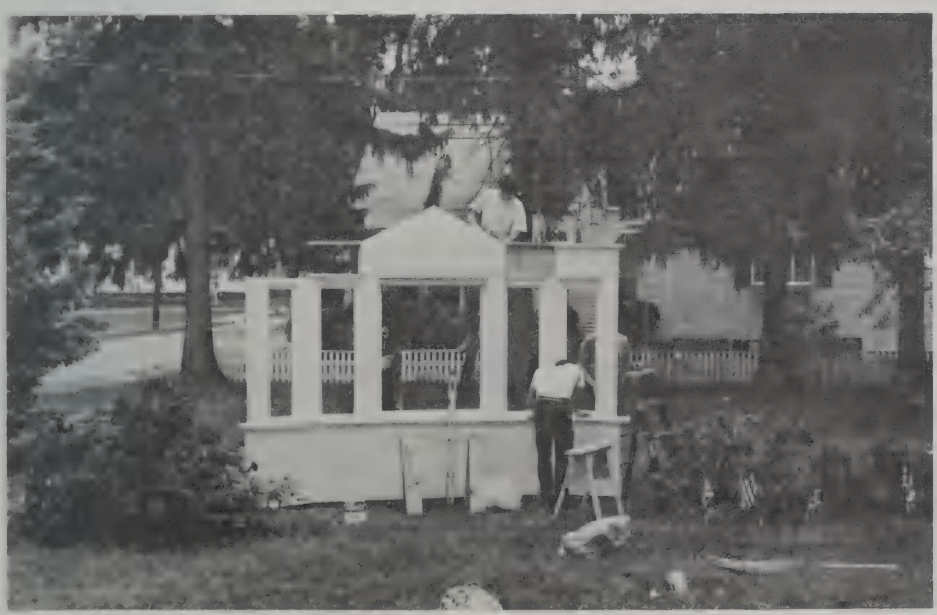
"Junior"Markland and his crew kept our parks in good condition again this year. We continue to receive compliments from Little League officials from surrounding communities about the excellent facilities in Wenham. The road in Pingree Park was resurfaced this year after many years of deterioration; this new surface should last for several years. In addition, the first field in Pingree has been resodded and more landscaping will be done to complete the project. This field has been in poor shape for many years. We thank the Hamilton-Wenham Little League and Men's Softball for financial help in this project.

Due to changes in the State's lead paint regulations, we had to repaint the Recreation Building on School Street. Local painter Dave Ramsey spent many extra hours working with the State Inspector on their unique problems. Many improvements have been made to the interior of the building by Bob and Cathy Learson, owners of the Nursery School which uses the facility. The Wildeses continue to help us in janitorial work and scheduling the building.

After many months of discussion it was decided that as of January 1, 1986, the maintenance portion of the parks would come under the jurisdiction of the Highway Department. This should lead to more efficient utilization of manpower and equipment for the Town of Wenham.

Special thanks to Peter Burnham and Richie Vitale for their assistance in the improvements we made at Pingree Park and to Chief Peter Carnes for the continuous assistance and support of the Police Department.

DONALD GALLANT, Chairman
FRANK CAUSE, Secretary
PHILIP STEVENS, JR.
WILLIAM WILSON
GLENN HERRICK



NORTH SHORE VOC STUDENTS AT WORK ON THE VETERANS MEMORIAL

REPORT OF THE DOG OFFICER

Following is my report as Dog Officer for the Town of Wenham for the year 1985.

I report such activities as follows:

Calls and complaints	1325
Dogs confined	110
Dog bites	6
Dogs reported lost	329
Dogs found and returned	301
Injured dogs to vets	11
Dogs killed in streets	67
Dogs sold	11
Dogs destroyed	99

Dog tags are available on April lst and all dogs should be licenced then. Only with a tag can a lost dog be returned to its owner.

I would like to thank the Wenham Police officers for their full support and assistance throughout the year.

MARILYN WEAVER
Dog Officer

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1985, to December 31, 1985.

All new construction, or work on the wiring of any existing structure, or the installation of any new electrical equipment requires an electrical permit. All work performed must be done by a licensed electrician, unless special permission has been granted by the Inspector.

Permits are available at Town Hall on weekdays from 9:00 A.M. to 4:30 P.M.

The total number of permits issued for the twelve-month period was 132, broken down as follows:

Temporary service	8
Service connections	18
Oil burners	8
Hot water heaters	5
New construction (all wiring)	43
One or more current consuming outlets	27
Ranges/dryers/heaters/generators	5
Gas boilers	3
Repairs or alterations to wiring	11
Swimming pools	3
Fire and burglar alarms	1

Fees collected for these permits amounted to $20,911.

FRED R. VARNEY
Electrical Inspector

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during the calendar year 1985:

New residences	11
Additions	23
Wood/coal stoves	15
Alterations	35
Demolitions	4
Garages and carports	10
Sheds and barns	7
Porches and decks	19
Foundations	4
Solar panels	2
Reroofs	6
Siding	4
Swimming pools	4
Antenna towers	1
Extension of existing permit	1
Apartment	1
Dormitory	1
Chapel	1
Air supported structure	1
Greenhouse	1
Partial permit	1
	152

The total amount collected in permit fees during the year was $34,373.

Annual inspections for certification of schools, dorms, and other public buildings continued to take a large share of time, both in the office and in the field. Fees collected for this phase of code enforcement was $1,966.

Zoning enforcement, another phase of this department's responsibilities, takes more and more time as more residents and potential residents seek alternate uses for houses and land. Violations, when they are uncovered, take careful handling to meet all the legal requirements for notification etc., and careful follow-up.

Anyone with a question regarding zoning issues or enforcement should contact this office for assistance.

H.FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1985 a total of 89 permits were issued, 40 of which were all or partially for gas, and 49 for plumbing only. Total fees collected for these permits amounted to $2,085.

The new fee schedule, which went into effect on July 1st of this year, reflects a more equitable share of the actual cost of inspections. Under the new rates, most work is charged at a flat rate.

Permits may be purchased at Town Hall any time between 9 A.M. and 4:40 P.M. Monday through Friday.

WENDELL P. HALL
Plumbing and Gas Inspector

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year has been the most active for the Commission since its beginning in 1972. Twenty-one applications have been submitted, of which fifteen were awarded certificates of appropriateness, four were awarded certificates of non-applicability, and two are still pending awaiting further information. Applications included proposed signs, replacements, demolitions, a new dwelling design, dwelling additions and modifications, fences, an addition of shops and offices, a garage addition, a stair railing, chimney proposals, and front door relocations.

This summer the Massachusetts Historical Commission sponsored a major project to identify, evaluate and protect first period houses of the Massachusetts Bay Colony, which covers the period from 1630 to 1725. They have been assisted by a team of Boston University graduate students, including architectural historians and preservationists. The MHC asked that the Wenham Historic District Commission help in introducing the surveyor to Wenham's first period houses (excluding temporarily those in the historic district) and make provision for visitations. Anne Grady, surveyor, Rupert Lillie and myself have visited six Wenham houses to date.

Our commission must have been a creditable example in implementing Massachusetts' Historic District Commission operations as we have had two requests for operational material, one from Marblehead and the other from Manchester.

We have also asked that the Massachusetts Historical Commission review Chapter 40C Section 8 of the General Laws pertaining to signs within a commercial-zoned area of a historic district. We have some question as to the aesthetics of one large sign of twelve square feet per building or multiple signs, the sum of which equals twelve square feet.

The term of office expired this year for Douglas Cann who decided not to serve another three-year term. He has been replaced by Statler Gilfillen from Hamilton who will serve representing the American Institute of Architects.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Association)
ALTON S. KLEBE, Vice-chairman
JOYCE WAGNER, Secretary
(Wenham Village Improvement Society)
STATLER GILFILLEN
(American Institute of Architects)
AUDREY MacLEAN
(Salem Board of Realtors)
EUNICE TARR

THE HISTORIC DISTRICT COMMISSION

REPORT OF THE BOARD OF ZONING APPEALS

During the calendar year 1985 a total of 12 hearings were held by the Board of Appeals. This is essentially the same load as in 1984. Six hearings involved petitions for special permits, all of which were granted. The other six hearings involved petitions for variances, of which four were granted and two denied. Of the six petitions for special permits, five were for so-called "mother-in-law" apartments. This points to the desirability of at least considering an amendment to the Zoning Bylaw with respect to this situation. Usually most of these petitions are granted, particularly where no major external changes to the house are involved. They are also almost always conditioned on occupancy of the apartment by a close relative of the owner. Although variance probably cannot be conditioned on the nature of occupancy, special permits probably can. However, this condition has not been policed and tends to result in the creation of a rental unit when the relative on whom the grant of the permit was based dies or moves out of town. This violates the whole concept of single-family zoning in Wenham. The whole question needs to be addressed anew.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates

BENJAMIN J. BRETTLER
WALKER B. COMEGYS
ANTHONY M. FEEHERRY

SLIDING AT THE WENHAM GOLF COURSE

REPORT OF THE CONSERVATION COMMISSION

Forty percent of Wenham is wetlands which are protected under the Massachusetts Wetlands Protection Act (Mass. General Laws Chapter 131, Section 40). This is a high percentage considering that less than 4.5% of the total land and water area of the state falls into this same category. As public and private water supplies throughout the state become contaminated or endangered, the Conservation Commission's responsibility for administering the Act to protect the valuable resources under our jurisdiction in Wenham becomes increasingly important and serious.

This year the Commission held public meetings and site visits to address seven Requests for Determination of Applicability (RDA) and public hearings and site visits for seventeen Notices of Intent (NI). In 1984, there were four RDA and eleven NI, and in 1983, only three RDA and six NI. These figures clearly demonstrate the ever increasing pressure to develop marginal wetland sites as buildable upland becomes more scarce.

All the Requests processed in 1985 resulted in positive Determinations, meaning that the proposed projects were in resource areas protected by the Act. We were able to condition thirteen of the Notices in such a way as to protect the wetland resources involved and allow the projects to proceed.

However, the Commission denied four projects which would have directly affected public water supply as well as other interests protected by the Act.

The most notable of our decisions came early in 1985. In January the public hearing for Devens Hamlen's plan to install a water main and build an access road near the western shore of Wenham Lake was continued. The Commission finally denied the project based on the proposed destruction of wetlands and extreme proximity of the road to the lake, a public water supply for Salem and Beverly. Mr. Hamlen appealed to the Department of Environmental Quality Engineering (DEQE) and following a site visit on April 2, the DEQE upheld the Commission decision.

The trend is clear. As the pressures to build in Wenham increase and as upland areas are developed, the wetlands become more attractive to developers. The Commission projects a continuing increase in Notices of Intent for work to be done in wetland (or resource) areas. The Conservation Commission will need the cooperation and support of this community as we work to meet our responsibilities to the environment, to ourselves and to future generations.

In other business the Commission issued a Certificate of Compliance, an Extension Permit, and an Enforcement Order. In April a set of guidelines was published to help applicants with projects in areas under the jurisdiction of the Act to understand the roles, responsibilities and mechanics for the various processes. Paul Niederer was in charge of this project, and we hope it will be helpful. The guidelines are available at Town Hall.

Sandra Belock-Phippen worked throughout the year on our Open Space Plan update. She obtained a $500 grant from the Essex Conservation District for mapping. The text is nearing completion with the help of Jim Mazik, an environmental planner, and is a useful resource and reference for the Town. The final plan will comply with government standards for state or federal prerequisites in applications for environmental projects.

The Commission continued to attempt to keep abreast of the ever changing aspects of environmental protection by attending meetings and workshops. The first was the Mass. Association of Conservation Commissions Annual Meeting in Worcester. There were many workshops, and we split up during the day to attend the ones we felt were most pertinent. Next we joined Hamilton and Ipswich for a Soil Conservation Service workshop led by Robert Morehouse. And finally, three members went to Andover

for a workshop on writing Orders of Conditions run by MACC.

The Farmers' Market opened in July for its 9th successful season. It was run again by Reinette Phillips and Fred Hammond on Saturday mornings at the Iron Rail property on Grapevine Road and featured wonderful produce grown by local farmers and gardeners.

On a state level Peter Dorsey and Sandra Belock-Phippen served as representatives from Wenham to the Bay Circuit Program, a group working to reinstate a 1929 plan to create a green belt around Boston. The Commission also wrote to James Hoyte, Secretary of the Executive Office of Environmental Affairs, expressing our opposition to the proposed Attleboro Mall project which would alter over 45 acres of Sweeden's Swamp for a shopping mall.

Our membership remained relatively constant this year. In May Jeff Schreiber resigned from the Commission, and the Selectmen approved our recommendation that Peter Dorsey join us as a regular member. Peter Johnson continued as a special consultant throughout the year.

We meet regularly on the fourth Monday of the month and often more frequently as the need arises. Our meetings are always open, and interested townspeople are welcome to join us.

MARGARET BONNEY, Chairman
MARY ANNE AMERO
RICHARD BERLIN
PETER DORSEY
PAUL NIEDERER
REINETTE PHILLIPS
SANDRA BELOCK-PHIPPEN
PETER JOHNSON, Special Consultant

WENHAM LAKE

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The regular emergency services of the town are in a good state of readiness, accomplished by constant training and drilling.

Mutual aid with area communities is working well. However, there may come a time when it is not available or may be delayed for a period of time. I am thinking of natural or man-made disasters that would cover large areas or all of the North Shore.

The entire community, preferably by neighborhoods, must learn what to do and not to do until help arrives. Neighborhood crime watches are a step in this direction, but I am thinking especially of life threatening moments when 5-10 minutes or less means life or death for somebody.

Hazardous waste and materials and their transportation is another problem that must be addressed further. It is a very real problem.

We should be thankful for the Auxiliary Police members who donate many hours of service helping our regular officers.

Thanks to all who have helped throughout the year.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

Pruning and tree removals were done in 1985 on many streets and other municipal properties as time and money have allowed.

Hurricane Gloria added more work as approximately 75 trees were uprooted and destroyed. Mass. Electric Co. with its tree trimming crews helped Wenham immeasurably during and after the storm. Much of the work was on the upper tops of the trees and could be done only by skyworkers and trained men.

Since the foliage has dropped, new breaks, split limbs and damaged tree crotches have been exposed and will be attended to as time permits.

A single spray application was applied to the trees as needed and as required by law. The spring of 1986 will pose a dilemma. New regulations and vastly increased insurance costs may mean the end of the spraying of town trees as required by law. I will do what I can at that time.

New planting will be completed in the spring and additional trees will be planted for replacement of storm-lost trees. The trees will be planted back from the street, away from wires, automobiles and other possible hazards.

Last summer several public-spirited families donated money for trees, allowing me to plant larger and more varied types of trees. Other families are invited to contribute to the "Tree Fund,"perhaps for the planting of memorial trees for friends, or for other reasons.

A.W. DODGE
Tree Warden and Insect Pest
Control Officer

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1985

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws I submit my report for the fiscal year beginning July 1, 1984, and ending June 30, 1985.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue. The report includes the following:

Revenues and Expenditures by Fund
Recapitulation of Departmental Appropriations and Expenditures
Statement of Revenues - Estimated and Actual
Balance Sheet - All Funds
Financial Statement
Balance Sheet - Trust Funds
Statement of General Long Term Debt
List of Reserve Fund Transfers

Additional information is always available upon request at the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM

Receipts from July 1, 1984
Through June 30, 1985

GENERAL FUND REVENUES (FUND #01)

TAX COLLECTIONS	
Personal Property Taxes	25,048
Real Estate Taxes	2,096,028
Tax Liens Redeemed	15,608
M.V. Excise Taxes	152,346
Penalty and Interest - Property Taxes	10,753
Penalty and Interest - Excise Taxes	402
Penalty and Interest - Tax Lien Redemptions	6,754
In Lieu of Taxes	4,016
TOTAL	2,310,955

CHARGES FOR SERVICES	
Parks and Recreation Charges	2,034
All Other Charges for Services	1,341
Use of Municipal Properties	2,267
Other Fees	5,579
Rentals	32,219
Other Departmental Revenues	11,742
TOTAL	55,182

LICENSES AND PERMITS	
All Other Licenses and Permits	67,197
TOTAL	67,197

REVENUE FROM THE STATE	
Abatements to Veterans	175
Abatements to the Elderly	2,245
Veterans' Benefits	4,726
Highway and transit fringe MBTA communities	15,000
Additional Assistance	291,499
Local Aid Fund - Lottery	69,769
Other - MBTA additional	59,360
Highway Fund	15,762
Census Reimbursement	2,923
TOTAL	461,459

REVENUE FROM OTHER LOCAL GOVERNMENTS	
Court Fines	82,686
County Distributions	2,300
TOTAL	84,986

MISCELLANEOUS REVENUE	
Fines and Forfeits	2,086
Sales of Inventory	122
Earnings on Investments	42,033
TOTAL	44,241

INTERFUND TRANSFERS IN	
From Special Revenue Funds	407
TOTAL	407

TOTAL GENERAL FUND REVENUE	$ 3,024,427

Expenditures from July 1, 1984
Through June 30, 1985
GENERAL FUND EXPENDITURES (FUND #01)

MODERATOR	
Personal Services	30
Supplies and Expenses	50
Total Moderator	80
SELECTMEN	
Personal Services	9,000
Purchase of Services	437
Supplies and Expenses	1,387
Total Selectmen	10,824
FINANCE COMMITTEE	
Supplies and Expenses	65
Total Finance Committee	65
ACCOUNTANT	
Personal Services	20,373
Purchase of Services	44
Supplies and Expenses	898
Total Accountant	21,315
ASSESSORS	
Personal Services	14,992
Purchase of Services	892
Supplies and Expenses	424
Total Assessors	16,308
REVALUATION	
Purchase of Services	3,950
Total Revaluation	3,950
COLLECTOR/TREASURER	
Personal Services	26,500
Purchase of Services	2,690
Supplies and Expenses	2,265
Total Collector/Treasurer	31,455
LAW	
Personal Services	5,000
Purchase of Services	2,855
Total Law	7,855
TAX TITLE FORECLOSURE	
Purchase of Services	488
Total Tax Title Foreclosure	488
TOWN HALL	
Personal Services	26,811
Purchase of Services	5,072
Supplies and Expenses	1,672
Total Town Hall	33,555
TOWN CLERK	
Personal Services	15,412
Purchase of Services	86
Supplies and Expenses	658
Total Town Clerk	16,156
ELECTIONS	
Personal Services	1,453
Purchase of Services	1,049
Total Elections	2,502
REGISTRATION	
Personal Services	2,759
Purchase of Services	1,151
Supplies and Expenses	96
Total Registration	4,006
CONSERVATION COMMISSION	
Purchase of Services	152
Supplies and Expenses	513
Total Conservation Commission	665

PLANNING BOARD	
Personal Services	332
Purchase of Services	3,856
Supplies and Expenses	50
Total Planning Board	4,238

BOARD OF ZONING APPEALS	
Purchase of Services	255
Supplies and Expenses	30
Total Board of Zoning Appeals	285

PUBLIC PROPERTY/BUILDINGS	
Personal Services	17,073
Purchase of Services	33,162
Supplies and Expenses	6,518
Other Capital Outlay	11,493
Total Public Property	68,246

TOWN REPORTS	
Purchase of Services	3,889
Total Town Reports	3,889

INSURANCE - GENERAL	
Purchase of Services	6,000
Supplies and Expenses	25,377
Total General Insurance	31,377

POLICE	
Personal Services	272,561
Purchase of Services	1,480
Supplies and Expenses	10,970
Capital Outlay	33,208
Total Police	318,219

FIRE	
Personal Services	44,428
Supplies and Expenses	8,653
Capital Outlay	15,026
Total Fire	68,107

AMBULANCE SERVICE	
Purchase of Services	6,662
Total Ambulance Service	6,662

BUILDING INSPECTOR	
Personal Services	4,635
Supplies and Expenses	1,049
Total Building Inspector	5,684

PLUMBING & GAS INSPECTOR	
Personal Services	680
Supplies and Expenses	119
Total Plumbing & Gas Inspector	799

ELECTRICAL INSPECTOR	
Personal Services	4,532
Supplies and Expenses	940
Total Electrical Inspector	5,472

CIVIL DEFENSE	
Supplies and Expenses	1,320
Total Civil Defense	1,320

DOG OFFICER	
Personal Services	2,154
Supplies and Expenses	3,475
Total Dog Officer	5,629

FORESTRY	
Personal Services	2,725
Purchase of Services	6,974
Supplies and Expenses	300
Capital Outlay	1,420
Total Forestry	11,419

EMERGENCY COMMUNICATIONS CENTER	
Purchase of Services	45,834
Supplies and Expenses	3,574
Total Emergency Communications Center	49,408

HIGHWAYS	
Personal Services	117,131
Purchase of Services	60,038
Supplies and Expenses	13,466
Capital Outlay	28,117
Total Highways	218,752

SNOW AND ICE REMOVAL	
Personal Services	5,254
Purchase of Services	3,067
Supplies and Expenses	13,929
Total Snow and Ice Removal	22,250

STREET LIGHTING	
Purchase of Services	23,276
Total Street Lighting	23,276

MAINTENANCE OF TOWN EQUIPMENT	
Supplies and Expenses	15,020
Total Maintenance of Town Equipment	15,020

RUBBISH AND GARBAGE COLLECTION	
Purchase of Services	15,197
Total Rubbish and Garbage Collection(See Revenue Sharing Fund)	15,197

STREET CLEANING	
Purchase of Services	4,201
Total Street Cleaning	4,201

CEMETERY	
Purchase of Services	2,738
Supplies and Expenses	2,115
Capital Outlay	1,079
Total Cemetery	5,932

HEALTH AND HEALTH INSPECTION	
Personal Services	185
Purchase of Services	7,496
Supplies and Expenses	684
Total Health and Health Inspection	8,365

COUNCIL ON AGING	
Purchase of Services	625
Supplies and Expenses	315
Total Council on Aging	940

VETERANS' SERVICES	
Purchase of Services	1,387
Supplies and Expenses	4,302
Total Veterans' Services	5,689

LIBRARY	
Personal Services	48,482
Supplies and Expenses	26,896
Capital Outlay	1,862
Total Library	77,240

PARKS AND RECREATION	
Personal Services	20,470
Purchase of Services	3,592
Supplies and Expenses	4,617
Capital Outlay	1,495
Total Parks and Recreation	30,174

HISTORIC DISTRICT COMMISSION	
Supplies and Expenses	67
Total Historic District Commission	67

REGIMENTAL BAND	
Purchase of Services	500
Total Regimental Band	500

RETIREMENT OF DEBT PRINCIPAL	
Supplies and Expenses	50,000
Total Debt Principal	50,000

INTEREST ON LONG TERM DEBT	
Supplies and Expenses	12,762
Total Interest on Long Term Debt	12,762

INTEREST ON SHORT TERM DEBT	
Supplies and Expenses	5,727
Total Interest on Short Term Debt	5,727
ESSEX COUNTY RETIREMENT FUND	
Personal Services	62,834
Total Retirement Contribution	62,834
WORKMEN'S COMPENSATION INSURANCE	
Personal Services	11,555
Total Workmens Compensation	11,555
EMPLOYEE HEALTH INSURANCE	
Personal Services	45,799
Total Employee Health Insurance	45,799
EMPLOYEE LIFE INSURANCE	
Personal Services	1,263
Total Employee Life Insurance	1,263
TOWN CLOCK	
Purchase of Services	425
Total Town Clock	425
GASOLINE AND OIL - TOWN VEHICLES	
Purchase of Services	19,801
Total Gasoline and Oil	19,801
TOTAL GENERAL FUND EXPENDITURES (Excluding Schools)	
Personal Services	784,423
Purchase of Services	269,321
Supplies and Expenses	220,303
Capital Outlay	93,700
Transfers Out (Stabilization Fund)	205,000
TOTAL	$ 1,572,747
SCHOOL EXPENDITURES	
Intergovernmental Assessment	1,242,556
Capital Outlay	31,322
Total Schools	$ 1,273,878

STATE AND COUNTY ASSESSMENTS	
County Tax	61,612
Audit of Municipal Accounts	731
Motor Vehicle Excise Tax Bills	509
Recreation Areas	18,166
Air Pollution Control District	736
Metropolitan Area Planning Council	674
MBTA	62,847
Veterans' Regional District	9,152
Total State and County Assessments	$ 154,427

SPECIAL REVENUE FUNDS (#10-29)

REVENUES

FEDERAL REVENUE SHARING	
Grants	50,118
Interest on investments	3,004
Total Federal Revenue Sharing	53,122
HIGHWAY IMPROVEMENT	
Grant	12,553
Total Highway Improvement	12,553
COUNTY DOG FUND	
County Distribution - refund	39
Total County Dog Fund	39
STATE AID TO LIBRARY	
State Grant	3,078
Total State Aid to Library	3,078
OTHER STATE GRANTS:	
Right To Know	541
Elections	271
Council on Aging - Transportation	767
Total Other State Grants	1,579
SALE OF CEMETERY LOTS	
Lots Sold	3,075
Total Sale of Cemetery Lots	3,075

OTHER REVENUES:

Insurance Reimbursement	414
Gifts	6,259
Off Duty Detail	36,380
Total Other Revenues	43,053

EXPENDITURES

FEDERAL REVENUE SHARING

Rubbish and Garbage Collection	52,000
Total Federal Revenue Sharing	52,000

SALE OF CEMETERY LOTS

Stone Walls - Cemetery	3,000
Total Sale of Cemetery Lots	3,000

OTHER STATE GRANTS

Elections	407
Right To Know	5
Council on Aging - Transportation	488
Total Other State Grants	900

OTHER EXPENDITURES:

Insurance Reimbursement	414
Gifts	7,446
Off Duty Detail	31,053
Total Other Expenditures	38,913

TOTAL SPECIAL REVENUE FUND REVENUES	$ 116,499
TOTAL SPECIAL REVENUE FUND EXPENDITURES	$ 94,813

ENTERPRISE (FUNDS 60-79)

WATER UTILITY FUND # 61

REVENUES:

User Charges	68,515
Fluoride Grant from State	479
Damage to meter	95
TOTAL REVENUES	$ 69,089

EXPENDITURES:

Personal Services	30,894
Purchase of Services	19,325
Supplies and Expenses	4,658
Capital Outlay	22,317
TOTAL EXPENDITURES	$ 77,194

TRUST FUNDS (80-89)

REVENUES

NON-EXPENDABLE TRUST FUND # 82

Bequests	5,525

EXPENDABLE TRUST FUNDS

Stabilization Fund

Interest on Investments	22,302
Transfers In from Town Meeting Appropriations	205,000
Total Stabilization Fund	227,302

Conservation Fund

Interest on Investments	1,272
Farmland Rental	550
Total Conservation Fund	1,822

Cemetery Perpetual Care Fund

Interest on Investments	11,325
Total Cemetery Perpetual Care Fund	11,325

All Other Expendable Trust Funds
Library, Charity, Cemetery Flower

Interest on Investments	18,824
Total All Other Expendable Trust	18,824

EXPENDITURES

Stabilization Fund	7,360
Conservation Fund	3,093
Perpetual Care Fund	6,098
All Other Expendable Trust	11,276
TOTAL TRUST FUND REVENUES	$ 264,798
TOTAL TRUST FUND EXPENDITURES	$ 27,827

CASH AND INVESTMENT ASSETS
as of June 30, 1985

	GEN.FUND	SPECIAL REVENUE FUNDS	ENTERPRISE FUND	TRUST AND AGENCY FUNDS
Cash - Unrestricted Checking	719,281	77,920	25,709	
Combined Investments	7,298	235		750,175
TOTAL	726,579	78,155	25,709	750,175

DEBT OUTSTANDING, ISSUED AND RETIRED

	Outstanding July 1, 1984	Retired this fiscal year	Outstanding June 30, 1985	Interest Paid this fiscal year
Iron Rail Property	115,000	15,000	100,000	6,987
New Town Garage	70,000	35,000	35,000	5,775
TOTAL	185,000	50,000	135,000	12,762

TAX RATES FOR 1984-85 YEAR

General Rate	6.43 per thousand
School Rate	8.57 per thousand
TOTAL TAX RATE	15.00 per thousand

FINANCIAL STATEMENT FOR THE FISCAL YEAR ENDED JUNE 30, 1985

	GENERAL FUNDS	REVENUE SHARING FUNDS	OTHER SPECIAL REVENUE	ENTERPRISE FUNDS	TRUST FUNDS	TOTAL
Total Revenue	3,024,427	51,774	63,360	69,089	264,798	3,473,448
Total Expenditures	(1,572,747)	(52,000)	(42,813)	(77,194)	(27,827)	(1,772,581)
School Expenditures	(1,273,878)					(1,273,878)
Intergovernmental Expenditures	(154,427)					(154,427)
Excess (deficiency) of revenue over expenditures	23,375	(226)	20,547	(8,105)	236,971	272,562
Fund Equity beginning of year	676,025	47,043	22,929	22,667	513,204	1,281,898
Fund Equity end of year	699,400	46,847	43,476	14,562	750,175	1,554,460

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1984 AND ENDING JUNE 30, 1985

GENERAL FUND (#01)

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen-Salaries			9,000.00	9,000.00	0.00
-Expenses	Appro.	1,760.00			
	Transfer	64.45	1,824.45	1,824.45	0.00
Moderator-Salary			30.00	30.00	0.00
-Expenses			50.00	50.00	0.00
Finance & Advisory Committee-Expenses			90.00	65.00	25.00
Election & Registration-Wages			5,000.00	4,212.11	787.89
-Expenses			2,500.00	2,296.89	203.11
Town Reports-Expenses			4,500.00	3,889.15	610.85
Town Accountant-Salary			20,373.00	20,373.00	0.00
-Expenses			945.00	942.12	2.88
Assessors-Salaries & Wages			16,444.00	14,992.01	1,451.99
-Expenses	Balance 7/1/84	150.00			
	Appro.	6,740.00	6,890.00	5,266.76	1,623.24
Treasurer/Collector-Salaries & Wages			26,500.00	26,500.00	0.00
-Expenses			5,009.00	4,955.42	53.58
Town Clerk-Salary			15,412.00	15,412.00	0.00
-Expenses			860.00	743.98	116.02
Law-Retainer			5,000.00	5,000.00	0.00
-Expenses			3,500.00	2,855.31	644.69
Town Hall-Salaries & Wages			35,075.00	34,879.40	195.60
-Expenses	Balance 7/1/84	4,302.65			
	Appro.	17,000.00	21,302.65	19,888.93	1,413.72
-Capital Expenses	Balance 7/1/84	588.75			
	Appro.	4,000.00	4,588.75	3,990.00	598.75
Board of Zoning Appeals-Expenses			290.00	285.00	5.00
Planning Board-Wages	Appro.	300.00			
	Transfer	35.00	335.00	332.44	2.56
-Expenses	Appro.	3,500.00			
	Transfer	260.00	3,760.00	3,760.00	0.00
Iron Rail-Salaries & Wages			4,900.00	3,402.00	1,498.00
-Expenses	Balance 7/1/84	1,500.00			
	Appro.	16,975.00	18,475.00	15,111.25	3,363.75

Department			Appropriations Transfers and Refunds	Expended	Balance
Iron Rail-Capital Expenses	Balance 7/1/84	1,814.50			
	Appro.	4,000.00	5,814.50	3,292.20	2,522.30
Retirement Fund-Expenses			1,575.00	1,575.00	0.00
-General Pensions			60,086.00	60,086.00	0.00
-Former Employee Pension	Appro.	425.00			
	Transfer	762.54	1,187.54	1,173.59	13.95
Insurance-General	Appro.	36,350.00			
	Transfer	6,582.00			
	Refund	133.00	43,065.00	43,065.00	0.00
-Deductible Fund			1,000.00	0.00	1,000.00
Employee Group Insurance	Appro.	45,000.00			
	Transfer	4,254.31	49,254.31	47,062.44	2,191.87
Police-Salaries & Wages	Appro.	265,937.00			
	Transfer	3,923.69	269,860.69	269,860.69	0.00
-Expenses	Appro.	15,150.00			
	Transfer	3,900.00			
	Refund	27.50	19,077.50	19,040.18	37.32
-Capital Expenses			10,400.00	10,398.23	1.77
Fire-Salaries & Wages	Appro.	29,914.00			
	Transfer	8,000.00	37,914.00	36,373.42	1,540.58
-Expenses			8,681.00	8,509.83	171.17
-Capital Expenses			5,000.00	4,999.72	.28
-New Truck	Balance 7/1/84	213.04	213.04	0.00	213.04
-Training			8,199.00	8,199.00	0.00
Ambulance Service			6,662.00	6,662.00	0.00
Tree Warden-Salary			232.00	232.00	0.00
-Expenses			3,400.00	2,760.40	639.60
-Capital Expenses			1,500.00	1,420.00	80.00
Dutch Elm Disease Control			2,000.00	1,561.00	439.00
Horticultural Pest Control-Salaries & Wages			4,500.00	2,492.75	2,007.25
-Expenses			3,000.00	2,953.19	46.81
Building Inspector-Salary & Wages			4,635.00	4,635.00	0.00
-Expenses			1,100.00	1,049.20	50.80
Plumbing & Gas Inspector-Wages			2,536.00	680.20	1,855.80
-Expenses			200.00	119.72	80.28
Electrical Inspector-Salary & Wages			3,372.00	3,372.00	0.00
-Expenses			550.00	550.00	0.00
Fire Alarms & Generator-Salary			1,160.00	1,160.00	0.00
-Expenses			500.00	390.43	109.57
Civil Defense-Expenses			1,500.00	1,320.60	179.40
Dog Officer-Salary			2,154.00	2,154.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Dog Officer-Expenses	Appro.	2,500.00			
	Transfer	974.65	3,474.65	3,474.65	0.00
Conservation Commission-Expenses	Appro.	600.00			
	Transfer	92.31	692.31	665.11	27.20
Police & Fire Station-Salary			2,953.00	2,953.00	0.00
-Expenses			8,650.00	8,646.75	3.25
-Capital Expenses	Balance 7/1/84	4,500.00			
	Appro.	4,250.00	8,750.00	3,571.21	5,178.79
Emergency Communications Center-Wages			35,464.00	33,107.49	2,356.51
- Expenses	Appro.	13,110.00			
	Transfer	3,574.00	16,684.00	16,301.70	382.30
Regional School District-Expenses			1,215,740.00	1,204,196.00	11,544.00
Regional Vocational School District-Expenses			19,874.00	19,874.00	0.00
Regional School District-Special Needs			20,000.00	18,486.56	1,513.44
Highway-Salaries & Wages			128,531.00	116,381.34	12,149.66
-Expenses	Balance 7/1/84	1,315.72			
	Appro.	23,000.00	24,315.72	20,489.59	3,826.13
-Drainage	Balance 7/1/84	1,626.25	1,626.25	836.50	789.75
-Street Maintenance	Balance 7/1/84	7,447.76			
	Appro.	55,000.00	62,447.76	51,571.34	10,876.42
Snow Removal-Wages			9,010.00	5,253.81	3,756.19
-Expenses			25,000.00	19,524.04	5,475.96
Street Lighting-Expenses	Balance 7/1/84	3,202.09			
	Appro.	27,000.00	30,202.09	23,275.95	6,926.14
Maintenance Town Equipment-Expenses			15,395.00	15,020.63	374.37
BTW Health District			7,497.00	7,496.19	.81
Rubbish & Garbage Collection			16,800.00	15,197.96	1,602.04
Health-Salaries			185.00	185.00	0.00
-Expenses			1,000.00	684.98	315.02
Council on Aging-Expenses	Appro.	1,360.00			
	Refunds	528.00	1,888.00	1,468.79	419.21
Veterans' Benefits-Expenses	Balance 7/1/84	200.00			
	Appro.	20,000.00	20,200.00	5,689.74	14,510.26
Cemetery-Expenses	Balance 7/1/84	1,079.87			
	Appro.	4,820.00	5,899.87	5,693.65	206.22
Memorial Day-Expenses			240.00	240.00	0.00
Library-Salaries & Wages			51,453.00	48,482.15	2,970.85
-Expenses	Appro.	24,066.00			
	Transfer	3,166.20	27,232.20	26,896.72	335.48

Department			Appropriations Transfers and Refunds	Expended	Balance
Library-Capital Expenses	Balance 7/1/84	444.89			
	Appro.	1,418.00	1,862.89	1,862.89	0.00
Park-Wages			20,041.00	20,016.56	24.44
-Expenses	Appro.	4,600.00			
	Refund	25.06	4,625.06	3,914.66	710.40
-Swim Program			840.00	840.00	0.00
-Other Recreation Programs			3,640.00	3,640.00	0.00
-Civil War Monument			300.00	0.00	300.00
Interest on Temporary Loans			10,000.00	5,727.94	4,272.06
Bond Interest			12,763.00	12,762.50	.50
Maturing Debt			50,000.00	50,000.00	0.00
Town Clock-Expenses			425.00	425.00	0.00
Gasoline & Oil-Expenses			32,000.00	19,801.89	12,198.11
Historic District Commission-Expenses			103.00	67.93	35.07
Cable TV Committee-Expenses			900.00	0.00	900.00
Stabilization Fund			205,000.00	205,000.00	0.00
Highway-Brush Chipper			10,000.00	9,995.00	5.00
-Sidewalk Tractor			10,000.00	8,083.59	1,916.41
-Garage Fence			3,000.00	2,050.96	949.04
-Road Survey			15,000.00	3,000.00	12,000.00
-New Truck			25,000.00	31.58	24,968.42
-Pavement Striper			5,880.00	5,595.00	285.00
-Work Zone Protection Kit			2,500.00	2,394.80	105.20
-Road Surfacing Ch. 90			12,997.00	0.00	12,997.00
Town Hall-Parking			5,000.00	1,365.56	3,634.44
Police-Computer			8,000.00	7,967.33	32.67
-New Cruiser			11,376.00	10,943.98	432.02
Park-Garage & Building at Pingree Park			9,000.00	0.00	9,000.00
Pingree Park Road Improvements			3,900.00	294.12	3,605.88
Resurface W.Wenham Tennis Court			2,700.00	1,495.00	1,205.00
Recreation Building-Janitor Salary			2,650.00	2,650.00	0.00
Recreation Building-Expenses			4,750.00	2,060.05	2,689.95
School Improvements			25,974.00	25,133.05	840.95
Regimental Band			500.00	500.00	0.00
Planning Board-Unpaid Bill			146.25	146.25	0.00
Highway Garage Demolition	Balance 7/1/84	1,989.02	1,989.02	0.00	1,989.02
Schools-Repairs & Renovations	Balance 7/1/84	9,381.09	9,381.09	6,189.30	3,191.79
Fire-Hose Tower	Balance 7/1/84	10,813.15	10,813.15	10,026.66	786.49
TOTALS			3,057,243.74	2,846,851.46	210,392.28
Unused Balance Returned to Surplus					120,567.21
Balances Encumbered for Future Spending					89,825.07
					210,392.28

Encumbrances

Assessors - Expenses	1,473.24	Town Hall Parking	3,634.44
Town Hall - Expenses	1,391.47	Garage & Storage Building-Pingree Park	9,000.00
Iron Rail - Expenses	169.92	Pingree Road Improvements	3,605.88
Police & Fire Station - Capital Expenses	1,791.14	Recreation Building - Expenses	1,200.00
Emergency Communications Center-Expenses	382.30	Highway - Road Survey	5,000.00
Highway - Expenses	3,559.39	Police - New Cruiser	432.02
Highway-Street Maintenance	10,876.42	Highway - New Truck	24,968.42
Highway - Snow Expense	5,475.96	Highway - Pavement Striper	285.00
Maintenance of Town Equipment-Expenses	374.37	Highway-Work Zone Protection Kit	105.20
Veterans' Benefits-Expenses	400.00	Highway - Road Surfacing Ch. 90	12,997.00
Highway - Sidewalk Tractor	1,916.41	Fire - Hose Tower	786.49
			89,825.07

REVENUE SHARING FUND

Department			Appropriations Transfers and Refunds	Expended	Balance
Rubbish & Garbage Collection			52,000.00	52,000.00	0.00

WATER FUND

Water Department - Salaries & Wages			31,058.00	30,894.84	163.16
- Expenses			24,062.00	23,983.78	78.22
- Capital Expenses			1,838.00	1,813.50	24.50
- Motor Control			8,500.00	8,499.32	.68
New Generator	Balance 7/1/84	17,028.46		11,919.00	5,109.46
New Truck	Balance 7/1/84	1,551.25		86.33	1,464.92
	TOTALS	18,579.41	65,458.00	77,196.77	6,840.94
	Unused Balances returned to Water Surplus				6,840.94

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	1,389.23	500.00	1,889.23
Mary E. Perkins		2,966.63	2,966.63
Ralph M. Smith	36,776.62	34,000.00	70,776.62
Elizabeth P. Tilton	1,533.70	3,000.00	4,533.70
Benjamin F. Young	680.36	1,620.00	2,300.36
	40,379.91	42,086.63	82,466.54
LIBRARY FUNDS:			
Judson W. Dodge	136.60	500.00	636.60
Edwin D. Hawkins	61.62	100.00	161.62
Neilson Fund	1,153.40	3,000.00	4,153.40
Charles W. Davis	481.96	670.00	1,151.96
Louise E. Brown	7,331.48	66,108.65	73,440.13
Helen Page	174.61		174.61
	9,339.67	70,378.65	79,718.32
GENERAL CEMETERY FUNDS:			
David O. Allen	234.55	475.00	709.55
Hattie L. Batchelder	313.49	596.68	910.17
James H. & Mary E. Perkins	405.88	1,000.00	1,405.88
Ethel B. Wentworth	504.06	1,000.00	1,504.06
	1,457.98	3,071.68	4,529.66
CEMETERY FLOWER FUNDS:			
William E. Ludden	225.98	200.00	425.98
Ralph M. Smith	203.65	200.00	403.65
Goodridge-Larrabee	43.46	200.00	243.46
Edward Perkins	142.03	200.00	342.03
Lena Peck	76.56	225.00	301.56
Ethel Wentworth	146.02	200.00	346.02
Lloyd C. Brooks	87.87	200.00	287.87
Mercy Featherstone	88.41	225.00	313.41
John and Ruth Cannon	31.53	175.00	206.53
Alonzo and Mary Perkins	71.60	200.00	271.60
John Rice	11.78	100.00	111.78
Earl Johnson	48.14	200.00	248.14
George Badger	32.02	100.00	132.02
Philip Elwood Dodge	48.15	200.00	248.15
Ruth D. Perkins	116.01	500.00	616.01
Dudley Lot	6.85	200.00	206.85
Kent Lot	6.85	200.00	206.85
Elizabeth Dodge Lot		200.00	200.00
Elbridge Stanley Lot		200.00	200.00
	1,386.91	3,925.00	5,311.91
CEMETERY PERPETUAL CARE FUNDS	29,762.93	79,882.50	109,645.43
INVESTMENT FUNDS			
Conservation Fund	15,511.54		
Stabilization Fund	452,192.08		467,703.62
Adjustment FY 85 - spent FY 85 - to be reimbursed to Gen. Fund FY 86			+ 800.00
TOTAL TRUST AND INVESTMENT FUNDS			750,175.48

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1985

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	130,000	157,402	27,402
Licenses and Permits	24,000	67,197	43,197
Fines	54,000	82,696	28,696
Charges for Services:			
General Government	7,000	16,139	9,139
Public Safety	1,800	8,911	7,111
Cemetery	2,000	3,400	1,400
Highway		750	750
Iron Rail Property	19,000	28,135	9,135
Library		4,064	4,064
Interest	55,000	59,943	4,943
Water Dept.	56,958	69,089	12,131
Recreation Building	2,500	2,326	(174)
Park Dept.		2,049	2,049
Total Local Receipts	352,258	502,101	149,843
State Aid (Cherry Sheet)	438,214	461,614	23,400
CHERRY SHEET RECEIPTS:			
Loss of Taxes a/c Abatements	3,269	2,420	(849)
Veterans' Benefits	6,070	4,726	(1,344)
Highway-Fringe MBTA	15,000	15,000	
Local Aid Assistance	287,728	291,499	3,771
Lottery	47,946	69,769	21,823
Highway Fund	15,762	15,762	
MBTA	59,360	59,360	
Aid to Library	3,079	3,078	(1)
Total Cherry Sheet Receipts	438,214	461,614	23,400

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $55,000 created at the 1984 Annual Town Meeting:

Selectmen - Expenses	64.45	Fire - Wages	8,000.00
Planning Board - Wages	35.00	Dog Officer - Expenses	974.65
Planning Board - Expenses	260.00	Conservation Comm.-Expenses	92.31
Insurance - Expenses	6,582.00	Emergency Comm. Center-Expenses	3,574.00
Pension - Expenses	762.54	Library - Expenses	3,166.20
Police - Salaries & Wages	3,923.69	Employee Group Insurance	4,254.31
Police - Federal Grant	3,900.00		
		Total Transfers	35,589.15
		Balance Closed to Surplus	19,410.85

ASSETS	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	(Memorandum Only)
Cash	719,281.25	35,098.00	42,822.68	25,709.52			822,911.45
Investments at Cost	7,298.08		653.41		750,175.48		758,126.97
Receivables:							
Property Taxes	84,009.52						84,009.52
Prov.Abate & Exempt	(50,761.69)						(50,761.69)
Deferred Revenue - Property Taxes	(14,560.71)						(14,560.71)
Escrow Account - Property Taxes 85-86	(1,538.14)						(1,538.14)
Excise	31,764.41						31,764.41
User Charges				6,853.75			6,853.75
Reserve for Uncollectibles				(342.68)			(342.68)
Tax Liens	35,259.04			956.96			36,216.00
Departmental	8,449.49						8,449.49
Due from Other Gov'ts	41,764.00	11,750.00					53,514.00
Deferred Revenue - Other Receivables	(100,071.79)			(956.96)			(101,028.75)
Due from Other Funds	15,000.00						15,000.00
Tax Foreclosures	566.13						566.13
Amounts to be Provided for payment of Bonds						135,000.00	135,000.00
TOTAL ASSETS	776,459.59	46,848.00	43,476.09	32,220.59	750,175.48	135,000.00	1,784,179.75
LIABILITIES							
Warrants Payable	76,231.80			2,659.92			78,891.72
Unclaimed Checks	424.82						424.82
Due to Other Gov'ts	788.50						788.50
Due to Other Funds	2,791.28			15,000.00			17,791.28
Bonds Payable						135,000.00	135,000.00
TOTAL LIABILITIES	80,236.40			17,659.92		135,000.00	232,896.32

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 1985

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	(Memorandum Only)
Fund Equity:							
Retained Earnings				14,560.67			14,560.67
Fund Balances:							
Reserved for Encumbrances	95,793.35						95,793.35
Reserved for Expenditures	100,000.00						100,000.00
Reserved for Over/ Under Assessments	(1,390.63)						(1,390.63)
Reserved for Payroll Deductions	(3,176.29)						(3,176.29)
Reserved for Wenham Lake Subdivision			(120.00)				(120.00)
Reserved for Extraordinary or Unforeseen Expenditures	96,968.09						96,968.09
Unreserved:							
Designated							
Undesignated	408,028.67	46,848.00	43,596.09		750,175.48		1,248,648.24
TOTAL FUND EQUITY	696,223.19	46,848.00	43,476.09	14,560.67	750,175.48		1,551,283.43
TOTAL LIABILITIES AND FUND EQUITY	776,459.59	46,848.00	43,476.09	32,220.59	750,175.48	135,000.00	1,784,179.75

ASSESSORS' REPORT

The State of Massachusetts requires by law that all local property values be certified every three years and be at "full and fair"cash value. The State prescribes and must approve the methods by which these "full and fair" cash values are achieved. This is part of Proposition 2½ and unless complied with by the Town no taxes can be levied. This will require the Town to revalue all the properties in town in Fiscal Year 1988. In order to do this, the Board of Assessors will have to do the paper work during calendar year 1987. Our budget reflects the additional cost to employ Real Estate Research Consultants,Inc.to assist the Board. The Assessors are planning a revaluation procedure which entails updating our computerized records by sales analysis. This will require a physical examination of some properties.

The Department of Revenue has certified the following values to be at "full and fair" cash value on January 1, 1985,which is the assessing date for taxes levied for the fiscal year 1986, which began on July 1,1985,and ends on June 30,1986:

Certified Values 1/1/85

Taxable Property	Value	Percent of Total	Number of Parcels
Residential	$138,738,785	94.3496%	1,208
Commercial	6,264,814	4.2604	19
Industrial	246,011	.1673	2
Taxable Real Prop.	145,249,610	98.7773	
Personal Prop.	1,797,951	1.2227	
Total Taxable Property	$147,047,561	100.0000%	
Exempt Property	29,286,740		72
Total Assessed	$176,334,301		1,301

The tax rate for fiscal year 1986 was $15.84 per thousand of taxable valuation on January 1,1985, the assessing date for fiscal year 1986 taxes.

Exempt property, which includes Town-owned property, churches, schools, Massachusetts Audubon Society, Beverly-Salem Water Board, Gordon College and other organizations,comprised 16.78% of all property assessed. The following comprised the majority of these properties:

		% of Total Town Assessed Value
Gordon College	$15,642,130	8.96%
Town of Wenham	5,664,770	3.25%
Massachusetts Audubon Society	1,666,830	.96%
		13.17%

Many taxpayers do not realize that there are a number of statutory exemptions provided by law available to widows, minor children,elderly and blind persons and veterans. This means a reduction in the real estate taxes on your property if you qualify. We urge those who may be affected to inquire upon receipt of tax bill, at the Assessor's Office in the Town Hall to determine whether they are qualified for any of these exemptions.

The Board wishes to express their appreciation to Jean Baylis and Ann Maleszyk, who do the real work in the Assessors' Office, and to all the Town Hall staff who have been of great help to us over the past year.

REGINALD W. TARR, CHAIRMAN
GEORGE V. UPTON
OSCAR J. MARTIN

WENHAM BOARD OF ASSESSORS

TREASURER'S REPORT

Claire E. O'Malley, Treasurer

Balance of Cash in Treasury, Checking Accounts, July 1, 1984	(16,022.43)
Balance of cash in Treasury, invested	776,315.91
Federal Revenue Sharing, Invested	33,975.83
Undeposited Checks	307.60
Receipts for FY 85	3,871,907.62
	$ 4,666,484.53
Payments for Year - July 1, 1984 - June 30, 1985	3,836,027.35
Warrants Payable - June 30, 1985	28,879.94
Balance of Cash in Treasury, Checking Accounts, June 30, 1985	41,551.01
Balance of Cash in Treasury, Invested	717,630.64
Federal Revenue Sharing, Invested	35,098.00
Pooled Investments	7,283.08
Trust Fund Adjustments Due	14.51
	$ 4,666,484.53

CASH IN BANKS

Checking Accounts	
Bay Bank Vendor Account	37,565.01
Arlington Trust Co.	36.00
Boston Safe Deposit and Trust	1,000.00
Essex Bank	1,000.00
Naumkeag Trust	1,000.00
State Street Bank	950.00
	41,551.01
Invested Funds - June 30, 1985	
Bay Bank and Trust - Money Market	158,597.69
Arlington Trust Co. - Money Market	4,512.25
Boston Safe Deposit and Trust - Money Market	272,317.16
Essex Bank - Money Market	266,811.26
Beverly National - Money Market	15,392.28
Massachusetts Municipal Depository Trust - Pooled Investments	7,283.08
	$ 724,913.72
Federal Revenue Sharing	35,098.00
	$ 801,562.73

TRUST FUNDS - June 30, 1985

Original Endowment	Name of Fund	Balance 7/1/84	Interest Earned	Other Income	Expended	Balance
73,957.50	Cemetery - Perpetual Care	98,493.71	11,335.10	5,925.00	6,108.38	109,645.43
250.00	Palmer Bromley					
250.00	Harold & Louise Wilson					
300.00	Henry S. Kent Additional					
125.00	John Rix					
500.00	Elizabeth Axtell					
250.00	David Cook					
500.00	Phillip and Zetta Herrick					
750.00	William and Patricia Shailor					
250.00	Peter Rix					
250.00	A. and J. Bunting					
375.00	Eugene and Ellen Cook					
500.00	Newton and Deborah Hyslop					
250.00	Brenda Belmonte					
625.00	K. and J. Hollingsworth					
750.00	Richard and Theresa Breda					
79,882.50		98,493.71	11,335.10	5,925.00	6,108.38	109,645.43
	Cemetery Flower Funds					
200.00	Goodrich and Larabee	232.91	25.55		15.00	243.46
200.00	William L. Ludden	397.42	43.56		15.00	425.98
200.00	Ralph M. Smith	370.49	40.66		7.50	403.65
200.00	Edward A. Perkins	321.71	35.32		15.00	342.03
200.00	Ethel Wentworth	318.48	35.04		7.50	346.02
200.00	Lloyd Brooks	266.10	29.27		7.50	287.87
225.00	Lena Peck	278.56	30.50		7.50	301.56
225.00	Mercy Featherstone	289.28	31.63		7.50	313.41
175.00	John D. Cannon	199.69	21.84		15.00	206.53
200.00	Alonzo C. and Mary L. Perkins	251.67	27.43		7.50	271.60
100.00	John M. Rice	111.63	12.15		12.00	111.78
200.00	Earl Johnson	237.10	26.04		15.00	248.14
100.00	George Badger	123.00	13.52		4.50	132.02
200.00	Philip Elwood Dodge	237.11	26.04		15.00	248.15
500.00	Ruth Perkins	575.09	63.42		22.50	616.01
200.00	Dudley	200.00	21.85		15.00	206.85
200.00	Kent	200.00	21.85		15.00	206.85
200.00	Elbridge Stanley					200.00
200.00	Elizabeth Dodge					200.00
		4,610.24	505.67		204.00	5,311.91

TRUST FUNDS - JUNE 30, 1985

Original Endowment	Name of Fund	Balance 7/1/84	Interest Earned	Other Income	Expended	Balance
	Library Memorial Funds					
500.00	Judson W. Dodge	620.40	63.90		47.70	636.60
100.00	E. P. Hawkins	145.82	15.80			161.62
3,000.00	Neilson Fund	3,867.25	445.95		106.50	4,206.70
670.00	Charles W. Davis	1,037.20	114.76			1,151.96
485.00	Kurt Mayr	573.84	63.05			636.89
230.00	Hazel Williams	93.51	6.23		52.72	47.02
205.00	Helen Page	206.76	22.80			229.56
66,108.54	Louise Brown Memorial	70,436.38	8,109.48		10,992.27	67,553.59
		76,981.16	8,841.97		11,199.19	74,623.94
	General Charity Funds					
500.00	John K. Dodge	1,697.22	192.01			1,889.23
3,000.00	Mary E. Perkins	2,646.10	320.53			2,966.63
3,000.00	Elizabeth Tilton	4,141.02	481.71			4,622.73
1,620.00	Benjamin Young	7,516.17	622.19		2,875.00	5,263.36
34,000.00	Ralph M. Smith	63,313.32	7,463.30			70,776.62
		79,313.83	9,079.74		2,875.00	85,518.57
	General Cemetery Funds					
475.00	David Allen	638.90	70.67			709.57
596.88	Hattie L. Batchelder	819.40	90.87			910.27
1,000.00	J.H. & Mary L. Perkins	1,275.41	130.47			1,405.88
1,000.00	Ethel B. Wentworth	1,383.63	153.43		33.00	1,504.06
		4,117.34	445.44		33.00	4,529.78
	Stabilization Fund	234,659.90	22,302.44		9,770.26	452,192.08
	Amount Appropriated	205,000.00				
	Conservation Fund	17,171.79	1,272.27	550.00	3,482.52	15,511.54
	Federal Revenue Sharing	33,975.83	3,004.17		52,000.00	35,098.00
			50,118.00			

CLAIRE E. O'MALLEY
Treasurer/Collector

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy Collector, in account with the Town of Wenham for the year beginning July 1, 1984 and ending June 30, 1985

Year	Account	Uncollected 6/30/84	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1971	Real Estate	150.10					150.10
1980	Real Estate	439.13	439.13				.00
1981	Real Estate	2,077.21	451.70		1,625.51		.00
1982	Real Estate	3,474.86			3,123.94	350.92	.00
1983	Real Estate	6,029.96	12.02		2,958.86	3,059.08	.00
1984	Real Estate	74,601.48			9,655.00	62,617.51	2,328.97
1985	Real Estate	*2,141,874.90	34,285.60			2,027,556.42	80,032.88
1977	Personal Property	11.50					11.50
1979	Personal Property	192.53					192.53
1980	Personal Property	10.80					10.80
1981	Personal Property	21.78					21.78
1983	Personal Property	49.17					49.17
1984	Personal Property	539.40				429.36	110.04
1985	Personal Property	*25,721.03				24,619.28	1,101.75
1975	Motor Vehicle	67.10					67.10
1976	Motor Vehicle	82.78					82.78
1977	Motor Vehicle	429.17					429.17
1978	Motor Vehicle	1,036.63					1,036.63
1979	Motor Vehicle	1,631.91					1,631.91
1980	Motor Vehicle	724.51					724.51
1981	Motor Vehicle	805.73					805.73
1982	Motor Vehicle	704.45					704.45
1983	Motor Vehicle	*4,428.46	161.04	19.22		2,156.30	2,130.34
1984	Motor Vehicle	* 60,413.16	3,511.64	1,177.34		54,836.92	3,241.94
1985	Motor Vehicle	*128,723.21	6,207.27			101,606.09	20,909.85
1983	Water Liens	568.00			244.25	282.75	41.00
1984	Water Liens	3,081.25				2,819.25	262.00
1985	Water Liens	* 1,858.25					1,858.25

* Committed

Year	Account	Uncollected 6/30/84	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1984	Water Rates	* 47,594.00	25.50			45,937.25	1,631.25
1985	Water Rates	* 28,765.50	113.25			21,591.50	7,060.75
1984-85	Water Services	* 2,275.00				2,275.00	.00
1984-85	Interest Collected					11,155.64	
1984-85	Demands Collected					1,508.00	
1984-85	Lien Certificates					2,145.00	

* Committed

ANNUAL REPORT

BUKER MIDDLE SCHOOL

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 1985

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Esther Herdeg (Chairman) 37 Howard St., So. Hamilton (468-1825)	1986
John McWane (Vice-Chairman) 175 Woodbury St., So. Hamilton (468-2612)	1988
Elizabeth Stone (Treasurer) 30 Porter St., Wenham (468-7073)	1987
Barbara Elliott (Secretary) 135 Larch Row, Wenham (468-1063)	1987
Betsy Crosbie 7 Donald Rd., So. Hamilton (468-1079)	1988
Raymond Bucci 5 Daniels Rd., Wenham (468-2370)	1988
Gretel Clark 823 Bay Rd., Hamilton (468-7206)	1986
Thomas Connerty 15 Walnut Rd., Wenham (468-4958)	1986
Elizabeth Hall 45 Walnut Rd., So. Hamilton (468-7079)	1987

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address:

Superintendent of Schools
775 Bay Rd.
South Hamilton, Massachusetts 01982
Telephone 468-4464

Patricia A. Alger	Superintendent of Schools
Paul E. Tappan	Administrative Assistant for Business/Asst. Treasurer
Edmund E. Dodge	Administrative Assistant for Special Projects
Jean M. Vitale	Secretary to the Superintendent
Margaret Patch	Assistant Secretary
Grace M. Hursty	Supervisor of Payroll Services
Roberta Taylor	Bookkeeper #1
Ann Fasciano	Bookkeeper #2

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 1985 school year saw a change in personnel at the Buker Middle School due to the resignation of the Principal, John Moore. As a result of that resignation a search for a new Middle School Principal began in the Spring. From a field of ninety-five candidates, twenty applicants were selected for interviews. As a result of a series of in-depth interviews and on-site visits, Mr. Steve Driscoll from an alternative school in Boston was selected as the Buker Middle School Principal. Mr. Driscoll assumed his responsibilities on July 1, 1985.

The passage of the school budget was a major concern to the School District during the 1985 school year. The strong possibility of a reduction in Regional School Aid and Chapter 70 funds placed the School District in a predicament of having less revenue than in the previous years, thus causing an increase in the assessments to the towns of Hamilton and Wenham. The School Committee and Finance Committees of both towns carefully reviewed the budget and where possible, deferred some items to the next fiscal year. Teacher negotiations, coming during a difficult budget year added to an already difficult situation. At both town meetings in May, however, approval of increased funding for the school budget indicated, once again, the community commitment to quality education.

A two-year teachers contract was signed with the Hamilton-Wenham Regional Teachers' Association as well as a three-year contract with the custodial staff.

The School Committee welcomed Betsy Crosbie to its ranks in May. Mrs. Crosbie took the place of Doris Mahaney, outgoing School Committee member who had served for eight years on the Hamilton-Wenham Regional School Committee. The School District wishes to express its appreciation for her service to the children of both towns.

A major goal of the School District this year was to examine research on teaching and learning. Toward that end, some seventy Hamilton-Wenham teachers joined with the towns of Ipswich and Lynnfield in working on a national project to examine teaching styles. In addition, curriculum projects in elementary math and science were completed and the Regional High School continued to do a self study in preparation for the New England Secondary School Evaluation Committee, which will visit and evaluate our high school in the spring of 1986. The Hamilton-Wenham Regional School District was also asked to serve on the Governor's Task Force for Drug and Alcohol Abuse. The School District has a model Peer Education program which is currently being disseminated among other communities in the state.

During the summer of 1985 the School District witnessed an increase in enrollment at the elementary grade levels. This increase necessitated the opening of an additional new Kindergarten session at the elementary schools. Elementary school enrollments are up across the nation and as a result our School District, as well as others, is beginning to reassess its space needs for primary age students. At the same time, the elementary schools are increasing their enrollments, the high school begins a decline which will last for the next four to five years. The administration is examining the space needs of our District for the next few years.

The School District continues to upgrade its curriculum in all areas of its study so as to provide quality inservice for its staff and its administration and to seek new ways to improve the learning environment of its students.

The Chairman of the School Committee and I wish to take this opportunity to thank the parents, teachers, and administrators of our communities for their support during the 1985 school year.

PATRICIA A. ALGER
Superintendent of Schools

REPORT OF THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROJECTS

It is with pleasure that I submit my fourth annual report under the title of administrative assistant.

The writing of an annual report is not always an at-the-moment welcomed assignment. However, the task does make one look back, evaluate and reflect a bit about what has transpired over the last twelve months.

TRANSPORTATION

Getting all of our students, K-12 to and from school is a task which depends on a lot of cooperation from many people - students, parents, police, bus drivers, teachers, principals, and motorists. By updating our system each summer and then minor adjustments through the year, we continue to be successful. Much of our success is based on the computer printouts we have made available to ourselves. Beginning this spring, that system will be housed in our own office rather than at Gordon College where it has been for several years. It will allow immediate updating of all our student information necessary for establishing bus routes and bus stops.

This fall a new bus contract was prepared and put out to bid, covering the three-year period of time an award will be made for the transportation of pupils for the next three years. Though we have occasional problems for various reasons, I want to publicly thank the contractor, Lamson Bus Lines, for an overall fine job of transporting the students to and from school in a safe and efficient manner. It has been a pleasure working with them.

The contractor and I have attended meetings dealing with seat belts, a very current issue at present. In addition, I keep a file in my office on the topic and the research on it. That file is available to read.

The contractor, police of both towns, school principals, and teachers have been very active and supportive of carrying out bus evacuation drills at all schools in the District.

TESTING

-The State-mandated Basic Skills testing was conducted last spring in the required grade, grade 3, 5, and 8. Students who were found to have skills not commensurate with their grade level were identified for additional support in their school programs, either in small group settings or on an individual basis.

-Our grades 3-8 achievement testing program was administered in April. As in previous years, we examined the results. Our main objectives were two-fold:

(a) the overall achievement of whole grades of students to determine that the curriculum is appropriate, attainable, and challenging.

(b) to examine individual students' achievement scores to determine strengths, weaknesses, and growth patterns. It is often such an examination that leads to modifications in programs to better meet student needs.

-State Needs Assessment Program - This new testing of grades 3, 7, & 11 was mandated under the recent education bill. I have reviewed all the information, attended the meetings, and kept staff appraised of the new assessment to take place in March/April.

FEDERAL PROGRAMS/GRANTS

Chapter I - We are currently in our second year of our three-year grant under this program. We were fortunate in hiring a certified reading teacher to conduct the program at the High School. Our objectives are to identify and give reading support to those students with a demonstrated weakness in the reading-writing areas. This support comes after a great deal of student conferencing and parental support. The number of students involved in the program ranges between twelve and twenty.

Chapter II - During the Fiscal Year 85, ending in June, we were able to award the money under this grant for upgrading of the High School Library. There were many instances in which we were able to update and upgrade reference and reading materials for the students. In many cases, we were

able to provide new material that had not previously been available to the students.

OTHER

-Continuing to advertise, interview, and allocate a pool of quality substitutes at all grade levels for the District.

-Meeting with the accreditation committees at the High School to provide information relative to Student Services.

-Sending out press releases for School Committee meetings and various other District activities. Part of this communication work has dealt with the new Cable TV opportunities now available.

In conclusion, the support of the School Committee, yourself, the staff, and the townspeople is essential and appreciated, making the task of working in public education in the District a worthwhile endeavor.

EDMUND E. DODGE
Administrative Assistant for
Special Projects

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

Currently a variety of program interventions for educating handicapped students and their families residing in the Hamilton-Wenham Regional School District are being developed and refined. While different in theoretical approach, youngsters they serve, staffing patterns and methodology, the interventions are bound together by one important goal--to provide meaningful and appropriate programs to meet the diverse and often complex educational needs of our students.

To design an effective educational service delivery system for the 219 students participating in Special Education programs in our District has required that the Office of Pupil Personnel Services develop and maintain the following:

- a range of placement options to accommodate different severity levels of handicapped conditions;
- an effective comprehensive system for family involvment and staff development; and
- a system for carefully monitoring student progress.

In an effort to accommodate the needs of our students, the Pupil Personnel Services Office has launched three new Special Education programs during the 1985-86 school year. Two of these programs are located at the Middle School and reflect the most intensive and complex type of program intervention provided by our District. The first, entitled the Language Achievement Program (LAP), is a two-tiered language-based program. Modeled after the Landmark "concept of services" for Learning Disabled Children, "LAP", utilizes the resources and expertise of a Speech and Language Therapist, Teacher Specialists and School Psychologists to implement a thematic approach to teach Social Studies, English and Social Interpersonal Development to special students. The second program reflects an Alterntative Education Model designed for emotionally and socially troubled youth. Similar to the Alternative Model currently functioning at the High School, the program features community service, recreational therapy and academic instruction.

Strategies for facilitating transition across and integration into less restrictive settings are a very important part of our Special Education Program Model. Educational programs for handicapped children cost money. The more restrictive and segregated the programs, the more they cost. Therefore, it makes fiscal (as well as philosophical) sense to provide services in the least restrictive environment. This year, Pupil Personnel Services staff have devoted time and energy to design, articulate, and disseminate transition strategies.

The need to encourage supportive interactions and involvment among parents, professionals, and community members in the array of services provided by our department has led to the design and initiation of two "community programs":

"Adolescents in the 80's.": A six part series designed to explore the needs of adolescents and their impact on the family and community.

"Effective Parenting.": A six part innovative videotaped program designed to enhance child/parent relationships.

Additionally, Project Welcome, our outreach and screening effort to parents and Preschool children has been recognized as a Model Demonstration program by the Massachusetts State Board of Education.

The purchase of computers has generally facilitated the Pupil Personnel Services Department's ability to monitor student progress.

In summary, during the past year, there has been a significant upswing in the diversity of services we are providing to handicapped children. These services have been supported by the school district at large and continue to be carried out by a highly trained cadre of professional staff.

DR. LINDA WARREN
Director of Pupil Personnel Services

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

If the success of a school can be judged by the achievements of its students and staff, then 1985 was a most positive and successful school year. In June 180 Seniors were graduated with over 80% of them pursuing post-secondary studies. Many of these Seniors along with our underclassmen distinguished themselves throughout the 1985 school year. Tony Camire qualified for the U.S.A. Mathematic Olympiad, finishing in the top 23 students from across the United States. In addition Tony Camire and Elliott Hewitt were National Merit Competition Finalists. Currently, three members of the Class of 1986, Kerry Tucker, Catherine Wilson, and Chris Mehlin, have achieved semi-finalist status in their quest to become National Merit Finalists. In addition the following members of the Class of 1986 achieved Commended Student status which place them in the top five percent of all students who took the PSATs: Donald Carlton, Timothy Cullen, Pamela Davey, Tracey Elmeer, Jeanne Favazzo, David Gray, John Griffin, Paul Harding, Kristen Homer, Michelle Dyrouz, Erik Levin, Maria Maestranzi, Stephen Peace, Anne Roberts, Eric Savolainen, and Robert Weinhold.

Jennifer Gorman was selected as the High School's 1986 recipient of the Jewish War Veteran's award and was chosen as one of three State-wide winners for the "Classmates Today - Neighbors Tomorrow" Jewish War Veteran's award. At the Framingham State History Conference, Daniel Hall and Tara Kelly won first and second place respectively in a competition involving 800 participants while Jennifer Clark, Craig Grimes, Rick Hayes, Kathy O'Keefe, Stephanie Schroot, and Cathy Werschler won honorable mention. In the Boston Globe's Scholastic Art Award Competition, four members of the Class of 1985, Laurie Warden, Ann Sullivan, Jean DuPont, and Suzanne Harnish, won gold keys, while in the 1986 competition five of our students, Jeanne DuPont, Scott Holland, Shauna Thompson, Kristen Watkins, and Kate Woodman, won gold keys while Fran Davey earned honorable mention.

On April 1, 1985, the National Honor Society inducted thirty-two Seniors and Juniors in a ceremony that was a culmination of a long selection process which determined those students who best exemplified the criteria of scholarship, character, service and leadership.

As always, our excellent Music Department distinguished itself by sending Kristen Taylor, Grace Gruenler, Eric Savolainen, and Chris Patti to the District Festival Concert while Eric Savolainen was selected for the All-State Chorus.

Like our students our staff continues to grow and distinguish itself professionally. Mr. Richard Aieta, Social Studies Department Chairman, was selected as a Fulbright Scholar and spent the summer touring India bringing back many rich and vivid scenes and experiences. Dr. William Alston was one of 100 Physics teachers from around the country who were selected to attend a month-long workshop in Arizona. Kevin O'Reilly, our resident expert on Critical Thinking, continues to give workshops around the country and to be recognized nationally for his research and development of critical thinking materials.

While school ends for the students at the end of June, it never seems to end for our staff. This summer, in particular, staff members could be found attending workshops, courses, and/or working on curriculum projects at the high school. Mike Mulroy, ninth grade Science teacher, completed a seminar entitled: "Making Alcohol Education Work" conducted by CASP Alcoholic Education Project

and quickly integrated the materials and information into the ninth grade curriculum. Ken Jones, of the English Department, continued his studies at Middlebury College's Bread Loaf School of English while Mickey Ratte, our Peer Education Coordinator, worked with a group of students who did a skit with the First Lady, Mrs. Nancy Reagan, at a conference held in August at Bentley College. Throughout the summer many members of our staff could be found working on curriculum projects at the high school.

We were fortunate to welcome new staff to the high school this year. Replacing Karen Koch-Weser who took a leave of absence, Debra Tillotson, Guidance Department, came to us from a special University of Massachusetts high school program in Boston. After two years in Hong Kong Ann Keiter returned to the Regional to fill in for Mrs. Thibedeau who was granted a year's leave of absence to teach at a junior high school in Lexington. Because of increased enrollments, Ms. Melissa Gerson, Spanish, was added to the Foreign Language staff. After successfully substituting for us, Mrs. Pocahontas Schuck joined us for a semester to teach two science courses. Vincent Bucci, a recent graduate (MA) Brown University, joined our Social Studies Department to fill a position created when Carl DiMaiti resigned to go into private business. Ms. Alice Schlossberg, with teaching experience in Montgomery County and local area colleges, filled a part-time social studies position. Mrs. Karen Clagett, with experience both on the college and private levels, along with Ms. Emily Rosenblum Kirsch, with previous teaching and counseling experience, filled part-time positions in the English Department. In the Special Needs area, Jane Harrison was hired for a Resource Room position when Lynn Polley resigned to return to her native Detroit, while Joanne Maynard joined the department to work on Alternative Education Programs. Last year a leave of absence was granted also to Annette Kennedy, mathematics, to pursue graduate study at Harvard University, while Hank Billings, social studies, and Marilem Ferentinos, science, resigned to pursue other interests after leaves of absences.

Nineteen eighty-five was the year in which the communities of Hamilton, Wenham and Essex demonstrated their continued support for excellence by adopting and approving a budget which enabled the schools to maintain their fine programs. As I stated last year in my town report and as I stated in a recent issue of Syllabus, Hamilton-Wenham continues to draw well qualified professionals because of its reputation for excellence, but the hard facts are that we are not having the quantity and quality of applications that we have in the past. In 1976 there were over 80 applicants for a math position while two years ago we received only 10 applications for a similar math position. We must begin to look for remedies immediately. We must not wait for teacher shortages to hit our educational shores. We must find ways to sustain our current highly talented and committed staff while being able to recruit similar new staff. The support of the towns with House Bill 188 is a welcome small step in the right direction, but minimum salaries alone will neither maintain nor draw to the profession bright and talented people. There must be an upgrading of the professional status of teachers in the eyes of the communities they serve. All of us together must look for ways to support and increase the quality of excellence which Hamilton-Wenham is known for throughout the State.

Our academic curriculum has been strengthened this year by the addition of several new courses and programs. Our Pilot English program has proven successful for those students who are experiencing serious difficulties in English. A new course, Child Development, will enable our students to understand how children develop and the importance of parenting. In addition, we have instituted a Shadowing Program which is being piloted in the Senior English A2 classes. This program allows a student to explore the responsibilities and demands of a career by shadowing an employer for a day. The response of students and employers has been most positive and we are exploring ways to expand it to other classes.

Our self-evaluation in conjunction with the ten-year accreditation review conducted by the New England Association of Schools and Colleges has been completed. Over the past two years the staff has developed a new philosophy statement, reviewed extensively department curriculums and philosophies, school-wide standards of membership, and school and community relations. The self-evaluation process has been a total school effort requiring the participation of staff, students, and community. We now eagerly await the findings of the visiting team, who will spend four days in early April reviewing our work and making recommendations so that we can continue our quest for excellence which has been the hallmark of Hamilton-Wenham Regional High School.

In conclusion, I would like to thank all the members of the community who have so faithfully supported our schools throughout this past year and we pledge our continued support for the education of your sons and daughters.

JOHN ELWELL
Principal

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1985

Adams, Elizabeth
Anderson, Victor
Andrews, Gary
Angelo, Deborah
Bailey, Penny
Barrett, Tracy
Barton, Kimberly
Beahm, Pamela
Bell, Kevin
Benedetti, Donna
Berry, Jonathan
Bishop, Jeremy
Bonazoli, James
Bradford, Eric
Briaer, Timothy
Brecher, Amy
Breen, Karen
Brewin, Sheryl
Broughton, Dennis
Brown, Susan
Bruce, Robert
Bucci, Timothy
Burnett, Susan
Burnham, Harold
Butler, Christopher
Butler, James
Cairns, Geoffrey
Calabro, Anne
Cameron, Steven
Camire, Anthony
Campbell, Christopher
Caron, Reneé
Celentano, Linda
Clark, Darrell
Clayton, Heidi
Clayton, Kimberly
Clement, Paul
Collins, Clarina
Comeau, Tina
Connerty, Andrew
Copeland, Jonathan
Corning, Scott
Crawford, Cynthia
Crosbie, Timothy
Davis, Sabrina
DeAngelis, Lisa
Doane, Darlene
Dodge, David
Dodge, Tyffini
Doucette, Daniel
Doyle, Brenda
Doyle, Brian
Drottar, Lisa
DuBosque, Geoffrey
Duggan, Deirdre
DeSimone, Rita
Eldridge, Tracy
Ellis, Jamie
Elmeer, ANdrew
Earley, Heather
Ferazani, Raymond
Curley, John
Flanagan, Donald
Flanagan, Jr., John
Flumerfelt, William
Flynn, Jr., Richard
Fougere, Craig
Fournier, Daniel
Franklin, Julie
Freelove, David
Friberg, Kristina
Fulwider, Jennie
Gatewood, Sidney
Genest, John
Gerstein, David
Giarrusso, Jacqueline
Grebe, David
Griffin, Lisa
Groesbeck, Andrew
Hall, Carole
Hallett, Susan
Halter, Joseph
Hammell, Dawn
Harnisch, Susan
Haskell, James
Henderson, Sheila
Hersey, Robin
Hewitt, Elliott
Hill, Bradford
Hilton, Jody
Hopkins, Diane
Horrocks, Stacy
Jendrasek, Janis
Jones, Jr., Richard
Jordan, Krista
Kasarda, Serge
Kelsey, Elizabeth
Killam, Scott
King, Scott
Koning, Sally
Kopanon, Kimball
Koslouski, Guy
Kudzma, III, John
LaFrance, Mary
Learson, Teresa
LeGoff, Florence
Lewis, Donna
Locke, Sarah
Lufkin, Kimberly
Luongo, Richard
Lyons, Karen
MacKinnon, Michelle
Magee, Karen
Marsolais, Julie
Mason, Matthew
McGuire, Patrick
McLaughlin, Lauren
Mercier, Christopher
Merry, Stuart
Miller, Susan
Millner, Jennifer
Morrow, Virginia
Murrin, Jr., Robert
Levin, Vanessa
Nagel, Harold
Needham, Caroline
Nunes, Gwendolyn
O'Keefe, David
O'Leary, Daniel
O'Maley, Matthew
O'Meara, Scott
Pacheco, Janine
Peace, Jennifer
Pennell, Erin
Peterson, Scott
Piper, Victoria
Powers, Jay
Redding, Jr., William
Remsen, Jr., Thomas
Rennie, Patrick
Rideout, Marianne
Ripol, Marc
Robarts, Lisa
Rogers, Christine
Roller, Brian
Rose, F. Scott
Rowsell, Geoffrey
Ryan, Maribeth
Sandoe, Patrick
Sauvageau, Reneé
Saylor, Kathleen
Scoglio, Jane
Sears, Lauren
Sewall, Robin
Shepard, Gary
Smith, Erik
Statuto, Anthony
Stechenfinger, William
Steltenpohl, Robert
Stevens, Bradford
Stone, III, H. Ernest
Story, Mark
Sullivan, Anne
Sullivan, Julie
Sweet, Jan
Swetland, Reid
Taylor, Kellyann
Thomas, Eileen
Trenholm, Marlene
Victor, Loriann
Vines, Chani
Wansong, Kristin
Warden, Laurie
Wedgwood, Vicki
Werschler, Paul
Whynock, Sandra
Wilgo, Scott
Willard, Jay
Williams, Rebecca
Williams, Timothy
Williams, Tricia
Wood, Peter
Wright, Karin
Yetman, Derek
Young, Sharon
Tremblay, Traci

1985 MIDDLE SCHOOL GRADUATES

Agrella, Kim
Amirault, Peter
Anderson, Tanya
Andreson, Seth
Aspesi, Jay
Barton, Mark
Batchelder, Seth
Bell, Sean
Belleau, Kim
Bergeron, Cheryl
Bertrad, Jeff
Bonnette, Eileen
Bowden, Kristen
Boylan, Mike
Breen, Kerri
Brozenske, Greg
Bunn, Greg
Bullivant, Susan
Camire, Jeremy
Camp, Douglas
Carlton, Erik
Carter, Amanda
Carter, Larissa
Chase, Eric
Chenard, Nicole
Christiansen, Dana
Clark, Tiffany
Connolly, Denise
Cragen, Allison
Cullen, Joan
Curtis, Sarah
Cutter, Danielle
Daniels, Trevor
Dodge, Joseph
Donhauser, Julie
Donovan, Jeffrey
Doran, David
Doty, Tracie
Eldridge, Aimee
Emilian, Derek
Farley, David
Fasciano, Christine
Favazzo, John
Ferazani, Bill
Gatewood, David
Geikie, David
Goddard, Nicole
Goot, Amy
Gourdeau, Julie
Grancio, Jennifer
Grandmaison, Gerald
Grassley, Karla
Gray, Andrew
Grimes, Hollly
Gruenler, Heather
Gubicza, Sharon
Hall, Rachel
Hannah, Amy
Hatt, Stephen
Hoggard, Melanie
Hollingsworth, Jennifer
Horrocks, Jim
Iritano, Leah
Jacklin, Eric
Johnson, Eric
Joyner, Amy
Keough, JAson
Kinney, Janna
Koning, Jennifer
Kosty, Jason
Kuemmerle, Jill
Kudzma, Joseph
Lawson, Cathy
Lawther, Edward
Lettvin, Moishe
Linko, Sara
Liporto, Anthony
Litchfield, Heather
Latusky, Frank
Luxton, Greg
MacDonald, Brenda
MacGilvary, Meghan
Maestranzi, Paul
Mallon, Chris
Maloney, Jennifer
Martin, Erin
Masiello, Lisa
Mason, Mignon
McKinney, Shannon
Meloni, Alison
Mendonca, Kelly
Moore, Heather
Morin, Andrea
Morong, Heidi
Morris, Mike
Nason, David
Newton, Andrew
Novello, Keith
O'Brien, Patrick
O'Shea, Brian
Palmquist, Diana
Papadoyianis, Whitney
Parisi, Karen
Parkhurst, Laura
Parslow, Robert
Partridge, Melissa
Pazmino, David
Pearce, Christiana
Pearlstein, Mark
Perkins, Lori
Perkins, Scott
Perricelli, Kimberly
Piper Marcella
Poirier, Merry
Princi, Stacey
Richards, Ted
Riley, Jeff
Riley, Richard
Rosell, Karen
Sandmann, Karl
Sauvageau, Danielle
Scherer, Dana
Schusheim, Leana
Sellars, Bobby
Shuman, Andrew
Stone, Stephen
Sullivan, Sean
Tower, Tammy
Townsend, Kimberly
Trepanier, Scott
Tuff, Joshua
Turiello, Rose
Wadleigh, Kris
Wadsworth, Nikki
Watson, Ted
Wells, David
Wilson, Sarah
Winslow, Jennifer
Wolcott, Tara
Yetman, Jon
Young, Sheila

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

The 1985 school year witnessed a number of changes. The staff increased by two half-time 8th grade instructors. This was done to facilitate greater flexibility and smaller class sizes at the 8th grade level. The cluster system, which is the backbone of our Middle School, has been buttressed by an intensified communication network within the school and throughout the school community. A group of teachers, parents, one student, and administration is in the process of drafting the Buker Middle School philosophy. The morale of the school community appears to be high and there exists a strong sense of optimism for the future.

In matters of curriculum, the Middle School has undertaken a new program of instruction called Study Skills. This curriculum is being applied school wide and is a discrete course dealing with practical learning and study skills that have a broad range of application. Home Economics, now called Life Skills, is a mandatory semester course for all students. The course focuses on functional skills that have immediate application such as cooking and sewing. However, unlike the traditional Home Economics course, Life Skills also imparts a knowledge of health issues, consumerism, budgeting and planning, and a plethora of related skills needed in daily life. Student awareness of Drugs and Alcohol and their related problems is also a feature of this year's Middle School. We are a member of the Governor's Task Force on Drug and Alcohol Abuse and have been awarded a Chapter 188 grant for curriculum development. We have also maintained our traditional mainstream curriculum and by all indications students are keeping up with the historically high standards of the district. Special education service has also flourished this year at Buker Middle School. An innovative language program is in its first year and the program centers on communication skills in a comprehensive manner.

Some of our staff are participating in an instructional program, called 4-Mat, to improve the effectiveness of teaching students with different learning styles. All of the staff have participated in sessions dealing with school culture that have formed the impetus for developing our school philosophy.

Student activities are well under way and a successful and strong intramural program has been complemented by a number of academic extra-curricular activities.

STEPHEN DRISCOLL
Principal

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

1985 was another year of challenge and growth for students and staff at the Winthrop School. We experienced a large influx of students beginning in July and continuing right on through the year. Presently Winthrop's total population is 341 boys and girls in kindergarten through grade 5. A Cape Ann Collaborative Developmental Language Class is also part of the Winthrop community. Class sizes range from 18 to 26. 14 classroom teachers, an art, music, physical education and reading teacher, as well as special needs staff, serve these students. Due to large numbers of pupils at the 3rd grade level, teaching aides were added to provide for more individualization for students and assistance to teachers. 1985 showed an increase of one class at the second grade level. This increase will pass on through the school over the next three years so that by 1988 we will house three classes at each grade level. All classrooms within the building are in use.

As detailed in Town Reports of the last 3 years, a variety of major maintenance projects have been accomplished at Winthrop School. During this last summer there was no need of any major services. Our auditorium has now been refinished, lockers in our main wing have also been refurbished. Our floors, walls, and carpeted areas are in good to excellent condition. Maintenance work which should take place over the next few years should be that of continuing our summer painting program, re-designing supply areas so as to provide additional small group study space and work on our gym floor, shade replacement, hottop maintenance, and standard services on the heating, plumbing, and electrical systems. Winthrop School, with this continued conscientious maintenance program, is and will be in good condition.

It should be noted, however, that this building, located right in the center of Hamilton, receives a tremendous amount of building use by a variety of community and private organizations. This does cause extra wear and tear on the facility.

Volunteers play an extremely important role in the operation of the Winthrop School. The Friends of Winthrop and other interested community members have served and continue to serve as Book Discussion leaders, editors in our second grade writing workshop, work as librarians and assist drivers on field trips in addition to working in individual classrooms and on á variety of fund raisers such as our Spaghetti Dinner, Book Fair, Ice Cream Social, and other school/community events. We could not possibly mention every activity or bit of help these individuals provide. We do, however, need them and sincerely appreciate their dedication.

In addition to always working to upgrade traditional school programs such as reading, writing, arithmetic, we have developed a number of new and exciting projects. Second grade students, along with their teachers and 13 volunteer parent editors are working under the direction of Mrs. Cheryl Sweeney, Winthrop's School Reading Specialist, in a Creative Writing Workshop. Once a week small groups of students sit with their own editors and go through the process of rough drafting, writing, re-writing, illustrating, and finally publishing their own books which are typed and bound in the Reading Room and circulated throughout the school.

As has already been mentioned, parents work in Book Discussion programs in grades 3 through 5 providing a literature enrichment opportunity.

In order to fill the gap created by the loss of our Title I Math Lab, Winthrop staff met during the summer to develop math materials which would be used by High School students in an elementary tutorial program. This is a cooperative effort with our Regional High School providing students from that school with an intensive course of study involving theories of learning, teaching, psychology, and actual laboratory work.

Mr. William Heitz and Mr. Edmund Josephs have worked on developing a project that is entitled "Times Past." This entails interviewing and eventually creating biographical tapes of prominent and interesting Hamilton and Wenham citizens. Eventually these materials will be made available to citizens through the local town libraries. Our local cable station will also be utilized.

Winthrop and Cutler teachers continue to work together on sharing instructional and curriculum ideas as well as their talents. A close relationship has developed. Staff members have shared ideas and techniques concerning the "Won Way Program" and 2 Winthrop staff members, Mrs. Rebecca Baun and Mrs. Susan McGregor, have taught a course to staff members of both buildings on the "Math Their Way Program".

Work with computers continues to expand and grow. The Hamilton-Wenham Computer Curriculum Guide is in a constant state of review and revision. Programming skills are being developed through the use of Instant, Delta Drawing, and LOGO. Winthrop teachers are integrating the use of computers in other areas of the curriculum where appropriate. The use of the computer as a Word Processor has been instrumental in fostering good writing skills in the classroom, in the Reading Room and in our new Winthrop School all-school newspaper edited by Mrs. Sweeney. In short, computers are being used as tools, teaching devices and as tutors in a variety of ways.

In summation, Winthrop School continues to be a pleasant, friendly and exciting place for some of Hamilton and Wenham's youngest boys and girls. We continue to keep a close eye on academic standards while providing a variety of other cultural events and opportunities. We are able to do this because of the enthusiasm, support, and hard work of students, staff, parents and community members as well as our School Committee and Superintendent.

GLENN ROGERS
Principal

REPORT OF THE CUTLER SCHOOL PRINCIPAL

Our school is proud of its commitment to provide an environment that encourages the growth of all its members. It is this total learning, by all of Cutler's constituents, that makes our school an effective learning place. The sharing of ideas and concerns helps us to reshape this place called school into a culture aware of the demands of an ever changing society, preparing us so that we may be contributors to today and to the future.

National Education Week brought community members into our school. A series of seminars were successfully organized and managed by Cutler staff during this week. Teachers reported on reading, computers and achievement in children. Each session was well attended and encouraged and strengthened the lines of communication necessary for a strong home/school/community partnership. Friends meetings continued to be a vehicle for sharing information about our curriculum and instructional issues. During one of these sessions Chris Parish instructed parents on the use of the computer in the classroom and encouraged them to experience various pieces of software that are integrated into our daily studies. A large percentage of our staff worked with other district teachers in learning more about the skillful teacher. The district-wide year-long inservice brought teachers together across grade and school lines giving them an opportunity to examine those qualities that make us as professionals richer and more effective with children and each other. Other staff members continued on their own track of professional development: Sandra Dupray studied the ocean through a course offered at the University of New Hampshire and John Mingori explored this topic also but traveled to the University of Maine at Orono. It was off the coast of Maine where John worked with a crew composed of other educators, getting a hands-on experience about navigation and survival at sea. Both of these experiences have enriched curriculum studies in grades two and five. Chris Parish continued her graduate studies on computers in education at Lesley College. Her networking with Lesley has proved to be a valuable resource for not only Cutler but for the district.

Curriculum and instructional review is a critical piece of what makes learning effective. Members of the staff researched instructional models for math and modified their teaching strategies so that your youngsters would experience more success. The implementation of the science curriculum in grades kindergarten through three was a major goal for those teachers. Grade level meetings at this time gave teachers an opportunity to take a closer look at each curriculum package in science, helping them to understand the potential for exploration and learning. Lynda Merrow, Cathy Butler and John Mingori worked during the summer months to build the grade five science curriculum. The grade four team of Harris Hochberg, Judy LeBlanc and Kim Rogers also worked to create a number of units of study in the area of science. The 1985-86 school year was targeted as the year to implement this curriculum. As part of their commitment to these projects, both teams had an added responsibility of reviewing these units with their colleagues at the Winthrop School.

The District continued to support the allocation of funds to improve the conditions of the physical plant. 1985 brought the installation of a ramp connecting the main lobby with classrooms, thus removing another architectural barrier of our school. The installation of carpet in the main lobby has helped to improve not only the aesthetic quality of this space but has also decreased the noise level, thus making the library and gym a more suitable instructional setting. A major effort was made to paint and repair the exterior as well as the interior of this building. Brightly covered bulletion boards along with freshly painted walls have helped to create a cleaner and more orderly image in our halls.

Changes in staffing occurred due to increased enrollment and changes in grade configuration. Debra Ronga and Kim Richardson joined our staff to form the kindergarten team which represents three sessions at this level. It is at this level that we show a significant population increase. The placement of staff in the lower primary grades changed with Nancy Walker assigned to grade one and Karen Woolf leaving grade three to teach second grade. Another major change occurred in our learning center, which is the special education team. Coming to us from the Middle School, Katherine Sullivan serves as the special education teacher working with Dolores Boghdan, the instructional aide. Chris Martell assumed the role of speech and language specialist when Suzanne Parizeau left to join the private sector. This year we welcomed the Early Childhood Class to Cutler. This program services three and four year olds and is part of this district's Special Needs department's commitment to meet the needs of youngsters in this age group.

The Cutler School had 14 rooms assigned for classroom use. We continue to support the need to maintain a room for art, music, physical education and reading instruction. We had 335 students enrolled in our K-5 school.

The partnership that exists between our educational institution and Gordon College continues to grow. Our young people and professional staff contribute to building the foundation of these future teachers and they in return give us the promise of a better future for the young people of our nation and the teaching profession. This year we broadened our scope to include Gordon students in the study of children's literature, math and reading at our school. We look forward to continuing to build upon and broaden this relationship in the years ahead.

The partnership we have with our Freinds group is one that makes the school community richer and more meaningful. Their support was essential in making our Immersion Project on the Sea

a total learning experience for our students and staff. The learning and enthusiasm generated by this project extended into our homes as we studied and shared our findings about this vast laboratory for learning. The volunteers in our school strengthen the programs and curriculum that we offer your children and the Friends have been a critical factor in organizing those forces for us at Cutler.

The learning process is a never ending one. It is exciting, challenging and has purpose. It is this message that we hope our efforts have conveyed to our students, staff and the Cutler community.

JANICE YELLAND
Principal

MINI-ROBOT FAIR

TEACHERS DIRECTORY

CUTLER SCHOOL, Asbury St., So. Hamilton

Yelland, Janice, Principal
Butler, Cathy, Gr. 5
Dupray, Sandra, Gr. 2
Hochberg, Harris, Gr.4
Hoops, Christine, Gr. 3
Larchez, Pamela, Gr. 1
LeBlanc, Judith, Gr. 4
Merrow, Lynda, Gr. 5
Mingori, John, Gr. 5
Richardson, Kimberly, Kdg.
Rogers, James, Gr. 4
Ronga, Debra, Kdg.
Swanson, Leonard, Gr. 3
Walker, Nancy, Gr. 1
Woolf, Karen, Gr. 2

Special Teachers

Arnold, Linda, Early Childhood
Bailey, Jean, Art
Becker, Constance, Psych.
Eisenhower, Gary, Psych.
Hawkes, MaryAnne, Reading
Lassonde, Robert, Band
Long, Carol, Chairperson PPS
Martel, Christine, Speech
Mason, Sharon, Music
Minich, Prudence, P.E.
Parish, Christine, Lib./Computer
Pryor, Sonja, Music
St. Peter, Kathy, Early Childhood
Sullivan, Katherine, LD

Aides

Boghdan, Dolores
Gajeski, Marjorie
Lombara, Sharon
Lotito, A. Marie
Pimental, Barbara

Secretary

McLaughlin, Carol

Medical Services

Banville, Beverly

Custodians

Eldridge, Frank
Purdy, Frank

Cafeteria

Davis, Mildred
Sheppard, Alberta
Tobyne, Barbara

Noon Aides

McIntosh, Mary
Pratt, Mary

WINTHROP SCHOOL, Bay Rd., So. Hamilton

Rogers, Glenn, Principal
Bade, Patricia, Kdg.
Baun, Rebecca, Gr. 1
Cooke, Susan, Gr. 2
Crowley, Mary, Gr. 5
Freelove, Janice, Gr. 2
Heitz, William, Gr. 5
Josephs, Edmund, Gr. 4
Kinney, Donna, Gr. 3
McGregor, Susan, Gr. 1
Naylor, Judith, Gr. 1
O'Neill, Joanne, Gr. 3
Reid, Carole, Kdg.
Roy, Mirinda, Gr. 4
Wallace, Mary, Gr. 2

Special Teachers

Becker, Constance, Psych.
Butterworth, Richard, P.E.
Conrad, Faith, Speech
Hamilton, Elizabeth, LD
Lassonde, Robert, Band
Long, Carol, Chairperson PPS
Mason, Sharon, Music
Minich, Prudence, P.E.
Norris, Janet, Speech/Lang. -CAC
Otis, Lisa, Art
Parish, Christine, Lib./Computer
Pederick, Karin, D.L.C.
Pryor, Sonja, Music
Sweeney, Cheryl, Reading

Aides

Liporto, Adelaide
Marchetti, Patricia
Richardson, Kimberly

Secretary

Medeiros, Beatrice

Medical Services

Banville, Beverly

Custodians

Goode, Joseph
Schiller, Andre

Cafeteria

Andersen, Jean
Halliday, Louise
Wetson, Jane

Noon Aides

Eggleston, Evelyn
Stechenfinger, Louise

BESSIE BUKER MIDDLE SCHOOL
School Street, Wenham

Driscoll, Stephen, Principal
Andersen, Bruce, I.A.
Baker, Charlotte, English
Barner, Lori, Reading
Brierley, Carolyn, Math
Burt, Arthur, Guidance
Butterworth, Paul, Lib./Computer
Butterworth, Richard, P.E.
Carter, Ann, Soc. Stu./Eng.
Civitarese, Nicholas, Science
Godfrey, Karen, Life Skills
Herrick, Ruth, Math
Jango-Cohen, Judy, Sci./Soc. Stu.
Lynch, Nancy, French
Mahoney, John, Soc. Stu.
Melville, Claire, French
Nasson, Stephanie, English
Nolan, Margaret, Sci./Math
Parkhurst, John, English
Pawlak, Connie, Art
Pedersen, Jane, Math/Eng.
Pietrello, Charles, Music
Roberts, Dean, Soc.St./Math
Sawyer, David, Math
Twitchell, Marylyn, P.E.
Vose, Charles, Sci./Math
Washburn, Roger, Soc.St./Sci.
Ziemlak, Barbara, Reading
Zuorski, Mary, English

Special Teachers

Ann Canter, Chairperson PPS
Hannah, Jean, Spec. Needs
Gannon, Steve, Spec. Needs
Kinnear, Joanne, Speech/Lang.
Martel, Christine, Speech Path.
McKee, Deborah, Spec. Needs
Madore, James, Psych.
Rafferty, Mary, Spec. Needs

AIDES

Durney, Maryellen
Brophy, Lois
Lucas, Patricia

Secretary

Linko, Nancy

Medical Services

Bouchard, Annette

Custodians

Andersen, Philip
Boudrea, Dick
McSwiggin, Gardener

Cafeteria

Brumby, Lois
Colantoni, Annie
Dolliver, Emily
Taylor, Laura

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
775 Bay Rd., So. Hamilton

Elwell, John, Principal
Schrock, Gerald, Asst. Principal
Aieta, Richard, Chm. Soc. Stu.
Allen, Charles, Chm. Art
Allen, Christine, Chairperson PPS
Alston, Dr. William, Science
Anderson, Sally, P.E.
Avedikian, Stephen, Science
Bailey, Jean
Baker, Ronald, Foreign Lang.
Berg, Earl, Science
Boghdan, Dr. Kalil, Science
Bucci, Vincent, Soc. Stu.
Campbell, Gelean, Chm. Math
Cann, Marlene, Chm. Home Ec.
Clagett, Karen, English
Clair, Charles, Chm. Guidance
Coelho, Anthony, Soc. Stu.
Cooke, Charles, A.D. & P.E.
Corley, William, I.A.
Daniels, Harry, Math
DeLena, Marilyn, Chm. Business
Donovan, Patricia, Home Ec
Dorman, Thomas, Math
Gerson, Melissa, Foreign Lang.
Hale, Fred, I.A.
Harney, Ann, Soc. Stu.
Harrison, Jane, Spec. Needs
Hodges, Richard, English
Jackson, Michael, P.E.
Jarvi, Steven, Guidance
Jones, Kenneth, English
Kardaris, Daniel, Math
Keiter, Anne Hitt, English
Klayman, Arnold, English
Lassonde, Robert, Msuic
Leibert, Malvina, Science
MacDonald, Sheila, Foreign Lang.
Maltais, Paul, Foreign Lang.
Mapes, Martelle, Spec. Needs
Maynard, Joanne, Spec. Needs
McKeon, John, English
Mello, Clifford, Chm. P.E.
Miller, Sylvia, English
Mulroy, Michael, Science
Moon, Elizabeth, English
Murrary, Mark, Spec. Needs
O'Brien, Steven, Soc. Stu.
O'Reilly, Kevin, Soc. Stu.
Paglia, Elaine, Business
Polisson, Patricia, Foreign Lang.
Pryor, Sonja, Music
Ratte, Mickey, Sen. Dec. & Peer Ed.

Richards, Janine, Foreign Lang.
Rosenblum-Kirsch, Emily, English
Sawyer, Stephen, Math
Schlegel, Suzanne, Business
Schlossberg, Alice, Soc. Stu.
Schuck, Pocahontas, Science
Simpson, Harold, Chm. Science
Steltenpohl, Theodora, Math
Sykes, Virginia, English
Tillotson, Debra, Guidance
Tompkins, Walter, Science
Weinhold, Robert, Soc. Stu.
Westrate, Shirley, Chm. English
Whelihan, Elaine, Librarian
Whitaker, Nancy, Spec. Needs
Woodbury, Richard, Math
Woodman, Leonard, Business
Woron, Diane, Chm. Foreign Lang.
Zaniboni, Norman, I.A.

Secretaries

Chambers, Carol, Principal
Goodart, Beverly, Guid./Soc. Stu.
Hindman, Virginia, English
Kmiec, Deborah, Asst. Principal
Scott, D. Janice, Guidance

Aides

Freeman, Charlene, Spec. Needs
Grocki, Maureen, Library
Staubitz, Anna, Spec. Needs
Steele, Patti, Library
Varrell, Martha, Spec. Needs

Medical Services

Rendall, Christine

Custodians

Duff, Cifton, Dir.
DesVeaux, Thomas
Ferris, Roy
Moynihan, Thomas
Swasey, Robert

Cafeteria

Black, Lois, Dir.
Barton, Sandra

Chouinard, Carolyn
Heitz, Elaine
Heitz, Linda
Horsman, Carolyn
Perkins, Rebecca

PUPIL PERSONNEL SERVICES DEPARTMENT

Warren, Dr. Linda, Director
Hunkins, Lois, Secretary
Gluckert, Patricia, Secretary

Special Needs Bus Driver

Maidment, Virginia

CAPE ANN COLLABORATIVE

Kurtz, Robert, Executive Director

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the Principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to chldren who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEI, and WVBF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:17 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such communicable diseases as may be specified from time to time by the department of public health."

NONDISCRIMINATORY POLICY UNDER TITLE IX
OF THE EDUCATION AMENDMENTS OF 1972
AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Rd., South Hamilton, Mass. 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

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CREDITS

Our thanks for photographs go to Mark Smith, Editor, and Jonathan M. Whitmore and Debbie Twining of the Hamilton-Wenham Chronicle; to the Police photographers; and to David Mott of the Salem News.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

Notes

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 4,014 - State Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	Fred R. Varney	468-7725
PLUMBING INSPECTOR AND INSPECTOR OF GAS PIPING AND APPLIANCES	Wendell P. Hall	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski	887-8841
ASSESSORS' OFFICE (Board meets Monday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TREASURER/COLLECTOR		468-2331
FIRE DEPARTMENT INSPECTOR		468-2631

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

LIBRARY HOURS: 2:00 - 5:00 Monday thru Friday
7:00 - 9:00 Monday thru Thursday
10:00 - 5:00 Saturday (Summer - 10:00 - 1:00)
Also Tuesday Morning 9:00 - Noon

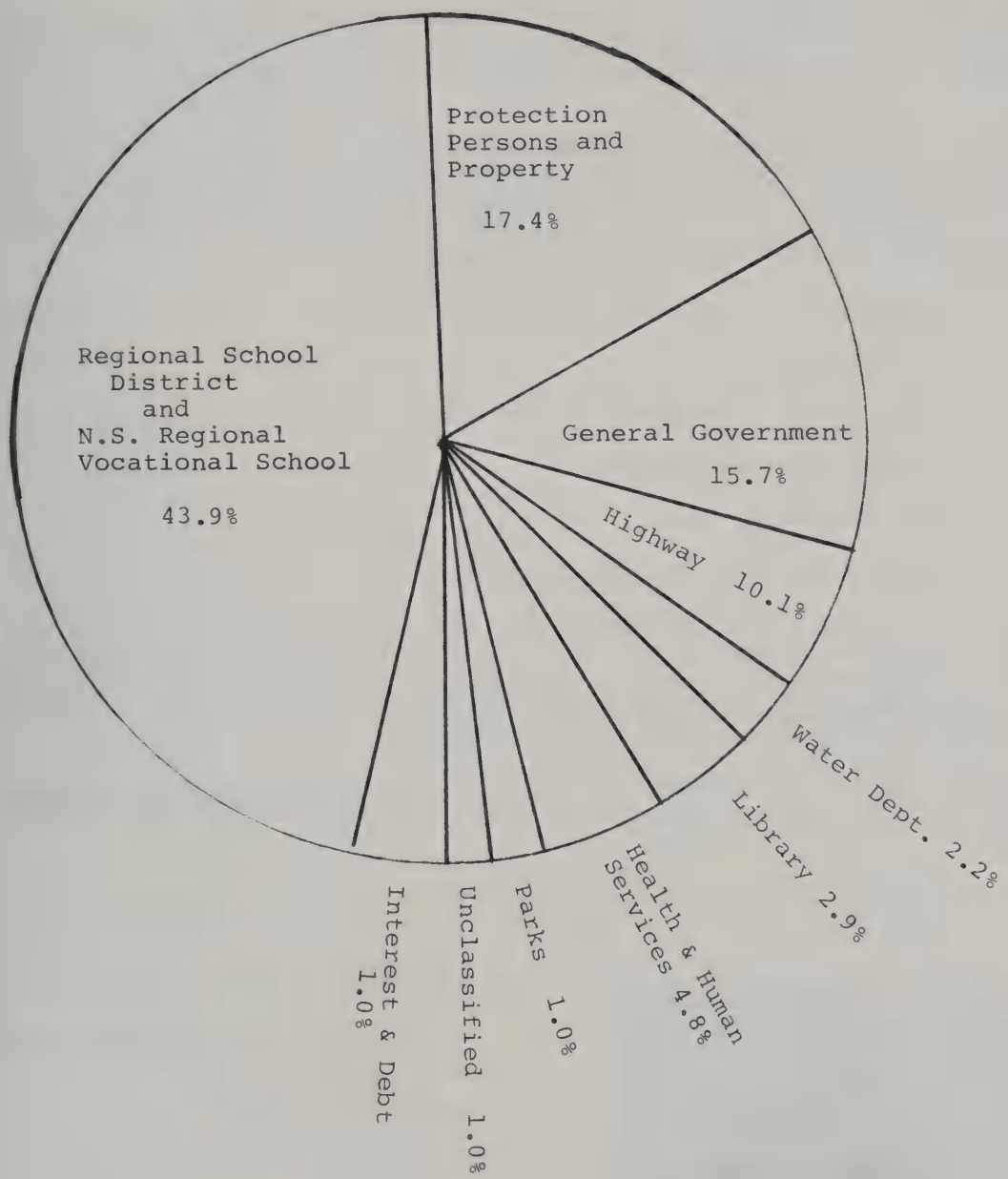
ANNUAL TOWN MEETING DAY - SECOND SATURDAY IN MAY

* Assessors' Office Closed Friday Afternoon

1986-1987
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant –
Monday, May 5, 1986
Perkins Auditorium – 8:00 P.M.
Annual Town Meeting – Perkins Auditorium
Saturday, May 10, 1986
Election 8:00 A.M. – 12:00 Noon – Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1981	83,968,600	24.54
1982	122,062,803	17.56
1983	123,063,000	18.00
1984	123,231,440	18.04
1985	147,047,561	15.84
1986	150,047,561	17.28 Est.

TO THE VOTERS OF WENHAM

Every year the process of balancing the needs and desires of the town with available revenue has become increasingly difficult.

This year all departments were contacted and those who desired made their needs known to the full committee in addition to working with the Finance Committee person assigned to them. In following this procedure, the Finance Committee did not make any recommendations until all departments had their opportunity for these discussions.

Some requests for budget line items and warrant articles could not be funded. For the most part, available funds for Fiscal Year 1987 were allocated to maintain this year's service in funding department salaries and operating expenses.

The future offers real challenges with such items as:

- o imperative need to maintain a quality educational system.
- o major road construction.
- o skyrocketing cost of collection and disposal of trash.
- o need for more street lighting.
- o escalating insurance costs.
- o possible expansion and/or repair of town buildings.

Projections indicate that Wenham will need 7% total revenue to maintain services, but with allowable property tax increases, likely state aid, and increased fees, we can expect total revenue growth of about 3½%. We continue to reduce our free cash and eat into the Stabilization Fund. We are nearing a point when services will have to be reduced and we may soon face an override.

Our ability to survive to date is due in large measure to the dedication of our town employees, and the countless volunteers who serve on our Boards and Committees.

Special thanks to retiring Finance and Advisory Committee Member Charlie Chadder for dedicated service to the town.

FINANCE AND ADVISORY COMMITTEE

STUART S. CORNING, JR., Chairman
CHARLES W. CHADDER
ROBERT G. HOWELLS
ANN E. MULRY
ELEANOR E. THOMPSON
JOSEPH L. YOUNGER

IN BRIEF - COMPARISON OF FISCAL 1986 to 1987

TAX RATE SUMMARY	FY 1986	FY 1987
Total amount to be raised	3,722,448	3,808,966
Total estimated receipts	1,393,215	1,216,511
Total amount to be raised by taxation	2,329,233	2,592,455
PROPERTY VALUE (THOUSANDS)	147,047	150,048
TAX RATE	15.84	17.28

AMOUNT TO BE RAISED		
Appropriations	3,474,564	3,552,762
Other local expenditures		
Veterans' District	9,342	12,319
Library Aid Offset	1,949	1,949
Overlay Deficit		193
Cherry Sheet Charges	160,139	156,743
Overlay	76,454	85,000
TOTAL AMOUNT TO BE RAISED	3,722,448	3,808,966

ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	457,746	478,988
Local Receipts	475,612	483,023
Free Cash and other Appropriated Sources		
Stabilization Fund	214,510	50,000
Overlay Reserve	25,000	60,000
Revenue Sharing Funds	52,000	44,500
Water Surplus	10,448	0
Free Cash	157,899	100,000
TOTAL ESTIMATED RECEIPTS	1,393,215	1,216,511

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 10, 1986

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 10th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 12, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year;unexpired term on the Planning Board, unexpired term on the Cemetery Commission, for two years; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1987) beginning July 1, 1986, and ending June 30, 1987, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1986, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1986 (July 1, 1985, through June 30, 1986). All rates so established are to be in effect through June 30, 1987.

Amounts expended in the Fiscal Year 1985 period (July 1, 1984, through June 30, 1985) and estimated for the Fiscal Year 1986 period (July 1, 1985, through June 30, 1986) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1985 and the estimated Fiscal Year 1986 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1987, (July 1, 1986, through June 30, 1987) does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/86 - 6/30/87

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item	Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
			GENERAL GOVERNMENT 15.7% OF TOTAL		
3.			Selectmen		
3.1	7,000	9,000	Salaries - Selectmen (1 at 5,250/yr., 2 at 2,100/yr. each)	9,000	9,450
3.2	1,864	1,824	Expenses	1,800	1,825
	8,864	10,824		10,800	11,275
9.			Moderator		
9.1	30	30	Salary (at 30/yr.)	30	30
9.2	50	50	Expenses	50	50
	80	80		80	80
11.			Finance and Advisory Committee		
11.2	80	65	Expenses	100	100
15.			Election and Registration		
15.1	2,576	4,212	Wages Registrars (at 20.29/day) Secretarial (at 4.28 - 5.42/hr.)	1,000	5,000
15.2	1,836	2,297	Expenses	2,000	3,000
	4,412	6,509		3,000	8,000
19.			Town Reports		
19.2	3,753	3,889	Expenses	4,250	4,200
25.			Town Accountant		
25.1	19,220	20,373	Salary (at 24,570/yr.)	21,392	24,570
25.2	804	942	Expenses	1,246	1,106
	20,024	21,315		22,638	25,676

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item	Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
29.			Assessors		
29.1	14,000	14,992	Salaries and Wages - Assessors (1 at 1,759/yr., 2 at 1,633/yr. each) Salary - Staff Assistant (at 7,839/yr.) Wages - Secretarial (at 5.79/hr.)	17,265	18,128
29.2	3,528	6,740	Expenses	7,440	22,990
29.3	43,874				
	61,402	21,732		24,705	41,118
33.			Collector/Treasurer		
33.1	26,780	26,500	Salaries and Wages Salary (at 23,100/yr.) Wages (at 7,595)	27,825	30,695
33.2	5,420	4,956	Expenses	6,000	7,500
	32,200	31,456		33,825	38,195
39.			Town Clerk		
39.1	14,068	15,412	Salary (at 18,165/yr.)	16,183	18,165
39.2	539	744	Expenses	860	900
	14,607	16,156		17,043	19,065
45.			Law		
45.1	4,500	5,000	Salary (Retainer at 6,000/yr.)	5,500	6,000
45.2	10,754	2,855	Expenses	3,500	3,500
	15,254	7,855		9,000	9,500
49.			Town Hall		
49.1	32,374	34,880	Salaries and Wages Salary - Staff Coordinator (at 18,900/yr.) Salary - Secretary (at 14,175/yr.) Salary - Janitor (at 8,703/yr.) Wages - Janitorial (at 3.97 - 5.73/hr.)	37,829	42,185
49.2	15,735	17,000	Expenses	17,700	17,700
49.3	3,011	9,000	Capital Expenses - 1 typewriter	1,400	800
	51,120	60,880		56,929	60,685
61.			Board of Appeals		
61.2	210	285	Expenses	290	290

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item	Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
63.			Planning Board		
63.1		332	Wages	500	535
63.2	3,238	3,906	Expenses	5,500	1,500
	3,238	4,238		6,000	2,035
65.			Iron Rail Property		
65.1	3,624	3,402	Salary and Wages Custodian (at 180/mo.) Laborer (at 3.97 - 6.09/hr.) Student (at 3.97 - 5.07/hr.)	5,145	5,402
65.2	13,508	15,281	Expenses	17,000	17,000
65.3	1,686	3,292	Capital Expenses - Repairs	8,400	4,095
	18,818	21,975		30,545	26,497
71.			Essex County Retirement Fund		
71.2	1,399	1,575	Expenses	2,463	2,463
71.4	57,398	60,086	General Pensions	71,121	77,537
71.5	411	1,174	Former Employees' Shared Pensions	1,190	2,713
	59,208	62,835		74,774	82,713
77.			Insurance		
77.4	37,396	43,065	General	70,000	120,000
77.5			Deductible Fund	1,000	1,000
77.6	37,500	47,062	Employee Group Insurance	51,500	61,000
	74,896	90,127		122,500	182,000
	368,166	360,221	TOTAL GENERAL GOVERNMENT	416,479	511,429
			PROTECTION OF PERSONS AND PROPERTY 17.4% OF TOTAL		
101.			Police		
101.1	246,619	269,861	Salaries and Wages Salary - Chief (at 40,000/yr.) Lieutenant (at 29,131/yr.) Wages - Sergeant (at 26,973/yr.) Investigator (at 25,801/yr.) Patrolman (at 23,455/yr.) Part-time (at 4.44 - 7.55/hr.) Secretarial (at 6.75/hr.) Career Incentive Longevity Night Differential	295,056	325,042

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item		Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
101.2	12,962	19,078	Expenses		17,735	28,035
101.3	14,900	29,342	Capital Expenses - 1 Cruiser	13,500	11,376	18,500
			Video Equipment	5,000		
	274,481	318,281			324,167	371,577
103.			Fire			
103.1	26,227	36,373	Salaries and Wages		33,308	40,497
			Salary - Chief (at 3,000/yr.)			
			2 Fire Engineers (at 2,000/yr. each)			
			Oil Burner Inspector (at 678/yr.)			
			Caretaker of Trucks (at 2,100/yr.)			
			Fire Prevention Inspectors (at 4,515/yr.)			
			Forest Warden (at 585/yr.)			
			Wages - Call Firemen (at 4.44 - 8.03/hr.)			
			Captain (at 750/yr.)			
			4 Lieutenants (at 500/yr. each)			
103.2	3,881	8,510	Expenses		9,048	12,648
103.3	30,354	5,000	Capital Expenses		20,000	
103.4	7,419	8,199	Training		13,196	12,239
	67,881	58,082			75,552	65,384
105.			Ambulance Service			
105.2	6,500	6,662	Expenses		6,900	7,245
110.			Tree Warden			
110.1	717	232	Salaries and Wages		244	256
			Salary - Tree Warden (at 256/yr.)			
110.2	1,551	2,760	Expenses		3,400	3,400
110.3	1,000	1,420	Capital Expenses - New Planting		1,500	1,500
110.4	1,162	1,561	Dutch Elm Disease Control		2,000	2,000
	4,430	5,973			7,144	7,156
112.			Horticultural Pest Control			
112.1	2,859	2,493	Salaries and Wages		4,500	4,725
			Salary (at 405/yr.)			
			Wages (at 4.41 - 6.43/hr.)			
112.2	1,345	2,953	Expenses		3,000	3,000
112.3	1,908		Capital Expenses			
	6,112	5,446			7,500	7,725

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item	Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
113.			Building Inspector		
113.1	4,273	4,635	Salary (at 5,530/yr.) Wages (at 315)	5,367	5,845
113.2	768	1,049	Expenses	1,175	1,125
	5,041	5,684		6,542	6,970
115.			Plumbing and Gas Inspector		
115.1	338	680	Wages (at 9.87/hr.)	1,000	1,050
115.2	94	120	Expenses	200	225
	432	800		1,200	1,275
121.			Electrical Inspector		
121.1	3,181	3,372	Salaries and Wages Salary (at 3,484/yr.) Wages (at 233)	3,540	3,717
121.2	536	550	Expenses	550	750
	3,717	3,922		4,090	4,467
122.			Fire Alarms and Generator		
122.1	1,094	1,160	Salary (at 1,279/yr.)	1,218	1,279
122.2	470	390	Expenses	500	650
	1,564	1,550		1,718	1,929
131.			Civil Defense		
131.2	556	1,321	Expenses	650	850
133.			Dog Officer		
133.1	2,032	2,154	Salary (at 3,000/yr.)	2,262	3,000
133.2	3,398	3,475	Expenses	2,500	3,500
	5,430	5,629		4,762	6,500
140.			Conservation Commission		
140.2	281	665	Expenses	2,100	2,500
150.			Police and Fire Station		
150.1	2,786	2,953	Salary (at 3,256/yr.)	3,101	3,256
150.2	7,282	8,647	Expenses	8,775	9,125
150.3		4,250	Capital Expenses - Replacement of doors 11,000 Repair tile floors 2,000	14,000	13,000
	10,068	15,850		25,876	25,381

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item		Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
160.			Emergency Communications Center			
160.1	31,480	33,107	Wages (Wenham's share)		42,551	43,950
160.2	11,843	16,684	Expenses (Wenham's share)		16,360	11,711
	43,323	49,791			58,911	55,661
	429,816	479,656	TOTAL PROTECTION OF PERSONS AND PROPERTY		527,113	564,620
			SCHOOLS 43.9% OF TOTAL			
200.			Regional School District			
200.2	1,139,775	1,204,196	Expenses (Wenham's share)		1,322,953	1,403,644
200.3	111,258	43,620	Capital Expenses			
	1,251,033	1,247,816			1,322,953	1,403,644
205.			Regional Vocational School District			
205.2	20,330	19,874	Expenses (Wenham's share)		20,894	20,481
	1,271,363	1,267,690	TOTAL SCHOOLS		1,343,847	1,424,125
			HIGHWAYS 10.1% OF TOTAL			
300.			Highway Department			
300.1	103,437	116,381	Salaries and Wages		136,559	165,462
			Salary - Supt. of Streets (at 30,000/yr.)			
			Wages - Foreman (at 5.33 - 11.03/hr.)			
			- Mechanic (at 5.33 - 10.22/hr.)			
			- Heavy Equipment Operator (at 4.75 - 9.29/hr.)			
			- Driver/Operator (at 4.44 - 8.49/hr.)			
			- Laborer (at 5.33 - 6.78/hr.)			
300.2	6,684	23,000	Expenses		23,000	23,000
300.3	50,472	63,141	Capital Expenses - ½ of computer	3,000	13,569	8,500
			½ of compressor	5,000		
			sweeper	500		
300.21	3,927		Street Signs and Lines			
300.22	374		Drainage Maintenance			
300.23	658		Sidewalk Maintenance			
300.24	2,484	55,000	Street Maintenance		50,000	50,000
300.25	26,328		Street Surfacing			
300.26	7,540		Highway Work			
	201,904	257,522			223,128	246,962

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item	Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
305.			Snow Removal		
305.1	9,810	5,254	Wages - Foreman (at 5.33 - 11.03/hr.) - Mechanic (at 5.33 - 10.22/hr.) - Heavy Equipment Operator (at 4.75 - 9.29/hr.) - Driver/Operator (at 4.44 - 8.49/hr.) - Laborer (at 5.33 - 6.78/hr.)	11,500	12,075
305.2	21,798	25,000	Expenses	29,000	29,000
	31,608	30,254		40,500	41,075
307.			Street Lighting		
307.2	23,540	23,276	Expenses	28,350	26,000
309.			Maintenance of Town Equipment		
309.2	16,951	15,500	Expenses	15,395	15,395
	274,003	326,552	TOTAL HIGHWAYS	307,373	329,432
			HEALTH AND HUMAN SERVICES 4.8% OF TOTAL		
400.			Regional Health and Refuse		
400.4	7,345	7,497	Boxford, Topsfield, Wenham Health District Salary and Expenses (Wenham's share)	8,250	9,020
400.5	65,500	67,198	Rubbish and Garbage Collection (44,500 to come from Revenue Sharing)	110,500	120,200
	72,845	74,695		118,750	129,220
500.			Health		
500.1	185	185	Salaries - Board of Health (3 at 20/yr. each) Inspectors of Animals (at 685/yr.)	185	745
500.2	1,133	685	Expenses	1,000	1,000
	1,318	870		1,185	1,745
531.			Council on Aging		
531.2	1,360	940	Expenses	1,360	1,360
531.4	(3,454)		Far Fetched Transportation (From Trust Funds)		
	1,360	940		1,360	1,360
551.			Veterans' Benefits		
551.4	(9,509)	(9,152)	Eastern Essex District Administration	(9,342)	(12,319)
551.2	11,000	6,000		20,000	20,000
	11,000	6,000		20,000	20,000

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item	Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
571.			Cemetery		
571.2	4,820	4,614	Expenses	4,820	4,820
571.3		240	Memorial Day - Legion flags and flowers	240	275
	4,820	4,854		5,060	5,095
591.			Greater Cape Ann Human Services, Inc.		
591.2	(2,746)	(2,963)	Expenses (From Trust Funds)	(3,128)	(3,200)
592.			Senior Home Care Services		
592.2	(800)	(900)	Expenses (From Trust Funds)	(900)	(1,150)
593.			Senior Home Care Transportation		
593.2			Expenses (From Trust Funds)		(1,250)
594.			Project RAP		
594.2	(1,000)	(1,000)	Expenses (From Trust Funds)	(1,000)	(1,000)
	91,343	87,359	TOTAL HEALTH AND HUMAN SERVICES	146,355	157,420
			LIBRARY 2.9% OF TOTAL		
600.			Library Department		
600.1	43,087	48,482	Salaries and Wages	50,658	53,191
			Director (at 15,678/yr.)		
			Wages - Assistant Librarian/Children's Librarian (at 7.57/hr.)		
			- Young Adult Librarian (at 7.06/hr.)		
			- Library Assistant (at 3.97 - 6.81/hr.)		
			- Library Aides (at 3.94 - 4.63/hr.)		
600.2	17,239	26,897	Expenses	32,474	33,695
600.3	16,535	1,418	Capital Expenses - Lighting 5,750	15,900	7,200
			Shelving 950		
			Mirrors and Cart 500		
600.4			County Dog Fund Reimbursement - will apply to books		(482)
	76,861	76,797	TOTAL LIBRARY	99,032	94,086
			PARKS AND RECREATION 1.0% OF TOTAL		
621.			Park Department		
621.1	12,661	20,017	Wages - Supervisor (at 7.88/hr.)	23,810	7,271
			Laborer (at 3.78 - 5.53/hr.)		
			Student (at 3.78 - 4.92/hr.)		

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item	Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
621.2	4,595	3,890	Expenses	5,580	4,450
621.3	3,773	1,790	Capital Expenses - Pingree fence repairs	9,000	3,000
621.21	700		Little League and Softball		
621.22	1,515		Basketball, Football, Soccer, Hockey		
621.23	4,678	840	Swim Program	840	750
621.24	516		Playground and Gym Programs		
621.25	548	3,640	Other Recreation Programs	3,925	4,375
621.26	200		Civil War Monument	300	300
	29,186	30,177		43,455	20,146
622.			Recreation Building		
622.1	2,500	2,650	Salary - Janitor (at 2,922/yr.)	2,783	2,922
622.2	2,221	3,260	Expenses	3,210	3,230
622.3	306		Capital Expenses		
	5,027	5,910		5,993	6,152
	34,213	36,087	TOTAL PARKS AND RECREATION	49,448	26,298
			INTEREST AND MATURING DEBT 1.0% OF TOTAL		
700.			Interest		
700.4	3,467	5,728	Interest on Temporary Loans	10,000	10,000
700.5	16,625	12,763	Bond Interest	8,900	5,038
	20,092	18,491		18,900	15,038
701.			Bond Principal		
701.4	50,000	50,000	Bonds	50,000	15,000
	70,092	68,491	TOTAL INTEREST AND MATURING DEBT	68,900	30,038
			UNCLASSIFIED 1.0% OF TOTAL		
900.			Memorial Day		
900.2	72		Expenses		
901.			Town Clock		
901.2	400	425	Expenses	435	445
902.			Gasoline and Oil		
902.2	43,469	19,802	Expenses	32,000	30,000
903.			Historic District Commission		
903.2	115	68	Expenses	105	105

Item No.	Actual 7/1/83 6/30/84	Actual 7/1/84 6/30/85	Item		Estimated 7/1/85 6/30/86	Recommended 7/1/86 6/30/87
904.			Cable TV Committee			
904.2	430		Expenses		900	450
905.			Computer Study Committee			
905.2	2,494		Expenses			500
	46,980	20,295	TOTAL UNCLASSIFIED		33,440	31,500
			WATER DEPARTMENT 2.2% OF TOTAL			
961.			Water Department			
961.1	29,269	30,895	Salaries and Wages		34,158	36,900
			Commissioners' Salaries (4.00)			
			Supt. Salary (at 25,200/yr.)			
			Wages (at 5.33 - 10.16/hr.)			
961.2	23,744	23,984	Expenses		26,502	26,274
961.3	40,663	1,814	Capital Expenses - Water Meters	1,849	2,000	9,849
			½ of Computer	3,000		
			½ of Compressor	5,000		
	93,676	56,693	TOTAL WATER DEPARTMENT		62,660	73,023
	2,756,513	2,778,841	TOTAL ARTICLE TWO		3,054,647	3,241,971
	46,269	52,000	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		52,000	44,500
	2,710,244	2,727,841	TOTAL TO BE RAISED AND APPROPRIATED		3,002,647	3,197,471

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET OVERVIEW

OPERATING EXPENSES	*TOTAL*	*WENHAM SHARE*
1000 Series - Those activities which have as their purpose the general direction, execution and control of the affairs of the school system.	*256,223*	*70,615*
2000 Series - All instructional services, principals, teachers, instructional materials, audio-visual services, library services, textbooks, guidance services and psychological services.	*5,048,817*	*1,391,454*
3000 Series - Services other than instructional provided for students, health, transportation, athletics and all other extra-curricular activities.	*529,186*	*145,844*
4000 Series - All activities relating to the maintenance and operation of our grounds, buildings, and equipment.	*761,416*	*209,846*
5000 Series - All fixed charges relating to the insurance of our personnel and property as well as our contribution to the employee retirement system.	*462,584*	*127,488*
7000 Series - All activities relating to the acquisition, improvement, and replacement of fixed assets, school equipment, furniture, and rehabilitation of school buildings and grounds.	*41,598*	*11,464*
900 Series - Tuition payment for adult education	*1,200*	*331*
Total Operational Budget	*7,101,024*	*1,957,042*

Proposed for our operating budget is as detailed below:

Operating Budget	*7,101,024*	*1,957,042*
State and other revenue	*2,004,760*	*552,512*
Revenue to be raised by assessment to members:	*5,096,264*	*1,404,530*

Hamilton Share @ 72.44% = $3,691,734

Wenham Share @ 27.56% = 1,404,530

ARTICLE THREE

Borrowing in anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1986, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44 Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1985, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $60,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIX

Dump Truck

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $25,000 for the purchase of an all-wheel-drive one-ton dump truck with associated equipment for the Highway Department, and to dispose of a 1971 International pick-up truck at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Re-roof Recreational Building

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $4,500 to re-roof the Recreation Building.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Repair Iron Rail Road

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $15,000 to widen, repair and hot top approximately 1,000 ft. of the Iron Rail road from Grapevine Road past the gymnasium building to the existing Town Garage road.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINE

Community Band

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $400 to the Community Band, Wenham, for their services on Memorial Day and to present one concert in 1986.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TEN

Road Reconstruction

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund a sum not to exceed $203,891 for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Compensating Balance Agreement

To see if the Town will vote to authorize its Treasurer to enter into a compensating balance agreement or agreements for fiscal year 1987 pursuant to Chapter 740 of the Acts of 1985 (Chapter 44, Section 53F of the General Laws).

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWELVE

Property Tax

To see if the Town will vote to accept Chapter 55 of the Acts of 1984 which amends Chapter 60 of the General Laws by adding a new Section 106 which provides that any property tax not in excess of $25.00 shall be due and payable in a single payment.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE THIRTEEN

Local Aid Resolution

To see if the Town will vote to forward the following resolution to the Governor, State Senator and Representative:

> The Town of Wenham requests the Governor, its State Senator and Representative to do everything in their power to make sure that the State returns to the cities and towns the actual 40% of growth taxes which by law is rightfully theirs and that the Town of Wenham receive the same percentage of its General Revenue Sharing losses as any other city or town up to 100%.
>
> THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOURTEEN

Fire Engine Resolution

To see if the Town will approve a resolution to request that the Finance and Advisory Committee and the Selectmen earmark $20,000 of the Stabilization Fund toward the replacement of Fire Engine 401, which will be 25 years old in 1989.

> THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FIFTEEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1986, to June 30, 1987.

> THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SIXTEEN

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1986

Year	Land Acquisition 6.5% to 1994 Principal	Interest
7/1/86 - 6/30/87	15,000	5,038
7/1/87 - 6/30/88	10,000	4,225
7/1/88 - 6/30/89	10,000	3,575
7/1/89 - 6/30/90	10,000	2,925
7/1/90 - 6/30/91	10,000	2,275
7/1/91 - 6/30/92	10,000	1,625
7/1/92 - 6/30/93	10,000	975
7/1/93 - 6/30/94	10,000	325
TOTAL	85,000	20,963

RESERVE FUND 1985-86

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1985, through April 1, 1986, from the Reserve Fund of $60,000 created at the 1985 Annual Town Meeting.

Transfers to:

Insurance - General	6,042.00
Tree Warden - Capital Expenses	1,500.00
Former Employee's Shared Pension	1,523.00
Election and Registration - Wages	1,700.00
Fire - Wages	3,159.14
Library - Wages	1,382.30
Total	15,306.44

CERTIFIED AVAILABLE FUNDS

1977 - 1985

1977	124,911
1978	97,526
1979	176,581
1980	225,102
1981	159,599
1982	196,029
1983	227,216
1984	463,665
1985	317,552

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

FREE CASH FUNDS:

A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 317,552.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 76,454.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 71,968.00

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 314,911.00

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

TOWN OF WENHAM

1986

ANNUAL REPORTS

PART 1

TOWN REPORTS

PART I 1986

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1985--the fifth year under Proposition 2½.

The annual Town Meeting will be held on May 9, 1987. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget, which will be held at the Perkins Auditorium on May 5, 1987, at 8:00 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
Norman R. Durkee
William L. Shailor

SELECTMEN OF THE TOWN OF WENHAM

"Wenham is a delicious paradise; it abounds with rural pleasures, and I would choose it above all other towns in America to dwell in".
John Duntan's Journal 1686

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1986

D E D I C A T I O N

JOSEPH HARRINGTON, JR.

1909 - 1986

This issue of the Wenham Town Report is dedicated to the memory of Joseph "Joe" Harrington in grateful recognition of his many years of service to the Town. He served on the Board of Selectmen, the Finance and Advisory Committee, and the Library Board, but it is as Moderator from 1957 to 1986 that he is best remembered. "Mr. Wenham," as he was fondly called by many, will be long regarded both here in Wenham and throughout Massachusetts as the Dean of Massachusetts Moderators.

REPORT OF THE TOWN CLERK

The annual census was conducted in January, with the subsequent publishing of street lists and voting lists. This office also provided a school census for the School District and a list for the Jury Commissioner.

There was increased activity in areas of service, such as recording and certifying records, certificates of vital statistics, voter registration and sale of licenses. Revenue received amounted to $5,213.65.

The following meetings and elections were conducted, recorded and certified:

May 10 - Town and Regional School Committee Elections
- Annual Town Meeting

July 29 - Special Town Meeting

Sept. 16 - State Primary

Oct. 7 - Special Town Meeting

Nov. 4 - State Election

State initiative petitions and nomination papers had to be certified, absentee ballots processed, and voting lists provided for candidates and elections.

Voter registration was conducted weekdays and eleven extra sessions held on Saturdays and evenings.

On the following pages will be found the record of the year's business.

The cooperation of staff, officials and citizens helps immeasurably in the performance of this office and is greatly appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED

For the year 1986-87

MODERATOR

S- PAUL D. WEAVER
~~Joseph Harrington, Jr., Deceased 6/13/86~~

TOWN CLERK

S- Olga B. Cousins

SELECTMEN

Marjorie A. Davis, ~~Chairman~~ (1989)
~~Norman R. Durkee (1987)~~
William L. Shailor (1988) CHAIRMAN
S- PETER M. JOHNSON (1990)

ASSESSORS

Oscar J. Martin, Chairman (1988)
George V. Upton, III (1989)
Reginald W. Tarr (~~1987~~) (1990)

PLANNING BOARD

S- Anthony M. Feeherry, Chairman (~~1987~~) (1992)
Robert B. Brown (1989)
David E. Geikie (1988)
Reginald H. Smith, Jr. (1989)
Mark C. Hargrave III (1988)

TREE WARDEN

S- A. Winslow Dodge

BOARD OF HEALTH

Dr. Howard E. Stone, Chairman (1989)
Joseph F. Robbins (1988)
S_ Herbert L. Cheeseman (~~1987~~) (1990)

CEMETERY COMMISSIONERS

S- Dorothy D. Maciejowski, ~~Chairman~~ (~~1987~~) (1990)
RESD. 11/1/87 ~~Dr. Almont S. Elwell~~ (1989) CHAIRMAN
Norman R. Jack (1988)
S- SHIRLEY H. BOOTHROYD - APPT'D 1/12/88 to 5/14/88

REGIONAL SCHOOL DISTRICT

John W. McWane, Chairman (1988)
~~Thomas F. Connerty~~ (1989)
Raymond Bucci, Jr. (1988)
Barbara M. Elliott (~~1987~~) (1990)
Elizabeth A. Stone (~~1987~~) (1989)
Elizabeth A. Crosbie (1988)
Elizabeth H. Hall (~~1987~~) (1990)
Jill J. Chagnon (1989)
Robert P. Whittier (1989)
CHARLES A. EMERSON (1990)

TRUSTEES OF THE PUBLIC LIBRARY

S- Ernest E. Yeo, Chairman (~~1987~~) 1990
Rita B. Kelley (1989)
David E. Rideout (1988)
~~Frederick C. Batchelder (1987)~~
Nancy W. Spofford (1988)
Barbara C. Younger (1989)
S. THOMAS W. STEELE (1990)

PARK COMMISSIONERS

~~Frank J. Cause, Chairman (1987)~~
William W. Wilson (1988)
~~Glenn W. Herrick (1988)~~ CHAIRMAN RESIGN
Margaret W. Bode (1989)
James J. McCarthy (1989)
S- FRANK S. BLACK (1990) Chairman

WATER COMMISSIONERS

S- George K. Tozer, Chairman (~~1987~~) (1990)
Frank C. Hancock (1988)
Preston R. Clark (1989)

WENHAM HOUSING AUTHORITY

~~James O. Purdy, Chairman (1987)~~
Nancy W. Spofford (1989)
Donald F. Luxton (1988)
Helen K. Mulry (1989)
CHRM. Marcia Molay, Appointed by Governor (1989)
S- JOYCE H. WAGNER (1992)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)

Forrester A. Clark, Jr., Hamilton Rm. 443 State House - 722-2460

Senator (1st Essex & Middlesex District zip 02133

Robert C. Buell, Boxford Rm. 321 State House 722-1605 02133

UNITED STATES CONGRESS

Representative (6th District)

Nicholas Mavroules, Peabody

Senators

Edward M. Kennedy, Boston
John F. Kerry, Boston

TOWN OFFICERS APPOINTED

For the year 1986-87

TOWN ACCOUNTANT

Nancy A. Brown (1988)

COUNCIL ON AGING

~~Marjorie A. Johnson, Chairman~~ (~~1987~~)
Florentina L. Whittier (~~1984~~)(1989)
Eleanor W. Elwell (~~1987~~)(1990)
Eleanor A. Perkins (~~1987~~)(1990)
Mary K. Russell (1989)
John T. Walke (1988)
Robert H. Birkemose (1988)
Roger D. Kramer (1988) Chairman
Mary D. Pews (1988)
RUTH C. GIACHRIST (1990)
S. RONALD ARTHUR (1990)

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL

Cindy Linkas, Chairman - Hamilton
Lexa Ayer, Wenham(1989)
Phil Craig, Hamilton
Carol Curry, Hamilton
Barbara Diggle, Hamilton
Jeanne Jennings, Hamilton
Christine Whyatt, Wenham (1988)
Karen Woolf, Wenham (~~1987~~) (1990)
Janice Rideout, Wenham (~~1987~~)(1990)

ASSESSORS' STAFF ASSISTANTS

Jean Baylis
~~Ann Maleszyk - Resigned~~
Ellen Sturtevant

BUILDING MAINTENANCE COMMITTEE

Martin R. Dunn, Chairman
James E. Shute

BURIAL AGENT

S- Robert H. Hanson

REGIONAL CABLE TELEVISION ADVISORY COMMITTEE

~~LEIGH KEYSER (1990)~~
~~Robert G. Porter, Chairman (1989)~~ Rec'd 11/4/87
Norman R. Durkee (~~1987~~)(1990)
Barbara Scaletti (1988)
S- Leigh Keyser, Hamilton (1990) Chairman
Leland Grimes, Hamilton

S. ASSOC: RICHARD VITALE - S
GLENN ROGERS
S - DIANA CAMPBELL

CONSERVATION COMMISSION

Paul Niederer, Chairman (1989)
Reinette P. Phillips (1988)
S- Sandra Belock-Phippen (~~1987~~) (1990)
S- Mary Anne Amero (~~1987~~) (1990)
Margaret H. Bonney (1989)
Peter K. Dorsey (1988)
~~David DeSieyes (1988)~~ Rec'd
S- Carol Lamy (1988)

COORDINATOR

Ruth C. Smith, RETIRED
LUCILLE G. LYNCH

TOWN COUNSEL

Paul D. Weaver

DOG OFFICER

~~Marilyn Weaver~~ RESIGNED 11/15/87
S - CHRISTOPHER SILVA APPT'D 1/19/88

ECO STEERING COMMITTEE

S- Robert G. Porter, Wenham, Chairman
Robert W. Poole, Hamilton
Robert McRae, Hamilton
James Stelline, Hamilton
Anne-Marie Cullen, Hamilton
S- Donald J. Killam, Wenham
S- Peter L. Carnes, Wenham
Peter J. Burnham, Wenham

ELECTION OFFICERS TO SEPTEMBER 1, 1987

S- Joseph P. Hines, Warden 2759
S- Thomas Tanous, Deputy Warden 2394

Tellers

Jean M. Armington 7259
John D. Armington
S- Barbara R. Black 2347
Arthur N. Burt 3626
S- Nancy A. Brown 4467
S- Betty B. Cheeseman 2526
S- Mary L. Corning 1760
Nelda S. Francesco 2705
S- Margaret H. Green 7058
S- Joanne M. Greene 1414
S- John S. Kelley } 2801
S- Rita B. Kelley }
S- Mayotta S. Kendrick 1943
Jacqueline C. Kudzma 4912
Dorothy D. Maciejowski 2819 - 922-6000 ext 614
S- Theresa C. McNeil 1258 or 922-0215
S- H. Janice Merry 1729
Ira Molay 2208

Election Officers (Continued)

S- Lee M. Nelson 3387
Ann M. Shea 4838
S- Florence A. Perkins 3127
S- M.J. Gertrude Provost 2081
S- Martha G. Rose 3230
Harriet J. Shute 1671
S- Nancy W. Spofford 3739
S- Minna R. Steele 3343
WARREN H. SMITH 1392

REGISTRARS OF VOTERS

Alice H. Bergeron (1988)
S- Ruth V. Stevens (~~1987~~) (1990)
Esther H. Tanous (1989)
Olga B. Cousins, Clerk Ex-Officio

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen Reed

FENCE VIEWERS

Marjorie A. Davis
S- ~~Norman R. Durkee~~ PETER M. JOHNSON
S- William L. Shailor

FINANCE AND ADVISORY COMMITTEE

Edward Moscovitch, Chairman (1989)
~~Stuart S. Corning, Jr. (1987)~~
~~Robert G. Howells (1987) Resigned~~
Eleanor E. Thompson (1989)
Anne E. Mulry (1988)
Joseph L. Younger (1988)
Richard P. Jones (~~1987~~) (1990)
THOMAS BURGER (1990)

FIRE ENGINEERS

S- Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
S- S- Francis W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Richard B. Brown, Capt.
~~Bruce Blanchard, Lt.~~
S- Wilbur H. Hardy, Lt.
S- Calvin M. Perkins, Lt.
S- Stevan M. Brown, Lt.
S- Robert A. Blanchard LT.
S- Robert B. Brown, Jr.
Thomas H. Churches, Jr.
Neal B. Citroni
~~William A. Cole~~
Dan J. Durrell
Dennis R. Durrell
S- Christopher Huntoon
Daniel T. V. Huntoon
Peter M. Johnson
Stephen B. Kavanagh
~~Stephen G. Kent~~
S- ERIC M. TREFREY
TROY G. SAUNDERS
BRIAN AUBIN
SEAN HUNT
HONEY LAWLER
MICHAEL LAWLER
S- CHARLES L. POTTER
PIERRE B. ERHARD II
S- CHRISTOPHER SILVA
S- RONJOEL PELLETIER
S- SHAWN V. DAVIS

S- Moses Knowlton, Jr.
~~Ronald E. May~~
S- Philip Melanson
~~Michele Mierzykowski~~
S- Richard Muth
Dusty Lynne Perin
S- John A. Pews
Paul Provost
~~John Smiarowski~~
S- Bradford Stevens
William Trefrey
Leonard Tuneburg
S- Fred R. Varney

DEPUTY FOREST WARDEN

Marion D'Ambrosio

TOWN GOVERNMENT STUDY COMMITTEE

Gilbert L. Steward, Jr., Chairman
Thomas F. Fitzgibbon
Richard D. Phippen
David Rideout
William Bursaw

Associate Members

Nancy A. Brown
Marcia Molay

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-~~TOPSFIELD~~-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

S- Harold W. Boothroyd, Chairman (~~1988~~) (1990)
Statler Gilfillen (1988)
Alton S. Klebe (~~1987~~) (1990)
Audrey E. MacLean (1989)
S- Eunice Tarr (~~1987~~) (1990)
~~Joyce Wagner (1989)~~
S- ROBERT PITTS (9/1/88)

INSPECTOR OF ANIMALS

S- Rise B. Moroney

INSPECTOR OF BUILDINGS

H. Ford Brewer
Dennis M. White, Alt.

OIL BURNER INSPECTOR

Richard B. Brown

PLUMBING AND GAS INSPECTOR

S- Wendell P. Hall

INSPECTOR OF WIRES

S- Fred R. Varney
~~S- James J. Mathos, Alt.~~
S-ROBERT B BROWN, JR., ALT

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

S- Preston R. Clark

IRON RAIL COMMISSION

A. Winslow Dodge, Chairman (1989)
Doris K. Barnard (~~1987~~) (1990)
~~Rose F. Bradley (1988)~~ resigned
Norman R. Jack (1989)
John F. Lynch (1988)
PATRICIA SCANLON (1988)

PUBLIC LIBRARY

Cynthia B. McCue, Director

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

S-Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORTATION COMMISSION

~~Norman R. Durkee~~ BRINCK LOVERY PETER M. JOHNSON

DESIGNEE TO METROPOLITAN AREA PLANNING COUNCIL

Marjorie A. Davis (1989)

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

PERSONNEL COMMITTEE

Douglas A. Mallon
~~Peter J. Gajeski - Resigned~~
~~Barbara C. Younger - Resigned~~
Charles W. Chadder

POLICE S-CHARLES S. POTTER

S-Peter L. Carnes, Chief
~~Arthur S. Hayes, Lieutenant~~ ?
S-Lawrence E. Kavanagh, Sergeant
S-William F. MacKenzie, Jr., Sgt./Invest.
S-David J. Doyle, Patrolman
S-James W. Foley, Patrolman
S-Karen A. Black, Patrolman
S-Donald R. Woodbury S- BRIAN H. CASPARIAN
S-Jeffrey W. Tobey

Reserve Patrolmen

S-David Reid, III (Inactive)
S-William A. Charette
~~Gary Nadeau~~
S-Donald Kelley S-KENNETH WALSH
Peter G. Silva
S-David Sandman
S-William J. Foley, Jr.
~~John W. Kemp, III~~
S-Kenneth P. Stowe
S-Herbert L. Cheeseman - Inactive
~~BRIAN H. CASPARIAN~~
S-THOMAS C. PERKINS
S-STEVEN R. SIEGAL
MICHAEL PERRY
S-KENNETH PANCIOCCO

Keeper of Lockup

S-Ralph E. York

Constables

~~Arthur S. Hayes~~
S-Peter L. Carnes
S- RALPH E. YORK

Secretary

S-Marion D'Ambrosio

Matrons

S-Marion D'Ambrosio
~~Winifred Wilson~~ CYNTHIA M. WILSON
MARY TAMILIO S- ~~PAT~~ LESLIE MCLAUGHLIN

Conservation Officer

S-~~Arthur S. Hayes~~ SGT LAWRENCE KAVANAGH

Special Officer

Ralph D. Scott. Audubon Properties

CIVIL DEFENSE

S- Wilbur H. Hardy, Director

Auxiliary Police

S- Ralph E. York, Capt.

Patrolmen

S-Glenn M. Herrick qu'd S- MICHAEL ~~LARIVEE~~ HARVEY
Paul E. Mondonca TIMOTHY INGRAHAM
~~George P. Sousa, Jr.~~ MARK LARIVEE
~~Sean Billert~~ BRENT T. MORONG
~~Thomas C. Perkins~~
Stevan R. Siegel S-LOUIS E. OCCHIPINTI
S-Jonathan B. Gray ~~KENNETH J. PANCIOCCO~~ to Reserve
~~Michael F. Perry~~ to Reserve RICHARD ROSE
~~Brian H. Casparian~~
S-Winifred J. Wilson S-KENNETH WALSH
S-JOHN W. KEMP S-AMY COLLINS

SUPERINTENDENT OF STREETS S Steven Copeland

Peter J. Burnham

TREASURER/COLLECTOR

S-Claire E. O'Malley

DIRECTOR EASTERN ESSEX DISTRICT VETERANS' AFFAIRS

David Beeman

VETERANS' GRAVES OFFICER

S- Donald F. Luxton

NORTH SHORE REGIONAL VO-TECH SCHOOL

William C. Wagner Res'd.
JUDITH ~~JUDITH~~ H. BOBRISKI 1/14/88

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

Police/Fire Station Expansion Committee - ROBERT W. DONOVAN (1990)
Gilbert Steward
William Bussaw
Ann Mulry
Albert H. Dodge, Jr.
Charles Shaidler
Michael McDougal

BOARD OF ZONING APPEALS

Henry S. Streeter, Chairman (1988)
William M. Wilson (1989)
ok Clark R. Smith (1987) ~~(1988)~~ (1990)

Associate Members

Benjamin J. Brettler (1989)
~~Walker B. Comegys (1987) (1990)~~
Anthony M. Feeherry (1988)

MAIN STREET

BIRTHS RECORDED IN WENHAM

Jan.	10	Ryan Emerson Herrick
Jan.	18	Alexandra Catharine Ebling
Jan.	19	Eleanor Jane Langstaff
Jan.	25	Judson William Meyers
Jan.	29	Elizabeth Carolyn Smolik
Feb.	9	Richard Lepnis Hoffman
Feb.	18	Samantha Marie Frontiera
Feb.	28	Shane Joseph Radcliff
Mar.	22	Jesse Keating McKenna
Mar.	26	Darren Richard Gallant
April	1	Rory Brown Pierce
April	2	William Samuel Einhorn
April	9	Melissa Roxanne May
April	9	Kurt Volker
April	18	Laura Prince Blanchard
April	19	Megan Whitney Johnson
April	23	Ashley Rose Perkins
April	24	Jeremy James Beech
April	28	Terri Renee Gaudenzi
May	15	Remington Alonzo Clark IV
June	5	Michael Anthony Pizzo
July	5	James Robert Carr
July	10	Whitney Deming Kent
July	15	Matthew John Brotchie
July	16	Rachel Elizabeth Kittredge
July	18	Jared Michael Brady
July	20	Emily Mason Vose Huntoon
July	20	Edward Charles Ireland
July	29	Brendan Andrew Carnes
July	30	Ryan Caves Kielty
July	30	Stephanie Raiche Levy
Aug.	4	Christopher Scott Pitts
Aug.	9	Loren Winslow Austin
Aug.	11	Brittany Constance Gwinn
Aug.	11	Ryan Charles Gwinn
Aug.	13	Andrew Donald Lyons
Aug.	19	Katherine Elizabeth Graves
Aug.	22	Laura Ann Fields
Sept.	15	Colleen Patricia Britton
Oct.	12	Jillian Cheney Price
Nov.	20	Daniel Benjamin Swartz
Dec.	8	Whitney Christine Hoyt MacKenzie
Dec.	28	Peter Morin Finocchio
Dec.	31	Samuel Bernick Taylor

MARRIAGES RECORDED IN WENHAM

Jan.	25	Gary Walter Johnson Lisa Heather Perkins
Feb.	23	Richard David Morgan Cheri Lynn Sperr
March	8	Richard Michael Quarantiello Elizabeth Marie Hagele
April	5	Alan Francis Agrella Paula Kristin Jolin
April	19	Alan Steven Bodek Martha Susan Koslouski
May	10	James Joseph O'Neil, III Michele Anne Marchand
May	10	John Edward Haraden Debra Jean Ambrefe
May	17	Russell Stuart Leathe Jennifer Louise Williams
May	24	George Kimball Richardson Elizabeth Rachel (Woodworth) Bennett
May	31	Robert Elmer Ross, Jr. Sandra Marlene Batson
June	7	Grant Bryson Larsen-Sorterup Faye Ellen Staples
June	14	Michael Dennis O'Keefe Rhonda Marie Wilson
June	21	David Whitney Rimmer Mary Catherine Weller
July	12	Christopher James Shailor Karen Lynn Meyers
July	19	Donald Timothy Bergin Marylee Ogilvie
Aug.	23	Timothy Cole Coolidge Pamela Jeanne Bixby
Aug.	30	Philip Armstrong Cheryl Ann Weir
Sept.	14	John Nicholas deWitt Meredith MacLeod
Sept.	20	Franklin Dodge Trowt, Jr. Toby Ellen (Robinson) Weiss
Sept.	21	Scott Edward Towne Maria Lolita Collins
Oct.	17	Philip Richard Brown Sharon Ann (Fuller) Jones
Nov.	22	Michael Don McClelland Nancy Clarkson Crolius
Dec.	6	Denis Francis Curran, Jr. Karen Anne Puopolo

DEATHS RECORDED IN WENHAM

Jan.	10	Frederick James Krajeski	48 Yrs.
Jan.	25	Edward E. Keenan	87
Jan.	28	Philip J. Seaward	64
Feb.	10	Albert W. Luxton	81
Feb.	17	Harry G. Lockard	89
Feb.	17	Blanche E. Perkins	72
Feb.	25	Zelda H. Bishop	80
March	8	John S. Walsh	76
March	9	Stanley R. Hyle	62
March	15	William E. Palm, Jr.	55
March	26	Richard T. Haskell, Sr.	90
April	9	Mary K. Swaine	86
April	11	Alexander J. MacLean	83
May	9	Walter Ober	78
May	18	Joel A. Gibbs	50
June	8	Nancy S. Cutler	72
June	13	Joseph Harrington, Jr.	77
June	25	George P. Collin	70
July	26	William Osgood Nichols	67
Aug.	14	Maria Pargoli	89
Aug.	20	Clayton U. Gray	70
Sept.	13	George P. Welch	89
Sept.	14	John Joseph Tutty	82
Sept.	14	Edna F. Welch	83
Sept.	23	Dorothy A. Crowley	78
Sept.	23	Jacquelyn Cape Hatfield	64
Oct.	14	Joseph F. Carnes, Jr.	77
Nov.	13	Thomas F. Fitzgibbon, Jr.	34
Nov.	14	Ralph C. Taylor	80
Dec.	9	Stella Thompson	81

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Jan.	15	Marion Henchey	71
May	27	Benjamin H. Rial	66
June	9	Louise Elizabeth DuBois	81
June	14	Albert Warren Jones	92
June	20	Stanley G. Hayes	82
Aug.	20	Edward J. Talbot	67
Sept.	23	Alice M. Bartlett	93
Oct.	2	Charles A. McQueeny	75
Oct.	28	Lillian Bertha Poole	93
Dec.	4	Lloyd Stanley	79

DOG LICENSES

Male	87	
Female	19	
Spayed Female	118	
$50 Kennel	2	
	226	Total $829.00

FISH AND GAME LICENSES

Resident Citizen Fishing	72
Resident Citizen Hunting	27
Resident Citizen Sporting	21
Resident Citizen Minor Fishing	5
Non-Resident Citizen Fishing	1
Non-Resident Citizen Hunting (small game)	4
Resident Citizen Trapping	1
Resident Citizen Sporting -over 70 (Free)	12
Resident Citizen Fishing (65-69)	4
Resident Citizen Sporting (65-69)	2
Archery/Primitive Firearms Stamps	4
Massachusetts Waterfowl stamps	41
	194

Total $1,921.65

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS
MAY 10, 1986

Essex, ss.

To either of the Constables in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 10th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 12, at 7:30 P.M.

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; unexpired term on the Planning Board, unexpired term on the Cemetery Commission, for two years; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1987) beginning July 1, 1986, and ending June 30, 1987, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1986, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1985, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $60,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $25,000 for the purchase of an all-wheel-drive one-ton dump truck with associated equipment for the Highway Department, and to dispose of the 1971 International pick-up truck at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $4,500 to re-roof the Recreation Building.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $15,000 to widen, repair and hot top approximately 1,000 ft. of the Iron Rail road from Grapevine Road past the gymnasium building to the existing Town Garage road.

ARTICLE NINE: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund the sum of $400 to the Community Band, Wenham, for their services on Memorial Day and to present one concert in 1986.

ARTICLE TEN: To see if the Town will vote to raise and appropriate,transfer from available funds,or transfer from the Stabilization Fund a sum not to exceed $203,891 for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE ELEVEN: To see if the Town will vote to authorize its Treasurer to enter into a compensating balance agreement or agreements for the fiscal year 1987 pursuant to Chapter 740 of the Acts of 1985 (Chapter 44, Section 53F of the General Laws).

ARTICLE TWELVE: To see if the Town will vote to accept Chapter 55 of the Acts of 1984 which amends Chapter 60 of the General Laws by adding a new Section 106 which provides that any property tax not in excess of $25.00 shall be due and payable in a single payment.

ARTICLE THIRTEEN: To see if the Town will vote to forward the following resolution to the Governor, State Senator and Representative: The Town of Wenham requests the Governor, its State Senator and Representative to do everything in their power to make sure that the State returns to the cities and towns the actual 40% of growth taxes which by law is rightfully theirs and that the Town of Wenham receive the same percentage of its General Revenue Sharing losses as any other city or town up to 100%.

ARTICLE FOURTEEN: To see if the Town will approve a resolution to request that the Finance and Advisory Committee and the Selectmen earmark $20,000 of the Stabilization Fund toward the replacement of Fire Engine 401, which will be 25 years old in 1989.

ARTICLE FIFTEEN: To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1986, to June 30, 1987.

ARTICLE SIXTEEN: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to the Fire Station, one at the junction of Topsfield Road and Maple Street, and one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given this 29th day of April, in the year Nineteen Hundred and Eighty-six.

Marjorie A. Davis

Selectmen of Wenham — Norman R. Durkee

William L. Shailor

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
JULY 29, 1986

Essex, ss.

To either of the Constables of Wenham in said County, GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the twenty-ninth of July next at seven-thirty in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to amend the Protective Zoning Bylaw to create a Continuing Care Retirement District as set forth in the "Proposed Continuing Care Retirement Center Amendment to the Protective Zoning Bylaw" dated July 7, 1986, a copy of which is on file with the Town Clerk, or to take any action relative thereto.

To see if the Town will vote to amend its By-Laws entitled "Protective Zoning By-law for the Town of Wenham" by:

1. Amending"Section II - Definitions," by adding the following new paragraph N.

N. "Continuing Care Retirement Center" shall mean a housing facility for people sixty (60) years of age or older under central management and ownership, and consisting of two types of housing: dwelling units containing their own bath, toilet and kitchen facilities for residents who are totally independent("independent units"); and a central nursing care facility providing a dwelling for residents who are no longer independent, and are in need of nursing maintenance ("nursing beds"). The ration of independent units to nursing beds shall be as determined by the Planning Board in the Special Permit required for a Continuing Care Retirement Center ("the ratio"). The Continuing Care Retirement Center may contain, as accessory uses, central kitchen, dining, recreational, social and health care facilities and services, as well as a hairdressing salon, convenience store, snack shop, post office, and bank for the use of the residents.

2. Amending"Section III - District" by:

a) deleting the word "four" in the first sentence subsection A and substituting therefore, the word "five";

b) adding after "4. Elder Housing District," in the first sentence of subsection A, the following: "5. Continuing Care Retirement Center District;"

c) adding to the second sentence of Subsection A, after the words "Elder Housing District", the words"Continuing Care Retirement Center District;"

d) adding to the third sentence of Subsection A, after the words "Elder Housing;" the words "Continuing Care Retirement Center."

3. Amending "Section IX - Height Regulations" by:

a) adding after the word "districts" in the first line of subsection A, the words "except the Continuing Care Retirement Center District";

b) substituting a comma for a period after the word "section" in the third line of subsection A; and adding the following language thereto:"provided, however, that in the Continuing Care Retirement Center District, the Planning Board may by Special Permit increase the foregoing height limitation to four (4) stories, provided, however, that in no event shall any structure exceed fifty (50) feet in height."

4. Adding a new section XVIII to provide as follows:

Section XVIII Continuing Care Retirement Center District

A. Permitted Uses. In a Continuing Care Retirement Center District no building or land shall be used and no buildings shall be erected or converted except for the following purposes:

1. A Continuing Care Retirement Center.

2. Any of the uses permitted, as a matter of right, in a Residential District.

B. Special Permit and Site Plan Approval. In a Continuing Care Retirement Center District no Continuing Care Retirement Center, nor any building comprising a part thereof, shall be constructed, enlarged, or changed, except in conformity to this bylaw, to a special permit granted by the Planning Board and a Site Plan bearing the approval of the Planning Board, and the Planning Board shall not approve any such Site Plan unless the following standards are met:

1. Standards

a. The Planning Board shall find that the proposed plan of development is in harmony with the purpose and intent of this By-Law.

b. The area of land to be developed shall contain not less than 15 acres of contiguous land exclusive of any land in the Flood Plain and Wetlands District, and not less than 50 acres of land overall, inclusive of land in Flood Plain and Wetlands District (the "total site acreage").

c. The density of the housing shall be as determined by the Planning Board, but shall not, in any event, exceed an average of 6 independent units per acre of total site acreage.

d. The site shall have frontage on a public or private way and be accessible by an internal way or ways which shall be of adequate size, the layout of which shall be reasonable and consistent with the proposed use, and the construction of which shall be in accordance with Planning Board Subdivision Regulations with such waivers, if any, that the Planning Board deems appropriate.

e. The Site Plan shall provide on-site off-street parking of at least 1.3 parking spaces for each independent unit. Each such parking space shall have minimum dimensions of ten (10)feet by twenty (20) feet.

f. The site shall be laid out with attention paid to the harmony of the project with the natural terrain as well as the preservation of natural resources and green spaces so as to minimize, to the extent possible, within the context of the project, the impact on the neighborhood.

g. The Site Plan shall show a water system approved by the Water Department and the Fire Department, as being adequate to meet the needs of the site upon completion of development. The determination of the adequacy of the water system shall be the joint responsibility of the Water Department and Fire Department whose decisions shall be final.

h. The project must have access to and utilize for sewage disposal the sewer lines and treatment facility of the South Essex Sewerage District.

i. No site on a plan for which an approval is granted under this section may be subdivided so as to create additional buildable lots and a notation to that effect shall be shown on the Site Plan.

j. Dwellings constructed under this section shall not be eligible for subsequent conversion to a residential use other than permitted under this Section XVIII.

k. Sufficient security as determined by the Planning Board must be provided to insure completion of the development in accordance with the conditions of the Site Plan approval.

l. Signs shall be limited to one sign at the vehicular entrance to the site provided that any such sign shall not exceed sixteen (16) square feet in size and may only be lit by non-flashing white light.

2. Site Plan Approval and Special Permit Approval Application

a. Eligibility

Any person may apply to the Planning Board for special permit and site plan approval by submitting a plan of land within the Continuing Care Retirement Center District complying with the acreage requirements of Section 1 (b) above.

b. Contents of Application

Each application shall include:

a) All information required for submission of a Definitive Plan for Standard Subdivisions as provided for in Section 3.3 through 3.3.6.1.1. (excluding 3.3.5.4 and 3.3.5.4.1) of the Planning Board's Rules and Regulations governing the subdivision of land.

b) Provisions for privacy and security.

c) Provisions for parking.

d) A traffic study.

e) Proposed landscaping, exterior lighting, architectural exterior design and elevations, typical floor plans.

f) Projected phasing, timing of construction, type of ownership, and proposed covenants and/or agreements binding on occupants.

g) Projected advantages to the Town of the proposed development compared to alternative permitted uses at the same site.

h) Projected revenues to the Town in taxes.

i) Projected benefits to the Town of Wenham other than taxes.

j) Environmental impact information relating to the impact of the project on surface water runoff, wetlands, wildlife, and air quality together with such other information as the Planning Board shall require in its discretion. The Planning Board may also require an analysis of this environmental impact statement. This analysis shall be performed by a professional environmental consultant chosen by the Planning Board with the assistance and agreement of the Conservation Commission with all costs to be borne by the applicant.

c. Procedure

The original and two copies of the application shall be filed with the Planning Board and with the Town Clerk.

The Planning Board,acting as the Site Plan Approval Authority and Special Permit Granting Authority under this section, shall give notice, conduct a public hearing and render a decision in conformity with Massachusetts General Laws Chapter 40A, Section 9, and with Section XIII, C through G of this By-Law.

d. Grant of Approval

The Planning Board shall grant an approval if it determines that the plan as proposed meets the standards for granting special permits and:

a) The plan promotes the more efficient use of land in harmony with its natural features, water courses, scenic areas, natural vistas, existing rural character, and similar community assets within the general intent of the Zoning By-Law and the long-range plan of the town.

b) The plan protects adjoining premises against detrimental effects by providing, inter alia , surface water drainage, sound and sight barriers and preservation of views, light and air.

c) The plan provides for convenience and safety of vehicular and pedestrian movement within the site, and for appropriate location of driveway openings in relation to traffic or to adjacent streets.

d) The Plan provides for adequate methods of disposal of refuse and other wastes.

e) The plan provides for suitable architectural design and a favorable relationship of structures and open space to the natural landscape. The Planning Board shall in its sole discretion, determine if a design is suitable.

3. Construction must commence within one year of the granting of the approval. Construction must be completed within five years of its commencement unless otherwise provided for in the approval.

5. The"Zoning Map of the Town of Wenham, Massachusetts," dated June 25, 1973, prepared by Essex Survey Service, Salem, Massachusetts, signed by the Planning Board and on file with the Town Clerk is hereby amended by changing the following described area from "Residential District" to "Continuing Care Retirement Center District."

Beginning at the southeasterly corner of the described premises, at an Essex County Stone Bound on the northeasterly sideline of Grapevine Road, a 1957 County of Essex Layout, said bound located about Twenty Four Hundred Seventy Five (2475) feet northwesterly of Hull Street;

Thence northwesterly by northeasterly sideline of said Grapevine Road, by various courses and distances a total of Six Hundred Eighty (680) feet to a point;

Thence N52° 30' E, as based upon 1957 County of Essex layout magnetic meridian, by land of Gordon College, One Hundred Fifty (150) feet to a corner;

Thence N25° 30'W, by land of Gordon College, Three Hundred Seventy (370) feet to a corner;

Thence northeasterly by land of Gordon College, in a direction at a right angle to the Hamilton/Wenham Town Line, Six Hundred Fifty (650) feet to a corner;

Thence southeasterly by land of Gordon College, at a right angle to the previous course, Four Hundred Thirty (430) feet to a corner;

Thence northeasterly by land of Gordon College, at a right angle to the previous course, Six Hundred Thirty (630) feet, more or less, to the Hamilton/Wenham Town Line;

Thence southeasterly, at a right angle to the previous course, by the Hamilton/Wenham Town Line, in part by land of Gordon College and in part by land of the Town of Manchester, Twenty Three Hundred Fifty (2350) feet, more or less, to a corner, said corner being Seven Hundred Seventy (770) feet northwesterly from Town Corner Hamilton-Manchester-Wenham;

Thence southwesterly by land of Gordon College, at a right angle to the Hamilton/Wenham Town Line, One Thousand Fifty (1050) feet, more or less, to the shore of Coy Pond;

Thence generally northwesterly, southwesterly and southeasterly, by the shore of Coy Pond, Twenty Nine Hundred Forty (2940) feet, more or less, to a point;

Thence S50°00' W by land of Gordon College, Three Hundred Seventy (370) feet, more or less, to the point of beginning.

Containing an area of Sixty (60) acres, more or less.

6. This Amendment to the Zoning By-law for the Town of Wenham shall take effect as provided by Massachusetts General Laws, Chapter 40A.

And you are hereby directed to serve this Warrant by posting attested copies thereof one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this fifteenth day of July in the year Nineteen Hundred and Eighty-six.

Selectmen of Wenham

Marjorie A. Davis
Norman R. Durkee
William L. Shailor

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
OCTOBER 7, 1986

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the seventh day of October next, at eight o'clock in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to transfer from Free Cash the sum of $75,000 for the payment of an outstanding insurance bill, or take any other action thereon.

ARTICLE TWO: To see if the Town will vote to transfer from Free Cash the sum of $1,100 to add to the "Expenses Account" of the Fire Department for the payment of the telephone bill, or take any other action thereon.

ARTICLE THREE: To see if the Town will vote to transfer from Free Cash the sum of $131.49 to pay an unpaid bill for work at the Recreation Building incurred in FY 1986.

ARTICLE FOUR: To see if the Town will vote to transfer from Free Cash the sum of$12,262 for the construction and maintenance of various streets, under Chapter 206 of the Acts of 1986 (Ch.90, Sec. 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $12,262.

ARTICLE FIVE: To see if the Town will vote to transfer from Free Cash the sum of $40,000 for an Aquifer Study of the area supplying the present water system, said study to be under the direction of the Water Commissioners, or to take any other action thereon.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board at the corner of Friend Court and Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given this 23rd day of September in the year Nineteen Hundred and Eighty-six.

Marjorie A. Davis

Board of Selectmen — Norman R. Durkee

William L. Shailor

ANNUAL TOWN MEETING
MAY 10, 1986

ARTICLE ONE

Election of Officers

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Joseph P. Hines at 8:00 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open 8 A.M. to 12 Noon.

BALLOT BOX REGISTRATION		259
No. of voters of regular ballots	256	
No. of voters of absentee ballots	3	
Total ballots cast		259
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		800
No. of ballots cast	253	
No. of ballots spoiled		
Count of regular ballots at close of election	547	
REGULAR BALLOTS ACCOUNTED FOR		800
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		25
No. of ballots cast	3	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	22	
ABSENTEE BALLOTS ACCOUNTED FOR		25

Joseph P. Hines
Warden

H. Janice Merry
Ballot Clerk

Following is the official ballot as declared by the Moderator:

Moderator, 1 year		243
Joseph Harrington, Jr.	Blanks	16
		259
Town Clerk, 1 year		
Olga B. Counsins		243
	Blanks	16
		259

Selectman, 3 years		
Marjorie A. Davis		233
	Blanks	26
		259
Assessor, 3 years		
George V. Upton, III		236
	Blanks	23
		259
Planning Board, 5 years		
Robert B. Brown		227
	Blanks	32
		259
Planning Board, 2 years		
Mark C. Hargrave,III		231
	Blanks	28
		259
Tree Warden, 1 year		
A. Winslow Dodge		236
	Blanks	23
		259
Board of Health, 3 years		
Howard E. Stone, Jr.		241
	Blanks	18
		259
Trustees of Public Library, 3 years		
Rita B. Kelley		185
Sally W. Malloy		115
Barbara C. Younger		154
	Blanks	64
		518
Park Commissioners, 3 years		
Margaret W. Bode		233
James J. McCarthy		212
	Blanks	73
		518
Water Commissioner, 3 years		
Preston R. Clark		238
	Blanks	21
		259
Cemetery Commissioner, 3 years		
Almont S. Elwell		240
	Blanks	19
		259
Housing Authority, 5 years		
Helen K. Mulry		236
	Blanks	23
		259

Hamilton-Wenham Regional School District Committee
Election, May 10, 1986

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Joseph P. Hines at 8 A.M.

The ballot box and counter were examined and found to be in good condition

Polls were closed at noon.

BALLOT BOX REGISTRATION		259
No. of voters of regular ballots	256	
No. of voters of absentee ballots	3	
Total ballots cast		259
COUNT OF REGULAR BALLOTS		
No. of ballots furnished		1,000
No. of ballots cast	253	
No. of ballots spoiled	0	
Count of regular ballots at close of election	747	
REGULAR BALLOTS ACCOUNTED FOR		1,000
COUNT OF ABSENTEE BALLOTS		
No. of ballots furnished		50
No. of ballots cast	3	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	47	
ABSENTEE BALLOTS ACCOUNTED FOR		50

Joseph P. Hines
Warden

Nancy W. Spofford
Ballot Clerk

Result of Count of Impounded Ballots at 8 P.M. May 15, 1986

Three Years

Jill J. Chagnon		208
Thomas F. Connerty		224
Robert P. Whittier		231
	Blanks	114
	Total	777

Afternoon Session

Called to order by Moderator Joseph P. Harrington, Jr., at 1 o'clock

Invocation by the Reverend Mr. Warren Johnson

The Moderator declared that a quorum, 97 or 5% of 1,941 voters, was present.

Mr. Harrington announced that the warrant was in order, and the return of service noted thereon.

It was moved and seconded and
VOTED unanimously that the reading of the warrant be waived.

Senator Robert C. Buell and Representative Forrester A. Clark, Jr. spoke briefly.

ARTICLE TWO

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee that: the town raise and appropriate or transfer from Revenue Sharing Funds the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1986, except where the rate is followed by an asterisk. Rates so marked are unchanged since the fiscal year 1986 (July 1, 1985, through June 30, 1986). All rates so established are to be in effect through June 30, 1987.

BUDGET ITEMS FOR 7/1/86 - 6/30/86

GENERAL GOVERNMENT 15.7% OF TOTAL

ITEM NO.		
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 5,250/yr., 2 at 2,100/yr. each)	9,450
3.2	Expenses	1,825
		11,275
9.	Moderator	
9.1	Salary (at 30/yr.)	30
9.2	Expenses	50
		80
11.	Finance and Advisory Committee	
11.2	Expenses	100
15.	Election and Registration	
15.1	Wages Registrars (at 20.29/day) Secretarial (at 4.28 - 5.42/hr.)	5,000
15.2	Expenses	3,000
		8,000
19.	Town Reports	
19.2	Expenses	4,200
25.	Town Accountant	
25.1	Salary (at 24,570/yr.)	24,570
25.2	Expenses	1,106
		25,676
29.	Assessors	
29.1	Salaries and Wages (1 at 1,759/yr., 2 at 1,633/yr. each) Salary - Staff Assistant (at 8,366/yr.) Wages - Secretarial (at 6.00/hr.)	18,851
29.2	Expenses	22,990
		41,841
33.	Collector/Treasurer	
33.1	Salaries and Wages Salary (at 23,100/yr.) Wages (at 7,595)	30,695
33.2	Expenses	7,500
		38,195
39.	Town Clerk	
39.1	Salary (at 18,165/yr.)	18,165
39.2	Expenses	900
		19,065
45.	Law	
45.1	Salary (Retainer at 6,000/yr.)	6,000
45.2	Expenses	3,500
		9,500

49.	Town Hall	
49.1	Salaries and Wages Salary - Staff Coordinator (at 18,900/yr.) Salary - Secretary (at 14,175/yr.)) Salary - Janitor (at 8,703/yr.) Wages - Janitorial (at 3.97 - 5.73/hr.)	42,185
49.2	Expenses	17,700
49.3	Capital Expenses - 1 typewriter	800
		60,685
61.	Board of Appeals	
61.2	Expenses	290
63.	Planning Board	
63.1	Wages	535
63.2	Expenses	1,500
		2,035
65.	Iron Rail Property	
65.1	Salary and Wages Custodian (at 180/mo.) Laborer (at 3.97 - 6.09/hr.) Student (at 3.97 - 5.07/hr.)	5,402
65.2	Expenses	17,000
65.3	Capital Expenses - Repairs	4,095
		26,497
71.	Essex County Retirement Fund	
71.2	Expenses	2,463
71.4	General Pensions	77,537
71.5	Former Employees' Shared Pensions	2,713
		82,713
77.	Insurance	
77.4	General	120,000
77.5	Deductible Fund	1,000
77.6	Employee Group Insurance	61,000
		182,000
	TOTAL GENERAL GOVERNMENT	512,152
	PROTECTION OF PERSONS AND PROPERTY 17.4% OF TOTAL	
101.	Police	
101.1	Salaries and Wages Salary Chief (at 40,000/yr.) Lieutenant (at 28,849/yr.) Wages - Sergeant (at 26,973/yr.) Investigator (at 25,801/yr.) Patrolman (at 23,455/yr.) Part-time (at 4.44 - 7.55/hr.) Secretarial (at 6.75/hr.) Career Incentive Longevity Night Differential	328,286
101.2	Expenses	28,035
101.3	Capital Expenses - 1 Cruiser - Video Equipment	18,500
		374,821
103.	Fire	
103.1	Salaries and Wages Salary - Chief (at 3,000/yr.) 2 Fire Engineers (at 2,000/yr.each) Oil Burner Inspector (at 678/yr.) Caretaker of Trucks (at 2,100/yr.) Fire Prevention Inspectors (at 4,515/yr.) Forest Warden (at 585/yr.) Wages - Call Fireman (at 4.44 - 8.03/hr.) Captain (at 750/yr.) 4 Lieutenants (at 500/yr. each)	40,497
103.2	Expenses	12,648
103.3	Capital Expenses	
103.4	Training	12,239
		65,384

105.	Ambulance Service	
105.2	Expenses	7,245
110.	Tree Warden	
110.1	Salaries and Wages	256
	Salary - Tree Warden (at 256/yr.)	
110.2	Expenses	3,400
110.3	Capital Expenses - New Planting	1,500
110.4	Dutch Elm Disease Control	2,000
		7,156
112.	Horticultural Pest Control	
112.1	Salaries and Wages	4,725
	Salary (at 495/yr.)	
	Wages (at 4.41 - 6.43/hr.)	
112.2	Expenses	3,000
112.3	Capital Expenses	
		7,725
113.	Building Inspector	
113.1	Salary (at 5,530/yr.)	5,845
	Wages (at 315)	
113.2	Expenses	1,125
		6,970
115.	Plumbing and Gas Inspector	
115.1	Wages (at 9.87/hr.)	1,050
115.2	Expenses	225
		1,275
121.	Electrical Inspector	
121.1	Salaries and Wages	3,717
	Salary (at 3,484/yr.)	
	Wages (at 233)	
121.2	Expenses	750
		4,467
122.	Fire Alarms and Generator	
122.1	Salary (at 1,279/yr.)	1,279
122.2	Expenses	650
		1,929
131.	Civil Defense	
131.2	Expenses	850
133.	Dog Officer	
133.1	Salary (at 3,000/yr.)	3,000
133.2	Expenses	3,500
		6,500
140.	Conservation Commission	
140.2	Expenses	2,500
150.	Police and Fire Station	
150.1	Salary (at 3,256/yr.)	3,256
150.2	Expenses	9,125
150.3	Capital Expenses - Replacement of doors	11,000
	Repair tile floors	2,000
		25,381
160.	Emergency Communications Center	
160.1	Wages (Wenham's share)	43,950
160.2	Expenses (Wenham's share)	11,711
		55,661
	TOTAL PROTECTION OF PERSONS AND PROPERTY	567,864
	SCHOOLS 43.9% OF TOTAL	
200.	Regional School District	
200.2	Expenses (Wenham's share)	1,397,128
200.3	Capital Expenses	
		1,397,128

205.	Regional Vocational School District	
205.2	Expenses (Wenham's share)	20,481
	TOTAL SCHOOLS	1,417,609

HIGHWAYS 10.1% OF TOTAL

300.	Highway Department	
300.1	Salaries and Wages	168,462
	Salary - Supt. of Streets (at 30,000/yr.)	
	Wages - Foreman (at 5.33 - 11.27/hr.)	
	- Mechanic (at 5.33 - 10.41/hr.)	
	- Heavy Equipment Operator (at 4.44 - 8.93/hr.)	
	- Laborer (at 5.33 - 6.78/hr.)	
300.2	Expenses	23,000
300.3	Capital Expenses - ½ of computer 3,000	8,500
	-½ of compressor 5,000	
	sweeper 500	
300.21	Street Signs and Lines	
300.22	Drainage Maintenance	
300.23	Sidewalk Maintenance	
300.24	Street Maintenance	50,000
300.25	Street Surfacing	
300.26	Highway Work	
		249,962
305.	Snow Removal	
305.1	Wages - Foreman (at 5.33 - 11.27/hr.)	12,075
	- Mechanic (at 5.33 - 10.41/hr.)	
	- Heavy Equipment Operator (at 4.75 - 9.48/hr.)	
	- Driver Operator (at 4.44 - 8.93/hr.)	
	- Laborer (at 5.33 - 6.78/hr.)	
305.2	Expenses	29,000
		41,075
307.	Street Lighting	
307.2	Expenses	26,000
309.	Maintenance of Town Equipment	
309.2	Expenses	15,395
	TOTAL HIGHWAYS	332,432

HEALTH AND HUMAN SERVICES 4.8% OF TOTAL

400.	Regional Health and Refuse	
400.4	Boxford, Topsfield, Wenham Health District	9,020
	Salary and Expenses (Wenham's share)	
400.5	Rubbish and Garbage Collection	120,200
	(44,500 to come from Revenue Sharing)	
		129,220
500.	Health	
500.1	Salaries - Board of Health (3 at 20/yr. each)	745
	Inspector of Animals (at 685/yr.)	
500.2	Expenses	1,000
		1,745
531.	Council on Aging	
531.2	Expenses	1,360
531.4	Far Fetched Transportation (From Trust Funds)	
		1,360
551.	Veterans' Benefits	
551.4	Eastern Essex District Administration	(12,319)
551.5	Expenses	20,000
		20,000
571.	Cemetery	
571.2	Expenses	4,820
571.3	Memorial Day - Legion flags and flowers	275
		5,095

591.	Greater Cape Ann Human Services, Inc.		
591.2	Expenses (From Trust Funds)		(3,200)
592.	Senior Home Care Services		
592.2	Expenses (From Trust Funds)		(1,150)
593.	Senior Home Care TRansportation		
593.2	Expenses (From Trust Funds)		(1,250)
594.	Project Rap		
594.2	Expenses (From Trust Funds)		(1,000)
	TOTAL HEALTH AND HUMAN SERVICES		157,420
	LIBRARY 2.9% OF TOTAL		
600.	Library Department		
600.1	Salaries and Wages		53,191
	Director (at 15,678/yr.)		
	Wages - Assistant Librarian/Children's Librarian (at 7.57/hr.)		
	- Young Adult Librarian (at 7.06/hr.)		
	- Library Assistant (at 3.97 - 6.81/hr.)		
	- Library Aides (at 3.94 - 4.63/hr.)		
600.2	Expenses		33,695
600.3	Capital Expenses - Lighting	5,750	7,200
	- Shelving	950	
	- Mirrors and Cart	500	
	County Dog Fund Reimbursement - will apply to books		(482)
	TOTAL LIBRARY		94,086
	PARKS AND RECREATION 1.0% OF TOTAL		
621.	Park Department		
621.1	Wages - Supervisor (at 7.88/hr.)		7,271
	Laborer (at 3.78 - 5.53/hr.)		
	Student (at 3.78 - 4.92/hr.)		
621.2	Expenses		4,450
621.3	Capital Expenses - Pingree fence repairs		3,000
621.21	Little League and Softball		
621.22	Basketball, Football, Soccer, Hockey		
621.23	Swim Program		750
621.24	Playground and Gym Programs		
621.25	Other Recreation Programs		4,375
621.26	Civil War Monument		300
			20,146
622.	Recreation Building		
622.1	Salary - Janitor (at 2,922/yr.)		2,922
622.2	Expenses		3,230
622.3	Capital Expenses		
			6,152
	TOTAL PARKS AND RECREATION		26,298
	INTEREST AND MATURING DEBT 1.0% OF TOTAL		
700.	Interest		
700.4	Interest on Temporary Loans		10,000
700.5	Bond Interest		5,038
			15,038
701.	Bond Principal		
701.4	Bonds		15,000
	TOTAL INTEREST AND MATURING DEBT		30,038

UNCLASSIFIED 1.0% OF TOTAL

900.	Memorial Day		
900.2	Expenses		
901.	Town Clock		
901.2	Expenses		445
902.	Gasoline and Oil		
902.2	Expenses		30,000
903.	Historic District Commission		
903.2	Expenses		105
904.	Cable TV Committee		
904.2	Expenses		450
905.	Computer Study Committee		
905.2	Expenses		500
	TOTAL UNCLASSIFIED		31,500

WATER DEPARTMENT 2.2% OF TOTAL

961.	Water Department		
961.1	Salaries and Wages		36,900
	Commissioners' Salaries (4.00)		
	Supt. Salary (at 25,200/yr.)		
	Wages (at 5.33 - 10.16/hr.)		
961.2	Expenses		26,274
961.3	Capital Expenses - Water Meters	1,849	9,849
	½ of Computer	3,000	
	½ of compressor	5,000	
	TOTAL WATER DEPARTMENT		73,023
	TOTAL ARTICLE TWO		3,242,422
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		44,500
	TOTAL TO BE RAISED AND APPROPRIATED		3,197,922

ARTICLE THREE

Borrowing in anticipation of Taxes

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1986, in accordance with the provisions of General Laws, Chapter 44, Section 4, to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town accept the Cemetery and other Trust Funds received since January 1, 1986, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town transfer from the Overlay Reserve the sum of $60,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Dump Truck

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town raise and appropriate the sum of $25,000 for the purchase of an all-wheel-drive one-ton dump truck with associated equipment for the Highway Department, and to dispose of a 1971 International pick-up truck at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE SEVEN

Re-roof Recreation Building

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town raise and appropriate the sum of $4,500 to re-roof the Recreation Building, said work to be under the direction of the Park and Recreation Commission.

ARTICLE EIGHT

Repair Iron Rail Road

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town raise and appropriate the sum of $15,000 to widen, repair and hot top approximately 1,000 ft. of the Iron Rail road from Grapevine Road past the gymnasium building to the existing town garage road.

ARTICLE NINE

Community Band

VOTED unanimously by voice vote, one in the negative, on motion made and seconded by the Board of Selectmen that: the Town raise and appropriate the sum of $400 for the Community Band, Wenham, for their services on Memorial Day and to present one concert in 1986.

ARTICLE TEN

Road Reconstruction

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee that: the Town transfer $50,000 from the Stabilization Fund and raise and appropriate $153,891 for the reconstruction and resurfacing of the town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

ARTICLE ELEVEN

Compensating Balance Agreement

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town authorize its Treasurer to enter into a compensating balance agreement or agreements for the fiscal year 1987 pursuant to Chapter 740 of the Acts of 1985 (Chapter 44, Section 53F of the General Laws.)

ARTICLE TWELVE

Property Tax

VOTED unanimously by voice vote on motion made and seconded by the Board of Selectmen that: the Town accept Chapter 55 of the Acts of 1984 which amends Chapter 60 of the General Laws by adding a new section 106 which provides that any property tax not in access of $25.00 shall be due and payable in a single payment.

ARTICLE THIRTEEN

Local Aid Resolution

VOTED by voice vote, one in the negative, on motion made and seconded by the Board of Selectmen that: the Town forward the following resolution to the Governor, State Senator and State Representative:

> The Town of Wenham requests the Governor, its State Senator and State Representative to do everything in their power to make sure that the State returns to the cities and towns the actual 40% of growth taxes which by law is rightfully theirs and that the Town of Wenham receive the same percentage of its general revenue sharing losses as any other city or town up to 100%.

ARTICLE FOURTEEN

Fire Engine Resolution

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that: the Town request the Finance and Advisory Committee and the Selectmen to earmark $20,000 of the Stabilization Fund toward the replacement in 1989 of Fire Engine 401, which will be 25 years old at that time.

ARTICLE FIFTEEN

Leveling the Tax Rate

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee that: the Town vote $100,000 from Free Cash to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1986, to June 30, 1987.

ARTICLE SIXTEEN

Other Business

Selectman Marjorie A. Davis expressed thanks to the Wenham Village Improvement Society for the luncheon served before the meeting, and to the Boy Scouts of Troop 28 for delivering the town reports.

Mrs. Davis then thanked Charles W. Chadder of the Finance and Advisory Committee for his two terms ending this year.

Edward Moscovitch stated that the town faces decreases in state aid, federal decreases in state aid, federal revenue sharing, less development, and leveled fees, and if the Town is to maintain services, it will face a shortfall next year.

Selectman William L. Shailor thanked the townspeople for their support in fighting to maintain the services of the Wenham Post Office.

Because Hamilton was facing a ballot question overriding Proposition 2½, and a failure to override would affect Wenham's share of the school budget by $38,000, it was moved, seconded and VOTED unanimously by voice vote to adjourn the meeting to a future date and time.

Adjourned at 2:50 P.M.

Adjourned Session of the 1986 Annual Town Meeting, May 20, 1986

Called to order by the Moderator in Town Hall at 4:25 P.M.

Inasmuch as Hamilton voted May 15th to override Proposition 2½, it was not necessary to reconvene the annual meeting.

Moved, seconded and
VOTED unanimously by voice vote to dissolve the Annual Town Meeting.

Dissolved at 4:30 P.M.

Attest: Olga B. Cousins
Town Clerk

SPECIAL TOWN MEETING
JULY 29, 1986

Held in Perkins Auditorium of the Bessie Buker School.

A quorum being present, the meeting was called to order by the Town Clerk at 7:50 P.M.

The Board of Selectmen nominated, and seconded, Paul D. Weaver to be elected as Temporary Moderator for this meeting.

As no further nominations were made, it was
VOTED unanimously by voice vote that Paul D. Weaver serve as Temporary Moderator for this meeting, whereupon he was sworn.

Mr. Weaver then declared that the warrant for the meeting was in order,with the return of service by the Constable thereon.

It was moved, seconded and
VOTED that the reading of the warrant be waived inasmuch as the amendment to the Protective Zoning Bylaw had been read at a March 5th Planning Board hearing and at the informational meeting on July 16th.

The Reverend Warren H. Johnson offered the following prayer in memory of Joseph Harrington, Jr.:

"Once again, O God, we pause to give thanks for the life of Joseph Harrington who gave so much of himself to and for our town. We remember with gratitude his quiet strength of character - his friendliness - his wisdom and patience - his ability to hear and to understand - his concern for truth and fairness - his love for our town and for us, its people.

While he is no longer physically present among us, may the memory of these things make it possible for us to continue to make his presence felt in our midst through our own strength of character and friendliness - our own wisdom and patience - our own efforts to hear and to understand and to be concerned for truth and fairness - our own love for our town and for one another. To this end, in silence let us pray the prayers within us.....Amen."

The Board of Selectmen moved, duly seconded: that the Town amend the Protective Zoning Bylaw to create a continuing care center use district on the northeast side of Grapevine Road adjacent to Gordon College campus as set forth in the "Proposed Continuing Care Retirement Center Amendment to the Protective Zoning Bylaw dated July 7, 1986, as amended to July 29, 1986" a copy of which is attached to this motion.

PROPOSED CONTINUING CARE RETIREMENT CENTER AMENDMENT
TO THE PROTECTIVE ZONING BYLAW
JULY 7, 1986
as amended through July 29, 1986

ARTICLE ONE

To see if the Town will vote to amend its By-laws entitled "Protective Zoning Bylaw for the Town of Wenham" by:

1. Amending "Section II - Definitions", by add the following new paragraph N.

N. "Continuing Care Retirement Center" shall mean a housing facility for people sixty (60) years of age or older under central management and ownership, and consisting of two types of housing; dwelling units containing their own bath, toilet and kitchen facilities for residents who are totally independent ("independent units"); and a central nursing care facility providing a dwelling for residents who are no longer independent, and are in need of nursing maintenance ("nursing beds"). The ratio of independent units to nursing beds shall be as determined by the Planning Board in the Special Permit required for a Continuing Care Retirement Center (the "ratio"). The Continuing Care Retirement Center may contain, as accessory uses, central kitchen, dining, recreational, social and healthcare facilities and services, as well as a hairdressing salon, convenience store, snack shop, postal service, and bank for the use of the residents of the Continuing Care Retirement Center. These commercial uses shall cease in the event the Continuing Care Retirement Center ceases to operate.

2. Amending "Section III - District" by:

a) deleting the word "four" in the first sentence of subsection A and substituting therefor, the word "five";

b) adding after "4. Elder Housing District," in the first sentence of subsection A, the following: "5. Continuing Care Retirement Center District;"

c) adding to the second sentence of Subsection A, after the words "Elder Housing District", the words "Continuing Care Retirement Center District;"

d) adding to the third sentence in subsection A, after the words "Elder Housing," the words "Continuing Care Retirement Center."

3. Amending Section IX -"Height Regulations" by:

a) adding after the word "districts" in the first line of subsection A, the words "except the Continuing Care Retirement District;"

b) substituting a comma for a period after the word "section."in the third line of subsection A; and adding the following language thereto:"provided, however, that in the Continuing Care Retirement Center District, the Planning Board may by Special Permit increase the foregoing height limitation to four (4) stories provided,however, that in no event shall any structure exceed fifty (50) feet in height."

4. Adding a new section XVIII to provide as follows:

Section XVIII Continuing Care Retirement Center District

A. Permitted Uses. In a Continuing Care Retirement Center District no building or land shall be used and no buildings shall be erected or converted except for the following purposes:

1. A Continuing Care Retirement Center.

2. Any of the uses permitted, as a matter of right, in a Residential District.

B. Special Permit and Site Plan Approval. In a Continuing Care Retirement Center District no Continuing Care Retirement Center, nor any building comprising a part thereof, shall be contructed, enlarged, or changed, except in conformity to this By-Law, and in accordance with a special permit granted by the Planning Board and a Site Plan bearing the approval of the Planning Board, and the Planning Board shall not approve any such special permit and Site Plan unless the following standards are met:

1. Standards

a. The Planning Board shall find that the proposed plan of development is in harmony with the purpose and intent of this By-Law.

b. The area of land to be developed shall contain not less than 15 acres of contiguous land exclusive of any land in the Flood Plain and Wetlands District, and not less than 50 acres of land overall, inclusive of land in Flood Plain and Wetlands District ("the total site acreage").

c. The density of the housing shall be as determined by the Planning Board, but not, in any event, exceed an average of 6 independent units per acre of total site acreage.

d. The Site shall have frontage on a public or private way and be accessible by an internal way or ways which shall be of adequate size, the layout of which shall be reasonable and consistent with the proposed use, and the construction of which shall be in accordance with the Planning Board Subdivision Regulations with such waivers, if any, as the Planning Board deems appropriate.

e. The site shall provide for on-site/off-street parking of at least 1.3 parking spaces for each independent unit. Each such parking space shall have minimum dimensions of ten (10) feet by twenty (20) feet.

f. The site shall be laid out with attention paid to the harmony of the project with the natural terrain as well as the preservation of natural resources and green spaces so as to minimize, to the extent possible, within the context of the Project, the impact on the neighborhood.

g. The site shall have a water system which is adequate to meet the needs of the Site upon completion of the development.

h. The project shall have legal access to and utilize for sewage disposal the sewer lines and treatment facility of the South Essex Sewerage District.

i. No site on a plan for which an approval is granted under this section may be subdivided so as to create additional buildable lots and a notation to that effect shall be shown on the Site Plan.

j. Dwellings and improvements constructed under this section shall not be elegible for subsequent conversion to a residential use other than permitted under this Section XVIII.

k. Sufficient security must be provided to insure completion of the development in accordance with the conditions of the Site Plan approval.

l. The Project shall provide for adequate internal security.

m. Signs shall be limited to one sign at each vehicular entrance to the site provided that any such sign shall not exceed sixteen (16) square feet in size and may only be lit by non-flashing white light.

2. Site Plan Approval and Special Permit Approval Application

a. Eligibility

Any person may apply to the Planning Board for special permit and site plan approval by submitting a plan of land within the Continuing Care Retirement Center District complying with the acreage requirements of Section 1(b) above.

b. Contents of the Application

Each application shall include:

a) All information required for submission of a Definitive Plan for Standard Subdivisions as provided for in Section 3.3 through 3.3.6.1.1 (excluding 3.3.5.4 and 3.3.5.4.1) of the Planning Board's Rules and Regulations governing the subdivision of land.

b) Provisions of privacy and security.

c) Provisions for parking.

d) A traffic study.

e) Proposed landscaping, exterior lighting, architectural exterior design and elevations, typical floor plans.

f) Projected phasing, timing of construction, type of ownership, and proposed covenants and/or agreements binding on occupants.

g) Projected advantages to the Town of the proposed development compared to alternative permitted uses at the same site.

h) Projected revenues to the Town in taxes.

i) Projected benefits to the Town of Wenham other than taxes.

j) Environmental impact information relating to the impact of the project on surface water runoff, wetlands, wildlife, and air quality together with such other information as the Planning Board shall require in its discretion. The Planning Board may also require an analysis of this environmental impact statement. This analysis shall be performed by a professional environmental consultant chosen by the Planning Board with the assistance and agreement of the Conservation Commission with all costs to be borne by the applicant. Nothing shall relieve the applicant of any of its responsibilities under Massachusetts General Laws, Chapter 140.

c. Procedure. The original and two copies of the application shall be filed with the Planning Board and with the Town Clerk.

The Planning Board acting as the Site Plan Approval Authority and Special Permit Granting Authority under this section, shall give notice, conduct a public hearing and render a decision in conformity with Massachusetts General Laws Chapter 40A, Section 9, and Section XIII, C. through G. of this By-Law.

d. Grant of Approval. The Planning Board shall grant an approval if it determines that the plan as proposed meets the standards for granting special permits and:

a) The plan promotes the more efficient use of land in harmony with its natural features, water courses, scenic vistas, existing rural character, and similar community assets within the general intent of the Zoning By-Law and the long-range plan of the town.

b) The plan protects adjoining premises against detrimental effects by providing inter alia , surface water drainage, sound and sight barriers and preservation of views, light and air.

c) The plan provides for convenience and safety of vehicular and pedestrian movement within the site, and for appropriate location of driveway openings in relation to traffic or to adjacent streets.

d) The plan provides for adequate methods of disposal of refuse and other wastes.

e) The plan provides for suitable architectural design and a favorable relationship of structures and open space to the natural landscape. The Planning Board shall, in its sole discretion, determine if a design is suitable.

3. Construction must commence within one year of the granting of the approval. Construction must be completed within five years of its commencement unless otherwise provided for in the approval.

5. The "Zoning Map of the Town of Wenham, Massachusetts,"dated June 25, 1973, prepared by Essex Survey Service, Salem, Massachusetts, signed by the Planning Board and on file with the Town Clerk, is hereby amended by changing the following described area from "Residential District" to "Continuing Care Retirement Center District."

Beginning at the southeasterly corner of the described premises, at an Essex County Stone Bound on the northeasterly sideline of Grapevine Road, a 1957 County of Essex Layout, said bound located about Twenty Four Hundred Seventy Five (2475) feet northwesterly of Hull Street.

Thence northwesterly by northeasterly sideline of said Grapevine Road, by various courses and distances a total of Six Hundred Eighty (680) feet to a point;

Thence N52° 30'E, as based upon the 1957 County of Essex layout magnetic meridian, by land of Gordon College, One Hundred Fifty (150.00) feet to a corner;

Thence N25° 30'W by land of Gordon College, Three Hundred Seventy (370.00) feet to a corner;

Thence northeasterly by land of Gordon College, in a direction at a right angle to the Hamilton/ Wenham Town Line, Six Hundred Fifty (650.00) feet to a corner;

Thence southeasterly by land of Gordon College, at a right angle to the previous course, Four Hundred Thirty (430.00) feet to a corner;

Thence northeasterly by land of Gordon College, at a right angle to the previous course, Six Hundred Thirty (630) feet more or less, to the Hamilton/Wenham Town Line.

Thence southeasterly, at a right angle to the previous course, by the Hamilton/Wenham Town Line, in part by land of Gordon College and in part by land of the Town of Manchester, Twenty Three Hundred Fifty (2350) feet, more or less, to a corner, said corner being Seven Hundred Seventy (770) feet northwesterly from Town Corner Hamilton-Manchester-Wenham;

Thence southwesterly by land of Gordon College, at a right angle to the Hamilton/Wenham Town line, One Thousand Fifty (1050) feet, more or less to the shore of Coy Pond;

Thence generally northwesterly, southwesterly and southeasterly, by the shore of Coy Pond, Twenty Nine Hundred Forty (2940) feet, more or less, to a point;

Thence S50° 00' W by land of Gordon College, Three Hundred Seventy (370) feet, more or less, to the point of beginning.

Containing an area of Sixty (60) acres, more or less.

6. This amendment to the Zoning By-Law for the Town of Wenham shall take effect as provided by Massachusetts General Laws Chapter 40A.

Planning Board Chairman, Anthony Feeherry, said that after considerable study and debate, the board met before the meeting and voted unanimously not to recommend the amendment at this time. "We purposely had not taken a vote until this evening because we wanted as much input as possible from residents on this draft of the amendment before we took a vote." The Board felt the proposal had good aspects which would be beneficial, but there were too many concerns and questions, and were recommending postponement of the amendment vote. The Planning Board was concerned about the impact that the proposed facility would have as it affects the growth of the town and the environment of that specific location, as well as questions about the tax benefits.

In response to a question on the effect Proposition 2½ would have on taxes derived, Mr. Moscovitch replied that the town could raise its levy, depending upon new construction each year. As the value of new construction diminished during development, a new construction levy would not be available. The net effect would reduce property taxes instead of hiking revenues. "It would undoubtly increase costs and increase our fiscal capacity above what it would otherwise be."

George K. Tozer, Chairman of the Water Commissioners, stated that they were concerned that the proposed complex could tax the water supply to its limit, and beyond, and could mean another well, an extension of the water main and a storage tank, all of which would be costly.

Upon motion made and seconded, the following amendment to the Proposed Protective Zoning By-Law was VOTED by hand vote:

B. Special Permit and Site Plan Approval

1. Standards

g. The Site Plan shall show a water system approved by the Water and Fire Departments as being adequate to meet the needs of the site upon completion of the development. The adequacy of the water system shall be determined by the Water and Fire Departments whose decision shall be final. Related expenses in said determination shall be the responsibility of the developer. The source of the water supply shall not be the Wenham water system.

Questions were raised in regard to moderate and low-income housing.
Mr. Feeherry pointed out that the town is violating the anti-snob zoning statute, which requires 10% of the dwellings be low-income or rent subsidized. Mr. James Q. Purdy of the Wenham Housing Authority then said that the authority recommends the Planning Board require the project include 10% of its units for low or moderate housing in order to comply with the state's order for affordable housing.

Upon a motion made and seconded to end the debate, it was voted 162 in the affirmative and 93 in the negative. As a two-thirds vote was required, the motion to end the debate LOST.

Whereupon a motion was made and seconded that the proposed amendment be referred to the Planning Board for further study, to be reported back within six months.

A recommendation was made that the original amendment be voted on for further study for possible housing which best serves the manifold needs, but the Moderator indicated that the motion to postpone had precedence.

Following further discussion, the question was called, and it was VOTED by majority vote, 134 to 104, that the meeting be adjourned until January 31, 1987, or at an earlier date.

Adjourned at 10 P.M.

Attest: Olga B. Cousins
Town Clerk

ADJOURNED SESSION OF THE JULY 29, 1986, SPECIAL TOWN MEETING

Called to order by Temporary Moderator, Paul D. Weaver, at 8:20 P.M. at the Selectmen's meeting on January 27, 1987.

A letter from James G. Roberts, dated December 8, 1986, confirmed that the plan for the Wenham Woods Estate Life Care facility was abandoned, and a letter, dated January 8, 1987, from the Planning Board stated that the Special Town Meeting should be dissolved.

Moved, seconded , and
VOTED unanimously by voice vote to dissolve the Special Town Meeting of July 29, 1986.
Dissolved at 8:22 P.M.

Attest: Olga B. Cousins
Town Clerk

THE FINANCE
AND ADVISORY COMMITTEE

BOB HOWELLS STU CORNING ANN MULRY CHARLES CHADDER

SPECIAL TOWN MEETING
OCTOBER 7, 1986

Held in Perkins Auditorium of the Bessie Buker School.

A quorum being present, the meeting was called to order by the Town Clerk at 8:12 P.M.

The Board of Selectmen nominated,and seconded, Paul D. Weaver to be elected Temporary Moderator for this meeting.

As no further nominations were made, it was
VOTED unanimously by voice vote that Paul D. Weaver serve as Temporary Moderator for this meeting, whereupon he was sworn.

The Temporary Moderator then declared that the warrant for the meeting was in order, with the return of service by the Constable thereon.

ARTICLE ONE

Insurance Bill

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that:the Town transfer from Free Cash the sum of $45,000 for the payment of an outstanding insurance bill.

ARTICLE TWO

Fire Department Bill

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town transfer from Free Cash the sum of $1,100 to add to the "Expenses Account" of the Fire Department for the payment of the telephone bill.

ARTICLE THREE

Unpaid Bill

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town transfer from Free Cash the sum of $131.49 to pay an unpaid bill for work at the Recreation Building incurred in FY 1986.

ARTICLE FOUR

Chapter 90

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee that: the Town transfer from Free Cash the sum of $12,262 for the construction and maintenance of various streets, under Chapter 206 of the Acts of 1986 (Ch. 90, Sec. 34), provided that the Commonwealth of Massachusetts reimburses the town of Wenham the sum of $12,262.

ARTICLE FIVE

Aquifer Study

VOTED unanimously by hand vote, on recommendation of the Finance and Advisory Committee that: the Town transfer from Free Cash the sum of $40,000 for an Aquifer Study of the area supplying the present water system, with reimbursement to the Town as provided in Chapter 41, Section 69B, said study to be done under the direction of the Water Commissioners.

Moved, seconded and
VOTED unanimously by voice vote to dissolve the Special Town Meeting.

Dissolved at 8:30 P.M.

REPORT OF THE BOARD OF SELECTMEN

1986 was a year that saw many changes in the town. Foremost in our thoughts was the death of our beloved and long serving moderator, Joseph Harrington, Jr. on June 13th. "Mr. Wenham," as he was affectionately called, had a profound influence on the town over the many years that he served in almost every capacity from Selectman, Finance Committee member, member of the Board of Health, and Library Trustee to Moderator for the past 29 years. Due to his long experience in town government, his quiet understanding manner, and his ability to analyze problems, his advice was widely sought by many town boards. He will surely be missed.

Other changes include the appointment of Wenham's first full-time woman patrolman, Karen Black, who had been serving as a reserve officer. Karen attended the Police Training Academy and did an outstanding job: she placed first in sit-ups with 105 in two minutes and second in firearms with a 99.2% score in a class of 30 men.

Administrative changes include the withdrawal of Topsfield from the BTW Health District. The Town joined the Essex Bay Cooperative for the purchasing of equipment, materials, supplies and services. The Selectmen appointed a Town Building Maintenance Committee whose responsibilities include checking out maintenance problems and suggesting solutions.

Housing became quite an issue in 1986. A state grant was awarded the Housing Authority for the development of additional residences for eight mentally and physically disabled adults, to be built near Enon Village. A special town meeting was also held to consider a proposal from Gordon College for the establishment of a Life Care facility on their property. Action on this plan was postponed when it became apparent that more facts and information were needed before such a plan would be approved. The proposal was subsequently withdrawn.

Despite all our careful projections the Town was hit with unexpected increases in the cost of rubbish collections, and a special town meeting was called to appropriate the needed additional funds. Not only did we find that rubbish costs had skyrocketed, but we also found that our insurance costs had risen dramatically and they, too, needed an additional appropriation, which was subsequently voted.

The Selectmen and the Highway Superintendent toured the Town for their annual inspection of the roads and found things in fairly good shape. Work on the three-year plan is proceeding as outlined. Other road work included the request that the State resurvey the 97/Cherry Street intersection; their recommendation was to repaint the crosswalks and install pedestrian walking signs. They also surveyed traffic at Monument and Main Street and suggested a traffic signal there. The Board of Selectmen is not ready to recommend this action at this time.

The Selectmen perambulated the bounds with the Town of Danvers this year and found all the bound stones in their right locations as far as we could tell. A. Winslow "Al" Dodge, permanent Director of Perambulations, accompanied us with his maps and properly recorded our visit by painting a red '86 on each stone marker.

Another development has finally brought to a conclusion the five-year-old controversy over the ultimate use of the so-called Hamlen property along Wenham Lake. After years of suits and appeals, the Beverly Conservation Commission decided that it wanted to acquire the 30 acres in Wenham in order to protect their water supply. Consequently they filed legislation with the Legislature which will enable them to take the Wenham land by eminent domain and add it to the 55 acres in Beverly which they will also acquire to make a conservation area for passive recreation only. The enabling legislation was signed by the Governor last November, but as of March 1987 no further action has been formalized by the City of Beverly, although tentative rules and regulations have been worked over and the police chiefs have agreed on police policies.

After years of complaints and promises that things would be better, New England Telephone completed installation in November of their new computerized switching system. We trust residents have found this improved system much better and its added components a great help.

In addition to the loss of Joseph Harrington, Jr. the Town also mourned the deaths of Joseph Carnes, former patrolman and chief of police, and William Nichols who served on the Council on Aging.

Our Police Department lost several of its valued men, some to go to service in other places and others to employment in business. Charles Schack, reserve officer, went to the New Hampshire State Police where he graduated first in his class; Timothy McCadden went to the Maine State Police; John Burnes moved away; Gary Jernigan went into full-time employment and Donald Dupray went to the Hamilton Police Department.

The Finance and Advisory Committee lost two valuable members: Robert Howells moved to New Hampshire and Charles Chadder completed his term of six years--the limit under our bylaws. Richard Berlin resigned from the Conservation Commission as he moved out of town. Both Barbara Younger and Peter Gajeski resigned from the Personnel Committee because of other commitments, and Robert Birkemose resigned from the Water Department.

On a happier note, however, we wish to report that a special party was held for Katherine Duffy to celebrate her 50 years of service in the library and that Robert Porter, who has done many jobs in town and currently is chairman of the ECO Committee, was awarded a Community Volunteer Award at the second annual ceremony honoring community volunteers, sponsored by Community Service of Hamilton and Wenham.

The Board of Selectmen wish to express their gratitude to all those who have served us so well in the past as well as those dedicated people still serving the town. We appreciate you all and could not have had such a successful year without your help. Our heartfelt thanks to you, one and all.

MARJORIE A. DAVIS, Chairman
NORMAN R. DURKEE
WILLIAM L. SHAILOR

NORM DURKEE MARJORIE DAVIS BILL SHAILOR

REPORT OF THE WENHAM POLICE DEPARTMENT

I hereby submit my third annual report for the activities of the Wenham Police Department. The year 1986 has been challenging and interesting for those of us in the Department. Statistically, the Town of Wenham has one of the lowest crime indexes and one of the highest clearance rates of area Police Departments. The success of our Department can be attributed to several factors. These factors include the splendid cooperation and support we receive from our citizens and the interest, dedication and abilities of our Department members. Crime prevention and crime repression must be a team effort between the citizens and police. I am pleased to report that we perceive daily signs of cooperation that exist in our community. We continue to encourage our residents to promptly report any suspicious activity or incidents to us.

All members of our society are facing the dilemma of drug abuse. This evil is piercing hearts within all levels of society, and the problem has impacted all ages. During 1986 our Department was actively involved in the enforcement of drug and liquor regulations. Aside from the enforcement efforts we were aided by the splendid cooperation of the Beverly Hospital which donated an informative handbook that provided suggestions for parents and students in the effort to "Say No To Drugs." Our Auxiliary Police Officers delivered a handbook to each household. We also have an ample supply at the station if someone should desire an additional copy. Our educational efforts continued with the donation of a drug display kit that was built by Paul Hoak of Wenham with funds that were given by the Beverly National Bank. Our officers also participated in numerous seminars and forums to promote drug awareness among parents, teachers and students. The Wenham community does not have a drug problem that is more severe than any other similar town. I am of the opinion that we must prevent the problem from increasing and educate our young people on the value of making good decisions in avoiding the use of drugs.

I am grateful to the Massachusetts Criminal Justice Training Council which sponsored dozens of training classes for our officers during 1986. These courses included such topics as suicide prevention, criminal law update, officer survival, Identi-Kit composite sketching, homicide and sudden death investigation and a forty hour in-service annual refresher for our full-time staff. Our computer programming was enhanced by the free courses that our personnel received at the Gordon College Computer Institute. It is apparent that training is a defense against civil liability and I appreciate the attitude of our full-time, reserve and auxiliary officers towards their future education. Many of their classroom hours are on private time and during off-duty hours. Officer Karen Black, our first full-time woman police officer, and Officer Donald Woodbury both graduated with awards from their seventeen-week basic training course sponsored by the Massachusetts State Police. Sgt. Lawrence E. Kavanagh graduated from the Command Training Institute at Babson College.

During 1986 the Department lost two full-time employees to other employment. This trend is common within law enforcement. Officer Gary Jernegan resigned in May to begin a management position in private industry and Officer Donald Dupray joined the Hamilton Police force. We wish both of these former officers the best of luck in their future endeavors.

Our Department is in compliance with the newly legislated Suicide Prevention Act. Accordingly, our officers received specialized training in the handling of prisoners. We also received a state-funded grant to modify the detention area. Our Department went a step further than our basic requirements and installed video cameras as a protection for our officers and prisoners alike. While the repairs were going on we removed our darkroom, thus increasing our office space. This renovation is temporary relief, as we face a serious shortage of workspace in our station.

Despite our concern for traffic enforcement we had a senseless tragedy on December 8th that claimed the life of a Beverly mother. The woman was killed on Rte 1-A at 6:30 P.M. as she and her husband were on a shopping trip. The investigation revealed that the other operator was operating at high speed, and allegedly, was under the influence of alcohol. During 1986, we arrested 59 people for drunk driving. We also strongly support the newly enacted drunk driving laws. It is apparent that the end result of this accident might have been different if seat belts had been used. Our Highway Safety Program returned nearly $70,000 to the town in court fines for 1986.

Throughout 1986 our Auxiliary Police Officers donated over 3800 hours of unpaid time to help our regular patrols. I am grateful to C.D. Director Wilbur Hardy, Auxiliary Captain Ralph York and Liaison Officer Tobey for their guidance of this devoted force of volunteers. Our Safety Officer James W. Foley was active in his safety education programs in our entire school system

and public library. We urge parents to be aware that Wenham is now working to promote a block parent system in each neighborhood for the safety of our youngsters. Our work with the young people in Wenham was greatly enhanced by the cooperation of the Beverly office of the Registry of Motor Vehicles. Through a cooperative agreement, students may now take driver's license examinations at our office.

As we approach the 1990's, two major projects must be considered for our Department, the first being an addition to our public safety building which was constructed in 1963, and the second being the renovation and improvement of our existing radio system. Presently, we are experiencing difficulty in communicating from our portable and radio units and our Emergency Center.

In closing, I would like to express my appreciation to Investigator William F. MacKenzie Jr. for his proficiency with our computer system, Officer David Doyle for his efficient management of our court prosecutions, to Lt. Arthur S. Hayes, Sgt. Lawrence E. Kavanagh and our secretary Marion D'Ambrosio for their assistance to me in the administration of the Department as well as all of our Officers for their fine work within the community. We also appreciate the continued support and assistance that we receive from the Board of Selectmen, the dispatchers at the Emergency Center, our Town Mechanic Lenny Tunneburg, the members of the Fire and Highway Departments and our Department Chaplain Rev. Warren Johnson.

PETER L. CARNES, Chief
Wenham Police Department

AUXILIARY POLICE ACTIVITY

I am pleased to report that our liaison to the Auxiliary Police, Officer Jeffrey W. Tobey, has compiled an account of the time donated to the town by the members of the Auxiliary Police Force. The total for 1986 was 3768.5 hours. Of the ten officers, three members donated over 500 hours each. They were Officer Jonathan Gray, Officer Steven Siegel and Officer Sean Billert.

The Auxiliary is an important part of the department and I appreciate the fine work by the members. The cooperation of C.D. Director Wilbur Hardy, Auxiliary Captain Ralph York and Officer Tobey is an important key to the success of this valuable service.

PETER L. CARNES, Chief
Wenham Police Department

"ON PARADE"

REPORT OF THE SAFETY OFFICER

-Accepted a "Winter Safety Tip" film from the Governor's Highway Safety Bureau.

-Attended monthly meetings of the Mass. Safety Officers League, held throughout the state.

-Submitted monthly reports of motor vehicle violations to the Governor's Highway Safety Bureau.

-Instructed a first aid course at the Buker Middle School.

-Attended a conference sponsored by the American Automobile Association, on elementary school alchohol and drug abuse, held in Rockland, MA.

-Distributed safety information press releases to local newspapers.

-Attended the "Make It Click IV" Safety Belt Conference held at Framingham, MA.

-Accepted bicycle safety literature from the Mass. Registry of Motor Vehicles.

-Participated in a rape prevention seminar held at Gordon College.

-Assisted St. Paul's CCD Administration with traffic and pedestrian safety planning for classes held at the Buker School.

-Accepted one "Buckle Up for Safety" sign from the Governor's Highway Safety Bureau. With the assistance of the Highway Department the sign was placed on Arbor Street at the Hamilton town line.

-Coordinated six major bicycle races that passed through the town during the spring and summer months.

-Accepted and placed throughout the town thirty temporary "Schools Open, Drive Carefully" signs donated by the American Automobile Association.

-Attended meetings on traffic pattern planning in Essex County sponsored by the North Shore Chamber of Commerce.

-Completed the updating of Wenham's bicycle registration program.

-Accepted a donation of Halloween bags for school children in Hamilton and Wenham from Waters Insurance Co.

-Conducted bus evacuation and safety programs at the Buker Middle School.

-Assisted the Hamilton Police Department with the bus evacuation program conducted at the Regional High School.

-Conducted various safety programs at the Buker Middle School, Public Library, and the Notre Dame School.

-Accepted an Award of Merit for Wenham's participation in the 1986 Make-it-Click campaign at the State House, Boston, MA.

-Assisted Investigator William F. MacKenzie Jr. and the Hamilton Police Department with a drug awareness program conducted throughout the Regional School System.

-Assisted Department members with school bus problems, traffic pattern planning, pedestrian safety, sidewalk safety complaints and school safety matters.

-Attended a two-day course in "Hazardous Material Transportation" held at the Mass. State Police Academy.

-Attended a one-day "Truck Regulation" course held at State Police, Foxborough.

-Attended a five-day Officer In-Service Training Program held at the Mass. Criminal Justice Training Council, Topsfield, MA.

-Re-certified as a nationally registered Emergency Medical Techician.

JAMES W. FOLEY
Patrolman-Safety Officer

REPORT OF THE EMERGENCY CENTER

1986 was a busy and very productive year for the Hamilton-Wenham Emergency Center.

As always, changes take place in terms of both personnel and equipment. Three new part-time dispatchers were hired as replacements for those who moved on to full-time jobs in the private sector. Along with the full-time dispatchers, these people play a vital role in the Emergency Center by assisting in emergency situations, as well as working holidays and vacations. All dispatchers receive training through the Massachusetts Criminal Justice Training Council, as well as in-service training. In-service training includes attending training sessions with the police and fire departments. These sessions prove beneficial to all involved and help us form a more cohesive service unit to better serve the public. In addition, this year two dispatchers attended a three-day course, sponsored by the FBI, for additional training on the National Crime Information Center computer.

After researching several telephone companies, we decided the NYNEX Eagle System best suited the present and future needs of the Emergency Center. This electronic system allows more flexibility in dealing with the volume of calls we handle. Inserting the recorders, computer screens and various other equipment into the existing console panels has been completed and allows for a more organized work area. Along with the computer tying us into a nation-wide police system, we now have a Compaq computer for in-house use, and through cooperation with both police departments we are sharing information and gaining experience in its use. At this point, I feel we are only beginning to see the potential that exists in this type of work.

If anyone has any information that could assist us in better serving the people of these two towns, please call the Emergency Center. One type of useful information would be names and addresses of handicapped people who need special assistance in times of fire or severe weather conditions.

Once again, I urge those with residential alarm systems to notify the Emergency Center and supply owner information. All information is kept confidential. Numerous times the police and fire departments have responded immediately to alarms only to find no way to get in touch with the owner. Many people, both new and long-time residents, are unaware of the option to have alarms terminate at the Emergency Center. This method works well as there is no time delay from the time of the alarm signal to the primary dispatch. Fees involved are paid to the owners of the alarm equipment as neither town has a financial interest in this system. Many alarm companies, in an attempt to limit the subscriber's choice of systems, tell the subscriber that we don't allow alarms into the center.

For present and long-term planning, the area needing the most attention is communications. It is imperative that we provide the best system possible for the safety of the public as well as the public safety personnel. Both towns have "dead spots" where radios can neither receive nor transmit. All are aware of these and do their best to avoid them. We are currently consulting with our radio technicians and are looking for a long-term solution. There have been times when a police officer has called back to the Emergency Center for assistance only to have the dispatcher report receiving a garbled message, or worse, not hearing any message. Luckily, no one has been injured because of this but we need to address the problem before a tragedy occurs.

In conclusion, I want to thank the dispatchers for the efficient manner in which they performed their duties. Thanks also to the public safety departments of both Hamilton and Wenham for their continued support and cooperation.

ANNE MARIE CULLEN
Chief Dispatcher

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1986.

The Department answered a total of 287 alarms, 135 box alarms, 35 still alarms, 112 calls for medical aid and 5 for extrications.

9 Grass and brush	10 Food on stove
7 Automobile	4 Vehicle accident
6 Electrical	5 Extrication
2 Structures	5 Burning w/o permit
2 Chimney	112 Medical Aid
6 Water problem	1 Stove
3 False	42 Alarm malfunction
6 Beverly line box	1 Plane crash
1 Hamilton mutual aid	4 Burner malfunction
6 Mutual aid	32 Miscellaneous

CALL DEPARTMENT

To clarify any misunderstanding, particularly with the newer citizens of the Town; the Wenham Fire Department is a call organization with no full-time personnel.

A Department Officer is available twenty-four hours a day to respond to problems not requiring a full emergency response.

However, requests for inspections, information and other non-emergency matters are handled by the pertinent personnel outside of their normal full-time employment periods.

Training

During the year all members were recertified in CPR and First Aid. Our training program continued, with classroom work and practical "hands on" suppression training, with engine and ladder company coordination, and problem solving at simulated and live fire situations.

Department EMT's attended a MAST trouser course and are presently waiting to take the examination to become certified in their application.

During the month of October, members of the Department attended a Massachusetts Fire Academy course in the use of large diameter hose. This course consisted of twelve hours of instruction--classroom and practical-- in the various uses of the hose and appliances.

Large Diameter Hose

The Department has placed its four-inch large diameter hose in service. This hose allows a highly efficient water supply system to be placed in operation, rapidly, when large fire flows are required.

Future of Department

The Department has just concluded the busiest year in its history. Each year, we are experiencing a growth in responses that is averaging approximately twenty percent. In the area of Fire Prevention, a full-time person could be justified at this time.

In the not too distant future, the town will have to consider some full-time personnel for mandated fire prevention inspection duties and day-time fire suppression.

WENHAM FIRE COMPANY

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. During the past year, the Fire Company has upgraded the motor and hydraulic pump on the Lucus Rescue Tool, purchased a second cold water survival suit, a scoop stretcher, two work life jackets and two medical jump kits.

The funds for these purchases were raised by the Fire Company through its annual raffle and muster and amounted to approximately $4000.

In conclusion, the Board of Fire Engineers wishes to thank the Police Department, Emergency Center Operators, Lenny Tuneburg, Town Mechanic, members of the Department and other departments for their assistance and cooperation during the past year.

DONALD J. KILLAM, Chief
PETER J. BURNHAM, 1st Assistant Chief
FRANCIS W. ELDRIDGE, 2nd Assistant Chief

FIRE CHIEF DON KILLAM

MEDICAL AID PROGRAM

The Wenham Fire Department Medical Aid Response has become a regular part of the public safety program in the Town of Wenham. The Medical Aid concept was developed as part of our fire department function four years ago. Since that time, it has been directly responsible for providing the fastest possible first aid at several serious motor vehicle accidents as well as many home emergencies. The value of the automatic response to a medical emergency is that Department members are living and working in all areas of town, thus the rapid availability of trained help, as soon as the Emergency Center is notified.

We urge all residents not to hesitate to call the Emergency Center (911 or 468-4421), at the onset of a medical problem or upon witnessing an accident. The dispatcher is trained to notify all of the appropriate personnel with a minimum of delay. The goal of the Medical Aid program is to render immediate first aid, assess vital signs, and stabilize and prepare the individual for transportation to a medical facility. Department members have trained extensively with Lyons Ambulance personnel to coordinate our efforts and provide the most advanced care available.

We want to thank the Board of Fire Engineers for their continuous support along with that of the Wenham Police Department. Most of all we must thank the members of the Department, who truly are the Medical Aid Program.

LT. CALVIN M. PERKINS
FF.ROBERT B. BLANCHARD
WFD Emergency Medical Services

REPORT OF THE FIRE PREVENTION INSPECTOR

Construction plan review and smoke detector inspection continue to take a major portion of the Bureau's time.

The major portion of fires continue to be in residential properties and related to heating equipment. Safe installation of solid fuel devices is of primary importance. Please contact the Building Inspector's Office if you have any doubt as to the safeness of your installation. Once installed correctly the device should be operated in accordance with the manufacturer's instructions.

The use of portable unvented kerosene heaters is illegal in the State of Massachusetts.

All sales or transfers of property title require a smoke detector inspection.

Anyone with questions or problems regarding fire safety can call the Fire Prevention Bureau at 468-2613.

CAPT. RICHARD J. BROWN
Fire Prevention Officer

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year our commission processed only eight new applications for Certificate of Appropriateness. Applications included selection of location for a garage to be moved into the district; change of roof shingles to the treated cedar type; a replacement steel storage shed; demolition of a one-car garage and replacement with a new two-car garage; replacement of gutters; design, location, and installation of a new sign; a new three-car garage; and replacement deck and steps for a dwelling. Six of these applications were awarded Certificates of Appropriateness, one a Certificate of Non-applicability, and one application was rescinded. More than half of these applications were prompted by needs to replace structures that had rotted or deteriorated.

Two 1985 applications that were on hold have been resolved. One pertaining to signs has been awarded a Certificate of Appropriateness resulting from the Massachusetts Historical Commission's interpretation of our bylaw on signs. The other, which was for a second-story metal stairway, has been rescinded.

Joyce Wagner and Audrey MacLean have been reappointed to the Commission for another three-year term.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Assn. & Museum)
ALTON S. KLEBE, Vice Chairman
JOYCE WAGNER, Secretary
(Wenham Village Improvement Society)
STATLER GILFILLEN
(American Institute of Architects)
AUDREY MacLEAN
(Salem Board of Realtors)
EUNICE TARR

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

This Department is charged with the administration of aid and preparation of claims for veterans and dependents under the provisions of Chapter 115 of the Massachusetts General Laws and U.S. Title Code 38, generally known as the G.I. Bill of Rights. Since July of 1984, reimbursement from the State for authorized cases which qualified for assistance increased from 50% to 75%. A bill is now pending in the legislature to provide for 100% reimbursement for the care of persons. Indications are that it will not pass at this time . A second bill pending in the legislature calls for a 5% across-the-board increase to be applied to all categories of assistance, and it appears that this bill will pass.

This Department deals with the unpredictable variables of illness, unemployment, the unemployable, labor disputes and the economy. It is not possible to predict with any positive accuracy the monetary demands that may occur when dealing with uncertain elements of economics or health.

Therefore, I would request that the Town of Wenham fund this program at $20,000 for Fiscal 1987-88.

The Federal benefits processed by this department are paid directly to those veterans who are eligible to receive assistance. Over 90% of our activity stems from the Federal program. In the Town of Wenham, approximately 514 veterans and their dependents receive $339,990 from the Veterans' Administration.

The Community does not contribute to these benefits.

DAVID E. BEEMAN
District Director

REPORT OF THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD

On July 1, 1986, the new five-member Hamilton and Wenham Regional Cable Television Advisory Board replaced the original Cable TV Advisory Committee. Under Massachusetts statutes, this Board is responsible to the Hamilton and Wenham Boards of Selectmen. It is charged with recommending policy, monitoring ongoing administration and operation of the cable system--including the local studio and access channels--and assuring that the licensee, Continental Cablevision, is fully responsive to the needs of the Towns' citizens.

The number of cable customers continues to grow, with just over 2,200 connections in place as of January first. Tax revenues paid by Continental Cablevision in the Towns will exceed $7,500 for Fiscal 1986.

During the past year, five new channel services were added and one channel dropped (due to poor signal quality), making a total of 52 channels now available. Through local interconnection arrangements, viewers may now share locally originated taped and live programs in Beverly, Hamilton-Wenham, Marblehead, and Topsfield. Thus, a potential audience of over 16,000 homes may watch for example, our Town Meetings or the weekly live Selectmen's meetings.

Locally originated telecasts on Hamilton-Wenham Channel 11 are continuing to expand. Service is now provided three or four days a week with a total of 10 to 12 hours of programming. This past year, in addition to the weekly live telecasts of the Selectmen's meetings (110 hours), there have been:

85 hours of school concerts and activities
74 hours of sporting events
29 hours of parades, holiday festivities and civil ceremonies
62 hours of locally produced documentaries and studio productions
19 hours of town meetings
190 hours of regional events with local interest

Seventeen local citizens have participated in the free television production training classes and many are now involved in helping produce the Channel 11 programs. Continental's Program Director, Deborah M. Blackington, plans to continue this training activity, with special emphasis on increased involvement of the Regional High School people.

The Channel 11 Community Bulletin Board continues to carry meeting notices, announcements of upcomming events, and public service messages. These are shown free for non-profit organizations. Some commercial advertisements are also carried and the Board encourages local business folks to take advantage of this very inexpensive medium.

During the past year the Advisory Board and Continental have jointly drawn up guidelines for the use of the Bulletin Board and for public use of the studio facilities and Channel 11.

Individuals, groups, or committees wishing to present plans, ideas, or discussions of local issues, or to present various viewpoints on any local matter are free to utilize the cable system within the confines of the guidelines. Again, the Advisory Board urges that citizens take full advantage of this unique opportunity to present or develop ideas both visually and audibly.

As to service quality, Continental now utilizes several subscribers as quality observers. These observers, through daily monitoring, alert the cable company to various channel problems and provide weekly reports on long-term quality conditions. In addition, Continental technicians have initiated an annual total system alignment process. This procedure may cause occasional 10- to 20- second outages on parts of the cable system. The Advisory Board is insisting that extensive public notice be given prior to, and during, the test period. The next line-up period is currently scheduled for late spring.

The cable company has also completed its consolidation and expansion of its customer service departments. Sales and billing calls should go to 1-800-433-1188, and repair calls to 1-800-642-3388. Also, as part of the expansion, repair service personnel are now being dispatched on a 24-hour, 7-day-a-week basis.

Under the terms of the cable license with the town, Continental agreed not to change its rate structure for two years. Even though a 1982 Federal Communication Commission regulation effectively nullified this provision, Continental has continued to honor its obligations. The two-year period has now passed and the Cable company is proposing a few upward price adjustments. Although no one (including the Advisory Board) likes to see price increases, we believe that the changes proposed are justified. For example, many of the non-broadcast channel services currently carried on our system have increased their charges to the cable industry in the past year or so, some rather markedly. Our cable company was no exception, and now is taking the opportunity to pass these increases on to the subscribers.

As the third year of cable service begins, the Advisory Board would like to express its appreciation to the Boards of Selectmen for their continued support of our activities. Looking ahead, we see a strong need for more volunteers who are willing to dedicate their time and talent toward the continued expansion of local television service. For here is a very unique opportunity for all of us to use and enhance a variety of creative talents, including writing, production, direction, set design, sound and camera techniques, editing, etc., and where training is needed, Continental provides that free.

Your cable Advisory Board sincerely asks for ideas and comments and invites all citizens to our monthly meetings--the time and place carried on Channel 11, of course.

ROBERT G. PORTER, Chairman
NORMAN R. DURKEE
LEIGH M. KEYSER
LELAND GRIMES
BARBARA SCALETTI

LEIGH KEYSER BOB PORTER LEE GRIMES NORM DURKEE BARBARA SCALETTI

REPORT OF THE BOARD OF HEALTH

The costs of collecting and disposing of the town's trash and refuse have escalated tremendously in the past three years. At the time of this writing, the town Finance Committee has been considering a proposal for "user fees" to meet these costs in the time of Proposition 2½.

There are two components to the costs:

1) Cost of collection and delivery to the North East Solid Waste (NESWC) site. This is an item put out for bids, usually contracted for one or two years--with an additional option year--and, in this year's budget is not responsible for any cost increase.

2) The cost of depositing ("tipping fee") the material at the NESWC site.

NESWC is a joint long-term contract by twenty-three area towns and cities. NESWC provides a disposal site, with goals of improving environmental quality and regenerative energy. Longer range results will include reimbursement to the towns and cities of monies generated by energy production.

Our costs, or "tipping fees," have increased from $32 per ton of disposed waste to approximately $60 per ton in the past fiscal year. Anticipated costs for the next fiscal year are $60 to $70 per ton. (The cost increase reflects, in part, the decreased value of the energy produced.) Wenham's annual production of trash and refuse (including "heavy trash collections") is 1600 tons.

Rise Moroney, a pre-veterinary student, was appointed as the town's new animal inspector during the past year. The Board has been pleased with her performance and has recommended that she be reappointed.

We again thank Mrs. Smith and Mrs. Lynch of the Town Hall staff for their assistance to the Board.

HOWARD E. STONE, M.D., Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

REPORT OF THE BTW HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the general Laws, the Boxford-Topsfield-Wenham Health District was organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the Executive Committee:

Chairman	Richard F. Taylor	(Boxford)
Executive Members	Gordon F. Guest	(Topsfield
	Joseph F. Robbins	(Wenham)
Secretary /Treasurer	Francis E. Perry	(Boxford) Ex-officio

On May 6, 1986, at the Annual Town Meeting, the Town of Topsfield voted to withdraw from the BTW Health District, effective July 1, 1987. Reflecting upon the past 19 years of service rendered by the District to the Town of Topsfield, one remembers closing down the "old burning dump" and establishing a sanitary landfill, starting a refuse collection service, recommending the mapping of all soils by the soil conservation service (a pilot program at the time), testing of each lot prior to a Definitive Plan approval, and instituting various licensing/inspectional

services for the first time. The inspectional controls of temporary food stands for 20 Topsfield fairs without a single major food-borne illness incident serves as a sense of personal accomplishment. On behalf of the district, I would like to extend my appreciation to all the fine Topsfield residents that we have had the priviledge to serve and work with in order to make our communities a better place to live. To the residents of Boxford and Wenham: it will be the District's goal to better serve your needs. The District Health Office will be located in the Boxford Community Center Building, Elm Street, East Boxford Village, and the telephone number will remain 887-8841.

JOHN R. ROMANSKI, CHO, RS

Percolation Tests 1986

1. 40 Percolation Tests were performed.
2. 3 re-tests were performed.
3. 10 new construction permits were issued for the year.
4. 16 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

Treasurer's Report

CASH BALANCE - July 1, 1985			$1684.75
RECEIPTS:			
Member Town Assessments:			
Boxford (38.4%)	14271.00		
Topsfield (39.4%)	14643.00		
Wenham (22.2%)	8250.00	37164.00	
Interest Earned		1274.24	38438.24
			40122.99
DISBURSEMENTS:	Budget		
Salaries	28572.00	28572.00	
Travel	1650.00	1650.00	
Telephone	625.00	556.82	
Office Expense and Dues	175.00	114.00	
Lab Fees	275.00	210.00	
Insurance	1800.00	962.00	
County Retirement	5707.00	4269.00	
Health Insurance	360.00	476.64	36810.46
CASH BALANCE - June 30, 1986	39164.00		3312.53

FRANCIS F. PERRY
District Treasurer

REPORT OF THE SUPERINTENDENT OF STREETS

The Highway Department has had another busy and productive year with the reconstruction of Topsfield Road from the Topsfield line to the Beverly line. This included reconstruction of drainage and updating. After reconstruction of portions, a completely new road surface was applied, making for a safer and more pleasant trip through our area.

We also reconstructed Grapevine Road from Essex Street to the Beverly line, so that most of our high-traffic-volume roads have now had at least a surface treatment, and we can continue our planned reconstruction and updating of all roads and infrastructures to get them up to acceptable standards.

We have been most fortunate in having town officials who have recognized the need to maintain our infrastructure. It is much less costly to maintain these infrastructures than to completely rebuild them after they have failed from neglect.

Our next project will be reconstruction of sections of Great Pond Road, and a completely new surface. We are also going to rebuild the access road into Iron Rail and will continue to follow our survey recommendations as time and funds will allow. We will put whatever monies can be spared into this program, and hopefully we can increase these monies and complete our program ahead of schedule.

Our efforts to take over the Park Department grounds maintenance went well, with many compliments from users about the improved facilities and maintenance. Much more time than originally figured was needed to maintain this department's facilities, so a review of procedures and equipment will be conducted. I will be asking for a larger mowing unit to cut down on the time spent on cutting grass.

We purchased a small all-wheel-drive dump truck to be used in Park operation and also in highway work when needed. This unit has snow plowing capability as well, allowing for year-round use, and it is working out well.

The articulated loader purchased last year has proved to be a very useful piece of equipment, and has been used extensively in our winter operations as well.

It is becoming more and more difficult to recruit volunteer labor and committees so it seems that the Highway Department is inheriting a lot of small jobs by default that take an ever increasing amount of time and effort, so we are not able to spend as much time as we would like on some of the jobs we do. We hope that residents will understand our problems and overlook some of these small items.

We remind residents that it is unlawful and punishable by fine to push, blow or place snow and/or other debris onto a public way, and every effort should be made to keep sidewalks open and clear so that persons will not have to walk in the street. This is especially important near schools because of the students who walk to school. When driveways are plowed, snow must be pushed into driveways and not across the street. Pushing snow across the street leaves ridges that freeze, and snow in the road that cannot be removed once it is packed down and frozen. This creates a safety hazard that could lead to litigation against the property owner.

In closing I would like to thank all highway employees and express my appreciation for their efforts above and beyond that which is required and expected. We received many notes of thanks from residents who were helped by highway employees this year.

Thanks to all department heads who helped us this year. As always, inter-departmental cooperation was at its best. Thanks also to our ladies at Town Hall.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF PLANNING BOARD

A substantial portion of 1986 was devoted to consideration of the proposed development by Gordon College/Wenham Woods Estates of a total life care facility which would have accommodated approximately 750 residents. After a considerable amount of study of this proposal by the Planning Board and after a public hearing on the matter, a Special Town Meeting was convened on July 29, 1986, to consider a possible zoning change to accommodate the facility. At that meeting, the Planning Board indicated that it could not recommend the proposed development. Thereafter, a vote was taken to refer the matter back to the Planning Board for further study. A subsequent evaluation of the project by Gordon College/Wenham Woods Estates has resulted in their abandonment of the proposed development.

In the course of the year, the Planning Board also approved several small (i.e. fewer than 5 lots) subdivisions and reviewed the completion of Phase Three of the Tucker Estate subdivision. In addition the Planning Board is currently studying two very substantial developments. One is a proposed subdivision for 18 single-family homes on Grapevine Road. The other is the proposed development of the 50-acre Commercial Union property into as many as 116 townhouse units. It is anticipated that consideration of these two developments will form a substantial percentage of the Planning Board's work during the first half of 1987.

Elder housing was a continuing issue under consideration by the Planning Board throughout 1986. Hopefully, in 1987 a plan will be forthcoming for a moderately priced elder housing project.

Efforts to complete the Master Plan continued in 1986. A near final draft is currently being edited by the Planning Board. When it is completed, a public hearing and perhaps other forums for public input will be scheduled by the Planning Board.

ANTHONY M. FEEHERRY, Chairman
ROBERT B. BROWN
DAVID E. GEIKIE
MARK C. HARGRAVE, III
REGINALD H. SMITH, JR.

Board members Mark Hargrave, Tony Feeherry and Reg Smith review plans for a new Gordon College ballfield with Don Mills of Geo. Roman Assoc.

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during the year 1986:

New residences	11
Additions	14
Wood/coal stoves	4
Alterations	35
Demolitions	6
Garages and car ports	9
Sheds and barns	14
Decks and porches	12
Foundations	5
Reroof	8
Siding	5
Swimming pools	6
Extensions or changes of existing permits	2
Apartments (granted by Bd. of Appeals)	1
Greenhouses	1
Rebuild after fire	2
Chimneys	3
	138

The total amount collected in permit fees during the year was $16,016.

Annual inspections for certification of schools, dorms, and other buildings of public assembly are required by the State Building Code, and involve many hours both in the office and during the inspection. Fees collected for this phase of enforcement amounted to $1,605 this year.

Another facet of the Building Inspector's job responsibilities involves his position as zoning enforcement officer. This department attempts to keep on top of any problems related to the use of dwellings or land within the limitations of the Protective Zoning Bylaw. Violations, when they are uncovered, take the most careful handling to meet all the legal requirements for notification, issuing of Cease and Desist Orders, etc., and large amounts of follow-up time.

Homeowners should be aware that the office requires a Mass. Construction Supervisor's License Number on all permits issued, except in instances where a waiver may be allowed for work to be done by the owner.

The office is always ready to answer any questions regarding zoning, permit procedures or inspections.

H. FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1986, a total of 63 permits were issued, 25 of which were all or partially for gas, and 38 for plumbing only. Total fees collected for these permits amounted to $1,495.

Permit fees are based on a flat rate structure as follows: $20 for remodeling, $40 for new construction and $10 for water heaters. Gas permits are $15.

Homeowners should make sure that their plumbers have obtained a permit PRIOR to beginning any work, as a $10 surcharge is made for work begun before a permit is issued. Permits may be purchased at Town Hall any time between 9 A.M. and 4:30 P.M. Monday through Friday.

WENDELL P. HALL
Gas & Plumbing Inspector

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1986, to December 31, 1986.

All new construction, or work on the wiring of any existing structures, or the installation of any new electrical equipment requires an electrical permit. All work performed must be done by a licensed electrician, unless special permission has been granted by the Inspector.

Permits are available at the Town Hall weekdays from 9:00 A.M. to 4:30 P.M.

Total number of permits issued for the twelve-month period was 108, broken down as follows:

Temporary service	4
Service connections	18
Oil burners	6
Hot water heaters	3
New construction (all wiring)	22
One or more current consuming outlets	27
Ranges/dryers/heaters/generators	4
Gas boilers	4
Repairs or alterations to wiring	9
Swimming pools	9
Fire and burglar alarms	2
	108

Fees collected for these permits amounted to $8,490.

FRED R. VARNEY
Electrical Inspector

REPORT OF THE DOG OFFICER

I hereby submit my report as Dog Officer of the Town of Wenham for the year 1986.

I report such activities as follows:

Complaints	1234
Calls	1021
Dogs confined	105
Dogs killed	59
Dogs destroyed	101
Dogs sold	10
Dogs stolen	0

Dog tags are available on April 1st and should be picked up as soon as possible. The tags are good for one year.

It is so very important that each dog be licensed because that tag is the only thing that allows us to return a lost dog to its owner.

I would like to thank Police Chief Peter Carnes and his staff for all their help and assistance throughout the year.

MARILYN WEAVER
Wenham Dog Officer

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

During the past year your Tree Warden has continued to prune town trees for dangerous dead wood and clearance for visibility at intersections and around street lights. The Massachusetts Electric Company has been very cooperative during its maintenance trim in the western and central parts of the town. Additional work on Cherry Street, Arbor and Porter Streets has allowed for increased voltages and better electrical service to home owners. My budget could not cover what has been accomplished without Mass. Electric's help. Also the Highway crews have helped in some clean-up.

Spraying of oaks and elms was done where needed. Although tree insects were not a problem this year, reports of increasing gypsy moth presence in the state to our south and west will probably mean trouble at a later date. Control work now may help to protect our valuable shade trees in the future.

Extra funds last year allowed us to do more than the usual planting. Here the highway men were very cooperative in the use of their backhoe. Many trees have been replaced in the Cemetery also. My plans for planting trees back from the street, free of wires, underground utilities and driveways, will be continued. Gifts of memorial trees will be accepted and planted where possible. I would like to use insurance money received for damaged trees in the planting program.

Starting next year I would like to employ an experienced tree climber on a part-time basis, to carry on some of my work under my direction. My department is indebted to Peter Burnham and the Highway Department for their cooperation. Their efforts to cut back on the use of salt will be appreciated by the trees and by me.

A. WINSLOW DODGE
Tree Warden and Insect Pest
Control Officer

REPORT OF THE BOARD OF ZONING APPEALS

During the calendar year 1986, a total of 23 hearings were held by the Board of Appeals. This is almost double the 12 hearings held in 1985. Fifteen of the hearings were on Special Permits, six on Variances, one on Reconsideration and one on Renewal of a Special Permit. Seventeen were granted, two denied, one adjourned indefinitely and four withdrawn. No one particular problem with the Zoning Bylaw accounted for the increase. The largest number of petitions continues to relate to so-called "Mother-in-Law" apartments but the actual number was almost the same as in 1985. We understand that a revision of the Zoning Bylaw is under consideration for presentation to the town and will address this issue among others.

HENRY S. STREETER, Chairman
WILLIAM M. WILSON
CLARK R. SMITH

Associates

BENJAMIN J. BRETTLER
WALKER B. COMEGYS
ANTHONY M. FEEHERRY

REPORT OF THE CEMETERY COMMISSIONERS

The Board of Cemetery Commissioners is once again at full complement with the election last May of Norman Jack.

We are, as always, indebted to Peter Burnham, Superintendent of the Highway Department, for his dedicated care of cemetery property and to our Burial Agent, Robert Hanson, who for so many years served as Superintendent of the Cemetery and now as Burial Agent. Our very warm thanks!

Approximately half of the 80-grave section added last summer, which included eight cremation lots, has been sold. This new section has given us valuable added time for the settling of the new area, which will provide us with approximately 800 graves; therefore, the need to look for land for cemetery purposes would seem to be more than fifteen years in the future.

The Central Avenue water pipe has been replaced, and this year we will concentrate on the building and rebuilding of stone walls, as well as doing some high pressure cleaning of the old stones in the unendowed Proprietor's Section.

Thank yous are always in order to those working with us: the police for their vigilance; A. Winslow Dodge, Tree Warden, for replacing and planting new trees and shrubs; and Nancy Brown for all her assistance.

This year donations from townspeople have included a flag in memory of Dean Cogswell and, also, two gifts of trees.

DOROTHY D. MACIEJOWSKI, Chairlady
DR. ALMONT S. ELWELL
NORMAN R. JACK

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging has continued to try during 1986 to inform the more than 700 residents of Wenham who are 60 and older about the services and advantages of being senior citizens. A newsletter is sent to all.

Transportation continues to be a major problem for people living in Wenham. A Formula Grant from the Commonwealth of Massachusetts Office of Elder Affairs was applied for and received. The Council received a grant for $1138 to be used for elderly transportation. Because of this grant monthly shopping trips to Liberty Tree Mall and the North Shore Shopping Center are made , with Bob Birkemose the driver of a van rented from Danvers Motors. Trips can also be made to Lahey Clinic, Salem Hospital and other areas that our regular transportation does not cover. Senior Home Care Transportation, which is partially funded by Wenham Trust Funds, regularly provides transportation for shopping, dentists, doctors, etc. Volunteer drivers are usually available for special trips.

Senior Home Care Services, Inc. of Gloucester continues to provide home care to Wenham Senior Citizens. Hot meals are delivered to eligible shut-ins. Bob Birkemose represented the Wenham Council on the Senior Home Care Advisory Committee and John Walke represented us on the Board of Directors of Senior Home Care.

The Wenham Council realizes the tremendous need for Elder Housing for Wenham People. The Council has tried to educate the community concerning this need. Without moderately priced housing many long-time Wenham residents have to move to other communities.

Social trips were made to the Boston Pops Concert in May and to Salem in June. For the first time a 4-day, 3-night trip to the Pennsylvania Dutch Country--including Gettysburg and Philadelphia--was attempted. This trip proved to be so successful and enjoyable that a trip to Quebec City is in the planning stage. The Council and all who went on the Pennsylvania trip wish to publicly thank Roger Kramer. The trip would not have been such an outstanding event without his help and planning ability.

In December red poinsettias were given to the over 80's and shut-ins and were greatly enjoyed by all who received them. Also in December the Council, along with the Wenham Historical Association and Museum and the Wenham Village Improvement Society, sponsored "Christmas in Beautiful Downtown Wenham."

The Wenham Council on Aging wishes to thank all who helped make the Council's responsibilities easier. We are always anxious to learn about the needs and desires of Wenham Senior Citizens.

MARJORY JOHNSON, Chairman
JOHN WALKE, Secretary
ELEANOR ELWELL, Treasurer
ROBERT BIRKEMOSE
ROGER KRAMER
ELEANOR PERKINS
MARY PEWS
MARY KAY RUSSELL
FLORENTINA WHITTIER

REPORT OF THE WENHAM HOUSING AUTHORITY

December marked the end of ten successful years of operation at Enon Village. All eighty-four units were occupied by ninety-four (73 women, 21 men) elderly and handicapped tenants. We had a total of ten vacancies during 1986. Currently we have a waiting list of twelve people who qualify for elderly housing.

The residents of Enon Village continue to lead active and productive lives. They held several rummage and bake sales in the Community Building this year, and they have also enjoyed several catered dinners. Many of the tenants enjoy the weekly bingo parties held each Friday evening. Beaufort Transportation Co., in conjunction with the Wenham Council on Aging, provides weekly trips to the North Shore Shopping Center. In addition, the Wenham Council on Aging hires a van the second Thursday of each month to take tenants to the North Shore Shopping Center in Peabody. A new transportation service was initiated during 1986 by the Council on Aging to take townspeople and Enon Village tenants to various medical facilities in the area by private vehicle.

We applied for and received a grant of $533,466 from the Commonwealth of Massachusetts to build a home for eight mentally retarded handicapped adults, contingent on finding a satisfactory site. An informational meeting was held in February to advise the tenants and interested people about the proposed facility.

The Wenham Housing Authority administers a 707 Scattered Site program where they subsidize the rent on three units to low income people who qualify. The income limits for low income housing are $17,600 for two, $19,800 for three and $22,000 for four persons. This is a regional program with Hamilton, Essex, Manchester, Gloucester and Rockport. The income limits to qualify for elderly housing have been increased to $15,400 for one person and $17,600 for two people.

We are continuing the very successful hot lunch program which is served under the auspices of the Hamilton-Wenham Regional High School throughout the school year. This program is available to all senior citizens sixty years or over at a cost of seventy-five cents a meal. Menus are published in the local newspaper and posted at Enon Village. Reservations may be made by calling 468-1532. Twenty-four-hour notice is necessary and all townspeople are welcome.

Mr. James Shute completed his five-year term as a board member of the Wenham Housing Authority. We certainly appreciate his contributions to Board activities. Mr. Shute was replaced by Helen Mulry in May.

The Wenham Housing Authority extends its appreciation to the Hamilton-Wenham Garden Club for their Christmas workshop and to the Hamilton-Wenham Lions Club for their annual Christmas party enjoyed by approximately fifty tenants. Throughout the winter many of the tenants continued to use the greenhouse, from which emerge seedlings which produce beautiful flowers and vegetables which are enjoyed by the tenants throughout the summer months. This is a very therapeutic activity.

The Wenham Housing Authority also wishes to express its appreciation to the Police, Fire and Highway Departments for their continued concern and support on behalf of Enon Village. We wish to thank the Wenham Council on Aging and the Wenham Public Library for making life more pleasant at Enon Village.

JAMES PURDY, Chairman
DONALD LUXTON, Vice Chairman
MARCIA MOLAY, Treasurer
NANCY SPOFFORD, Board Member
HELEN MULRY, Asst. Treasurer

ALLISON DODD
Executive Director

ROBERT D. HERRICK
Maintenance Person

REPORT OF THE WENHAM WATER DEPARTMENT

1986 was a relatively quiet year, with most of our effort spent on planning and maintenance.

A new air compressor was purchased to replace the outdated 1953 model. A computer was also purchased to be utilized for billing, which is currently sub-contracted to a private firm; both acquisitions are being shared with the Highway Department.

We have selected Haley and Aldrich, a geotechnical consulting firm, to perform the "Aquifer study." Completion is expected sometime during the summer of 1987.

The Town is facing further development at a more rapid pace. This will mean that the water facilities will have to expand to keep pace with anticipated development. We raised the water rates to offset the cost of the aquifer study. Expansion is expensive and rates may have to increase as the water system grows to meet the additional demand of development.

The alternative is water conservation. Through conservation we can lessen the impact of and postpone the need for major additions to the water system.

		1985	1986
TOTAL WATER PUMPED:		95,311,000	103,239,000
MAXIMUM DAYS:		720,000	717,000
HARDNESS:		135 mg/l	181 mg/l
SODIUM:	Well #1	14 mg/l	12 mg/l
	Well #2	n/a	13 mg/l
MILES OF MAIN:		26.39	26.46
FIRE HYDRANTS:		182	187
NUMBER OF SERVICES:		1,036	1,042
NEW SERVICES ADDED:		16	7
METERED WATER SALES:		$73,087.00	$67,104.00
OTHER INCOME:		$ 5,541.64	2,990.00
TOTAL INCOME:		$78,628.64	$70,094.00

BRUCE BLANCHARD
Water Superintendent

GEORGE K. TOZER, Chairman
FRANK C. HANCOCK
PRESTON R. CLARK
Water Commissioners

REPORT OF THE ANIMAL INSPECTOR

Listed below are farm animals in the Town of Wenham. All animals and their environs have been inspected as required.

Number of dairy cows over two years	13 Jersey
Number of dairy heifers one to two years	3 Jersey
Number of dairy calves under one year	3 Jersey
Number of dairy herds (one animal constitutes a herd)	1
Number of beef calves under one year	1 Angus
Number of heef herds (one animal constitutes a herd)	1
Number of horses (work & saddle)	68
Number of ponies	13
Number of goats	6
Number of sheep	114
Number of donkeys	1
Number of Poultry	25
Number of poultry flocks (farms consisting of 25 birds or more)	1

RISE MORONEY
Inspector of Animals

Jonathan Whitmore Photo

ANNIMAL INSPECTOR
RISE MORONEY AT WORK

REPORT OF THE DESIGNEE TO THE MBTA

The Massachusetts Bay Transportation Authority (MBTA) reports over the past couple of years have shown a marked improvement in operation, service, management and budgets, but that all came to an end on January 1, 1987, when Amtrak took over the operation from the Boston and Maine.

According to most North Shore residents who use the trains on a daily basis, service has declined so visibly that there has been a public outcry for improvements. Most of the complaints are concerned with the crowded conditions, forcing many to stand, although Hamilton-Wenham riders usually can find seats on the ride into Boston because they are the second stop. The ride home is not that easy. Many claims of poor maintenance, lack of cleanliness in the cars, and late schedules have also been recorded.

When officials of Amtrak were questioned about the sudden lack of cars on the trains they explained that several cars had to be removed from service due to shorts in the motors caused by snow packing under the cars. At one time, as many as fifty-six cars were out of service. MBTA officials have acknowledged the problem but labeled it as "growing pains" resulting from the transfer of railroad operations from B & M to Amtrak.

Little improvement in the service is expected before summer when several new cars will be added to the service. There is a report that a group of local residents, business people, and state officials are considering forming a sub-regional planning agency to study the situation and discuss it with Amtrak authorities. With the planned highway construction projects on the roads leading into Boston this year, a good transportation system is a must for Hamilton-Wenham residents. The trains are vital and the service must be improved.

NORMAN R. DURKEE
Designee

REPORT OF THE IRON RAIL COMMISSION

The four buildings on the Iron Rail property were used in 1986 as follows: the barn has had another year of use by the Boy Scout Troop; two stalls of the three-stall garage are leased by Project Adventure; one stall is used by the Wenham Highway Department for storage; the the cottage is leased by Project Adventure, and this year after Board of Health permission, the Commission allowed Project Adventure interns to stay at the cottage (restricted to no more than two at any one time); the gymnasium building has the same lessees again this year--Project Adventure, Iron Rail Academy of Gymnastics,and Beverly School of Dance.

The Beverly YMCA once again rented a small portion of the main building and utilized the grounds for their two-month summer program. Landmark uses the soccer field and the Farmers Market the land adjacent, during the growing season.

Three projects have been committed and fruition is expected in late spring 1987. These are: the roadwork repair and hot top, replacement of the roofing on the west side of the gymnasium building, and the installation of an adequate fire alarm system.

Of great importance this year were discussions concerning the removal of approximately twenty acres from Iron Rail Commission and Town control, and the selling of these acres to a corporation formed by Living Options for Elders. This issue has generated a great deal of emotion among townspeople. The Iron Rail Commission has received letters and personal visitations from various individuals and groups expressing their opinions. At present the Commission has not been instructed by the Town Counsel as to the proper procedure that must be followed. The Commission is divided on the issue of selling this twenty acres to this group.

A. WINSLOW DODGE. Chairman
DORIS BARNARD
ROSE BRADLEY
NORMAN JACK
JOHN LYNCH

REPORT OF THE CONSERVATION COMMISSION

The year 1986 was again a busy one for the Conservation Commission. Twenty-one meetings and seventeen site walks were held under the Wetlands Protection Act in addition to our regular monthly meetings. Membership remained fairly constant with a changeover of only one member. In June Richard Berlin resigned after contributing 4 years of service as a valued member of the Commission. David deSieyes joined as a full member in September after serving as an associate (special consultant). David brings a much valued scientific background to the Commission.

The Commission has also been active in a number of major projects this year. These included: continued work on the updating of the Town's Open Space and Recreation Plan, aided by a $1380 grant from the Soil Conservation Service; participation on a State project to preserve scenic qualities along the north portion of Rte 128; a major role in securing a $13,800 grant for implementation of the Bay Circuit Program in Hamilton and Wenham to promote open space planning and preservation of scenic and recreational qualities of the region.

The Wenham Farmers Market reached a milestone of 10 years of successful operation this summer under the able leadership of Reinette Phillips and market manager Fred Hammond.

The members of the Commission attended a number of conferences, workshops and training sessions pertaining to a wide range of environmental concerns, including those related to the enforcement of the Wetlands Protection Act.

Regular meetings of the Conservation Commission are held on the last Monday of each month; all interested citizens are encouraged to attend.

PAUL NIEDERER, Chairman
MARY ANNE AMERO, Secretary
MARGARET BONNEY
PETER DORSEY
SANDRA BELOCK-PHIPPEN, Vice Chairman
REINETTE PHILLIPS
DAVID deSIEYES

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Wenham is a valued member of the Metropolitan Area Planning Council (MAPC), which consists of 101 cities and towns in the metropolitan Boston area. Wenham's contribution of 18.1¢ per capita (for this year, $707) helped to provide technical assistance to Wenham and other member communities. With Wenham's participation, the Council was able to continue its involvement in land use, economic development, housing, transportation, and environmental preservation issues, forming and implementing policies which benefit the metropolitan region.

During 1986, the Town of Wenham requested specific assistance with:

A Pavement Management Program for the Town of Wenham.

In addition, the Town of Wenham benefitted from the following regional plans, policies, and programs:

- The update of the statewide MDPW State Highway Map;
- Update of the Transportation Improvement Program, required to maintain eligibility for federal highway funds;
- A study of Route 128 and surrounding communities, still in progress;
- The study of the shortfall of local funds for roadway maintenance;
- The Traffic Volume Data File, a comprehensive collection of traffic volume counts and other information useful to highway planning departments and other engineers;
- MAPC's Pavement Management Manual, a project to help highway superintendents determine how to efficiently expend local roadway funds.

Several other publications were also produced by MAPC which were beneficial to Wenham: Inclusionary Housing and Linkage Programs in Metropolitan Boston, a useful guide for communities concerned with the issues of affordable housing; The Community Profile Series, published by MAPC's Economic Development and Data Analysis Department, containing demographic data, including population and employment projections, municipal finances, industrial and commercial surveys, land use maps (with comparisons to 1950), and other information for Wenham, as well as 100 other communities.

As the Wenham representative, it has been a pleasure participating in some of the planning issues that involve the Town and its 100 neighboring communities in the metropolitan Boston area.

MARJORIE A. DAVIS
Designee to the MAPC

REPORT OF THE HANDICAP COORDINATION COMMITTEE

We are pleased to report that our town has attended to the needs of the handicapped in all of our public buildings except the Recreation Building. The Parks and Recreation Department has included access for the handicapped in their planning.

Thanks to Peter Burnham, Peter Carnes, Cynthia McCue, Don Killam and Olga Cousins for their concern and interest in removing or planning to remove any "barrier" to the handicapped.

With the encouragement of our respective boards of Selectmen, Hamilton and Wenham committees have joined forces in this most important endeavor. Twice during the year we met with William D. Smith, Preservation Planner for the Commonwealth of Massachusetts Historical Commission, and himself a wheelchair-bound handicapped person. Bill reminds us that all segments of our society benefit when access for the handicapped is addressed. "Handicapped" also includes the elderly, small people, and the injured or infirm.

Our motto is "Citizens, Not Shut-Ins". We welcome everyone's assistance in making this a reality.

WILLIAM L. SHAILOR - Coordinator
ROBERT H. LOCKE - Advisor

REPORT OF THE PARK COMMISSIONERS

The past year was a year of continual progress and change for the Wenham Park and Recreation Commission.

Peter Burnham of the Highway Department took over the supervision of Pingree Park the past season. Stevan Brown was the Park Grounds Supervisor. We feel that these men and their crew have a renewed commitment, concern and pride in our parks.

This transfer of maintenance and the cooperative efforts of both departments have led to a more efficient utilization of manpower and equipment for the Town of Wenham. Our parks were kept in good condition despite a summer of difficult weather.

Pleasant Beach had its most successful season to date. Karen Kelly as Beach Coordinator, and her staff of lifeguards and parking lot attendents ably handled a variety of situations. We have received many compliments about the supervision at the beach.

Special thanks are in order to the Wenham Police and Chief Peter Carnes for their daily patrols at the beach and their continued support.

The Recreation Building continues to be rented by the Children's Workshop, providing income to the town. A new roof and gutters were installed this past fall. The Wildes family continues to help us with the janitorial work and scheduling of the building. The building is available to community groups and to residents in the evening for a reasonable fee.

All sports programs are jointly sponsored by Hamilton and Wenham and are supervised by Hamilton's Recreation Director, Richie Vitale. We would like to express our appreciation to Richie for his efforts and time, and wish also to continue the dialogue on regionalization with Hamilton.

The Wenham tennis courts continue to be heavily used and well maintained with the help of donations from the Wenham Tennis Association and the Wenham Village Improvement Society. We appreciate the support of these organizations and look forward to their future help.

We welcome ideas, suggestions and comments from members of the community.

FRANK CAUSE, Chairman
PEG BODE, Secretary

GLENN HERRICK
J.J.McCARTHY
WILLIAM WILSON

REPORT OF THE WENHAM PUBLIC LIBRARY

During the year 1986, the Wenham Public Library continued to improve its collections, methods of operation and physical plant in order to provide better library service to all members of the community.

A new video cassette collection, funded by the Friends of Wenham Public Library, was begun with the donations of "The Joy of Flower Arranging" by the Hamilton-Wenham Garden Club and locally produced oral history tapes by William Heitz and Ted Josephs. The video collection augments rather than replaces the collection of books, periodicals, records, audio cassettes, and other library materials.

Continued improvement of the reference section was assured through the awarding of a state grant of $4169 for the purchase of books and a microfiche reader-printer with microform adaptor. Also funded by the Massachusetts Board of Library Commissioners in a separate grant were purchases of a slide projector, video cassette recorder and television monitor.

Improvement to the building took the form of new lighting. Energy efficient fixtures replaced worn-out ones throughout the main floor, improving visibility and safety for library users as well as providing a streamlined attractive appearance.

Work on automating the library's records and procedures enabled us to complete the barcoding of the total collection of 300,000 volumes and the entry of data in the Merrimac Valley Consortium (MVLC) of which the library is a member. Access to the collections of the continually expanding computerized network has provided residents with resources previously unknown.

The Children's Room, also concentrating on the automation conversion project, served numerous school children, preschoolers, parents and teachers with a variety of story hours and special programs, research projects, and recreational reading direction. The successful Great Pond Storytelling Festival, funded by the Hamilton-Wenham Arts Council and Friends of Wenham Public Library, brought together local talent for workshops on storytelling and an evening performance for families in November.

The staff welcomed Carole Jansky and Mary Elizabeth Russell who shared the responsibilities of Young Adult Librarian Doris Gallant while she was on maternity leave. My personal thanks go to each member of an exceptionally fine staff for her professional, courteous and valuable service to the Town. Thanks are due also to the many volunteers and Friends of the Library without whom important accomplishments would not take place.

CYNTHIA B. McCUE
Director

SELECTMAN BILL SHAILOR, LIBRARY TRUSTEE ERNIE YEO AND SELECTMAN NORM DURKEE MAKE A PRESENTATION TO KATHERINE DUFFY IN HONOR OF HER 50 YEARS OF SERVICE TO THE WENHAM LIBRARY

REPORT OF THE TRUSTEES
OF THE WENHAM PUBLIC LIBRARY

At our annual reorganization meeting in May we voted to reappoint Cynthia McCue Library Director; Pat Purdy, Assistant Librarian and Children's Librarian; Doris Gallant, Young Adult Librarian; Katherine Duffy, Joanne Howland and Fran Moscovitch, Library Assistants; Amy Kuemmerle, Jennifer Mears, and Beth Robbins, Library Aides. Carole Jansky also joined the staff in March.

We are pursuing ideas that will lead to a solution to the physical expansion needs of the library.

With the cooperation of the Wenham Museum the travelogue series continues to be a success.

We received two Grants this year--the State Aid Grant and the Municipal Equalization Grant.

Under the direction of Pat Purdy, the children's programs continue to be a success.

We want to thank the Friends of the Library for the seed money for the Video Collection, and we want to take this opportunity to also thank the library staff for their continual efforts to make the library the success that it is.

ERNEST YEO, Chairman
FRED BATCHELDER
DAVID RIDEOUT
NANCY SPOFFORD
BARBARA YOUNGER
RITA KELLEY,Secretary

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

In 1986, the Hamilton-Wenham Arts Council, consisting of nine members, awarded a total of $3450 in grants. The Community Service received a grant to help with a three-concert series held in the winter, and both town libraries received grants for museum passes to Children's and Science Museums of Boston, and for a story telling, folk music family program. The Wenham Museum grant updated reproduction equipment for the Colonial household spinning and weaving program, and monies were granted for a free band concert by the North Shore Music Association, which took place in conjunction with the town Fourth of July celebration.

The schools benefited from arts funding with Cutler's purchase of art prints and photographs for their "For Spacious Skies" project. Monies were also awarded for a children's after-school program art exhibit.

Town individuals were funded in their arts projects as follows: Ted Josephs and Bill Heitz taped their fascinating interviews with local citizens in their project "Times Past"--an effort to preserve town history on videotape and through cable networks. Fern Meyers, a resident cellist, presented programs for school students, and a fundraising concert by the Essex Trio to raise money for the purchase of a grand piano by the parent support group, Pro Musica. (The piano was purchased and presented to the schools last April.) And Kyle Pedersen, a sophomore at Yale, presented a summer series involving high school and college performers through his Ad Hoc Theatre--a recital of music and poetry at the Community House, a workshop of original material, and a fully staged play written and directed by Kyle and staged in the Linkas barn on Bay Road.

In addition, in August 1986, the Commonwealth passed a bill which will make more Arts Lottery money available to the towns for funding of community artists and performers. And a new program, PASS, will make funds available for public school children for attendance at cultural events in 1987. These are important milestones in our continued commitment to fund arts projects at the local level.

CYNTHIA LINKAS, Chairman
LEXA AYER
PHILIP CRAIG
CAROL CURRY
BARBARA DIGGLE
JEANNE JENNINGS
CHRISTINE WHYATT
KAREN WOLF
JANICE RIDEOUT

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

North Shore Regional Vocational-Technical High School is currently in its eleventh year of operation as a vocational high school at 20 Balch Street in Beverly. The school provides, to all students, both academic instruction leading to a high school diploma and vocational training leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate.

Enrollment/Graduation

Enrollment as of October 1, 1986, was 433 students in grades nine through twelve, with an increase of one freshman student, in spite of declining enrollment. Seventy-eight students received high school diplomas and vocational certificates at the tenth annual graduation exercises, held in the gymnasium on June 8, 1986. One hundred percent of the graduates were placed in trade-related jobs, the military or further education.

Curriculum Modification

Seventeen vocational shops continue to offer quality vocational-technical training, with continuous upgrading, based upon recommendations from employers and members of the Program Advisory Committees, as well as the intructors' first-hand experience in the field. As a result of Basic Skills Test results and results of a newly instituted achievement program, the math curriculum was augmented by a new course, Fundamentals of Math, which was first offered during the 1985-86 school year. A course in Study Skills was initiated in the ninth grade curriculum in the 1985-86 school year and computer literacy was added to the ninth grade curriculum in the 1986-87 school year.

Funding

Funding for the programs at North Shore Regional continues to be a delicate balancing act, as it is for most communities in the post-Proposition 2½ era. The new Local Aid which was distributed in the spring of 1986 to all member communities provided some much needed relief. However, the Committee and the administration realize that a permanent solution provided by a more equitable funding formula at the state level is needed, and they are working toward that goal.

Building and Grounds

The original ten-year lease for the USM property expired in the fall of 1986. The first five-year option was exercised by the Committee at that time, and will be in effect through the fall of 1991.

The Building Needs Sub-committee has actively sought permanent quarters for the North Shore Regional school for the last three years, and is working with the School Building Assistance Bureau and the Legislature to ensure maximum funding, should the purchase of a portion of the USM facility become feasible.

Extracurricular Activities, and Programs

There are extensive interscholastic sports available to the students; career exploration in the ninth grade is coupled with a Career Guidance Seminar series; and Special Needs students are provided individual help while they are main-streamed into regular shop settings and academic classes. Placement efforts are consistently high for seniors.

A housebuilding program was initiated in the fall of 1983 and since then houses have been built by junior and senior carpentry classes for residents of member communities. Students have also built town facilities, such as the Wenham Library ramp.

Evening Adult Education serves yearly over one thousand residents of the District with over 40 courses.

Summary

North Shore Regional Vocational-Technical School District provides a much-needed alternative form of education for students of the North Shore who wish to learn a trade or technical skill. It serves its member communities in diverse ways, the most notable of which are providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities; providing opportunities for new skill development for the adult population of the region; and providing low-cost, high quality renovations to municipal facilities throughout the program.

WILLIAM C. WAGNER
Representative

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The regular emergency services of the town are in a good state of readiness, accomplished by constant evaluation and training; and mutual aid with area communities works well.

I'd like to take a few minutes to explain our emergency services, because I feel many people do not understand their organization.

Civil Defense is an old World War II name. Federally today it is under the FEMA (Federal Emergency Management Agency). Emergency management is a much more realistic term and is being used more and more. Civil Defense Director is a legally required position for each municipal jurisdiction. He/she serves immediately under the top official(s) and in the extreme case--a declared emergency and the absence of the top official(s)--becomes acting top official. Auxiliary Police, Fire, Rescue, etc., are basically and financially under the C.D. Department but operate under the direction of the respective department chiefs.

Our Fire Department is a "call department". When called at any hour of the day, firefighters go directly from their homes or work to the station for their equipment and then to the scene of the fire. No persons are "on duty" at the station at any time. Our daytime response is good, mainly because the Highway Department personnel are also firefighters.

Our Police Department does have regular "on duty" officers. However many officers are "part time" or "reserve" officers. "Part time" does not reflect on their abilities, for all are trained officers. We also have auxiliary officers who are trained or in training and assist the other officers but serve with no pay except for special detail assignments. I make note here that these officers have put in over 3,000 hours this year, for which we are very grateful.

Our Highway Department is a fully paid department and is not thought of as an emergency service, but in time of storms, etc., it certainly fills that position.

Likewise, in times of emergency, our Water Department has a greater responsibility in the delivery of water.

Recruitment of town service people is becoming a concern because of the cost of real estate for people who are willing and able to work in these positions, and the lack of businesses who would employ people that might be interested in and available for these part-time services. Several persons come from out of town now. This is a growing concern and needs to be addressed by the Town.

Thanks to all who have helped throughout the year.

WILBUR H. HARDY, JR.
Civil Defense Director

ANNUAL REPORT

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1986

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws I submit my report for the fiscal year beginning July 1, 1985, and ending June 30, 1986.

This report is based on the fund account and activity descriptions from the Uniform Municipal Accounting System of the Massachusetts Department of Revenue.

The report includes the following:

- Revenues and Expenditures by Fund
- Recapitulation of Departmental Appropriations and Expenditures
- Statement of Revenues - Estimated and Actual
- Balance Sheet - All Funds
- Financial Statement
- Balance Sheet - Trust Funds
- Statement of General Long Term Debt
- List of Reserve Fund Transfers

Additional information is always available upon request at the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM
Receipts from July 1, 1985
Through June 30, 1986

GENERAL FUND REVENUES (FUND #01)

TAX COLLECTIONS	
Personal Property Taxes	28,635
Real Estate Taxes	2,297,237
Tax Liens Redeemed	3,370
M.V. Excise Taxes	204,653
Penalty and Interest - Property Taxes	15,904
Penalty and Interest - Excise Taxes	363
Penalty and Interest - Tax Lien Redemptions	6,544
In Lieu of Taxes	4,241
TOTAL	2,560,947
CHARGES FOR SERVICES	
Parks and Recreation Charges	3,077
Other Charges for Services	14,524
Fees	4,947
Rentals	37,028
TOTAL	59,576
LICENSES AND PERMITS	
All Other Licenses and Permits	60,012
TOTAL	60,012
FEDERAL REVENUE	
Highway Safety - through the State	3,271
TOTAL	3,271
REVENUES FROM THE STATE	
Abatements to Veterans, Surviving Spouses, Blind	1,400
Abatements to Elderly	1,069
Veterans' Benefits	6,111
Additional Assistance	301,175
Lottery	67,996
Highway Fund	13,550
Non-MDC Communities	3,063
Hurricane Gloria	7,632
TOTAL	401,996
REVENUES FROM OTHER GOVERNMENTS	
Court Fines	56,410
County Reimb.-Dog Officer	2,490
TOTAL	58,900
FINES AND FORFEITURES	
Library Fines	2,081
Parking Tickets	30
TOTAL	2,111
MISCELLANEOUS REVENUES	
Sales of Inventory	300
Earnings on Investments	39,201
Other miscellaneous revenues	16,978
TOTAL	56,479
TOTAL GENERAL FUND REVENUES	3,203,292

Expenditures from July 1, 1985 Through June 30, 1986

GENERAL FUND EXPENDITURES (FUND #01)

MODERATOR	
Personal Services	30
Total Moderator	30
LAW	
Purchase of Services	8,393
Total Law	8,393
SELECTMEN	
Personal Services	9,000
Purchase of Services	996
Attending Meetings & Mileage	786
Total Selectmen	10,782
FINANCE COMMITTEE	
Purchase of Services	75
Total Finance Committee	75
ACCOUNTANT	
Personal Services	21,392
Purchase of Services	426
Attending Meetings & Mileage	651
Other Capital Outlay	314
Total Accountant	22,783
ASSESSORS	
Personal Services	15,747
Purchase of Services	4,588
Supplies	214
Attending Meetings & Mileage	125
Total Assessors	20,674
COLLECTOR/TREASURER	
Personal Services	27,825
Purchase of Services	3,703
Supplies	988
Other Charges	800
Total Collector/Treasurer	33,316
TOWN HALL	
Personal Services	29,152
Purchase of Services	5,182
Supplies	2,043
Other Charges	100
Other Capital Outlay	789
Total Town Hall	37,266
TOWN CLERK	
Personal Services	16,183
Purchase of Services	135
Supplies	143
Attending Meetings & Mileage	235
Total Town Clerk	16,696
ELECTIONS	
Personal Services	244
Purchase of Services	1,597
Supplies	148
Total Elections	1,989
REGISTRATION	
Personal Services	2,361
Supplies	110
Total Registration	2,471

CONSERVATION COMMISSION	
Purchase of Services	1,948
Supplies	77
Other Charges	87
Total Conservation Commission	2,112

PLANNING BOARD	
Personal Services	517
Purchase of Services	956
Supplies	93
Total Planning Board	1,566

ZONING APPEALS BOARD	
Purchase of Services	391
Total Zoning Appeals Board	391

PUBLIC PROPERTY AND BUILDING		
Personal Services:		
Town Hall	8,289	
Iron Rail	3,444	
Police & Fire Station	3,101	
Recreation Building	2,783	
	17,617	
Purchase of Services:		
Town Hall	5,742	
Iron Rail	17,385	
Police & Fire Station	7,439	
Recreation Building	2,797	
Town Clock	435	
	33,798	
Supplies:		
Town Hall	1,603	
Iron Rail	1,656	
Police & Fire Station	1,602	
Recreation Building	168	
	5,029	
Other Capital Outlay:		
Town Hall	3,634	
Iron Rail	335	
Police & Fire Station	4,303	
Recreation Building	1,200	
	9,472	
Total Public Property		65,916

TOWN REPORTS	
Purchase of Services	4,255
Total Town Reports	4,255

POLICE	
Personal Services	315,330
Purchase of Services	3,771
Supplies	8,245
Other Charges	90
Other Capital Outlay	11,552
Total Police	338,988

FIRE	
Personal Services	52,129
Purchase of Services	4,054
Supplies	7,965
Other Charges	306
Other Capital Outlay	19,279
Total Fire	83,733

AMBULANCE SERVICE	
Purchase of Services	6,900
Total Ambulance Service	6,900

BUILDING INSPECTOR	
Personal Services	5,367
Supplies	192
Other Charges- Mileage	1,048
Total Building Inspector	6,607

PLUMBING & GAS INSPECTOR	
Personal Services	771
Supplies	10
Other Charges- Mileage	140
Total Plumbing & Gas Inspector	921

ELECTRICAL INSPECTORS	
Personal Services	4,758
Purchase of Services	85
Supplies	510
Other Charges - Mileage	455
Total Electrical Inspectors	5,808

CIVIL DEFENSE	
Supplies	666
Total Civil Defense	666

DOG OFFICER	
Personal Services	2,262
Other Charges - Mileage etc.	3,906
Total Dog Officer	6,168

FORESTRY	
Personal Services	1,039
Purchase of Services	7,313
Supplies	84
Other Charges	35
Other Capital Outlay	2,619
Total Forestry	11,090

EMERGENCY COMMUNICATIONS CENTER	
Purchase of Services	50,740
Other Capital Outlay	1,800
Total Emergency Communications	52,540

HIGHWAYS	
Personal Services	130,802
Purchase of Services	8,904
Supplies	13,372
Construction	84,604
Other Capital Outlay	34,077
Total Highways	271,759

SNOW AND ICE REMOVAL	
Personal Services	7,427
Purchase of Services	5,845
Supplies	14,613
Total Snow and Ice Removal	27,885

STREET LIGHTING	
Purchase of Services	23,376
Total Street Lighting	23,376

OTHER HIGHWAY	
Purchase of Services: Gasoline & Oil	18,814
Supplies: Equipment Maintenance	15,347
Total Other Highway	34,161

RUBBISH AND GARBAGE COLLECTION	
Personal Services	496
Purchase of Services	60,225
Total Rubbish and Garbage Collection(See Revenue Sharing)	60,721

STREET CLEANING	
Personal Services	141
Purchase of Services	4,440
Total Street Cleaning	4,581

CEMETERY	
Personal Services	799
Purchase of Services	1,659
Supplies	1,815
Total Cemetery	4,273

OTHER HEALTH SERVICES	
Purchase of Services	259
Total Other Health Services	259

COUNCIL ON AGING	
Purchase of Services	923
Supplies	546
Total Council on Aging	1,469
VETERANS' SERVICES	
Purchase of Services	4,166
Total Veterans' Services	4,166
LIBRARY	
Personal Services	51,001
Purchase of Services	13,270
Supplies	18,977
Other Charges	201
Other Capital Outlay	15,009
Total Library	98,458
RECREATION	
Purchase of Services	1,921
Supplies	2,156
Other Charges	400
Total Recreation	4,477
PARKS	
Personal Services	23,333
Purchase of Services	1,547
Supplies	3,215
Other Capital Outlay	6,084
Total Parks	34,179
HISTORIC DISTRICT COMMISSION	
Purchase of Services	18
Total Historic District Commission	18
OTHER RECREATION AND CULTURE	
Community Band	500
Total Other Recreation and Culture	500
RETIREMENT OF DEBT PRINCIPAL	
Debt Service	50,000
Total Debt Service	50,000
ESSEX COUNTY RETIREMENT FUND	
Personal Services	74,382
Total Essex County Retirement Fund	73,382
INTEREST ON LONG-TERM DEBT	
Debt Service	8,900
Total Interest	8,900
WORKER'S COMPENSATION	
Personal Services	11,635
Total Worker's Compensation	11,635
HEALTH INSURANCE	
Personal Services	57,500
Total Health Insurance	57,500
LIFE INSURANCE	
Personal Services	614
Total Life Insurance	614
OTHER EMPLOYEE BENEFITS	
Personal Services	1,350
Total Other Employee Benefits	1,350
OTHER INSURANCE	
Other Charges	68,451
Total Other Insurance	68,451

TOTAL NONSCHOOL GENERAL FUND EXPENDITURES

Personal Services	881,204
Purchase of Services	285,173
Supplies	96,558
Other Charges	77,816
Construction	84,604
Other Capital Outlay	100,995
Debt Service	58,900
TOTAL	1,585,250

SCHOOL EXPENDITURES

Intergovernmental Assessments	1,343,847
Capital Outlay-Hot topping	11,718
Total School Expenditures	1,355,565

STATE, COUNTY AND INTERGOVERNMENTAL ASSESSMENTS

County Tax	79,437
Audit of Municipal Accounts	9,990
Motor Vehicle Excise Bills	533
Air Pollution Control Districts	866
Metropolitan Area Planning Council	670
Mass Bay Transit Authority	64,580
Veterans' Regional District	9,341
Total State, County and Intergovernmental Assessments	165,417

SPECIAL REVENUE FUNDS (#10-29)

FEDERAL REVENUE SHARING

Federal revenue received	40,270
Earnings on Investments	1,653
Total Revenues	41,923
Rubbish and Garbage Collection	52,000
(Deficiency) of Revenues over Expenditures	(10,077)
Fund Balance beginning of year	46,847
Fund Balance end of year	36,770

HIGHWAY IMPROVEMENT GRANTS

State Revenue	19,760
Expenditures	0
Excess of Revenues over Expenditures	19,760
Fund Balance beginning of year	25,106
Fund Balance end of year	44,866

PLANNING BOARD GRANT

State Revenue	10,000
Expenditures	5,000
Excess of Revenues over Expenditures	5,000
Fund Balance beginning of year	0
Fund Balance end of year	5,000

COUNCIL ON AGING GRANT

State Revenue	899
Expenditures	962
(Deficiency) of revenues over Expenditures	(63)
Fund Balance beginning of year	573
Fund Balance end of year	510

RIGHT TO KNOW GRANT

Expenditures	10
(Deficiency) of revenues over Expenditures	(10)
Fund Balance beginning of year	536
Fund Balance end of year	526

COUNTY DOG FUND

County Revenue	203
Expenditures	0
Excess of revenues over Expenditures	203
Fund Balance beginning of year	279
Fund Balance end of year	482

SALE OF REAL ESTATE FUND

Sale of Real Estate	2,150
Expenditures	0
Excess of Revenues over Expenditures	2,150
Fund Balance Beginning of year	0
Fund Balance end of year	2,150

SALE OF CEMETERY LOTS

Sale of Lots and graves	4,500
Expenditures	0
Excess of Revenues over Expenditures	4,500
Fund Balance Beginning of year	3,349
Fund Balance end of year	7,849

TREE PLANTING FUND

Revenues	235
Expenditures	0
Excess of Revenues over Expenditures	235
Fund Balance Beginning of year	1,000
Fund Balance end of year	1,235

GIFTS TO PARK DEPARTMENT

Fund Balance Beginning of year	1,132
Fund Balance end of year	1,132

GIFTS TO FIRE DEPARTMENT

Expenditures	675
Fund Balance Beginning of year	1,127
Fund Balance end of year	452

GIFTS TO LIBRARY

Revenues	765
Transfers from Other Funds	181
Total Revenues	946
Expenditures	57
Excess of Revenues over Expenditures	889
Fund Balance Beginning of year	912
Fund Balance end of year	1,801

OTHER RECEIPTS RESERVED

Fund Balance Beginning of year	165
Fund Balance end of year	165

INSURANCE REIMBURSEMENTS

Revenues	1,151
Expenditures	1,151
Fund Balance Beginning of year	0
Fund Balance end of year	0

ARTS LOTTERY

Fund Balance Beginning of year	415
Fund Balance end of year	415

POLICE OUTSIDE DETAIL

Revenue for charges for services	50,787
Payroll for Police Detail	54,979
(Deficiency)of revenues over Expenditures	(4,192)
Fund Balance Beginning of year	2,725
Fund Balance end of year	(1,467)

STATE AID TO LIBRARY

State Revenue	3,078
Expenditures	0
Excess of Revenues over Expenditures	3,078
Fund Balance Beginning of year	6,157
Fund Balance end of year	9,235

TOTAL ALL SPECIAL REVENUE FUNDS

Charges for Services	50,787
Other User Charges	4,703
Federal Revenue	40,270
State Revenue	33,737
Other Revenues	4,301
Earnings on Investment	1,653
Total Revenues	135,451
Transfers from Other Funds	181
Total Revenues and Transfers	135,632
Total Expenditures	114,834
Excess of Revenues over Expenditures	20,798
Fund Balance Beginning of year	90,323
Fund Balance end of year	111,121

ENTERPRISE FUND

Water Fund # 61

Revenues	62,896
Fluoride Grant	712
Water Surplus appropriated	10,448
Total Revenues	74,056
Expenditures:	
Personal Services	34,619
Purchase of Services	18,643
Supplies	7,036
Other Charges	55
Other Capital Outlay	11,949
Total Expenditures	72,302
Repay General Fund for Reserve Fund Transfer	461
Excess of Revenues over Expenditures	1,293
Fund Balance Beginning of year	14,562
Fund Balance end of year	15,855

TRUST FUNDS (80-89)

STABILIZATION FUND

Interest on Investments	28,328
Expenditures:	
Road Construction	103,968
Other Capital Outlay	49,683
Total Expenditures	153,651
(Deficiency) of Revenues over Expenditures	(125,323)
Fund Balance Beginning of year	452,192
Fund Balance end of year	326,869

PERPETUAL CARE FUND

P/C Bequests	4,150
Flower Fund Bequests	200
Interest on Investments	10,984
Return unused portion of prior year transfer	27
Total Revenues	15,361
Expenditures:	
Purchase of Services	3,000
Supplies	210
Total Expenditures	3,210
Transfer due to General Fund	800
Excess of Revenues over Expenditures	11,351
Fund Balance Beginning of year	115,758
Fund Balance end of year	127,109

CONSERVATION FUND

Interest on Investments	1,258
Donations	1,225
Return unused portion of prior year transfer	167
Total Revenues	2,650
Expenditures:	
Purchase of Services	458
Supplies	67
Total Expenditures	525
Excess of Revenues over Expenditures	2,125
Fund Balance Beginning of year	15,511
Fund Balance end of year	17,636

LIBRARY TRUST FUNDS

Interest on Investments	7,535
Expenditures:	
Supplies	5,144
Transfers to Other Fund	182
Total Expenditures and Transfers	5,326
Excess of Revenues over Expenditures	2,209
Fund Balance Beginning of year	79,718
Fund Balance end of year	81,927

GENERAL CEMETERY FUNDS

Interest on Investments	393
Expenditures - Supplies	88
Excess of Revenues over Expenditures	305
Fund Balance Beginning of year	4,530
Fund Balance end of year	4,835

GENERAL CHARITY FUNDS

Interest on Investments	7,690
Return unused portion of prior year transfer	2,596
Total Revenues	10,286
Expenditures:	
Purchase of Services	6,278
Excess of Revenues over Expenditures	4,008
Fund Balance Beginning of year	82,466
Fund Balance end of year	86,474

TOTAL ALL TRUST FUNDS

Total Revenues and Transfers	64,553
Total Expenditures and Transfers	169,878
(Deficiency) of Revenues over Expenditures	(105,325)
Fund Balance Beginning of year	750,175
Fund Balance end of Year	644,850

AGENCY FUNDS

Licenses to State:

Hunting and Fishing Licenses

Balance July 1, 1985	115
Additions	1,978
Deductions	2,021
Balance June 30, 1986	72

Licenses to County:

Dog Licenses and Sale of Dogs

Balance July 1, 1985	673
Additions	718
Deductions	832
Balance June 30, 1986	559

PERSONNEL EXPENDITURES

Total Salaries and Wages paid to all employees in Fiscal 86	762,983
Total mumber of Employees	115

TAX RATE FOR 1985-86 YEAR

General Rate	7.52 per thousand
School Rate	8.32 per thousand
Total Tax Rate	15.84 per thousand

CASH AND INVESTMENTS ASSETS
as of June 30, 1986

	GEN.FUND	SPECIAL REVENUE FUNDS	ENTERPRISE FUND	TRUST AND AGENCY FUNDS
Cash - Unrestricted Checking	807,743	102,637	35,959	
Combined Investments	7,857			645,194
TOTAL	815,600	102,637	35,959	645,194

1,599,390

DEBT OUTSTANDING, ISSUED AND RETIRED

	Outstanding July 1, 1985	Retired this fiscal year	Outstanding June 30, 1986	Interest Paid this fiscal year
Iron Rail Property	100,000	15,000	85,000	6,012
New Town Garage	35,000	35,000	0	2,888
TOTAL	135,000	50,000	85,000	8,900

RECONCILIATION OF FUND EQUITY FOR THE FISCAL YEAR ENDED JUNE 30, 1986

	GENERAL FUNDS	REVENUE SHARING FUNDS	OTHER SPECIAL REVENUE	ENTERPRISE FUNDS	TRUST FUNDS	TOTAL
NON SCHOOL						
Total Revenues	3,203,292	41,923	93,528	63,608	61,763	3,464,114
Total Expenditures	1,585,250	52,000	62,834	72,302	168,896	1,941,282
SCHOOL SYSTEMS						
Total Revenues						
Total Expenditures	11,718					11,718
Intergovernmental Expenditures	1,343,847					1,343,847
TOTAL Excess (deficiency) of revenues over expenditures	262,477	(10,077)	30,694	(8,694)	(107,133)	167,267
OTHER FINANCING SOURCES(USES)						
Transfers from Other Funds			181	10,448	2,790	13,419
Transfers to Other Funds				(461)	(982)	(1,443)
Other Financing Sources(Uses)	(165,417)					(165,417)
TOTAL Excess (deficiency) of revenues over expenditures and other financing sources(uses)	97,060	(10,077)	30,875	1,293	(105,325)	13,826
FUND EQUITY Beginning of Year	699,400	46,847	43,476	14,562	750,175	1,554,460
FUND EQUITY End of Year	796,460	36,770	74,351	15,855	644,850	1,568,286

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1985 AND ENDING JUNE 30, 1986

GENERAL FUND

Department			Appropriations Transfers and Refunds	Expended	Balance
Selectmen-Salaries			9,000.00	9,000.00	0.00
-Expenses			1,800.00	1,781.77	18.23
Moderator-Salary			30.00	30.00	0.00
-Expenses			50.00	0.00	50.00
Finance & Advisory Committee-Expenses			100.00	75.00	25.00
Election & Registration-Wages	Appro.	1,000.00			
	Transfer	1,700.00	2,700.00	2,605.50	94.50
Election & Registration-Expenses			2,000.00	1,855.28	144.72
Town Reports-Expenses	Appro.	4,250.00			
	Transfer	5.10	4,255.10	4,255.10	0.00
Town Accountant-Salary			21,392.00	21,392.00	0.00
-Expenses	Appro.	1,246.00			
	Transfer	150.00	1,396.00	1,391.02	4.98
Assessors-Salaries & Wages			17,265.00	15,747.28	1,517.72
-Expenses	Balance 7/1/85	1,473.24			
	Appro.	7,440.00	8,913.24	4,927.80	3,985.44
Collector/Treasurer-Salaries & Wages			27,825.00	27,825.00	0.00
-Expenses			6,000.00	4,971.05	1,028.95
Town Clerk-Salary			16,183.00	16,183.00	0.00
-Expenses			860.00	513.18	346.82
Law-Retainer			5,500.00	5,500.00	0.00
-Expenses			3,500.00	2,893.46	606.54

Department			Appropriations Transfers and Refunds	Expended	Balance
Town Hall-Salaries & Wages			37,829.00	37,441.00	388.00
-Expenses	Balance 7/1/85	1,391.47			
	Appro.	17,700.00	19,091.47	14,671.00	4,420.47
-Capital Expenses			1,400.00	789.00	611.00
Board of Zoning Appeals-Expenses	Appro.	290.00			
	Transfer	101.00	391.00	391.00	0.00
Planning Board-Wages	Appro.	500.00			
	Transfer	16.61	516.61	516.61	0.00
-Expenses			5,500.00	1,049.08	4,450.92
Iron Rail-Salaries & Wages			5,145.00	3,444.47	1,700.53
-Expenses	Balance 7/1/85	169.92			
	Appro.	17,000.00			
	Transfer	2,106.00	19,275.92	19,041.36	234.56
-Capital Expenses			8,400.00	335.50	8,064.50
Retirement Fund-Expenses			2,463.00	2,463.00	0.00
-General Pensions			71,121.00	69,632.00	1,489.00
-Former Employee Pension	Appro.	1,190.00			
	Transfer	1,541.81	2,731.81	2,287.61	444.20
Insurance-General	Appro.	76,016.00			
	Transfers	6,042.00			
	Refunds	2,386.82	84,444.82	79,465.00	4,979.82
-Deductible			1,000.00	0.00	1,000.00
- Employee Group Insurance	Appro.	51,500.00			
	Transfer	7,125.61	58,625.61	58,625.61	0.00
Police-Salaries & Wages	Appro.	295,056.00			
	Transfer	13,683.00	308,739.00	308,738.91	0.09
-Expenses	Appro.	17,735.00			
	Transfer	952.67	18,687.67	18,687.67	0.00
-Capital Expenses			11,376.00	11,183.24	192.76

Department		Appropriations Transfers and Refunds	Expended	Balance
Fire-Salaries & Wages	Appro.	33,308.00		
	Transfer	9,042.02		
	Refund	14.78	42,364.80	42,355.80	9.00
-Expenses			9,048.00	9,018.00	30.00
-Capital Expenses			20,000.00	19,026.82	973.18
-Training			13,196.00	13,095.06	100.94
Ambulance Service-Expenses			6,900.00	6,900.00	0.00
Tree Warden-Salary			244.00	244.00	0.00
-Expenses			3,400.00	3,236.65	163.35
-Capital Expenses	Appro.	1,500.00		
	Transfer	1,500.00	3,000.00	2,619.00	381.00
-Dutch Elm Disease Control			2,000.00	1,472.00	528.00
Horticultural Pest Control-Salaries & Wages			4,500.00	795.26	3,704.74
-Expenses			3,000.00	2,723.97	276.03
Building Inspector-Salaries & Wages			5,367.00	5,367.00	0.00
-Expenses	Appro.	1,175.00		
	Transfer	65.15	1,240.15	1,240.15	0.00
Plumbing & Gas Inspector-Wages			1,000.00	770.80	229.20
-Expenses			200.00	150.33	49.67
Electrical Inspector-Salary & Wages			3,540.00	3,540.00	0.00
-Expenses			550.00	550.00	0.00
Fire Alarm & Generator-Salary			1,218.00	1,218.00	0.00
-Expenses			500.00	500.00	0.00
Civil Defense-Expense	Appro.	650.00		
	Transfer	16.00	666.00	666.00	0.00
Dog Officer-Salary			2,262.00	2,262.00	0.00
-Expenses	Appro.	2,500.00		
	Transfer	1,406.45	3,906.45	3,906.45	0.00
Conservation Commission-Expenses	Appro.	2,100.00		
	Transfer	11.82		
	Refund	500.00	2,611.82	2,611.82	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Police and Fire Station-Janitor-Salary			3,101.00	3,101.00	0.00
-Expenses	Appro.	8,775.00			
	Transfer	266.35	9,041.35	9,041.35	0.00
- Capital Expenses	Bal.7/1/85	1,791.14			
	Appro.	14,000.00			
	Refund	42.10	15,833.24	4,345.60	11,487.64
Emergency Communications Center-Wages			42,551.00	38,132.33	4,418.67
-Expenses	Bal.7/1/85	382.30			
	Appro.	16,360.00	16,742.30	14,408.42	2,333.88
Regional School District-Expenses			1,322,953.00	1,322,953.00	0.00
Regional Vocational School District-Expenses			20,894.00	20,894.00	0.00
Highway-Salaries & Wages			136,559.00	127,900.74	8,658.26
-Expenses	Bal.7/1/85	3,559.39			
	Appro.	23,000.00	26,559.39	17,200.42	9,358.97
-Capital Expenses			13,569.00	12,090.00	1,479.00
-Street Maintenance	Bal.7/1/85	10,876.42			
	Appro.	50,000.00	60,876.42	60,876.42	0.00
Snow Removal-Wages			11,500.00	7,568.85	3,931.15
-Expenses	Bal.7/1/85	5,475.96			
	Appro.	29,000.00	34,475.96	24,898.21	9,577.75
Street Lighting-Expenses			28,350.00	23,318.74	5,031.26
Maintenance of Town Equipment-Expenses	Bal.7/1/85	374.37			
	Appro.	15,395.00			
	Refund	131.70	15,901.07	15,478.49	422.58
BTW Health District			8,250.00	8,250.00	0.00
Rubbish & Garbage Collection-Expenses			58,500.00	51,934.86	6,565.14
Health-Board & Appointees' Salaries			185.00	60.00	125.00
-Expenses			1,000.00	711.27	288.73
Council on Aging-Expenses	Appro.	1,360.00			
	Refund	556.25	1,916.25	1,913.97	2.28
Veterans' Benefits-Expenses	Bal.7/1/85	400.00			
	Appro.	20,000.00	20,400.00	4,165.98	16,234.02

Department		Appropriations Transfers and Refunds	Expended	Balance
Cemetery-Expenses	Appro.	4,820.00		
	P/C Fund Transfers	3,000.00	7,820.00	7,031.77	788.23
Memorial Day-Expenses			240.00	240.00	0.00
Library-Salaries & Wages	Appro.	50,658.00		
	Transfer	1,382.30	52,040.30	51,000.81	1,039.49
-Expenses			32,474.00	32,447.91	26.09
-Capital Expenses			15,900.00	15,009.45	890.55
Park-Wages			23,810.00	23,332.65	477.35
-Expenses			5,580.00	4,710.73	869.27
-Capital Expenses			9,000.00	2,478.70	6,521.30
-Swim Program			840.00	553.00	287.00
-Other Recreation Programs			3,925.00	3,924.22	0.78
-Civil War Monument			300.00	0.00	300.00
Recreation Building-Salary-Janitor			2,783.00	2,783.00	0.00
-Expenses	Bal.7/1/85	1,200.00		
	Appro.	3,210.00	4,410.00	4,164.86	245.14
Interest on Temporary Loans			10,000.00	0.00	10,000.00
Bond Interest			8,900.00	8,900.00	0.00
Maturing Debt			50,000.00	50,000.00	0.00
Town Clock-Expenses			435.00	435.00	0.00
Gasoline & Oil-Expenses			32,000.00	18,814.05	13,185.95
Historic District Commission-Expenses			105.00	18.00	87.00
Cable TV Committee-Expense			900.00	0.00	900.00
Chapter 90-Highways	Bal.7/1/85	12,997.00		
	Appro.	11,480.00	24,477.00	8,598.34	15,878.66
Schools-Hottopping			14,843.00	11,718.00	3,125.00
Schools-Mini-Bus			7,673.00	0.00	7,673.00
Regimental Band			500.00	500.00	0.00
Walnut Road Walkway			2,000.00	0.00	2,000.00
Road Reconstruction			41,013.00	14,977.69	26,035.31
Park Dept.-Unpaid Bill			50.83	50.83	0.00
Highway-Sidewalk Tractor	Bal.7/1/85		1,916.41	0.00	1,916.41
Town Hall-Parking	Bal.7/1/85		3,634.44	3,633.96	0.48
Garage & Storage Building-Park	Bal.7/1/85		9,000.00	0.00	9,000.00
Pingree Park Road	Bal.7/1/85		3,605.88	3,605.88	0.00
Road Survey-Highways	Bal.7/1/85		5,000.00	5,000.00	0.00
Police-New Cruiser FY85	Bal.7/1/85		432.02	368.80	63.22
Highway-New Truck FY85	Bal.7/1/85		24,968.42	21,987.22	2,981.20

Department		Appropriations Transfers and Refunds	Expended	Balance
Highway-Pavement Striper	Bal.7/1/85	285.00	0.00	285.00
Highway-Work Zone Protection Kit	Bal.7/1/85	105.20	76.20	29.00
Fire-Hose Tower	Bal.7/1/85	786.49	252.05	534.44
Treasurer-Tax Title Foreclosure	Bal.7/1/85	5,968.28	520.00	5,448.28
TOTALS		3,173,100.72	2,940,354.38	232,746.34

Unused Balance Returned to Surplus	123,627.83
Unused Balance Returned to P/C Funds	788.23
Balances Encumbered for Future Spending	108,330.28
	232,746.34

Encumbrances

Assessors - Expenses	2,065.00	Library - Capital Expenses	890.55
Collector/Treasurer - Expenses	211.28	Park - Expenses	869.27
Town Hall - Expenses	3,000.00	Park - Capital Expenses	2,000.00
Town Hall - Capital Expenses	611.00	Park - Civil War Monument	300.00
Planning Board - Expenses	2,500.00	Chapter 90 Highway	15,878.66
Iron Rail - Capital Expenses	8,064.50	Walnut Road Walkway	2,000.00
Former Employee Shared Pension	444.20	Road Reconstruction	26,035.31
Fire - Capital Expenses	973.18	Highway - Sidewalk Tractor	1,916.41
Police & Fire Station - Capital Expenses	11,487.64	Park-Garage & Storage Building	9,000.00
Emergency Communications Center-Expenses	2,333.88	Highway - New Truck FY85	2,981.20
Highway - Expenses	6,306.48	Fire - Hose Tower	534.44
Highway - Capital Expenses	1,479.00	Treasurer - Tax Title Foreclosure	5,448.28
Veterans' Benefits - Expenses	1,000.00		108,330.28

REVENUE SHARING FUNDS

Department			Appropriations Transfers and Refunds	Expended	Balance
Rubbish and Garbage Collection			52,000.00	52,000.00	0.00
		WATER FUND			
Water Department - Salaries & Wages	Appro.	34,158.00			
	Transfer	461.20	34,619.20	34,619.20	0.00
- Expenses			26,502.00	26,446.13	55.87
- Capital Expenses			2,000.00	1,994.40	5.60
- Water Main Extension			10,000.00	9,955.25	44.75
		TOTALS	73,121.20	73,014.98	106.22

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $60,000 created at the 1985 Annual Town Meeting:

Town Reports	5.10	Planning Board - Wages	16.61
Accountant - Expenses	150.00	Fire - Salaries & Wages	9,042.02
Election & Registration - Wages	1,700.00	Tree Warden - Capital Expenses	1,500.00
Iron Rail - Expenses	2,106.00	Building Inspector - Expenses	65.15
Board of Zoning Appeals - Expenses	101.00	Dog Officer - Expenses	1,406.45
Insurance - General	6,042.00	Civil Defense - Expenses	16.00
Group Insurance & Hospitalization	7,125.61	Conservation Commission-Expenses	11.82
Former Employee Shared Pension	1,541.81	Police & Fire Station-Expenses	266.35
Police - Salaries & Wages	13,683.00	Library - Wages	1,382.30
Police - Expenses	952.67	Water - Wages	461.20
		Total Transfers	47,575.09

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1986

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	160,000	204,814	44,814
Licenses and Permits	65,000	60,012	(4,988)
Fines	80,000	56,440	(23,560)
Charges for Services:			
General Government	15,000	27,528	12,528
Public Safety	6,000	5,617	(383)
Cemetery	3,400	5,450	2,050
Highway		1,176	1,176
Iron Rail Property	25,000	31,526	6,526
Library	4,000	4,197	197
Interest	55,000	60,491	5,491
Water Dept.	62,212	74,056	11,844
Park Department		5,365	5,365
Schools		14,666	14,666
Total Local Receipts	475,612	551,338	75,726
State Aid (Cherry Sheet)	457,743	398,149	(59,594)
CHERRY SHEET RECEIPTS:			
Loss of Taxes a/c Abatements	3,470	175	(3,295)
Veterans' Benefits	3,057	6,111	3,054
Highway - Fringe MBTA	15,000	15,000	
Highway - Safety		3,000	3,000
Local Aid Assistance	285,328	286,175	847
Lottery	68,349	67,996	(353)
Highway Fund	13,550	13,550	
MBTA	62,847	0	(62,847)
Aid to Library	3,079	3,079	
Non-MDC	3,063	3,063	
Total Cherry Sheet Receipts	457,743	398,149	(59,594)

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

TRUST FUNDS	Expendable	Non-Expendable	Total
CHARITY FUNDS:			
John K. Dodge	1,553.04	500.00	2,053.04
Mary E. Perkins	253.20	3,000.00	3,253.20
Ralph M. Smith	39,578.34	34,000.00	73,578.34
Elizabeth P. Tilton	1,972.53	3,000.00	4,972.53
Benjamin F. Young	997.62	1,620.00	2,617.62
	44,354.73	42,120.00	86,474.73
LIBRARY FUNDS:			
Judson W. Dodge	189.20	500.00	689.20
Edwin D. Hawkins	75.26	100.00	175.26
Neilson Fund	1,213.24	3,000.00	4,213.24
Charles W. Davis	579.03	670.00	1,249.03
Louise E. Brown	9,491.88	66,108.65	75,600.53
	11,548.61	70,378.65	81,927.26
GENERAL CEMETERY FUNDS:			
David O. Allen	296.09	475.00	771.09
Hattie L. Batchelder	392.46	596.68	989.14
James H. & Mary E. Perkins	482.85	1,000.00	1,482.85
Ethel B. Wentworth	591.52	1,000.00	1,591.52
	1,762.92	3,071.68	4,834.60
CEMETERY FLOWER FUNDS:			
Goodridge-Larrabee	49.56	200.00	249.56
William E. Ludden	248.10	200.00	448.10
Ralph M. Smith	233.53	200.00	433.53
Edward Perkins	141.75	200.00	341.75
Ethel B. Wentworth	171.08	200.00	371.08
Lloyd C. Brooks	102.36	200.00	302.36
Lena Peck	97.62	225.00	322.62
Mercy Featherstone	110.52	225.00	335.52
John and Ruth Cannon	34.45	175.00	209.45
Alonzo and Mary Perkins	90.11	200.00	290.11
John Rice	11.53	100.00	111.53
Earl Johnson	54.85	200.00	254.85
George Badger	38.44	100.00	138.44
Philip E. Dodge	54.87	200.00	254.87
Ruth D. Perkins	164.79	500.00	664.79
Dudley Lot	9.97	200.00	209.97
Kent Lot	9.97	200.00	209.97
Elbridge Stanley Lot	7.56	200.00	207.56
Elizabeth Dodge Lot	7.56	200.00	207.56
Frank and Thelma Corning	2.98	200.00	202.98
	1,641.60	4,125.00	5,766.60
CEMETERY PERPETUAL CARE FUNDS	37,310.67	84,032.50	121,343.17
INVESTMENT FUNDS			
Conservation Fund	17,636.35		
Stabilization Fund	326,868.21		344,504.56
TOTAL TRUST AND INVESTMENT FUNDS			644,850.92

ASSETS	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	Totals
Cash	807,743.29	28,246.95	74,390.27	35,958.82			946,339.33
Investments at Cost	7,856.58				645,195.25		653,051.83
Receivables:							
Property Taxes	56,818.13						56,818.13
Prov. Abate. & Exemptions	(52,512.72)						(52,512.72)
Deferred Revenue - Property Taxes	7,901.08						7,901.08
Excise	29,763.16						29,763.16
User Charges				7,766.25			7,766.25
Reserve for Uncollectibles				(7,054.15)			(7,054.15)
Tax Liens	50,375.43			1,218.96			51,594.39
Departmental	4,125.09						4,125.09
Due from Other Gov'ts	53,244.00	8,524.00					61,768.00
Deferred Revenue - Other Receivables	(120,890.23)			(1,218.96)			(122,109.19)
Due from Other Funds	15,000.00						15,000.00
Tax Foreclosures	566.13						566.13
Amounts to be Provided for Payment of Bonds						85,000.00	85,000.00
TOTAL ASSETS	859,989.94	36,770.95	74,390.27	36,670.92	645,195.25	85,000.00	1,738,017.33
LIABILITIES							
Warrants Payable	58,165.82		38.40	5,818.41	344.33		64,366.96
Unclaimed Checks	660.24						660.24
Due to Other Gov'ts	3,477.93						3,477.93
Due to Other Funds	3,036.77			15,000.00			18,036.77
Bonds Payable						85,000.00	85,000.00
TOTAL LIABILITIES	65,340.76		38.40	20,818.41	344.33	85,000.00	171,541.90

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 1986

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	
Fund Equity:							
Retained Earnings				15,852.51			15,852.51
Fund Balances:							
Reserved for Encumbrances	108,330.28						108,330.28
Reserved for Expenditures	100,000.00						100,000.00
Reserved for Over/ Under Assessments	(3,523.00)						(3,523.00)
Reserved for Payroll Deductions	(1,809.72)						(1,809.72)
Reserved for Wenham Lake Subdivision			(120.00)				(120.00)
Reserved for Off Duty Work Detail			(1,466.92)				(1,466.92)
Reserved for Extraordinary or Unforeseen Expenditures	119,314.21						119,314.21
Unreserved:							
Designated							
Undesignated	472,337.41	36,770.95	75,938.79		644,850.92		1,229,798.07
TOTAL FUND EQUITY	794,649.18	36,770.95	74,351.87	15,852.51	644,850.92		1,566,475.43
TOTAL LIABILITIES AND FUND EQUITY	859,989.94	36,770.95	74,390.27	36,670.92	645,195.25	85,000.00	1,738,017.33

ASSESSORS' REPORT

The Board of Assessors are making a revaluation of all physical property in the Town of Wenham for Fiscal Year 1988. This is mandated by the State every three years. We have visited some properties and will visit more in order to arrive at a "Full and Fair Cash Value." As you have noticed by the Real Estate advertisements, property in Wenham has appreciated significantly, and our present assessed values do not reflect its market value. All properties will increase substantially in assessed value, but the tax will decrease. The tax bill for most properties will only change by the increase of monies appropriated at the Town Meeting. Some properties will increase slightly while some will decrease.

The Department of Revenue has certified that the following are at "Full and Fair Cash Value" as of January 1,1986, for fiscal year 1987 which began on July 1,1986, and ends June 30,1987.

Certified Values 1/1/86

Taxable Property	Value	Percent of Total	Number of Parcels
Residential	$141,601,425	93.5167	1,216
Commercial	7,411,765	4.8949	19
Industrial	245,940	.1624	2
Taxable Real Prop.	149,259,130	98.5740	
Personal Prop.	2,159,218	1.4260	
Total Taxable Property	$151,418,348	100.0000%	
Exempt Property	28,462,212		71
Total Assessed	$179,880,560		1,308

The tax rate for fiscal year 1987 was 16.70 per thousand taxable valuation as of January 1,1986, the assessing date for fiscal year 1987 taxes.

Exempt property, which included Town-owned property, churches, schools, Massachusetts Audubon Society, Beverly — Salem Water Board, Gordon College and other organizations, comprised 15.82% of all property assessed. The following comprised the majority of these properties.

		% of Total Town Assessed Value
Gordon College	$17,269,740	9.60
Town of Wenham	5,947,730	3.31
Massachusetts Audubon Society	1,677,730	.93
		13.84

Many taxpayers do not realize that there are a number of statutory exemptions provided by the law available to widows, minor children, elderly, blind persons and veterans. This means a reduction in the real estate taxes on your property if you qualify. We urge those who may be affected to inquire, upon receipt of tax bill, at the Assessor's Office in the Town Hall to determine whether they are qualified for any of these exemptions.

The Board wishes to express their appreciation to Jean Baylis and Ellen Sturtevant, and to all the Town Hall Staff for their continued cooperation.

WENHAM BOARD OF ASSESSORS

OSCAR J. MARTIN, CHAIRMAN
REGINALD W. TARR
GEORGE V. UPTON

TREASURER'S REPORT

Claire E. O'Malley, Treasurer

Cash Balance Brought Forward, July 1, 1985	830,442.67
Total Receipts, July 1, 1985 - June 30, 1986	3,650,405.35
Due from Trust Funds	14.50
	$ 4,480,862.52
Total Disbursements, July 1, 1985 - June 30, 1986	(3,446,285.33)
Warrants Payable - June 30, 1986	(79,016.72)
Unlocated Difference, June 30, 1986	(18.88)
Cash Balance, June 30, 1986	$ 955,541.59

Cash Accounts

Undepositied Cash and Checks in office	7,598.73
Checking Accounts	
Bay Bank	15,345.58
Essexbank Vendor	48,415.68
Essexbank Payroll	(18,960.05)
Boston Safe Deposit and Trust	1,000.00
Naumkeag Trust	1,000.00
State Street Bank	950.00
	$ 47,751.21
Interest Bearing	
Bay Bank Capital	$ 15,261.57
Essexbank Money Market	512,292.60
Arlington Trust - Money Market	4,854.26
Boston Safe Deposit and Trust - Money Market	315,188.10
Beverly National - Money Market	16,506.59
Massachusetts Municipal Depository Trust	7,841.58
	$ 871,944.70
Federal Revenue Sharing	
Arlington Trust Money Market	$ 28,246.95
Grand Total All Accounts	$ 955,541.59

TRUST FUNDS - June 30, 1986

Original Endowment	Name of Fund	Balance 7/1/85	Interest Earned	Other Income	Expended	Balance
	Library Memorial Funds					
500.00	Judson W. Dodge	636.60	52.60			689.20
100.00	E. P. Hawkins	161.62	13.64			175.26
3000.00	Neilson Fund	4,206.70	378.28		371.74	4,213.24
670.00	C. W. Davis	1,151.96	97.07			1,249.03
66108.54	Louise Brown Memorial	73,553.59	6,986.23		4,594.96	75,944.86
		79,710.47	7,527.82		4,966.70	82,271.59
	General Charity Funds					
500.00	John K. Dodge	1,889.23	163.81			2,053.04
3000.00	Mary E. Perkins	2,966.63	286.57			3,253.20
3000.00	Elizabeth Tilton	4,533.70	438.83			4,972.53
1620.00	Benjamin Young	5,263.36	317.26		2,963.00	2,617.62
34000.00	Ralph M. Smith Memorial	70,776.62	6,483.43	2,596.29	6,278.00	73,578.34
		85,429.54	7,689.90	2,596.29	9,241.00	86,474.73
	General Cemetery Funds					
475.00	David Allen	709.55	61.54			771.09
596.88	Hattie L. Batchelder	910.17	78.97			989.14
1000.00	J. H. and Mary L. Perkins	1,405.88	121.97		45.00	1,482.85
1000.00	Ethel B. Wentworth	1,504.06	130.76		43.30	1,591.52
		4,529.66	393.24		88.30	4,834.60
79,882.50	**Cemetery Perpetual Care**	109,645.43	10,535.33	4,177.41	3,015.00	121,343.17
250.00	James and Georgia Maihos					
250.00	Brenda Belmonte					
250.00	Earl G. Giles, Sr.					
200.00	Donald F. Luxton					
700.00	Dolores F. Brown					
500.00	Brant and Maryann Becker					
750.00	Fred and Jeanne Varney					
375.00	Gregory G. Dobrenchuk					
375.00	D. & M. Richardson					
250.00	Henry and Joan Grebe					
250.00	Francis X. Hampe					
84,032.50		109,645.43	10,535.33	4,177.41	3,015.00	121,343.17

TRUST FUNDS - JUNE 30, 1986

Original Endowment	Name of Fund	Balance 7/1/85	Interest Earned	Other Income	Expended	Balance
	Cemetery Flower Funds					
200.00	Goodrich and Larabee	243.46	21.10		15.00	249.56
200.00	William L. Ludden	425.98	37.12		15.00	448.10
200.00	Ralph M. Smith	403.65	34.88		5.00	433.53
200.00	Edward A. Perkins	342.03	29.72		30.00	341.75
200.00	Ethel Wentworth	346.02	30.06		5.00	371.08
200.00	Lloyd Brooks	287.87	19.49		5.00	302.36
225.00	Lena Peck	301.56	26.06		5.00	322.62
225.00	Mercy Featherstone	313.41	27.11		5.00	335.52
175.00	John D. Cannon	206.53	17.92		15.00	209.45
200.00	Alonzo C. and Mary L. Perkins	271.60	23.51		5.00	290.11
100.00	John M. Rice	111.78	9.75		10.00	111.53
200.00	Earl Johnson	248.14	21.71		15.00	254.85
100.00	George Badger	132.02	11.42		5.00	138.44
200.00	Philip Elwood Dodge	248.15	21.72		15.00	254.87
500.00	Ruth Perkins	616.01	53.78		5.00	664.79
200.00	Dudley	206.85	18.12		15.00	209.97
200.00	Kent	206.85	18.12		15.00	209.97
200.00	Elbridge Stanley	200.00	12.56		5.00	207.56
200.00	Elizabeth Dodge	200.00	12.56		5.00	207.56
200.00	Frank Corning	200.00	2.98			202.98
		5,511.91	449.69		195.00	5,766.60
	Conservation Fund	15,511.54	1,258.04	1,392.58	525.81	17,636.35
	Stabilization Fund	452,192.08	28,328.03		153,651.90	326,868.21
	Federal Revenue Sharing	35,098.00	1,652.95	43,496.00	52,000.00	28,246.95

CLAIRE E. O'MALLEY
Treasurer/Collector

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy Collector, in account with the Town of Wenham for the year beginning July 1, 1985 and ending June 30, 1986

Year	Account	Uncollected 6/30/85	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1971	Real Estate	150.10	150.10				.00
1984	Real Estate	2,328.97	21.65		2,307.32		.00
1985	Real Estate	80,032.88			13,815.62	63,965.94	2,251.32
1986	Real Estate *	2,300,753.50	26,948.43	1,377.41		2,221,720.77	53,461.71
1977	Personal Property	11.50	11.50				.00
1979	Personal Property	192.53	192.53				.00
1980	Personal Property	10.80	10.80				.00
1981	PersonaL Property	21.78	21.78				.00
1983	Personal Property	49.17					49.17
1984	Personal Property	110.04				110.04	.00
1985	Personal Property	1,101.75	22.50			291.75	787.50
1986	Personal Property *	28,479.77				28,232.99	246.78
1975	Motor Vehicles	67.10	67.10				.00
1976	Motor Vehicles	82.78	82.78				.00
1977	Motor Vehicles	429.17	429.17				.00
1978	Motor Vehicles	1,036.63	906.00				130.63
1979	Motor Vehicles	1,631.91	1,091.26				540.65
1980	Motor Vehicles	724.51	401.11				323.40
1981	Motor Vehicles	805.73					805.73
1982	Motor Vehicles	704.45					704.45
1983	Motor Vehicles	2,130.34	155.39			568.18	1,406.77
1984	Motor Vehicles *	3,368.00	233.45	93.69		2,097.12	1,141.12
1985	Motor Vehicles *	71,748.25	4,296.80	1,518.93		65,230.60	3,739.78
1986	Motor Vehicles *	166,227.06	6,724.73	225.93		138,757.63	20,970.63
1983	Water Liens	41.00			41.00		.00
1984	Water Liens	262.00			221.00	41.00	.00
1985	Water Liens	1,858.25				1,657.25	201.00
1986	Water Liens *	3,197.50					3,197.50
1995	Water Rates *	54,547.50	2,994.00			48,992.00	2,561.50
1986	Water Rates *	27,368.50				23,203.00	4,152.75
1985-86	Water Services *	6,492.56				5,927.56	565.00
1985-86	Interest Collected					19,173.08	
1985-86	Demands Collected					1,522.38	
1985-86	Lien Certificates					2,955.00	
1975-85	Real Estate Deferred *	19,409.05				19,409.05	

* Committed

ANNUAL REPORT

BESSIE BUKER MIDDLE SCHOOL

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 1986

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
John McWane (Chairman) 175 Woodbury St., So. Hamilton (468-2612)	1988
Elizabeth Hall (Vice-Chairman) 45 Walnut Rd., So. Hamilton (468-7079)	1987
Elizabeth Crosbie (Secretary) 7 Donald Rd,, So. Hamilton (468-1079)	1988
Raymond Bucci (Asst. Secretary) 5 Daniels Rd., Wenham (468-2370)	1988
Elizabeth Stone (Treasurer) 30 Porter St., Wenham (468-7073)	1987
Jill Chagnon 17 Rust St., So. Hamilton (468-3442)	1989
Thomas Connerty 15 Walnut Rd., Wenham (468-4958)	1989
Barbara Elliott 135 Larch Row, Wenham (468-1063)	1987
Robert Whittier 35 Waldingfield Rd., So. Hamilton (468-4020)	1989

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address:

Superintendent of Schools
775 Bay Rd.
South Hamilton, Massachusetts 01982
Telephone: 468-4464

Patricia A. Alger	Superintendent of Schools
Paul E. Tappan	Administrative Assistant for Business/Asst. Treasurer
Edmund E. Dodge	Administrative Assistant for Special Projects
Jean M. Vitale	Secretary to the Superintendent
Margaret Patch	Assistant Secretary
Grace M. Hursty	Supervisor of Payroll Services
Janet Powers	Bookkeeper #1
Kimberly Walsh	Bookkeeper #2

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE CITIZENS OF HAMILTON AND WENHAM:

The Hamilton-Wenham Regional School District's goals for 1986 reflected major issues addressed by the entire District and individual building concerns. The year saw major reviews of the District's staff development process and curriculum as well as an evaluation of policies concerning kindergarten entrance age and walking distance for students. A primary concern continued to be the increasing enrollment at our elementary schools and the subsequent need for space at that level; the School Committee established a subcommittee charged with determining the space needs of the District on a K-12 basis over the next five to ten years. In addition to its Space Needs Committee, the School Committee also initiated subcommittees in the areas of personnel, communications, business-school relationships and negotiations.

The School District continued to provide long-range staff development programs through in-service workshops on learning styles and teaching styles. In-service programs saw teachers involved in peer coaching, review of the elementary math curriculum, the strengthening of the writing program at the Middle School, as well as the continued integration of special needs students into the regular classroom. Over the past few years, Special Needs Department workshops have developed programs within the District which reduce the cost of out-of-district programs and transportation.

The main focus of curriculum evaluation was the culmination of the Hamilton-Wenham Regional High School's accreditation process. In April the High School hosted a committee of educators from around the state who spent three days evaluating programs and offering both commendations and recommendations to faculty and administration. The elementary schools reviewed their philosophy and began a long-range study of their curriculum needs in light of that philosophy. The School District also participated in the state-wide Basic Skills and Curriculum Assessment Program in math, reading and science. Students in grades 3-7-11 scored well above the national norm and comparable to students in similar Massachusetts communities.

The Finance Office of the School District introduced a new financial management system which will, over the next few years, expand our present financial reporting capabilities.

The major concern during the 1986 school year was the impact of the rising costs of the School District's needs and the ability of the towns to support those needs. The Town of Hamilton moved to override Proposition 2½ last spring and, with the cooperation of all town departments, the override succeeded, thus insuring for another year essential services to the town. That override and the support of the budget at the Town Meeting helped the District to maintain its current program of studies. The School Committee and the Administration are concerned about the future support of the schools by the citizens of Hamilton and Wenham. The support of public education by all the people, whether they presently have children in school or not, is a basic social responsibility and commitment to the children of the community. The School District in turn must be fiscally accountable to see that those tax dollars provide a basic quality education. Like other departments in the towns, the School District faces rising costs in its insurance, Medicare tax, and maintenance of its buildings.

With nearly 78% of its staff at the higher end of the salary scale, the School District faces the challenge of maintaining a seasoned professional staff. Competent educators are essential to preserving the quality of education now provided to the children of Hamilton and Wenham. As always, the School District continues to attract talented people to its faculty. Over the past two years, however, a trend has surfaced which indicates that prospective faculty members cannot afford to live in the area due to the high cost of living. As more of our staff reach retirement age, such a trend could present a serious problem in attracting outstanding teachers.

The School District pursued its collaboration with the business communities of Hamilton and Wenham by further strengthening its BEST BET Program, and a number of worthwhile projects were undertaken. The highlight of the BEST BET year was the donation of a minivan by Ronald Kelly Nissan/Datsun allowing us to transport a number of students to work-study sites and elementary tutoring programs as well as providing additional special needs transportation. The continued support of the business community for the schools was one of the most positive aspects of the 1986 school year.

This year the School Committee welcomed two new members - Robert Whitaker and Jill Chagnon and saw the retirement of two veteran Committee members - Esther Herdeg, Chairperson of the Regional School Committee for the 1986 school year, and Gretel Clark. The School District wishes to express its appreciation to both Mrs. Herdeg and Mrs. Clark for their years of dedication to the children of the community.

School Improvement Councils were formed at each of the schools as required by the new Education Reform Bill. The state funding to these Councils allowed us to offer services that were not funded by the school budget.

Despite the turmoil of budget worries, 1986 was a year of success for our students and our teachers. The School District was pleased to announce that one of its High School teachers, Kevin O'Reilly, was named the National Social Studies Teacher of the Year, an honor which brings pride to both the School District and the community at large.

This report would not be complete without thanking the many people in our community who support the education of our youngsters. I would like to express my appreciation to the School Committee, the staff, the parents, and the townspeople for their continued cooperation. It is this collective interest in our School District and education in general that allows us to provide a quality education for all the children of our community.

PATRICIA ALGER, SUPERINTENDENT
Hamilton-Wenham Regional School District

REPORT OF THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROJECTS

It is with mixed emotions that I submit my last annual report, the first of which I wrote for the 1959-60 school year. On the one hand, retirement will give me time to do all the things for which one never has time. On the other hand, I am certain that I shall very much miss the wonderful association I have had with parents, children, colleagues, town officials and townspeople.

Professionally, I am very proud to have been a part of an excellent school system for a period of 28 years, 1959-1987, and to have helped build the reputation which we enjoy. I have lived through grouping changes, report card revisions, consolidation, super kids, problem kids, and all in between, changing superintendents and school committees, science fairs, complaints, accolades, bicentennials, building additions, 15 sessions of school pictures, and 25 years of book fairs. All of these, plus many other experiences, have enriched my life in some manner. I have treasured them all. My one hope is that I have made some positive imprints on the lives of those children and adults with whom I have come in contact. I feel that I have. I hope I am right.

This current school year has been one in which I have continued to support the School Committee and the Superintendent in all of those endeavors which they have pursued. Federal programs, testing, transportation and state-mandated programs have taken up a goodly amount of time. As I write this, plans are already underway for the smooth transition of duties to other personnel in the School District.

I clearly recall that when I left Gloucester, the Superintendent wished me well and said that I would enjoy the Town of Hamilton and my work there. He was very correct! I have enjoyed the town and the people I have met.

Twenty-eight years passed so quickly - but so wonderfully! To each person, my sincere thanks for your support and your friendship.

EDMUND E. DODGE
Administrative Assistant for Special Projects

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

Many important events have taken place in the Department of Pupil Personnel Services over the past year. Perhaps most significant are the changes in federal and state laws as they pertain to our Department. The modified Chapter 766 Regulations support the current trend in special education toward increased collaboration among parents, educators, and specialists. These changes include increased responsibilities on the part of building principals to refer children to Special Education, the establishment of graduation criteria when a youngster turns fourteen years of age, the expansion of modified programs for adolescents, and the modification of educational facilities to maximize the integration of special education children into the life of the school. Additionally, the changes strengthen the intent of Chapter 766 Regulations to provide services to students in the least restrictive environment and encourage integration with non-special needs students.

In keeping with this intent, our Department designed an array of services and policies including:

the establishment of a three-year plan to ensure that our schools are accessible to the handicapped;

the development of a parent guide which incorporates the new regulations;

the design and implementation of individual plans to bring three out-of-district students into our school-based programs;

the development of programs at both the middle and high school levels in which specialists work with students in regular classroom settings;

the creation of an automated system of computerized IEPs and student monitoring system; and

the provision of in-service training to all school personnel focusing on the partnership of special and regular education.

Currently, our Department provides specialized services to 200 students residing in the communities of Hamilton and Wenham. Student programs are in progress for youngsters ranging in age from 3 to 22 years. These programs are provided in a variety of settings through the use of different staffing patterns and a range of placement options.

In summary, the Department of Pupil Personnel Services continues to make every attempt to provide meaningful and appropriate programs to meet the diverse and often complex educational needs of our students. Our highly competent staff of thirty full and part-time specialists has responded to the new trends in special education in a creative and flexible manner. It is their ongoing commitment to children, families and the teaching profession that has enabled us to look with pride at the array of services provided to youngsters in need of special support.

Dr. Linda Warren, Director
Pupil Personnel Services

REPORT OF THE CUTLER SCHOOL PRINCIPAL

The Cutler School is successful in educating young children because as a school community we have vision, energy, empathy, persistence, and passion. We pay attention to detail and have a picture of the goal. We believe that our school community understands that nothing is more important to our society than the education of our youth.

The making of a school philosophy is one example of our efforts to ensure excellence in our school. An important element of an effective school is that it operates from a sound philosophical base, a base which provides clarity of vision and purpose, a philosophy that reflects the beliefs and efforts of the community it serves. We at Cutler are proud of our efforts to develop the school philosophy that was adopted by the Hamilton-Wenham Regional School Committee during the fall of 1986.

The Education Reform Bill, Chapter 188, highlighted a number of concepts that our school philosophy supports. Improving early childhood education in the private as well as the public sector and the development of the School Improvement Council, a parent/school/community support group, are two concepts that brought about change at Cutler and, in some instances, in the District. The focus of the Early Childhood Grant under Chapter 188 was to organize representatives from private and public institutions, including parent and community representatives, to discuss day care, kindergarten, and other early childhood issues. Changing the entrance date for kindergarten was an outcome of this committee. The School Improvement Council voted to spend the School Improvement Funds to increase the print collection in our Instructional Media Center and to purchase a video camera, a tool used to assess programs, students, and teaching. Both acquisitions have been appreciated by teachers, parents and students. We look forward to continuing our work with the Early Childhood Support Group and the School Improvement Council.

Lack of space continues to be an issue at our school this year. The creative efforts of the Cutler School staff and the North Shore Regional Vocational School staff, along with support we received from the Town of Hamilton, allowed us to build storage space onto the existing building. This addition allowed us to remove lunch tables and a number of other large pieces of equipment from the gym/cafeteria in order to make this space safer for children during scheduled physical education classes. Increasing enrollments at the elementary level and our limited instructional space became an issue for discussion during parent and staff meetings. The formation of a District committee focusing on space needs supported our concerns.

Kim Richardson and Debra Ronga, a graduate of Lesley College in early childhood education, joined our early childhood team as kindergarten teachers. These teachers were instrumental in making our kindergarten program more appropriate for young children. The addition of a .5 position in the kindergarten demonstrates the increasing enrollment figures that concern us at the elementary level.

This year Cutler presented its first Writers' Exhibit and Art Exhibit. The planning and organizational efforts of Jean Bailey (art teacher) and Sherry Mason (music teacher) made these events successful and rewarding. The display of children's work throughout the halls expressed the talents and creativity of our children and our teaching staff. Parents, grandparents, children and community members visited our school during these evening presentations. It was delightful to see all facets of the Cutler community come together to appreciate the results of the learning process.

Children at Cutler continue to experience a number of activities that enrich the ongoing curriculum. The fourth grade classes, under the guidance of Judy LeBlanc, Harris Hochberg, and Kim Rogers, visited Cranberry World and Plimouth Plantation. This field experience supported their studies in science and social studies. First grade students visited the Boston Museum of Science to learn more about dinosaurs, a topic that generates a lot of enthusiasm in children at this age. This topic is integrated into all aspects of the grade one curriculum, with the major focus in science. Grade three students visited the Wenham Museum and participated in the Early American workshops that are specifically created for elementary school children. We thank the Wenham Museum for providing the many outstanding programs that fit our curriculum goals. Their efforts help to make classroom studies more meaningful.

All of these field experiences, along with the cultural events we offered students at Cutler, could not have happened without the support from the Friends. Their input, financial contributions and hours of volunteer time make our programs and our school a special place for all learners.

Janice Yelland, Principal
Cutler Elementary School

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

Over the past two years, additional first and second grade classrooms have been added to the Winthrop School due to an expanded student population. In the fall of this year, a new third grade and an unanticipated kindergarten section had to be established.

Our student population now stands at over 370 kindergarten-through-grade-five boys and girls. Winthrop School presently provides space for the District's Developmental Language Class and Special Needs Department offices. These, however, will have to be moved so that another first grade and fourth grade can be incorported into our building. Our student population and classroom needs are growing to such an extent that by September of 1988 we will require new classroom and support services facilities.

Through the efforts of Winthrop School staff, and especially our custodial personnel, our school building continues to be in good physical condition. In July of 1986, all outside roof overhang areas were sanded and given two coats of sealer. Although we were already short of space, the chair storage room had to be renovated into a staff conference and meeting room. Closets in the east wing connecting corridor have been built by Winthrop staff to try to make up for storage area loss.

Fortunately, however, as population growth creates more space and staffing demands, the Friends of Winthrop continues to be a strong and active organzation and has helped to defray costs and provide important services that we could not normally afford. Through the cooperation of parents, volunteers, and staff members, the Children's After School Program continues to operate and offer a wide variety of programs. Our new playground project has been brought to completion, and the Friends continue to support our library, purchase individual class gifts, and fund other outside cultural progams.

Winthrop School staff members last year worked to provide children and parents with an

evening of music and singing with noted children's and family performer Bill Harley. The newly formed North Shore Creative Arts Council got off to a very fast start by bringing in a thoroughly enriching and entertaining program entitled "Schools in the 1850's". Prior to this program, the entire Winthrop School student and staff population worked in regular studies on what life was like over 100 years ago, thus helping to bring reality, meaning and life to the project. The Council has also brought in other cultural programs for students at various grade levels.

Winthrop teachers have been very involved in a variety of professional and personal growth programs. In the spring of 1986, staff members wrote a Commonwealth In-Service Grant dealing with issues of critical and creative thinking. Our project was approved and funded by the state. An instructional program for teachers and interested students was organized and run during one week in July. School Improvement Council funds were combined with grant monies to support this activity. Since students and teachers enjoyed the experience and found it rewarding, an additional grant proposal was written during the fall of 1986 and was just recently awarded to the Winthrop School so that we can continue our efforts in critical and creative thinking and cultural enrichment planning and instruction.

Staff members have also been very active in the district's Bernice McCarthy - 4MAT in-service program. Two Winthrop classroom teachers have also worked to provide an in-service program in math instruction to teachers at both elementary schools. A successful proposal was written to the BEST BET Committee, gaining a passenger van for use by the Hamilton-Wenham Regional School District. Two Winthrop teachers are also the camera personnel, planners, producers and anchor people for our local cable TV program Times Past. The Winthrop Whistle, our student newspaper, is still going strong and being published on a monthly basis through the efforts of the Reading Room staff. All of these efforts help to round out Winthrop School's program of community, parent, and student communication.

In addition to all our in-school activities, our Winthrop building acts as host throughout the year to a variety of organizations including Town of Hamilton elections, various youth groups as well as other service organizations, and our own Children's After School Program.

Our 1986 school year has been extremely productive and exciting. Staff members have provided a strong and enriching program for our students. This, coupled with the interest, hard work and support of parents and community organizations serving the Winthrop School, has helped to maintain a warm and pleasant environment with high academic standards for our students.

We deeply appreciate and need the continued interest and support that the community has so generously given us over these past few years.

GLENN ROGERS, PRINCIPAL
Winthrop Elementary School

REPORT OF THE BUKER MIDDLE SCHOOL PRINCIPAL

As we approach the close of the 2nd marking term, the middle school is reaching completion of its year's goals and energetically planning long range objectives for next year. The year saw us change our focus on the grouping of students at the 6th and 7th grade level. Presently, all students in these grades are in heterogeneous classes for all subjects with a modest amount of math grouping being done. The 8th grade is grouped homogeneously for all cluster subjects and heterogeneously for all classes out of cluster. This is a drastic change from last year's practice of homogeneous groups for all subjects in all grades. We have also buttressed our staff by adding four teachers who are with us on a 1/5 basis. The school philosophy has been completed and is being readied for the School Committee's first reading. Overall, I would characterize the first half of the year as a smooth transition for most elements of our school program and also a time when we have focused on educational issues that are essential to us.

Some curriculum changes that have taken place include the revamping of the 6th grade science program which now features more content on ecology and the local environment, a synthesis of the study skills course into mainstream subject areas and a new approach to delivering Special Education services. Important in this new delivery model is our attempt to deliver remedial services, in some cases, within the mainstream classes. Previously, students had to leave the mainstream class in order to receive tutorial or intensive services. It is still too early to determine if this new approach is an unqualified success, but thus far the results are promising.

We continue to reinforce our gains made last year in the areas of drug and alcohol awareness and prevention and are currently in the process of doing extensive work on curriculum materials. Our alternative special education program, with students from several grades, is thriving and provides an in-school placement for eight students.

Staff and student activities are flourishing with a number of intramural sports offerings and academic extra-curricula options providing the student body with varied outlets. Many staff are still involved with the 4MAT Learning Styles Workshops, and others are pursuing professional enrichment at various local colleges and universities. The school has benefited from these activities, and as a community we have prospered.

STEVE DRISCOLL, PRINCIPAL
Buker Middle School

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

The seasons must be coming around faster. It is hard to believe that it is time again to write my annual report to the towns. Reflections on the year's events bring to mind a wealth of changes, memories, and achievements.

We were fortunate to be able to start school in September with some excellent additions to our staff. Our Foreign Language Department, which has seen increased student enrollments over the past four years, has three new members. Mr. Tom Teusch came to us via Londonderry (NH) High School to teach Spanish, while Mrs. Sarah Hodges, who also teaches French at the Essex Elementary School, joined us to teach four Spanish classes. In addition, Mrs. Barbara Swanson returned to the Regional to teach a Latin course. In the Science Department Mrs. Nancy Graves joined us after teaching chemistry at Marblehead High School. Mr. Michael Sullivan assumed a one semester position in the Social Studies Department for Mr. Steve O'Brien, who took an unpaid leave of absence to pursue his doctoral degree. We were fortunate to have Mr. Doug Hoak join the Physical Education Department after Mr. Michael Jackson resigned to assume an athletic director position in Dover, N.H. Ms. Carole Perkins, who for several years wrote about the schools as a Beverly Times correspondent, joined our English Department, filling the vacancy created by the resignation of Ms. Anne Keiter. In addition, when Mrs. Chris Rendall, our school nurse, was granted an unpaid leave of absence, Mrs. Barbara Ross was hired to fill that position.

Staff members continue to distinguish themselves in many ways throughout the school, state and even country. Mr. Kevin O'Reilly, our resident expert on critical thinking, was selected by the National Council of Social Studies and Time magazine for one of two coveted national Teacher of the Year awards. In many ways Mr. O'Reilly's recognition is indicative of the commitment and dedication of so many staff members.

Mr. Steve O'Brien, Social Studies Department, was elected to a two-year term on the Board of Directors of the Massachusetts Council of Social Studies where he joins Mr. Richard Aieta, Social Studies chairperson, a vice president of MCSS. Mr. Harry Daniels, Mathematics Department, was selected to participate in the Computer Assisted Mathematics Project at the University of Massachusetts. In addition to a three-week summer workshop, the participants in this project will report to the Amherst campus once a month during the year for additional training. Through a Commonwealth In-Service Grant, Ms. Marilyn DeLena, Business Department chairperson, offered an after-school computer course for five weeks, training our staff to use Appleworks, an all-purpose software package. In October of 1986, five teachers spent five days visiting the Woodrow Wilson High School in Washington, DC. During the spring of 1987, we will welcome five teachers from that sister school. An excellent way to stimulate staff and share ideas, this exciting exchange program was made possible by the support of the Parent Advisory Council and School Improvement Council funds. In June Mrs. Malvina Liebert attended a week-long intensive lecture and lab course in molecular biology entitled "Recombinant DNA for Beginners" sponsored by the Cold Spring Harbor Laboratory of New York in cooperation with New England Biolabs Foundation.

Like our faculty, our students have had numerous achievements and successes this past year. Two seniors, Jennifer Bubriski and Tara Kelly, achieved semifinalist status in the National Merit Scholarship Competition while the following 18 seniors earned commended student recognition: Mary Bernard, Lynn Brozenske, Derek Espindle, Craig Grimes, Daniel Hall, Marika Holmgren, Marc LeBlanc, Lisa Mehlin, Kellie Moroney, Katherine O'Keefe, Dana Otis, Brenda Palumbo, Cornelia Ramsey, Scott

Remsen, Sarah Richards, Stephanie Schroot, Ian Shearer, and Caron Whitaker. At the State Science Fair Competition, Marc LeBlanc and Sarah Richards each earned second place status while Dan Hall took a first prize. Two members of the Distributive Education Program, Julie King and Sandra Zagorski, received high achievement awards at the State Distributive Education Convention, with Sandy finishing third in the state in her category. Junior Dan Hall was named a first place winner in the Humor Category of the Scholastic Writers' Competition, the world's largest contest for high school writers. Four of our music students, Grace Gruenler, Christopher Patti, Eric Savolainen and Kristen Taylor, were selected for the prestigious Massachusetts Music Educators Association District Concert. Eric Savolainen also won a coveted spot in the All-State Chorus.

Because of the dedication of an excellent high school staff, the commitment of the middle and elementary school teachers who provide us with talented and skilled students, and the continued support of the residents of the towns, Hamilton-Wenham Regional High School is a special place where young people can nurture their talents in a positive and challenging atmosphere. This atmosphere and support was substantiated on two separate occasions during the Spring of 1986. First, the town of Hamilton overrode Proposition 2½ enabling all the town departments to continue their level of excellent and dedicated service. Second, the New England Association of Schools and Colleges' accreditation visiting committee, consisting of thirteen education professionals from all over the state of Massachusetts, spent four days with us in early April. From their report I would like to quote the following, which I feel captures the flavor of the high school: "The visiting committee was impressed with the spirit of cooperation among the students and staff. There was obvious commitment by all parties to work, in a milieu of mutual respect, to provide an atmosphere in which growth and learning might take place. Members of the community also expressed support for the staff's efforts to maintain this atmosphere in the school." I encourage all citizens to read the whole report, which is available in the public library or from the High School.

With the sustained support of the citizens of the towns of Hamilton and Wenham, Hamilton-Wenham Regional High School will continue to meet the needs of its students as we and they prepare for the 21st century.

The many accomplishments and achievements during 1986 can in no way alleviate the loss and sorrow that the whole school community felt with the tragic death of Paul Moscovitch. Paul was number one in his class, a member of the wrestling and soccer teams, and a top science fair winner, but more importantly Paul had captured the hearts and respect of staff and students.

JOHN ELWELL, PRINCIPAL
Hamilton-Wenham Regional High School

1986 MIDDLE SCHOOL GRADUATES

Anderson, Erik
Antico, Paul
Arlinghaus, James
Ashwood, Jennifer
Baker, Mark
Bela, John
Bela, Phoebe
Belknap, Susie
Birlem, Ian
Blodgett, Michele
Boghdan, Kalil
Brady, James
Berry, Brett
Bromley, John
Brown, Chris
Carlberg, Chad
Caroline, Melinda
Carr, William
Carter, Jennifer
Carter, Stephanie
Chadbourne, Marc
Clark, Leanne
Cochrane, Amy
Day, Jennifer
DeCourcy, Jennifer
Dolan, Michael
Donati, Melissa
Donovan, Mark
Donovan, Sarah
Duncan, Laura
Elliott, Kerry
Falk, Scott
Fasciano, Nicole
Fasciano, Paulette
Forsythe, Gretchen
Fraser, Tracy
Frederickson, Tammy
Gaede, Heather
Gallant, Debra
Gangi, Chris
Gauthier, Danielle
Gerolamo, Jessica
Glovsky, Nadia
Grove, Jennifer
Hall, David
Hardigan, Greg
Hileman, William
Hoggard, David
Hollingsworth, K. Daniel
Horvitz, Rebecca
Howe, Rebecca
Hursty, Peter
Johnson, Robin
Jones, Kristen
Kellett, Gregory
Kmiec, Ryan
Lombara, Brian
Lamson, Jon
LeBlanc, Brendan
Lemelin, Jennifer
Lohnes, Melissa
Luxton, Cathy
Lynch, Nicholas
Lyness, Michelle
Macaulay, Caitlin
Mahajan, Rajesh
Mahaney, Jennifer
Mallon, Katie
Malloy, Meghan
Maney, Sean
Marsella, Maureen
McGonnell, Michael
McGrath, Kim
McWane, Katherine
Messina, Jodi
Miller, Alison
Moore, Eric
Morse, Kendra
Mulroy, Patrick
O'Connor, Kerry
O'Malley, Charles
Paglierani, Mark
Pantzis, Brenna
Parslow, Jennifer
Partridge, Heather
Pennell, Samantha
Perkins, Julie
Polischuk, Ken
Polsonetti, Sara
Potter, Sam
Powell, Leah
Premo, Kenneth
Price, Jennifer
Richards, Kent
Riley, John
Roberts, Mark
Ross, Heather
Sampson, Burke
Savolainen, Amy
Sawyer, Amy
Scanlon, Sean
Scott, Jason
Sharp, Chapman
Shearer, Warren
Signore, Kevin
Smith, Shane
Smith, Shannon
Steltenpohl, Tracy
Strauch, Heidi
Swanson, David
Szczechowicz, Mark
Talbot, Michael
Tarr, Erik
Thompson, Brett
Tobey, Marcia
Tobey, Melissa
Twining, Hillary
Vanderneut, Krista
Volkay, Darren
Wadleigh, Lori
Warren, Christopher
Wetson, Daniel
Whipple, Todd
Wilhelm, Marsha
Wilson, Mark
Woodbury, Peter
Woodside, Emily
Schuster, Craig
Vincola, Heather
St. Arneault, Jason
Steward, William
Wirkkala, Matthew

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1986

Adams, Richard
Alperin, Karen
Amero, David
Angelo, David
Bies , Carolyn
Black, Leslie
Boylan, John
Bradley, Rebecca
Brandt, Kristin
Bromley, Lisa
Brown, Tracey
Browning, Andrew
Brunet, Kevin
Burke, Christopher
Burnham, Deborah
Byron, Diane
Camire, Timothy
Carleton, Donald Jr.
Carr, Rosemarie
Casey, Brian
Chianciola, Rebecca
Clayton, Rachel
Coan, Pamela
Cole, William
Colman, Kyle
Conrad, Laurie
Conway, Daniel
Cook, Steven
Cressey, George IV
Cullen, Timothy
Davey, Pamela
Doane, Dexter
Doran, Melissa
Doucette, Christine
Drew, Kevin
Dunton, Laura
DuPont, Jean
Elmeer, Tracey
Fanning, Gayle
Favazzo, Jeanne
Fields, Valerie
Fisher, Elaine
Fleming, Briana
Foubert, Michelle
Fowler, David
French, Kelley
Fucillo, Angelo
George, Christopher
Getty, Lois
Goodwin, Paul
Goot, Matthew
Gorman, Jennifer
Goudreault, Jennifer
Gray, David
Griffin, John
Grimes, Gary
Gruenler, Grace
Hagan, Kerry
Hammond, Donna
Haraden, Steven
Harding, John
Harding, Paul
Hempstead, Stephen
Hill, Shelley
Hogan, Bertha
Holland, Scott
Homer, Kristen
Ingalls, Bethany
Iritano, Lorri
Jarvis, Sean
Jenkins, James
Keller, Julie
King, Christopher
King, Julie
Kinney, Paula
Knowlton, Paul
Kyrouz, Michele
Lamson, Jennifer
Lane, Matthew
Lawther, Janine
Lenton, Patricia
Levin, Erik
Lewis, Christine
Linares, Anthony Jr.
Lovelace, Jonathan
Maestranzi, Marie
Maidment, William
Marston, Dale
McCarthy, Mary
McCarthy, Maureen
McGowan, Christopher
Mehlin, Christopher
Merry, Daniel
Michalek, Tracey
Migdole, Laura
Millett, Aaron
Monroe, Kenneth Jr.
Moore, Holly
Morong, Brent
Morse, Tanya
Morse, William
Moulton, Laurel
Muise, Colleen
Mulry, Winslow
Murphy, Michael
Oakes, Brenda
Olmsted, Robert
O'Shea, Kevin
Palquist, Kristen
Parent, Jeffrey
Parsons, Shauna
Patrican, Kelly
Peace, Stephen
Pearlstein, Jill
Pedersen, Kirsten
Perdue, James
Perkins, Thomas
Perrier, Timothy Jr.
Peterson, Matthew
Pirie, Amanda
Pirrotta, Jillian
Pitkin, Holly
Plummer, Michael
Pommet, Drew
Poste, Theresa
Ramsdell, Renee
Randall, Craig
Reed, Dee-Ann
Remington, Richard
Rigga, Katherine
Riley, Janice
Roberts, Ann
Ruse, Kevin
Santarelli de Brasch, Thomas
Sarandopolis, Christine
Sargent, Kimberly
Saunders, Troy
Savolainen, Eric
Schrock, James
Scott, Kevin
Shea, Timothy
Sheehy, Kara
Sheppard, Michael
Siegel, Steven
Silva, Christopher
Spinney, Andrew
Statuto, Lauren
Story, Michael
Stowell, Jennifer
Struckmeyer, Stephanie
Sweeney, Allyson
Terry, Patricia
Thompson, Shauna
Towne, Eric
Trepanier, Michelle
Tucker, Kerry
Volkay, Brian
Wadleigh, Jennifer
Wagner, Mark
Walczewski, Andrea
Weinhold, Robert
Whelan, Thomas
White, Melissa
Wildes, Gary
Williams, Jeanne
Williams, Jonathan
Willis, Nicholas
Wilson, Catharine
Wilson, Cynthia
Woodman, Kate
Zagorski, Sandra
Zanuccoli, Tiera

TEACHERS DIRECTORY

CUTLER SCHOOL, Asbury St., So. Hamilton

Yelland, Janice, Principal
Bandrowski, Wendy, Gr. 4
Boghdan, Dolores, Gr. 1
Butler, Cathy, Gr. 5
Dupray, Sandra, Gr. 2
Hoops, Chris, Gr. 3
Larchez, Pamela, Gr. 1
LeBlanc, Judith, Gr. 4
MacDougall, Randy, Gr. 5
Merrow, Lynda, Gr. 5
Miller, Patti, Kdg.
Rogers, James, Gr. 4
Ronga, Debra, Kdg.
Swanson, Leonard, Gr. 3
Walker, Nancy, Gr. 1
Woolf, Karen, Gr. 2

Special Teachers

Amidon, Joy, Early Childhood
Arnold , Linda, Early Childhood
Bailey, Jean, Art
Becker, Connie, Psychologist
Eisenhower, Gary, Chairperson
Hawkes, MaryAnne, Reading
Lassonde, Robert, Band
Mason, Sharon, Music
Norris, Janet, Speech
Parish, Chris, Computer
Pilkanis, Prudy, P.E.
Pryor, Sonja, Music
Sawyer, Lynn, Librarian
Sullivan, Katherine, LD

Teaching Assistants

Lotito, Marie
Mitchell, Francis
Pimental, Barbara
Whitehouse, Susan

Secretary

McLaughlin, Carol

Medical Services

Banville, Beverly

Custodians

Eldridge, Frank
Trefry, Norman

Cafeteria

Davis, Mildred
Sheppard, Alberta
Tobyne, Barbara

Noon Aides

Cooper, Doris
Trefry, Linda
Wallick, Maria

WINTHROP School, Bay Road, So. Hamilton

Rogers, Glenn, Principal
Bade, Patricia, Kdg.
Baun, Rebecca, Gr. 1
Cooke, Susan, Gr. 2
Crowley, Mary, Gr. 5
Freelove, Janice, Gr. 2
Heitz, William, Gr. 5
Hochberg, Harris, Gr. 3
Josephs, Edmund, Gr. 4
Kinney, Donna, Gr. 3
McGregor, Susan, Gr. 1
Naylor, Judith, Gr. 1
O'Neill, Joanne, Gr. 3
Roy, Mirinda, Gr. 4
Sarkin, Kimberly, Kdg.
Wallace, Mary, Gr. 2

Special Teachers

Becker, Connie, Psychologist
Brophy, Lois, P.E.
Conrad, Faith, Speech
Eisenhower, Dr. Gary, Chairperson
Hall, Marian, P.T.
Lassonde, Robert, Band
Malio, Karen, Learning Lab
Mason, Sharon, Music
Norris, Janet, Speech/Lang., DLC
Oswald, Barbara, O.T.
Otis, Lisa, Art
Parish, Christine, Computer
Pedrick, Karin, DLC
Pilkanis, Prudence, P.E.
Pryor, Sonja, Music
Sawyer, Lynn, Librarian
Sweeney, Cheryl, Reading

Teaching Assistants

Lotito, Marie
Marchetti, Patricia

Aides

Liporto, Adelaide, Library/Computer
Martin, Diane, Reading

Secretary

Medieros, Beatrice

Medical Services

Banville, Beverly

Custodians

Dorman, David
Schiller, Andre'

Cafeteria

Anderson, Jean
Halliday, Louise
Wetson, Jane

BESSIE BUKER MIDDLE SCHOOL, School St., Wenham

Driscoll, Stephen
Anderson, Bruce, Ind. Arts
Baker, Charlotte, English
Burt, Arthur, Guidance
Butterworth, Paul, Study Skills
Butterworth, Richard, P.E.
Carter, Anne, Soc. Studies, English
Civitarese, Nicholas, Science
Curtis, Joan, Soc. Studies, Math
DeNapoli, Lori, Reading
Godfrey, Karen, Life Skills
Herrick, Ruth, Math
Jacobson, Roz, Life Skills
Jango-Cohen, Judith, Science, Social Studies
Lynch, Nancy, French
McSorley, Patricia, Music
Mahoney, John, Soc. Studies
Melville, Claire, French
Moroney, Barbara, Soc. Studies, English, Science
Nolan, Margaret, Science, Math
Parkhurst, John, English
Pawlak, Connie, Art
Pedersen, Jane, Math, English
Sawyer, Carolyn, Music
Sawyer, David, Math
Trefry, Cindy, Art
Twitchell, Marilyn, P.E.
Vose, Charles, Science, Math
Washburn, Roger, Soc. Studies, Science
Ziemlak, Barbara, Reading
Zuorski, Mary, English

Specialists

Canter, Ann, Chairperson
Gajeski, Marjorie, Special Needs
Gannon, Steve , Special Needs
Hannah, Jean, Special Needs
Kinnear, JoAnn, Speech/Language
McKee, Deborah, Special Needs
Madore, James, Psychologist
Rafferty, Mary, Special Needs

Teaching Assistants

Brophy, Lois
Bucci, Ann
Durney, Mary Ellen
Kenny, Rebecca
Whitehouse, Susan

Secretary

Lombara, Sharon

Medical Services

Bouchard, Annette

Custodians

Anderson, Phil
Boudreau, Dick
McSwiggin, Gardner

Cafeteria

Brumby, Kathy
Crowley, Marcia
Dolliver, Emily
Taylor, Laura

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
775 Bay Rd., So. Hamilton

Elwell, John, Principal
Schrock, Gerald, Asst. Principal
Aieta, Richard, Dpt. Chmn., Social Studies
Allen, Charles, Dpt. Chmn., Art
Allen, Christine, Chairperson
Alston, William Dr., Science
Anderson, Sally, P.E.
Avedikian, Stephen, Science
Bailey, Jean, Art
Baker, Ronald, Foreign Language
Berg, Earl, Science
Boghdan, Kalil Dr., Science
Bucci, Vincent, Social Studies
Campbell, Gelean, Dpt. Chmn., Math
Cann, Marlene, Dpt. Chmn., Home Ec.
Clair, Charles, Guidance Dir.
Coelho, Anthony, Dr., Social Studies
Considine, Maureen, Sev. Sped.
Cooke, Charles, A.D., Phys. Ed.
Corley, William, Industrial Arts
Daniels, Harry, Math
DeLena, Marilyn, Dpt. Chmn., Business
Donovan, Patricia, Home Ec.
Dorman, Thomas, Math
Frame, Suzanne, Speech
Graves, Nancy, Science
Grilk, Susan, Reading
Hale, Fred, Industrial Arts
Harrison, Jane, Special Ed.
Hoak, Douglas, P.E.
Hodges, Richard, English
Hodges, Sarah, Foreign Language
Hurd, Donna, Music
Jarvi, Steven, Guidance
Jones, Kenneth, English
Kardaris, Daniel, Math
Klayman, Arnold, English
Lassonde, Robert, Music
Liebert, Malvina, Science
MacDonald, Shelia, Foreign Language
Maltais, Paul, Foreign Language
Maynard, Jo-Anne, Special Ed.
McKeon, John, English
Mello, Clifford, Dpt. Chmn., P.E.
Mercier, Helena, Vis. Impaired
Miller, Sylvia Kay, English
Moon, Elizabeth, English
Mulroy, Michael, Science
Murray, Mark, Psychologist
O'Reilly, Kevin, Social Studies
Paglia, Elaine, Business/D.E.
Perkins, Carole, English
Polisson, Patricia, Foreign Language
Pryor, Sonja, Director Music
Ratte, Mickey, Senior Decisions/Peer Ed.
Richards, Janine, Foreign Language
Sawyer, Steven, Math
Schlegel, Suzanne, Business
Schlossberg, Alice, Social Studies
Simpson, Harold, Dpt. Chmn., Science
Steltenpohl, Theodora, Math
Sullivan, Michael, Soc. Studies
Swanson, Barbara, Foreign Language

Swanson, Norman, Math
Sykes, Virginia, English
Tassinari, Ann, Social Studies
Teusch, Thomas, Foreign Language
Thibedeau, Catherine, Dpt. Chmn., English
Tillotson, Debra, Guidance
Tompkins, Walter, Science
Weinhold, Robert, Social Studies
Westrate, Shirley, English
Whelihan, Elaine, Librarian
Whitaker, Nancy, Spec. Ed.
Woodbury, Richard, Math
Woodman, Leonard, Business
Woron, Diane, Dpt. Chmn., Foreign Language
Zaniboni, Norman, Industrial Arts

Secretaries

Chambers, Carol, Principal's
Goodart, Beverly, Guidance/Soc. Studies
Hindman, Virginia, English
Maselbas, Linda, Dept. Chmn.
Mercier, Rose, Ass't. Principal
Scott, Janice, Guidance

Custodians

Duff, Cliff, Director
French, Stephen
Moynihan, Thomas
Swasey, Robert
Bernard, Philip

Medical Services

Price, Stephen (M.D.)
Ross, Barbara (R.N.)

Aides

Freeman, Charlene, Special Ed.
Grocki, Maureen, Library
Staubitz, Anna, Special Ed.
Varrell, Martha, Special Ed.
Steele, Patti, Library

Cafeteria

Black, Lois, Director
Allen, Barbara
Barton, Sandra
Chouinard, Caroline
Heitz, Elaine
Horsman, Carolyn
McIntosh, Mary
Perkins, Rebecca

PUPIL PERSONNEL SERIVCES DEPARTMENT

Warren, Dr. Linda, Director
Schachter, Susan, Director
Hunkins, Linda, Secretary
Gluckert, Patricia, Secretary

Special Needs Bus Driver

Maidment, Virginia

CAPE ANN COLLABORATIVE

Kurtz, Robert, Executive Director

AGE OF ATTENDANCE

Pupils entering kindergarten in September must be five years of age by September 1st of the entering year. Parents registering a child for kindergarten must present to the Principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WBZ, WESX, WHDH, and WVBF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:17 a.m. and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such communicable diseases as may be specified from time to time by the department of public health."

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Rd., South Hamilton, MA 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

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CREDITS

Our thanks for photographs go to Mark Smith, Editor of the Hamilton-Wenham Chronicle; to the Police Department ;and to the Salem News.

Thanks also to Dorothy Osborn for editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Tax Rate - '16.70 - '86/87

Population - 4,041 - ~~State~~ FEDERAL Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq.ft.; 170 ft. Frontage

Building, Electrical, Plumbing and Health Regulations require permits for new construction and alterations.

ASSESSORS' OFFICE	(Board meets Tuesdays at 7:30 P.M.)	468-4469
BOXFORD-WENHAM HEALTH DISTRICT		887-8841
EMERGENCY - Fire or Police		911
	(For exchanges other than 468)	468-4421
FIRE DEPARTMENT	- Fire Station (Non-emergency)	468-2400
	- Inspector	468-2613
INSPECTORS' OFFICE	- Building, Electrical Gas & Plumbing	468-4468
LIBRARY		468-4062
POLICE DEPARTMENT	(Non-emergency)	468-4000
SELECTMEN'S OFFICE		468-4468
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TREASURER/COLLECTOR		468-2331

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

LIBRARY HOURS:
2:00 - 5:00 Monday through Friday
7:00 - 9:00 Monday through Thursday
10:00 - 5:00 Saturday (Summer - 10:00-1:00)
Also Tuesday Mornings 9:00 - Noon

ANNUAL TOWN MEETING DAY - SECOND SATURDAY IN MAY

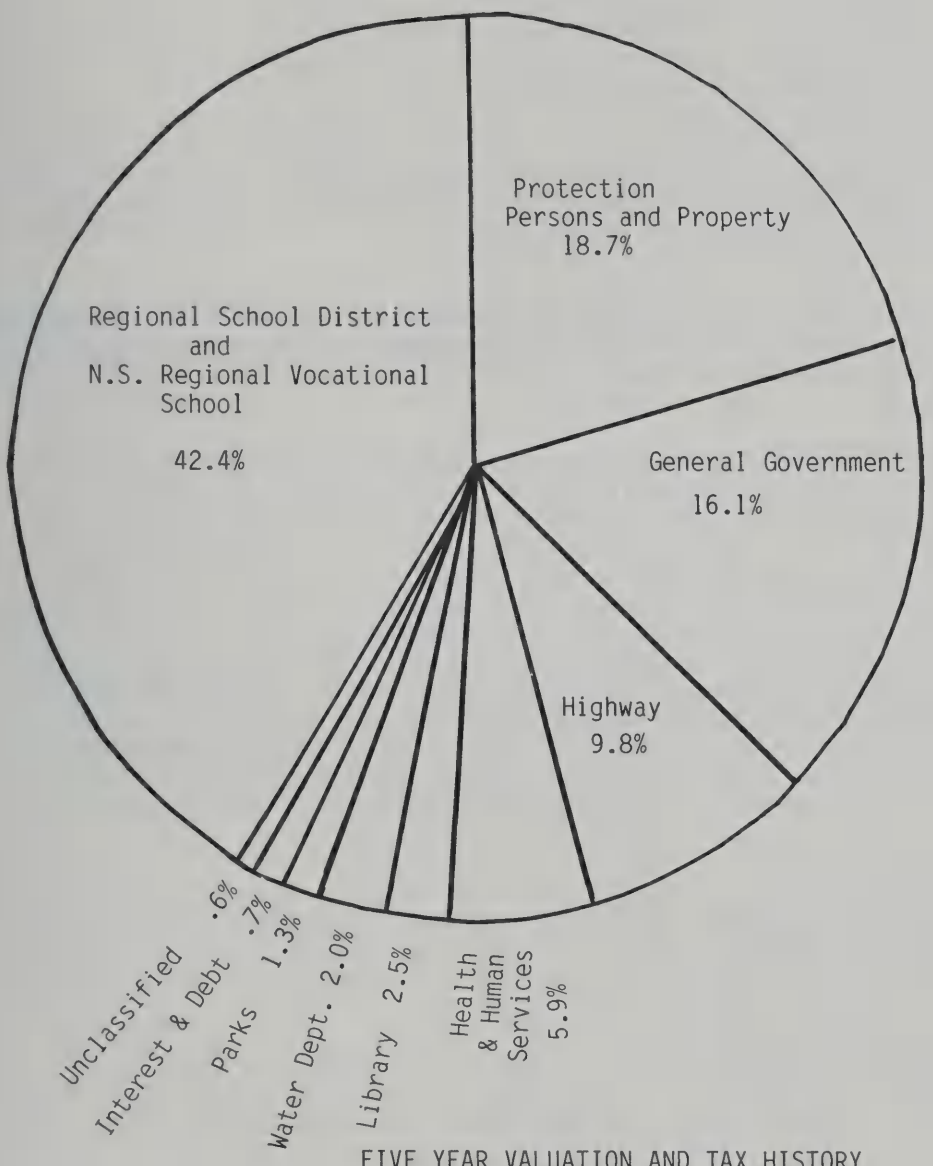
* Assessors' Office Closed Friday Afternoon

1987-1988
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant —
Tuesday, May 5, 1987
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 9, 1987
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1982	122,062,803	17.56
1983	123,063,000	18.00
1984	123,231,440	18.04
1985	147,047,561	15.84
1886	151,418,348	16.70
1987	154,418,000	19.02 Est.

TO THE VOTERS OF WENHAM

Thoughtful Wenham voters will be wondering why, after several apparently uneventful years under Proposition 2½, the Finance Committee is asking this year not just for one override, but for three. The heart of the problem is that the normal growth in the town's expenses exceeds the normal revenue growth allowed under 2½. These overrides do not reflect increases in town services; rather, they are what is required to maintain our current programs.

The town's budget can be thought of as having two major components. The first is the operating budget, consisting of expenses which repeat year after year--salaries for policemen, teachers, and town hall staff, gasoline for the cruisers, heat and electricity for the town buildings, and funds for pensions, insurance, and rubbish collection.

The second type of expenditure is for capital items--fire trucks, roof repairs, road reconstruction, and the like. Often voted in special articles, such expenditures do not typically repeat--if a roof is fixed one year, there is no need to spend money on it for the next. Since capital items can often be postponed, spending on these items tends to fluctuate, with more spent in good years and less spent when funds are tight.

The revenue side of the town budget can also be broken down into recurring and non-recurring items. The major sources of ongoing revenue are the property tax levy, state aid, and such sources of local revenue as traffic and other fines, building and other fees, and motor vehicle excise tax.

The town has some revenue sources which function like savings accounts--in good years, money is deposited in these funds, and is later withdrawn to meet special needs. These sources include the stabilization fund and the town's free cash.

Proposition 2½ limits the increase each year in total property taxes to 2½%, with an extra allowance for any new houses added to the town's tax rolls. Over the last few years, our allowable property tax revenues have risen by 4.5%, or $110,000 per year.

State aid has been growing at about 7% per year which comes to about $35,000. In the budget years following the 1985 and 1986 town meetings, we enjoyed enormous increases in local revenues--35% the first year; 16% the next, or about $100,000 annually. This rapid growth reflected increases in our fee schedules, increased traffic enforcement, and some large building projects. While current high levels of revenue will continue, we cannot expect the extraordinary growth to continue.

Combining fees, state aid, and allowable property taxes, Wenham's recurring revenue sources provided revenue increases of $225,000 in each of the last two years. With the return of more normal increases in fees and with lower increases in state aid as a result of the state tax cap, we can count on only $190,000 in revenue growth in the coming year and $150,000 in the following year.

In recent years, the current costs of operating our basic services--police, fire, highway, schools, library, etc--have risen at about $300,000 per year--about 9%. Even with extraordinary and unsustainable increases in local receipts, our expenditures have grown more rapidly than our income.

How then did we manage to balance the town budget? Two factors helpd us squeeze through. We were able to draw down stabilization fund monies built up in earlier years. And we reduced our spending on capital items.

This year the stabilization fund has drawn down as far as prudence allows, and further cuts in capital spending are not possible without jeopardizing the physical integrity of town buildings, the efficiency of our town employees, or the road reconstruction program which has made a noticeable difference in improving our streets.

This year's overrides, in short, are not the result of a large or sudden increase in town programs. Rather, they reflect a long-term imbalance between the inevitable increases in salaries and expenses of existing programs on the one hand and the strictly limited allowable increase in town revenues on the other.

The fundamental imbalance between revenue and expenditure growth is unlikely to disappear. In all probability, overrides will become a regular part of the fiscal landscape. Such overrides would not eliminate the ceiling on taxes, but would increase the basic growth in revenues from 2½% a year to 5%-- about as much as the inflation rate.

Our long-term problem is exacerbated this year by some special problems--had we not acted, the insurance and rubbish accounts would have risen by $120,000. These two accounts alone would have absorbed the entire allowable increase in property taxes! Worse still, we have lost the federal revenue sharing funds used to cover most of the cost of rubbish pickup.

To deal with this problem, the Finance Committee is recommending selective cuts in town programs. Our budget contains no funds for the town beach and we have cut the recreation budget to limit adult programs. A tight school budget will require a fee for sports and other cutbacks in non-academic programs. We are recommending alternative sources of liability insurance to cut premiums. And, to cover the loss of revenue sharing, we are recommending either that rubbish collection costs be covered by a general override or, failing that, by a fee schedule. For reasons of administrative simplicity, fairness, and federal tax advantage, we prefer continued tax support via an override.

Even with the override for rubbish pick-up, we do not have the funds within Proposition 2½ to continue the $250,000 per year highway rebuilding program of recent years. Rather than let the roads slip back, we'd like to see earlier funding levels continued; $100,000 can be covered from allowable revenues; the other $150,000 will have to be provided by a special purpose override. The overdue resurfacing of the Cutler School driveway and parking areas will have to be funded the same way.

Some voters may ask why we can't fund rubbish pickup by canceling a truck or cutting back roadwork. Of course, we could do this for one year only. But in the long run, we cannot continue an ongoing program by cutting out one-time expenses.

The Finance Committee understands, of course, that instead of overrides we could balance the budget with cuts in services. We do not believe that the voters of Wenham want to cut back library hours, let the streets deteriorate, eliminate children's recreation programs, reduce levels of police protection, or cut into academic programs in our public schools. High quality public services are a key part of what makes our community such an attractive place to live. We are therefore recommending to the voters the financial program necessary to maintain these services.

FINANCE AND ADVISORY COMMITTEE

EDWARD H. MOSCOVITCH, Chairman
STUART S. CORNING
ELEANOR E. THOMPSON
ANN E. MULRY
JOSEPH L. YOUNGER
RICHARD P. JONES

IN BRIEF - COMPARISON OF FISCAL 1987 to 1988

TAX RATE SUMMARY	FY 1987	FY 1988
Total amount to be raised	3,809,812	4,179,773
Total estimated receipts	1,281,126	1,243,258
Total amount to be raised by taxation	2,528,686	2,936,515
PROPERTY VALUE (THOUSANDS)	151,418	154,418
TAX RATE	16.70	19.02
AMOUNT TO BE RAISED		
Appropriations	3,557,279	3,936,764
Other local expenditures		
Veterans' District	12,319	12,879
Library Aid Offset	3,122	3,006
Overlay Deficit	193	
Cherry Sheet Charges	156,743	147,124
Overlay	80,156	80,000
TOTAL AMOUNT TO BE RAISED	3,809,812	4,179,773
ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	486,615	536,220
Local Receipts	533,944	564,038
Free Cash and Other Appropriated Sources		
Stabilization Fund	50,000	
Overlay Reserve	60,000	35,000
Library Aid Offset		8,000
Revenue Sharing Funds	44,500	
Free Cash	106,067	100,000
TOTAL ESTIMATED RECEIPTS	1,281,126	1,243,258

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 9, 1987

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 9th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Thursday, May 21, 1987, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1988) beginning July 1, 1987, and ending June 30, 1988, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise , transfer from available funds, and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1987, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1987 (July 1, 1986, through June 30, 1987). All rates so established are to be in effect through June 30, 1988.

Amounts expended in the Fiscal Year 1986 period (July 1, 1985, through June 30, 1986)that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1986 and the estimated Fiscal Year 1987 included Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendations for the Fiscal Year 1988 (July 1, 1987, through June 30, 1988) does not include expenditures for Special Articles to be voted upon at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/87 - 6/30/88

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
			GENERAL GOVERNMENT 16.1% OF TOTAL		
3.			Selectmen		
3.1	9,000	9,000	Salaries - Selectmen (1 at 5,513/yr., 2 at 2,205/yr. each)	9,450	9,923
3.2	1,824	1,800	Expenses	1,825	1,825
	10,824	10,800		11,275	11,748
9.			Moderator		
9.1	30	30	Salary (at 30/yr.)	30	30
9.2	50	50	Expenses	50	50
	80	80		80	80
11.			Finance and Advisory Committee		
11.2	65	100	Expenses	100	110
15.			Election and Registration		
15.1	4,212	2,605	Wages Registrars (at 21.30/day) Secretarial (at 4.49 - 5.69/hr.)	5,000	4,200
15.2	2,297	1,855	Expenses	3,000	3,000
	6,509	4,460		8,000	7,200
19.			Town Reports		
19.2	3,889	4,255	Expenses	4,200	4,500
25.			Town Accountant		
25.1	20,373	21,392	Salary (at 27,799)	24,570	27,799
25.2	942	1,391	Expenses	1,106	4,700
	21,315	22,783		25,676	32,499

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
29.			Assessors		
29.1	14,992	15,747	Salaries and Wages - Assessors (1 at 1,847/yr., 2 at 1,714/yr. each) Salary - Assistant Assessor (at 8,884/yr.) Wages - Secretarial (at 6.30/hr.)	18,851	19,894
29.2	6,740	6,993	Expenses	22,990	8,490
	21,732	22,740		41,841	28,384
33.			Collector/Treasurer		
33.1	26,500	27,825	Salaries and Wages Salary (at 25,255/yr.) Wages (at 8,100)	30,695	33,355
33.2	4,956	5,182	Expenses	7,500	7,500
	31,456	33,007		38,195	40,855
39.			Town Clerk		
39.1	15,412	16,183	Salary (at 19,573/yr.)	18,165	19,573
39.2	744	513	Expenses	900	900
	16,156	16,696		19,065	20,473
45.			Law		
45.1	5,000	5,500	Salary (Retainer at 6,000/yr.)	6,000	6,000
45.2	2,855	2,893	Expenses	3,500	3,500
	7,855	8,393		9,500	9,500
49.			Town Hall		
49.1	34,880	37,441	Salaries and Wages Salary - Staff Coordinator (at 18,900 - 21,900) Salary - Secretary (at 15,384/yr.) Salary - Janitor (at 9,138/yr.) Wages - Janitorial (at 3.97 - 6.02/hr.)	42,185	47,294
49.2	17,000	17,671	Expenses	17,700	18,700
49.3	9,000	1,400	Capital Expenses - New Roof 17,900 New Lighting 6,000 Telephone System 2,550 Computer System 26,500	800	52,950
	60,880	56,512		60,685	118,944

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
61.			Board of Appeals		
61.2	285	391	Expenses	290	150
63.			Planning Board		
63.1	332	516	Wages	535	1,000
63.2	3,906	3,549	Expenses	1,500	2,000
	4,238	4,065		2,035	3,000
65.			Iron Rail Property		
65.1	3,402	3,445	Salary and Wages	5,402	5,672
			Custodian (at 189/mo.)		
			Laborer (at 4.17 - 6.39/hr.)		
			Student (at 3.97 - 5.32/hr.)		
65.2	15,281	19,041	Expenses	17,000	19,500
65.3	3,292	8,400	Capital Expenses - Kitchen repairs	4,095	4,500
			New Lights in Gym		
			Alarm System		
	21,975	30,886		26,497	29,672
71.			Essex County Retirement Fund		
71.4	61,661	72,095	General Pensions	80,000	80,000
71.5	1,174	2,288	Former Employee's Shared Pension	2,713	2,800
	62,835	74,383		82,713	82,800
77.			Insurance		
77.4	43,065	79,465	General	120,000	114,000
77.5			Deductible Fund	1,000	1,000
77.6	47,062	58,626	Employee Group Insurance	61,000	85,000
	90,127	138,091		182,000	200,000
	360,221	427,642	TOTAL GENERAL GOVERNMENT	512,152	589,915

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
			PROTECTION OF PERSONS AND PROPERTY 18.7% OF TOTAL		
101.			Police		
101.1	269,861	308,739	Salaries and Wages Salary - Chief (at 42,000/yr.) Lieutenant (at 31,970/yr.) Wages - Sergeant (at 29,891/yr.) Patrolman (at 25,992/yr.) Part-time (at 4.66 - 7.93/hr.) Secretarial (at 8.00/hr.) Career Incentive Longevity Night Differential	328,286	399,779
101.2	19,078	18,688	Expenses	28,035	30,535
101.3	29,342	11,183	Capital Expenses- 1 Cruiser	18,500	14,300
	318,281	338,610		374,821	444,614
103.			Fire		
103.1	36,373	42,356	Salaries and Wages Salary - Chief (at 3,150/yr.) 2 Fire Engineers (at 2,100/yr. each) Oil Burner Inspector (at 712/yr.) Caretaker of Trucks (at 2,205/yr.) Fire Prevention Inspectors (at 4,741/yr.) Forest Warden (at 614/yr.) Wages - Call Firemen (at 4.66 - 8.43/hr.) Captain (at 787/yr.) 4 Lieutenants (at 525/yr. each)	40,497	66,500
103.2	8,510	9,018	Expenses	12,648	20,061
103.3	5,000	20,000	Capital Expenses		
103.4	8,199	13,095	Training	12,239	12,853
	58,082	84,469		65,384	99,414
105.			Ambulance Service		
105.2	6,662	6,900	Expenses	7,245	8,750

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
110.			Tree Warden		
110.1	232	244	Salary and Wages	256	1,319
			Salary - Tree Warden (at 319/yr.)		
			Wages - Asst. Tree Warden (at 1,000/yr.)		
110.2	2,760	3,237	Expenses	3,400	3,400
110.3	1,420	2,619	Capital Expenses - New Planting	1,500	1,500
110.4	1,561	1,472	Dutch Elm Disease Control	2,000	2,000
	5,973	7,572		7,156	8,219
112.			Horticultural Pest Control		
112.1	2,493	796	Salaries and Wages	4,725	4,961
			Salary (at 425/yr.)		
			Wages (at 4.63 - 6.75/hr.)		
112.2	2,953	2,724	Expenses	3,000	3,000
	5,446	3,520		7,725	7,961
113.			Building Inspector		
113.1	4,635	5,367	Salary (at 6,806/yr.)	5,845	7,137
			Wages (at 331)		
113.2	1,049	1,240	Expenses	1,125	1,400
	5,684	6,607		6,970	8,537
115.			Plumbing and Gas Inspector		
115.1	680	771	Wages (at 10.36/hr.)	1,050	1,103
115.2	120	150	Expenses	225	300
	800	921		1,275	1,403
121.			Electrical Inspector		
121.1	3,372	3,540	Salaries and Wages	3,717	3,903
			Salary (at 3,658/yr.)		
			Wages (at 245)		
121.2	550	550	Expenses	750	750
121.3			Capital Expenses - Fire Alarm Cable		2,000
	3,922	4,090		4,467	6,653

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
122.			Fire Alarms and Generator		
122.1	1,160	1,218	Salary (at 1,343/yr.)	1,279	1,343
122.2	390	500	Expenses	650	650
	1,550	1,718		1,929	1,993
131.			Civil Defense		
131.2	1,321	666	Expenses	850	1,850
133.			Dog Officer		
133.1	2,154	2,262	Salary (at 3,150/yr.)	3,000	3,150
133.2	3,475	3,906	Expenses	3,500	3,500
	5,629	6,168		6,500	6,650
140.			Conservation Commission		
140.2	665	2,612	Expenses	2,500	3,060
150.			Police and Fire Station		
150.1	2,953	3,101	Salary (at 3,419/yr.)	3,256	3,419
150.2	8,647	9,041	Expenses	9,125	9,725
150.3	4,250	14,000	Capital Expenses - Painting	13,000	4,000
			Window Repairs		
	15,850	26,142		25,381	17,144
160.			Emergency Communications Center		
160.1	33,107	38,132	Wages (Wenham's share)	43,950	46,206
160.2	16,684	16,742	Expenses (Wenham's share)	11,711	11,500
	49,791	54,874		55,661	57,706
	479,656	544,869	TOTAL PROTECTION OF PERSONS & PROPERTY	567,864	673,954

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
			SCHOOLS 42.4% OF TOTAL		
200.			Regional School District		
200.2	1,204,196	1,322,953	Expenses (Wenham's share)	1,397,128	1,507,193
200.3	43,620		Capital Expenses - Asbestos Removal		23,301
	1,247,816	1,322,953		1,397,128	1,530,494
205.			Regional Vocational School District		
205.2	19,874	20,894	Expenses (Wenham's share)	20,481	23,548
	1,267,690	1,343,847	TOTAL SCHOOLS	1,417,609	1,554,042
			HIGHWAYS 9.8% OF TOTAL		
300.			Highway Department		
300.1	116,381	127,901	Salaries and Wages	168,462	180,385
			Salary - Supt. of Streets (at 31,500/yr.)		
			Wages (at 5.60 - 12.06/hr.)		
			Incentive		
300.2	23,000	23,000	Expenses	23,000	24,000
300.3	63,141	13,569	Capital Expenses - Pick-Up Truck	8,500	23,000
300.24	55,000	50,000	Street Maintenance	50,000	50,000
	257,522	214,470		249,962	277,385
305.			Snow Removal		
305.1	5,254	7,569	Wages (at 5.60 - 12.06/hr.)	12,075	12,679
305.2	25,000	24,898	Expenses	29,000	29,000
	30,254	32,467		41,075	41,679
307.			Street Lighting		
307.2	23,276	23,319	Expenses	26,000	23,500
309.			Maintenance of Town Equipment		
309.2	15,500	15,264	Expenses	15,395	15,395
	326,552	285,520	TOTAL HIGHWAYS	332,432	357,959

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
			HEALTH AND HUMAN SERVICES 5.9% OF TOTAL		
400.			Regional Health and Refuse		
400.4	7,497	8,250	Boxford, Wenham Health District Salary and Expenses (Wenham's share)	9,020	17,609
400.5	67,198	103,935	Rubbish and Garbage Collection	120,200	178,500
	74,695	112,185		129,220	196,109
500.			Health		
500.1	185	60	Salaries Board of Health(3 at 20/yr. each) Inspector of Animals (at 722/yr)	745	782
500.2	685	712	Expenses	1,000	1,000
	870	772		1,745	1,782
531.			Council on Aging		
531.2	940	1,914	Expenses	1,360	1,360
551.			Veterans' Benefits		
551.4	(9,152)	(9,342)	Eastern Essex District Administration (Wenham's share)	(12,319)	(12,879)
551.2	6,000	4,166	Expenses	20,000	10,000
	6,000	4,166		20,000	10,000
571.			Cemetery		
571.2	4,614	4,820	Expenses	4,820	4,820
571.3	240	240	Memorial Day	275	275
	4,854	5,060		5,095	5,095
591.			Greater Cape Ann Human Services, Inc.		
591.2	(2,963)	(3,128)	Expenses (From Trust Funds)	(3,200)	(3,354)

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
592.			Senior Home Care Services		
592.2	(900)	(900)	Expenses (From Trust Funds)	(1,150)	(1,442)
593.			Senior Home Care Transportation		
593.2			Expenses (From Trust Funds)	(1,250)	(1,250)
594.			Project RAP		
594.2	(1,000)	(1,000)	Expenses (From Trust Funds)	(1,000)	(1,250)
595.			Help For Abused Women and Children		
595.2			Expenses (From Trust Funds)		(750)
	87,359	124,097	TOTAL HEALTH AND HUMAN SERVICES	157,420	214,346
			LIBRARY 2.5% OF TOTAL		
600.			Library Department		
600.1	48,482	51,001	Salaries and Wages	53,191	56,851
			Director (at 17,462/yr.)		
			Wages - Asst. Librarian/Children's Librarian (at 7.95/hr.)		
			- Young Adult Librarian (at 7.41/hr.)		
			- Library Assistant (at 5.25 - 7.15/hr.)		
			- Library Aides (at 4.14 - 4.86/hr.)		
600.2	26,897	32,448	Expenses	33,695	35,043
600.3	1,418	15,900	Capital Expenses- Shelving	7,200	950
600.4			County Dog Fund Reimbursement	(482)	(465)
	76,797	99,349	TOTAL LIBRARY	94,086	92,844
			PARKS AND RECREATION 1.3% OF TOTAL		
621.			Park Department		
621.1	20,017	23,333	Wages	7,271	0
621.2	3,890	5,580	Expenses	4,450	4,825
621.3	1,790	4,479	Capital Expenses- Gang Mower	3,000	33,000
621.23	840	553	Swim Program	750	0
621.25	3,640	3,925	Other Recreation Programs	4,375	3,950
621.26		300	Civil War Monument	300	300
	30,177	38,170		20,146	42,075

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item	Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
622.			Recreation Building		
622.1	2,650	2,783	Salary - Janitor (at 3,068/yr.)	2,922	3,068
622.2	3,260	3,210	Expenses	3,230	3,350
	5,910	5,993		6,152	6,418
	36,087	44,163	TOTAL PARKS AND RECREATION	26,298	48,493
			INTEREST AND MATURING DEBT .7% OF TOTAL		
700.			Interest		
700.4	5,728		Interest on Temporary Loans	10,000	10,000
700.5	12,763	8,900	Bond Interest	5,038	4,225
	18,491	8,900		15,038	14,225
701.			Bond Principal		
701.4	50,000	50,000	Bonds	15,000	10,000
	68,491	58,900	TOTAL INTEREST AND MATURING DEBT	30,038	24,225
			UNCLASSIFIED .6% OF TOTAL		
901.			Town Clock		
901.2	425	435	Expenses	445	455
902.			Gasoline and Oil		
902.2	19,802	18,814	Expenses	30,000	22,000
903.			Historic District Commission		
903.2	68	105	Expenses	105	105
904.			Cable TV Committee		
904.2			Expenses	450	450
905.			Computer Study Committee		
905.2			Expenses	500	0
906.			Band		
906.2	500	500	Expenses	400	400
	20,795	19,854	TOTAL UNCLASSIFIED	31,900	23,410

Item No.	Actual 7/1/84 6/30/85	Actual 7/1/85 6/30/86	Item		Estimated 7/1/86 6/30/87	Recommended 7/1/87 6/30/88
			WATER DEPARTMENT 2.0% OF TOTAL			
961.			Water Department			
961.1	30,895	34,619	Salaries and Wages (Commissioners' Salaries (4.00) Supt. Salary (at 26,460/yr.) Wages (at 5.60 - 12.06/hr.)		36,900	40,450
961.2	23,984	26,446	Expenses		26,274	25,447
961.3	1,814	11,950	Capital Expenses - Meters	1,849	9,849	7,349
			- Master Meter	5,500		
	56,693	73,015	TOTAL WATER DEPARTMENT		73,023	73,246
	2,780,341	3,021,256	TOTAL ARTICLE TWO		3,242,822	3,652,434
	52,000	52,000	TOTAL VOTED FROM REVENUE SHARING FUNDS		44,500	0
	2,728,341	2,969,256	TOTAL TO BE RAISED AND APPROPRIATED		3,198,322	3,652,434

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET OVERVIEW

OPERATING EXPENSES	TOTAL	WENHAM SHARE
1000 Series - Those activities which have as their purpose the general direction, execution and control of the affairs of the school system.	257,001	71,086
2000 Series - All instructional services, principals, teachers, instructional materials, audio-visual services, library services, textbooks, guidance services and psychological services.	5,556,913	1,537,042
3000 Series - Services other than instructional provided for students, health, transportation, athletics and all other extra-curricular activities.	544,972	150,739
4000 Series - All activities relating to the maintenance and operation of our grounds, buildings, and equipment.	829,865	229,541
5000 Series - All fixed charges relating to the insurance of our personnel and property as well as our contribution to the employee retirement system.	497,164	137,516
7000 Series - All activities relating to the acquisition, improvement, and replacement of fixed assets, school equipment, furniture, and rehabilitation of school buildings and grounds.	45,915	12,700
9000 Series - Tuition payment for adult education.	1,200	332
Total Operational Budget	7,733,030	2,138,956

Proposed for our operating budget is as detailed below:

Operating Budget	7,733,030	2,138,956
State and other revenue	2,284,032	631,763
Revenue to be raised by assessment to members	5,448,998	1,507,193

Hamilton Share @ 72.34% = $3,941,805

Wenham Share @ 27.66% = 1,507,193

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1987, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1986, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $75,000 for a Reserve Fund as provided in chapter 40, Section 6 of the General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIX

Quinn Bill

To see if the Town will vote to accept the provisions of Ch.41, Sec.108L of the Massachusetts General Laws, that allows for a career incentive pay program for regular full-time members of the Police Department.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Repair of Private Ways

To see if the Town will vote to adopt the following bylaw which shall take effect on July 1, 1987, or take any other action thereon:

The Town may, upon written petition by 80% of the abutters to all or any portion of a private way which has been open to public use for at least five continuous years, make or cause to be made temporary repairs to such private way necessary, in the judgment of the Board of Selectmen, for public safety and convenience. The nature and extent of the repairs to be made shall be determined by the Board of Selectmen, and may include any work required to bring such private way into compliance with the requirements established by the Planning Board from time to time for public local streets, and may also include directly related drainage work. The liability of the Town for damages caused by such repairs shall be limited to a maximum of $10,000. In any case where cost of such repairs exceeds $1,000, the Board of Selectmen shall assess betterment charges, the full amount of which shall be deposited in cash prior to the commencement of such repair work, on the abutters on such private way benefited by such repair work on a pro rata, linear frontage-foot basis.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Cutler School Parking Lot Repairs

To see if the Town will vote to raise and appropriate , transfer from available funds, or transfer from the Stabilization Fund a sum of $9,330 as Wenham's share of all costs to repair and resurface the driveways, parking lots and walkways at the Cutler School, provided the Town of Hamilton appropriates its proportional share for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION SUBJECT TO FAVORABLE ACTION BY THE VOTERS ON OVERRIDE QUESTION #3.

ARTICLE NINE

Road Reconstruction

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the Stabilization Fund a sum not to exceed $200,000 for the reconstruction and resurfacing of Town roads as recommended in the Metropolitan Area Planning Council's Engineering Survey which is on file with the Town Clerk.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION SUBJECT TO FAVORABLE ACTION BY THE VOTERS ON OVERRIDE QUESTION #2.

ARTICLE TEN

Fire Engine Resolution

To see if the Town will approve a resolution to request that the Finance and Advisory Committee and the Selectmen earmark $20,000 of the Stabilization Fund toward the replacement of Fire Engine 401, which will be 25 years old in 1989.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Fee Based Rubbish Removal

To see if the Town will vote to adopt a bylaw relative to the collection of garbage and refuse; the assessment of a charge or fee therefor; and the establishment of procedures for the administration and collection of such charges and fees; and to see if the Town will petition the General Court for legislation authorizing procedures for the collection of such fees or charges, including the imposition of liens on real estate serviced for unpaid collection charges or take any other action thereon or relative thereto.

THE BOARD OF SELECTMEN AND THE BOARD OF HEALTH RECOMMEND NO ACTION.
THE FINANCE AND ADVISORY COMMITTEE MAKES NO RECOMMENDATION PENDING THE OUTCOME OF OVERRIDE QUESTION # 1.

ARTICLE TWELVE

Exemptions for Elderly

To see if the Town will vote to accept changes in provisions of Chapter 59, Section 5, Clauses 17D and 41C of the Acts of 1986 authorizing the Board of Assessors to grant statutory exemptions to the elderly, widows and minors. This change increases the income levels of those eligible, to reflect increases due to inflation.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE THIRTEEN

Exemptions for the Blind

To see if the Town will vote to accept changes in provisions of Chapter 258 of the Acts of 1982 in Chapter 59, Section 5 and further amended by Chapter 653 of the Acts of 1982 authorizing the Board of Assessors to grant statutory exemptions to the blind. This change increases the income levels of those eligible, to reflect increases due to inflation.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE FOURTEEN

Parking Control Officer at College

To see if the Town will vote to accept Chapter 147, Section 10F of the Massachusetts General Laws which would allow Gordon College Security Officers to issue Wenham parking tickets on their campus.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE FIFTEEN

House Number Bylaw

To see if the Town will vote to adopt the following bylaw, or take any other action thereon:

A. Bylaw

All Houses, businesses, and other buildings within the Town of Wenham shall conspicuously display street identification numbers to assist emergency vehicles, postal and delivery vehicles to locate specific properties in the Town.

1. It shall be the duty of each owner or occupant to provide for the display of such number in such a manner that it is visible from the street.

2. Said number shall be a minimum of three inches in height and contrasting in color.

3. In the event that the house, building or business is not visible from the street, the number shall be displayed on a post or mailbox which is visible from the street.

B. Penalty

1. Upon notice of a violation, the Board of Selectmen or Chief of Police will notify the owner or occupant in writing at the earliest convenience of either of the officials.

2. An owner or occupant shall have thirty days to correct such violation. If the owner or occupant fails to place the numbers in the manner required by the bylaw, within 30 days, the penalty shall be a five dollar fine for each day the numbers are not displayed. If no action is taken within 30 days of the written notice, the fine shall be retroactive to the date of the written notice being issued.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE SIXTEEN

Sprinklers for Boarding Houses

To see if the Town will vote to accept Chapter 148, Section 26H of the Massachusetts General Laws, which requires that any boarding house shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the State Building Code.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE SEVENTEEN

Elder Housing District Amendment

To see if the Town will vote to amend the Elder Housing District provision, Section XVII of the Wenham Protective Zoning Bylaw, as set forth in the "Proposed Elder Housing District Amendment to the Wenham Protective Zoning Bylaw," dated April 9, 1987, a copy of which is on file with the Town Clerk, or take any other action relative thereto.

THE BOARD OF SELECTMEN AND THE PLANNING BOARD RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHTEEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1987, to June 30, 1988.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINETEEN

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1987

Year	Land Acquisition 6.5% to 1994 Principal	Interest
7/1/87 - 6/30/88	10,000	4,225
7/1/88 - 6/30/89	10,000	3,575
7/1/89 - 6/30/90	10,000	2,925
7/1/90 - 6/30/91	10,000	2,275
7/1/91 - 6/30/92	10,000	1,625
7/1/92 - 6/30/93	10,000	975
7/1/93 - 6/30/94	10,000	325
TOTAL	70,000	15,925

RESERVE FUND 1986-87

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1986, through April 1, 1987, from the Reserve Fund of $60,000 created at the 1986 Annual Town Meeting.

Transfers to:

Town Hall - Expenses	546.10
Police - Capital Expenses	9,910.00
Fire - Call Fireman's Wages	8,243.16
Civil Defense - Expenses	1,000.00
Highway - Snow - Wages	4,000.00
Total	23,699.26

CERTIFIED AVAILABLE FUNDS

1978 - 1986

1978	97,526
1979	176,581
1980	225,102
1981	159,599
1982	196,029
1983	227,216
1984	463,665
1985	317,552
1986	402,804

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

FREE CASH FUNDS:

A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 212,646.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 80,157.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 59,314

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 207,782

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

Notes